



Shop Committee Update

Job Postings

Now that the Truck line is on a steady rotating shift and Flex has gone to a steady day shift, as of the week starting July 16th the plant-wide job posting process will re-open for production and material. Anyone interested in moving needs to apply through their group leader.

GM Hiring Forecast

The Company is hiring 50 full-time employees in the next few months to fill full-time vacancies in the plant. These new hires will be drawn from the TPT pool who were on the roll as of the signing of the 2016 Collective Agreement.

The Union was given a commitment that all TPTs on roll as of this date would have the opportunity to take the new hire testing administered by GM.

As in the past, the Company does the hiring and will decide who they hire in accordance with Par. 4 of the Master Agreement.

As a Union we made sure that TPTs working as of the contract's signing would be tested, but that is the extent of our involvement in the hiring process.

Vacation Pay

Vacation pay will be paid out this week. All full-time members will have 80 hours allocated to the two-week shutdown.

Members working in Truck the second week of shutdown will not be negatively impacted for tax purposes due to the fact they are working.

If entitled, all additional hours will be paid out.

Vacation Pay page 71 Master Agreement

For Employees hired prior to Oct. 1, 2012

For An Eligible Employee With Seniority Of	Hours Of Vacation Pay Allowance	Paid Absence Allowance Credit
One but Less than Two Years	44	36
Two But Less Than Three Years	44	44
Three But Less Than Five Years	88	52
Five But Less Than Ten Years	108	52
Ten But Less Than Fifteen Years	128	52
Fifteen But Less Than Twenty Years	148	52
Twenty Or More Years	188	52

For Employees hired after Oct. 1, 2012

For An Eligible Employee With Seniority Of	Hours Of Vacation Pay Allowance
Less Than One Year	4% of annual earnings
One But Less Than Two Years	80
Two But Less Than Three Years	88
Three But Less Than Four Years	96
Four But Less Than Five Years	104
Five But Less Than Six Years	112
Six But Less Than Seven Years	120
Seven But Less Than Eight Years	120
Eight But Less Than Nine Years	120
Nine But Less Than Ten Years	120

Plant Scheduling

At the present time there are no down weeks scheduled for either Flex or Truck.

Overtime has been scheduled for both lines and maximum overtime is forecast for Truck. We will continue to work with the Company to accommodate requested time off.

Your Shop Committee on behalf of all the shop floor reps would like to wish everyone a safe and enjoyable summer.

In Solidarity,

Colin James
President Unifor Local 222

Greg Moffatt
Shop Committee Chairperson

Bill Dickson
Skilled Trades Chairperson

Kevin Campbell
District #2 Committeeperson

Dave Greenwood
District #4 Committeeperson

Paul Wheeler
District #6 Committeeperson

Mark Sheahan
District #7 Committeeperson