



# Shop Committee UPDATE

The second and final canvass has now been completed. As a result of another overwhelming take rate, there are now 461 production members who have opted to remain with the Company.

The updated seniority list is posted in the plant and is on the Unifor Local 222 website.

**On the Skilled Trades side of the house, we continue to work with the Company to find solutions to the fact that we were oversubscribed in Skilled Trades.**

Here is the breakdown for the total canvass overall:

<p><b>Option #1 – Retirements</b>                  Production 789 (43 PRIMP)                  Skilled Trades 285 (5 PRIMP)</p> <p><b>Option #2 – Leave to Retirement</b>                  Production 49                  Skilled Trades 3</p> <p><b>Option #2 – Prorated Pension</b>                  Production 90                  Skilled Trades 2</p>	<p><b>Option #3 – Buyout</b>                  Production 50                  Skilled Trades 2</p> <p><b>Option #4 – Buyout (all Production)</b>                  \$30,000 = 278                  \$20,000 = 41                  \$15,000 = 61                  \$10,000 = 22</p>
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The tentative production build-out dates are: Flex Oct. 31st and Truck Nov. 29th.

Members scheduled by the Company to retire effective Nov. 1st will be sent their retirement packages on Aug. 5th (Flex).

Members scheduled by the Company to retire effective Dec. 1st will be sent their retirement packages Sept. 3rd (Truck).

The Company will send a letter to all remaining production members next week, offering an additional opportunity to submit a Preferential Hire Application either under the terms of "Option 6" of the Oshawa Transition Agreement or pursuant to Document 14 of the Master Agreement. **Members who are interested in relocating to another GM Canada location**

**should read this letter carefully so that they fully understand the rules before they submit their application.**

Now that the Oshawa canvass process is complete, we will be sitting down with the Company to identify the jobs available in January 2020 and defining the process to fill these jobs.

We will also be working on the plant seniority levelling between Flex and Truck for members who are remaining in the Oshawa complex.

The Truck line is scheduled for two Saturday overtime shifts, Aug. 10th (day shift only) and Aug. 24th (day shift only).

Thank you all for your patience while we work through this complicated process. We will continue to update you moving forward.

*In Solidarity,*

Colin James  
President Unifor Local 222

Greg Moffatt  
Shop Committee Chairperson

Yves Garneau  
Skilled Trades Chairperson

Kevin Campbell  
District #2 Committeeperson

Dave Greenwood  
District #4 Committeeperson

Paul Wheeler  
District #6 Committeeperson

Mark Sheahan  
District #7 Committeeperson