

NEXT YEAR'S PRESIDENT TO BE FULL TIME AND PAID?

The UAW-CIO OSHA WORKER

United Automobile, Aircraft and Agricultural Implement
Workers of America, Local 222, Oshawa

VOL. II, NO. 2

OSHAWA, ONTARIO



JANUARY 31, 1944

LABOR COUNCIL ELECTS OFFICERS

By M. J. FENWICK, Secretary-Treasurer,
Oshawa and District Labor Council

The federal government's latest wage freezing order was denounced by the monthly meeting of the Oshawa and District Labor Council as "the most reactionary piece of legislation ever enacted." Delegates decided to urge all affiliated unions to submit protests to the King ministry against this anti-labor measure.

Issued December 9 and known as P. C. 9384, the order practically eliminates the possibility of getting wage raises; puts penalties on workers who strike for better pay; provides that no employer shall be required to raise wages if he would have to boost the price on his goods and makes all decisions of regional war labor boards subject to review of the National War Labor Board.

In addition labor representation on the National War Labor Board is to be reduced and at the same time payment for future rise in living costs is discontinued.

With the Ontario Legislature

meeting February 22 in its first session since the election of last August, the Council decided to ask the Drew government to implement its promise of taking over 50 per cent of education costs to municipalities. A copy of the letter was ordered sent to Arthur Williams, C.C.F. member of the Legislature for Ontario County.

In its annual election of officers F. M. Dafoe and W. E. Noble were acclaimed as president and vice-president respectively. Both are members of Local 222, U.A.W.A. M. J. Fenwick, representative of the United Steelworkers of America, was elected secretary-treasurer.

W. R. Cambers, president of Local 521, United Electrical, Radio and Machine Workers, Ajax, and Mrs. Margaret Henderson, president of the Ladies' Auxiliary, U.A.W.A., were elected to the executive board.

The following committees were also elected: E. A. Jones, Paul Smith and Mrs. Mabel Mayne, trustees; William Edwards, S. H. Atkinson and E. A. Jones, organization committee; Albert Elson, Mrs. Ethel Thomson and David Henderson, municipal committee, and Clifton Lang, James Corse and Edward Kitchen, legislative committee.

Frank discussion of lost time payment by the Union for officers doing Union business, a motion that the Chairman of the Bargaining Committee and the President's lost time payment account over the past year be presented at the next meeting, a notice of motion that next year's president be a paid official, along with other business kept members on their toes and debating to the very close of one of the best attended meetings of the Union in the past year.

The question of the wisdom of the Executive passing lump sum lost-time accounts without bringing them to the members first, led to the motion that the two accounts specified be presented next meeting.

A notice of motion was introduced by Bro. Noble: "that the position of president of Local 222 be a full time salaried official of the Local Union for the coming year, 1944-45." He said that he hoped this would bring about a fair and free debate without rancor or factionalism, and would give the members ample time for thorough discussion.

On the basis of the splendid turnout, a motion was made to continue the two meetings per month and to operate on the basis of two per for eight months and one each in May, June, July and August.

The Educational Conference of the Union was dealt with and the Chairman and Secretary of the Educational Committee, Bros. Noble and Sharples, were endorsed by the members as the delegates to attend this convention on February 25, 26, and 27, at the Hamilton Hotel, Chicago.

A letter received from the Canadian Soviet Friendship Council asking the Union to aid in carrying out the plans evolved at the Conference in Toronto in November, led to a motion to contact the National Council of the organization and ask for the name of the appropriate Union in the USSR for this Local to get in touch with. Also to ask His Worship the Mayor to issue a call for the establishment of a local Canadian Soviet Council here in Oshawa.

In the Executive report it was recommended that no banquet be given this year for the Officers and Committees of the Union. A motion to do so was passed very early in the year. The members concurred in the recommendation.

Bro. Christie, reporting for the Entertainment Committee, said this is to date the best year they

(Continued on Page 4)



F. M. DAFOE, Pres.,
Oshawa and District Labor
Council.

James Smith, international representative of the United Automobile Workers, conducted the elections.

During the course of the meeting candidates sponsored by the Council in the recent municipal election in Oshawa and East Whitby spoke to the delegates. They all thanked the labor voters for their support.

Mayor A. Gordon Davis said he realized that it was the backing of the working people that put him in as mayor for 1944.

Local 222 delegates and alternates to the Council are: F. M. Dafoe, Albert Elson, W. E. Noble, A. G. Shultz, M. Arych, Gordon Fegan, E. N. Boote, David Henderson, A. C. Stark, David Carrie, Henry Myers and Robert Townsley.

Notice!

**Nominations for
Executive Officers
of Local 222 take
place next Wed-
nesday night, Feb.
2, 8 p.m.**

**Also Discussion — and
Decision — About Full
Time, Paid President.**

THE OSHAWORKER

Published by the Educational
Committee Local 222 UAW-CIO

17½ Simcoe St. N., Oshawa
Editor - William Noble

Editor Talks

There are many angles to the effect that the new wage order of the Federal Government will have upon the unions that have not as yet been well examined. The effect that it is going to have upon the Unions in respect to the amount of work necessary and the expense involved in securing improvement of wages has not been mentioned to any extent.

The whole enactment is too indefinite in its terms for any person to say with certainty just what may happen to any submission made to a Regional Board. For instance, it may be that the decision will be final and binding or it may be taken before the National Board by the National Board.

In any case all submissions should be made with the expectation that they will finally be argued in Ottawa. This is going to require a lot more of somebody's time and a lot more of the Union's money to fight the cases.

It would appear that one of the best places to spend some time and money immediately is in sending strong delegations, as well as written protests, to Ottawa, and to do some work on the members of the House in the session that is about to open.

Perhaps the cutting down of effective Labor representation on the Board is the beginning of an attack on the Labor Movement by Government and Industry, whose hand-aided Government appears to be, with the object of "putting Labor in its place" in order that Big Business' post-war plans may be carried out, that is "free enterprise" with complete disregard for the security of the Citizen. A cynical attitude apparent in the pronouncements of the spokesmen of the "big shots" toward any ideas as to a new deal for the people of Canada points to the need for constant hammering at organization and the need to exert all possible pressure upon Ottawa and the Provincial Legislature for a far-reaching Post-war Program for full employment.

All this is going to require a lot of time and energy to ensure that we will have work and wages or we will have a lot of time and NO wages!

UAW Bowling League

By ALEX DONALDSON

With the schedule now past the half way mark, everything points to the most successful season in the history of our League. Special credit must be given to the various Team Captains for the regular attendance of their players, and also the Executive wishes to thank all players for their wonderful co-operation in this respect.

The leading scores in the previous two weeks' bowling were as follows: Jan. 14—Group 1, Hughie McDonald (Reject), 499 for 2; Group 2, Johnny Brady (Tool & Die), 513 for 2; Nelson Couvier (Stock Rooms), 485 for 2. January 21—Group 1, Lloyd Hall (Reject), 556 for 2; John Petroski (Packers), 544 for 2; Group 2, Denny Linton (Ontario Steel A), 545 for 2; Bill Bennett (Stock Rooms) scored a nice 98 to enter the Lemon League but came right out again with 222. Sandy Pierson, Shipping, wishes to thank his team mates for the weekly donation of money—it sure comes in handy.

Coach Blair (Shipping) will have to show more improvement or he will be replaced by Pomeroy, so Bro. Blair, "pull up your socks—or else." Treasurer Bill Grant, Steelers, has a grievance: he claims he has been in the Lemon League for the past six or seven weeks and no mention has been made of it in the paper, so in all fairness to Bro. Grant I wish to announce that he IS a member of the Lemon League.

Reject led Group 1 with 18 points, Salvage next with 16 points; Tool and Die lead Group 2 with 16 points, gun mounts next with 15 points.

High Average—

Lloyd Hall (Reject), 248.

High Double—

Lloyd Hall (Reject), 656.

High Single—

Ken Peterson (Tool & Die), 400.

High Team Score—

Stock Rooms, 1382 for one game.

Winners of Social Welfare Draw

Held January 19th

1. Harold E. McKinley, 769 Albert St.
2. E. Pollard, 189 Celina St.
3. W. E. Umphrey, 154 Mary St.
4. Julia Salmers, 800 Gordon St.
5. Doris Wilkinson, 362 Leslie Av.
6. Earle Sandford, 37 McLaughlin Blvd.
7. Harry Hughes, Church St., Bowmanville.



M. J. FENWICK

Secretary-Treasurer, Oshawa
and District Labor Council.

Ladies Auxiliary

By BEA MEYER

The first meeting of 1944, held by the Women's Auxiliary, makes it look well for the coming year. The attendance was good, and the necessary business was attended to speedily and satisfactorily. The Soldiers' Committee has done an excellent job of Christmas Boxes. A total of 182 boxes were packed and sent out: 90 overseas and 92 in Canada.

Sister Ethel Thomson being at the Blood Donors' Clinic, Sister Mabel Mayne gave a report of the Labor Council meeting.

The Educational report by Sister Mary Turner gave an outline of the first half of the Forums held and plans for the second half. These Forums have been well attended and have been a valuable contribution to the trade union movement.

The secretary was instructed to write Mayor Davis on the question of adopting a Russian city. The Auxiliary in a previous letter to last year's council pledged the support of its membership, but had not yet received a reply.

Alternate delegates to the Labor Council were nominated to ensure a full representation at the meetings.

The Auxiliary plans to hold its Birthday Party the first week in March. The final arrangements were left to the Entertainment Committee to be presented at the next meeting. Invitations were sent to International officers of the Auxiliary.

DUES WICKET

By A. G. Shultz, Fin. Sec.

Some members are of the opinion that when off work for a period of time, the steward is responsible for keeping the member in good standing by getting unemployed receipts.

DUES RESPONSIBILITY—

Read the message on the back of a UAW Official Receipt. It says it is the member's responsibility to keep his or her dues within the two months' period. This applies to dues payments, assessments and unemployed receipts. Who is responsible for your dues standing? YOU ARE!

UNEMPLOYED RECEIPTS—

A member is entitled to unemployed receipts, at no cost, for any calendar month in which he or she did not work forty hours, provided previous month's dues is paid and the member reports to the Union office in person, by mail, or otherwise, within the two-month period.

WITHDRAWAL CARDS—

A member leaving the employ of a plant under jurisdiction of the UAWA is entitled to an Honorable Withdrawal Card, provided dues are up-to-date. This card is valuable as it will be accepted by most industrial unions in lieu of the payment of an Initiation Fee. When the holder returns to a plant under the UAWA no fee is necessary but the payment of the regular monthly dues. If leaving your present plant, keep this in mind.

To Contributors . .

In writing your article, be brief, clear, concise. Space is VERY limited and valuable. Here are facts to ponder:

Genesis describes creation in 400 words.

World's great moral code, Ten Commandments, 400 words.

Lincoln's immortal "Gettysburg Address", 266 words.

American Declaration of Independence used only 1,321 words to set up a new conception of freedom. Be brief and to the point.

Don't forget to call the Union Office if any one is sick or hurt in your Dept.

Bro. Ed Weir, chairman of the Sick and Social Committee, will see they receive brotherly treatment.

GM Negotiating Committee Report to Oshaworker

By MALC. SMITH, Chairman

A meeting was held on January 19th and a very heavy agenda containing ten items was discussed. The meeting was held up for a few days owing to the absence of Mr. Reddoch in Detroit and Windsor. The outstanding point to be discussed was in connection with Plant Protection grievances, and while they are among the list of exclusions in our agreement, we must commend the attitude taken by management that they would discuss the points as they were brought up and rectify them wherever possible. It is also very clear that unless a different policy is adopted by the heads of Plant Protection, there is need of some publicity being given to them, which I think the Oshaworker will freely give.

On the question of salary being low, management could give the committee no decision as the salary is set by the War Labour Board, as is also the 5c premium for night work, which is not paid to salaried workers. This may be a good point for the Union to approach the Board on.

However, on the question of seniority rights, which have not existed previously, "Heinrich" Mills will not be able to carry out his much vaunted boast that "he could lay off or fire whom he liked and after the war he was going to cut out a lot of deadwood around here," because a seniority list will now be posted for Plant Protection. Another silly and vicious rule which was in effect has been stopped immediately as a result of this meeting. In the past, when one of the staff was off for a day sick, he had to work one of his regular days off to make it up. Management agreed that this was wrong, and it was stopped right away.

The committee also protested the length of time taken to answer some items that had been left over, and we are satisfied with the results of this discussion.

The youths working in Stockroom 4 will still be paid boys' rate as management claims it is still only a boy's job.

On the grievance from Metal Storage group, no special rate

can be paid when these men go on different jobs as they are still classified as material handlers.

The question of setting up light work departments for returning employee veterans who are partially disabled was discussed, and the committee was assured that while it would not be possible to set up such departments it was a part of Company policy that employees in this category would be placed on jobs suitable to them.

The ventilation situation of the Knox Glass building was again "aired" and we are looking for some improvements to be made.

Another outstanding point was regarding transfers and production schedules. There are two re-shuffles of manpower coming off in the immediate future. One of these will be completed by the time this is published and the other, caused by the transferring of the Gun Mount department to Regina, will be completed shortly after that time. There will be no permanent lay offs, as the schedules as set up at present call for full employment for the present number of employees for the next three months, which is as far ahead as can be predicted with any degree of accuracy. The meeting lasted 3½ hours and representing the Union were R. McCallum, C. O'Connor, J. Kemp, A. Jones, Al Elson and M. Smith, with management represented by G. W. Read and R. B. Reddoch.



W. E. NOBLE
Vice-President, Oshawa and
District Labor Council.

DUPLATE

So, we are back on the job again. We wish to draw to the attention of all members that dues alone is not enough. We must have your support at general meetings. Know what goes on—attend meetings regularly.

Agenda Briefs

Hot water will be installed in Aircraft and Duplate washrooms. Toilets in Body room will be reconditioned.

Master list of male and female seniority list to be supplied to shop committee.

Chairman of Committee admitted in plant at any time; others by special permission.

Showers for Press room assured as soon as help available.

We wish to remind all Stewards that the next meeting will be held at the home of Jimmy Hollowell, 63 Hogarth Street, 1st street north of Albert St. School, on Thursday, February 10, 8 p.m.

We notice Freddy Johns down in the Bev. Shop. Wonder how he gets along with the little clan down there?

Just try and get the address of the little blonde Andy met in Montreal. It's his secret.

Was Jack Currie really skating when he cut his eye to the extent of a couple of clips?

ONTARIO STEEL

By JOHN TURNER

Last week the Shop Committee met the management on one very important grievance, a situation which is going to face us in the near future—lay offs. The grievance was settled satisfactorily and the Brother is still working.

On Friday a situation arose where one of the men in the shop was fired, the reason given was "misconduct". The Shop Committee met the management on Saturday and, after a heated discussion, the decision was reversed to suspension for four days. This decision was unsatisfactory to the men in the shop, who felt that as there were two men involved in the incident, they should have been treated alike. The Shop Committee again on Monday asked for a special meeting with the management, but the super refused to contact the general manager. He felt this question had been given a final answer. After waiting until 8:30, a meeting was arranged and the whole question gone over. The decision was again reversed. The man went back to work that afternoon, Jan. 24th.

Entertainment Committee Says

Can you dance, or sing or play an instrument?

Or do any other thing to entertain?

If you can, and do, then heed this document,

You're the person that we need, 'tis very plain!

Alec Christie, Chairman of the Entertainment Committee, has been "negotiating" with some of the Women's Auxiliary and others of the Union members with the idea of developing a Choir, a Glee Club, or an entertainment group for a concert in the Union. "Perhaps," says Alec, "we can do two or three of these things if we can get the talent to come out. We know very well it is there."

Further in the interview with Bro. Christie, he said that Local 222 has had some famous entertainment in the past from Local people. He said there was plenty of talent among the members to put on any kind of show they wished.

The Union is in possession of music and instruments, but people are needed to use them.

There is a lot of fun in preparing and putting on a show, and—who knows—maybe you are another Jeannette McDonald, a Paul Robeson or Frankie Sinatra (or is it Fibber and Molly?). You are bound to find a lot of congenial spirits!

Are you interested? Leave your name at the Union Office or get in touch by phone, or write, Alec Christie at 96 Olive Avenue, ph. 2746 R.

BULLETIN BOARD

- Feb. 2—Membership Meeting, 8 p.m.
- " 3—Bingo, 2:30 p.m.
- " 5—Bingo, 8:30 p.m.
- " 6—Open Forum, 8 p.m.
- " 8—Duplate Membership, 8 p.m.
- " 9—Auxiliary, 8 p.m.
- " 10—Bingo, 2:30 p.m.
—Rod & Gun, 8 p.m.
- " 11—G. M. Stewards, 7:30 p.m.
- " 12—Bingo, 8:30 p.m.
- " 13—Open Forum, 8 p.m.

Trucks Elect Stewards

By J. LOWNIE

A special departmental meeting was called for No. 2 Army Truck Assembly line on January 13th. The chairman, Bro. James Lownie first made favorable comment on a grand turn-out. He regretted his time was limited as he was scheduled to attend another meeting. His remarks were brief and to the point and certainly most interesting.

Then followed the election of Stewards. The boys were quite satisfied with past performance and voted unanimously to reinstate James Lownie as Chief Steward and Everett Fice, "Doc" Gagnon, Otis Hamilton, Tom Baker and Chas. Fleming as sub stewards for another term.

The question of the annual banquet was raised and the majority was in favor. A committee was selected from the floor to take charge of all arrangements.

The chairman sprung a pleasant surprise when he announced the Vice-President, Bro. Harry Benson, would make a short address. Bro. Benson gave his listeners some very good advice, not forgetting to add a little constructive criticism which gave them "food for thought". Though his talk was brief, the applause which followed proved his timely remarks were very much appreciated.

UAW CREDIT UNION

By E. LILLEY

OPERATING STATEMENT
(April 30, 1943, to Sept. 30, 1943)

Receipts:
Interest and Fees..... \$149.60
Expenses:
Printing and Postage.... 22.48

Surplus for period..... \$124.92
Balance Sheet as of Sept. 30, '43
Assets:
Current\$3,646.61
Liabilities:
Current\$2,859.69
Capital and Surplus..... 786.92

\$3,646.61

Division of Surplus
Guarantee Fund, 20% \$ 21.96
Undivided Dividend 104.96

\$ 126.92

Undivided Earnings have been credited to the members and all books should be brought in to have the interest added. Dividends on shares of August 30, 1943 and 3 per cent on minimum monthly balance of deposits.

We prefer Credit Union business to be carried out on the Saturday morning (10 a.m. - 12 a.m.) of G. M. pay days. Please take special note of this.

News From 90J

By ELLEN

Nacelle Dept.

Camera! Lights! Action! "Bill Mooney" the great . . . Laura Records . . . a 90J Inspector . . . romance?

Scene . . . a pattern maker's bench . . . actors . . . a pattern maker, folded arms, standing guard . . . a foreman, red in face, cleaning up mess he had made on said bench in pattern man's absence.

Miss Morrison has a secret! Rumors of bells, soft music and vows.

"Urgent Appeal!" Will someone kindly donate a city directory to Bill Warner before he "loses" Oshawa completely?

Dorothy doesn't need to tell that Walt is home again. 'Tis as plain as the nose on your face!

"Lost." One diamond stone. Finder please return to the artist of 90J.

Any one wishing to go to the Ladies' rest room, please see Sybil Potter, she may save them the walk.

Warning, to the visiting welder Casanova, 'tis Leap Year, watch out for snares!

Why the ring on the wrong finger, Ellen? Is it just Platonic Friendship?

90J

By MOLLY

Where did the harmony go from our club? Methinks Harmony and Finance don't mix. Too bad to disband and hope the final social gathering is a success. Credit is due the committee who tried, in spite of a barrage of criticism.

One feels wilted beside Fran these days. Wisconsin must be a marvelous tonic, judging from her radiant countenance. Glad you're so much better, Fran.

Wonder when the distinguished looking gentleman with the patrician nose, has his birthday? 'Twould be interesting news. An eye for an eye, Cy.

Pat Kelly is not his bright, breezy self lately. Sorry you're off color, Pat. A good horseback ride would pep you up.

Had a wonderful time at the shower at Mrs. K. Roberts Friday evening in honor of Mrs. Betty King.

THE SHIPPING AREA

By the A.S.P.

With the passing of the Holiday season, it is quite evident that a considerable number of the shipping room personnel had some hectic experiences. There was an epidemic of "shiners," in fact there is talk of forming a new club, the F.I.D.O. club, which is short for "Federation of Inflamed and Darkened Optics."

The city elections are over and labor will be well represented in Oshawa's 1944 council. George Thomson of our department, who ran on the Labor slate, polled a large vote but was short a few hundred of winning a seat in the council. E. J. Pomery ran as an independent, fought and worked hard for a place in the sun but got wedged in between the Labor and the Non-Partisan machines and was badly bruised. Says he'll be back for more next year.

Norm. Groat (full of Xmas cheer) visited Geo. Northey (at the hospital). 'Tis said he serenaded the nurses and patients. Sign him up for your Glee Club, Freddie.

Bud Browse announces that he intends to make a comeback in the wrestling game in the near future. He also goes in for softball, boxing, barnyard golf, African golf, etc. While recuperating in the CKD he originated a new wrestling hold (CKD Clutch and Gouge). We'll be pulling for you, Bud; don't forget the free passes.

L. Hardaecker, our popular foreman, has transferred to another division. His successor is E. Johnson who is also succeeded by Geo. Smith.

Ed. Mackie, our popular group leader, is now a foreman in CKD. Our old friend Bob Finnie, formerly in charge of First Aid in North Plant (now in West Plant), has hit the newspaper headlines. The stork paid his family a visit on New Year's day, the first child to be born in 1944 in the Oshawa district. Congrats. It's a boy.

What kind of a "Bingo" party did Jimmie McGuire attend which kept him absent for 3 days? How strong is the "coke" at Whitby hockey games?

NEXT DEADLINE:

Monday noon, February 7, 1944. Copy must be SIGNED and address given. Name will not be used if you so desire.

SHIPPERS APPRECIATIVE!

The boys of the Tool Kit group, Shipping Department, appreciate the efforts of their Union in getting their base rate raised and retroactive pay cheques for same. Sorry this group is not 100 per cent unionized. How about it, boys? These benefits cost money and hours of work on the part of your Local officials. Much information has to be prepared in order to present these cases, so why not help to share the burden? Place a dollar a month on the nose, it's a sure winner every time. (Maybe there is some small fry around; if so, could publish names in the next issue.)

Shipping Big Shots

A number of men in Shipping Department have been put on salary recently. They are in a class by themselves. Rumor has it they are forming a team. The line-up as at present:

Captain E. Johnston (Goalie).
Centre—W. Young.
R. Wing—H. Baldwin.
L. Wing—E. Peebles.
R. Back—U. Johnson.
L. Back—G. Smith.
Mascot—B. Tribble.
Coach—A. Alchin.

So when the captain whistles, watch 'em go.

Next Year's President Full Time and Paid?

(Continued from Page 1)

have had and he expects to exceed quite substantially the amount of money ever made before by the committee. He reports the formation of a "Glee Club" in co-operation with the women of the Auxiliary and will be using amateur talent from the members of the Union. He's looking for recruits—how about it?

Welfare and Social Committee report by Bro. Pierson went in to some detail as to their plans. This committee was set up by the Steward Body some three months ago to find a way to stop the large number of collections that are always going for sick and injured sisters and brothers. They were given the green light on their plan and authorized to issue a pamphlet for the members and to call a meeting to discuss the setting up of their complete organization.

The Union Draw took place as well and the results are given elsewhere.