



# Shop Committee Update

Starting Wednesday, March 7th, the Company will start canvassing all full-time production members.

These canvass sheets must be returned by **Wednesday, March 21, 2018.**

### Flex Line

As a result of the shift reduction, all Flex members within their respective division will be given a canvass sheet with three choices. These choices are to be prioritized 1 through 3, filling in the boxes with "1" indicating your first choice, "2" your second choice, "3" your third choice:

- I wish to remain in Flex on Steady Days.
- I wish to be assigned to Shift 1 in Truck.
- I wish to be assigned to Shift 2 in Truck.

Once the canvass is completed, seniority will be the determining factor to decide the successful selection process.

### Truck Line

As a result of the second shift being added to Truck, all Truck members will be given a canvass sheet within their respective department with two choices, with "1" indicating your first choice, "2" your second choice:

- I wish to be assigned to Shift 1 in Truck.
- I wish to be assigned to Shift 2 in Truck.

### Job Selection Production Flex Line

Members who have enough to stay within their department in Flex will be canvassed as follows:

If two members choose and have seniority to stay in Flex, but do the same job on the opposite shifts, the member with the higher seniority will be asked if they want to stay on their existing job on the steady shift, or enter into the open Flex job canvass.

If the high seniority member chooses to enter the Flex job canvass the other member

will be asked whether they want to remain on their job or select another vacant one in their team, if such opening exists.

If only one member from the two shifts elects to stay in Flex, that member will be asked if they want to stay on their job or select another vacant one in the team, if such opening exists.

### Job Selection Production Truck Line

Members assigned to Shift 1 & 2 in Truck will be eligible to stay on their job on the shift they have chosen. Members from Flex and Truck will have an opportunity to post for jobs on their respective shifts within departments to which they are assigned that are not filled. There will be two rounds of job postings to populate the Truck line. After that, members will be placed on any remaining openings by seniority in their department and shift.

### Material Job Selection

Flex Material members will also be canvassed for preference to stay in Flex or go to Truck. Those in Material Truck will be canvassed for shift preference, except for those already assigned to the third shift in Truck.

Flow will be managed between major departments (i.e. Body Flex to Body Truck (54 and 554), Trim Flex to Trim Truck (53) and Chassis Flex to Chassis Truck (51).

If a member cannot hold in their department, they can exercise their divisional material flow rights, or choose to sign off the material department and return back to the production area which they service. It is expected that the shift transition should be completed in the June-July time frame.

Once the initial plant / shift canvass is completed on March 21, 2018, we will provide you with another update.

### In Solidarity,

Colin James  
President Unifor Local 222

Greg Moffatt  
Shop Committee Chairperson

Bill Dickson  
Skilled Trades Chairperson

Kevin Campbell  
District #2 Committeeperson

Dave Greenwood  
District #4 Committeeperson

Paul Wheeler  
District #6 Committeeperson

Mark Sheahan  
District #7 Committeeperson