

Unifor Local 222

Loblaw Ajax

February 1, 2019

Bargaining Update

Sisters and brothers, your Unifor Loblaw Ajax bargaining committee and National Union representative met with the employer on January 31, 2019. The issue of approximately 225 employees not paid for their past stat days was discussed.

During this lengthy conversation a resolve was reached. The company has committed to the union that they will pay the money that has been withheld from those affected employees. Based on this agreement, the individual grievances associated with this issue have been resolved.

Moving forward, the union is reminding all our members that you are required by the Ontario Employment Standards Act that you must work your entire regular scheduled shift both before and after the statutory holiday. Should you be unable to fulfill this obligation, the onus is on the employee to provide reasonable substantiation for your absence which may include documentation, depending upon the reason for your absence.

At this time, we have been meeting now for three weeks. Negotiations are going slowly. We have not begun to start talking on economic items as we have been spending all of our time on key issues regarding language interpretation of the Collective Agreement. We have told the company that every time they change management, they come up with new interpretations of the contract that suits them at the time, even though the language has not changed. This issue and many others must be sorted out before we can start discussing monetary issues.

We thank you for your continued support and we will continue to keep you updated as new information becomes available.



In Solidarity,

A handwritten signature in black ink, appearing to read 'Shayne Fields'.

Shayne Fields
Chairperson

A handwritten signature in black ink, appearing to read 'Colin James'.

Colin James
President

and your Unifor Loblaw Bargaining Committee