



Shop Committee UPDATE

As of Thursday, May 30, 2019 the Company will be mailing out retirement incentive letters to members who qualify for a pension, grow-in to retirement, prorated pension and members who are eligible to go directly on PRIMP to retirement. **These letters must be returned to the Hourly Employment office no later than 4:00 pm on Friday, June 14, 2019.**

Please make sure your correct mailing address is on file with GM. You can confirm this with your supervisor if you have moved recently.

The canvass will be done as in past canvasses. The only difference this time is that your Shop Committee were able to bargain prorated pensions for members and also PRIMP directly to retirement. These two options were not included in past canvasses, as they were not part of the negotiated agreement.

★ Once a member decides they wish to retire they will have ample time to discuss the monthly pension versus Commuted Value payment options with our Pension Reps. ★

Information Sessions • Thursday, May 30, 2019

11:00 a.m. or 3:00 p.m.

Unifor Local 222 Benefit, SUB/E.I. and Pension Reps will be available.

OPTION #1: Enhanced Retirement Incentive

- a) Normal Retirement
- b) 85 Points
- c) 30 & Out
- d) Age 50 to 64 including those eligible for PRIMP

OPTION #3: Layoff to PRIMP

For those with 10 or more years and under the age of 50:

- a) PRIMP
- b) Buyout

OPTION #2: Leave to Retirement (Grow-ins) or Prorated Pension

For those with at least 26 years and no more than 29.9 years.

OPTION #4: Buyout Program

For those with under 10 years.

\$6,000 Retraining Assistance: Members may submit application forms starting on July 1, 2019. All registration documents must be submitted no later than Nov. 30, 2021.

In addition, any eligible employees who registered for any new training programs after the Nov. 26, 2018 announcement but prior to the Retraining Assistance Plan being launched can still submit an application for reimbursement. Those programs/courses which meet the eligibility criteria will be reimbursed upon approval.

In Solidarity,

Colin James
President Unifor Local 222

Greg Moffatt
Shop Committee Chairperson

Yves Garneau
Skilled Trades Chairperson

Kevin Campbell
District #2 Committeeperson

Dave Greenwood
District #4 Committeeperson

Paul Wheeler
District #6 Committeeperson

Mark Sheahan
District #7 Committeeperson