

# Shop Committee Update

Starting Monday, April 24, the Company is canvassing all full-time Production members by letter offering three choices:

- a) **Retirement** – If you choose to retire between August 1st and January 1st, the Company has agreed to grandfather the 2018 Christmas bonus. This choice is irrevocable and you will go on layoff starting in August until you reach your retirement date.
- b) **Work in Truck** – If you choose to work in Truck, you will go onto a layoff starting once the Consolidated Plant builds out until the November/ December time frame.
- c) **Remain at Work in Flex** – Seniority permitting, you can remain at work within your division in Flex.

**You must return your letter to your Supervisor by 4:00 pm on Wednesday, May 3, 2017.**

This selection will be done divisionally; both plants combined:

- Chassis – Truck Chassis
- Body – Truck Body
- Trim – Truck Trim
- Inspection – Truck Inspection
- Paint – Truck Paint

Material departments will also be canvassed by their respective areas.

At the present time, as a result of the Consolidated Plant running at approximately 56 jph and Truck starting at 30 jph, the following is a tentative number in Truck:

Present population: Consolidated 667 (Production); Truck 535 (Production)

**We are confident no full-time members will be affected following the results of the retirement canvass, plus the fact that we presently have open jobs in both plants as well as the need for Launch containment heads. The second shift in Truck will be launched in the second quarter of 2018 by the shutdown period. At this time it is forecast that another 500 jobs will be added to Truck.**

## Job Selection

All jobs are subject to change due to the truck being brand new. Prior to layoff you will choose your group by seniority. Members will initially be recalled for training by group. At that time, members will pick the team they wish to be assigned to within their group by seniority. By Feb. 1, 2018 once jobs are stabilized, members will select their actual job to which they will be assigned within their team, by seniority.

We will continue to keep the membership updated as we proceed through the model change. This will be a very busy time within our facility and challenging to say the least. Having said that, our facility is adding product and jobs and this is positive for the City of Oshawa.

*In Solidarity,*



Colin James  
President Unifor Local 222



Greg Moffatt  
Shop Committee Chairperson



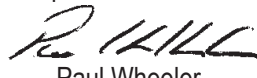
Bill Dickson  
Skilled Trades Chairperson



Kevin Campbell  
District #2 Committeeperson



Dave Greenwood  
District #4 Committeeperson



Paul Wheeler  
District #6 Committeeperson



Mark Sheahan  
District #7 Committeeperson