

# Local 222 BARGAINING NEWS



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**LEAR AJAX - MEMBERSHIP UPDATE #5**

**APRIL 10, 2018**

## ***Greetings Sisters and Brothers***

As you are aware, we opened bargaining on March 20, 2018. Since then we have been meeting to review non-economic proposals, prior to moving to economic proposals.

One item that has been raised by the Company is job rotation being the direction of the auto industry and parts suppliers in order to get future investment. We are aware that most plants follow this concept, including Ford, GM, Chrysler and most of the parts suppliers. However, even though we have language in our agreement that refers to job rotation and team concept (Article 29), it has never been implemented.

Of course, we are open to discussions on the concept and have discussed having some pilot areas but we are very skeptical and would like to talk to our UAW counterparts in plants that have implemented this system. Therefore, we have arranged to visit Lear IMA, a UAW plant in the Detroit area for a day in order to talk to members and see the impacts of job rotation, in order to make an informed decision and answer to your questions and concerns. Our position is that job ownership and seniority needs to be maintained with this concept.

As we move to economics, we are expecting this to be challenging but we have been clear from Day 1 and hold firm on our expectations and priorities.

**Our strike vote meeting is scheduled for Sunday, April 22 at 11:00 am  
Unifor Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa**

**All members are strongly encouraged to attend.**

*In Solidarity,*

Jerry LeBlanc  
Chairperson

Colin James  
President Local 222

Jim Mitchell  
Unifor National Representative

Angelo Chiodo  
Committeeperson

Darryl Dion  
Committeeperson

Jamie Ellis  
Committeeperson

Jamie Tryon  
Committeeperson