

Busy Year for Committee

Open Forum, Movies, Shop and Distribution of Literature Among Projects

By WM. E. NOBLE
Chairman, Educational
Committee

Perhaps our headline is misleading at that, as the Educational Committee of the Union has only been functioning for some eight months. Elected and holding its inaugural meeting in the month of July, nevertheless they have been months of progress for the committee as also for Labor in Oshawa in General.

Starting off in the summer when there were few wishing to engage in study, the committee had a fair delegation present at the Labor College on the two occasions that we were asked to send delegates. First to the discussion of the Marsh Report with Dr. Leonard Marsh and later to the Auto Workers School. Much was learned at both these events and later it was used to develop

See President Elson's message to the members on page three and the report on the next membership meeting page four. Watch the next issue for an analysis of the new Federal Labor Code by Drummond Wren, UAW-CIO Educational Director.

some of the work in the Local.

One of the main items stressed at the Auto Workers School by Dave Erdman from the International Education Dept. was the great importance of the shop paper. Others present from Toronto and Windsor, where papers were in existence, gave hearty support to the idea. We proceeded, with the good wishes of the Executive and the endorsement of the members to bring one into existence in our Local. 'Nuff said. We still manage to edit it.

Forums

Another main item has been the discussion of current problems through the media of an Open Forum. Starting with topical discussions and, taking in a series on the Soviet Union, since Xmas we have examined some of the more pertinent subjects such as the Marsh Report with Dr. Marsh present. Lately we have shown that stirring Labor film, "Native Land." It would appear that the Forum has filled a real need. It has brought many people, who were otherwise strangers to the UAW Hall, together with Union members and has broadened the respect of the people of Oshawa for our Union as well as

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The UAW-CIO OSHAWORKER

United Automobile, Aircraft and Agricultural Implement
Workers of America, Local 222, Oshawa

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OSHAWA, ONTARIO



February 28, 1944

Election In Offing— Council Calls Conference

By M. J. FENWICK

Secretary-Treasurer Oshawa & District Labor Council

With a federal election in the offing, the Oshawa and District Labor Council has asked its affiliated unions to send delegates to a conference March 30 to discuss the election and what labor's attitude should be in regard to a federal program and candidate.

Representation at the conference will be based on each union's average per capita tax payment for December, January and February. Each union has been requested to submit resolutions giving views of its members as to what course labor is to pursue.



PREMIER KING

WILL AMEND

Prime Minister Mackenzie King has yielded to the nationwide outcry against the federal wage control order with a promise that its provisions will be amended.

Though refusing to postpone application of the order-in-council, which has brought vigorous protests from a substantial bloc in the Liberal Party as well as the country at large, the Prime Minister this week renewed his assurances to the House of Commons that the government is considering revisions along the lines of the numerous representations that have been made to him.

As matters now stand, pending revision of the order, the present chaotic schedule of cost-of-living bonuses will be incorporated into basic wages; the new National War Labor Board will have only one member representing labor out of a total of six members; labor's no-strike pledge will be mocked by a regulation that it is an offense to strike; workers will be able to get wage increases

Political Action

The Political Action Committee got off to a start at their initial meeting, Friday, Feb. 17. Bro. Harry Benson was elected Chairman, Bro. Henry Meyers Vice Chairman, and Bro. W. J. O'Reilly, Sec'y of the committee.

It is intended to run an article on Political Action in each issue of the Shop Paper to inform the membership of the various political issues facing Labor in Canada and particularly in Oshawa.

It is hoped to begin the series with statements from prominent Labor M.P.s and other well-known Labor men on why Labor Unions should take political action.

This committee was selected after the Conference on political action, held in Windsor last fall and in accordance with the recommendations of the conference that such a committee be established to make a study of the need or otherwise for political action in the Union.

only where it can be shown that "injustices" exist and that such increases will not raise the price of the employer's products; and in addition, the new Board will have the power to reduce wages where it sees fit.

Vice-President W. E. Noble, in his executive board report, submitted a number of proposals dealing with civic and federal issues.

The Council decided to propose to the Public Utilities Commission that all its surplus funds be used to reduce electric and water rates; urged City Council to petition the Ontario Legislature to grant the municipal vote to poll tax payers and asked the city fathers to broaden the city's post-war reconstruction committee to include representatives of labor and industry.

Full Employment

The federal government was urged to prepare an adequate program for full employment after the war and Finance Minister Isley was requested to provide in the next budget that children of unmarried mothers be exempted from taxation; that income tax exemption be increased to \$1,000 for single persons and \$1,500 for married persons and that workmen 60 years of age and over earning less than \$3,000 yearly should not be taxed at all.

Hon. C. D. Howe, Minister of Munitions and Supply, was requested to advise the Council what plans his department had to convert the Defence Indus-

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THE OSHAWORKER

Published by the Educational
Committee Local 222 UAW-CIO

17½ Simcoe St. N., Oshawa
Editor - William Noble

Editor Talks

One of the great problems facing the Unions today is the sane and sensible planning of the post-war world. Of course we must not put so much emphasis upon this theme that it will exclude the necessary planning, and working, and fighting to see that we win the war.

However, the Unions have very serious problems staring them in the face at the present moment and only wise and correct solutions properly planned and applied will solve them.

One of the more vital ones is the returning to industry of numbers of men from the armed services who have been assured of their jobs when they returned from service in the Forces. That these men should be reinstated goes without saying. No one expects or should desire that they be penalized for answering their country's call in the hour of need.

Then there is also the little matter of the closing down of government owned war plants and the consequent displacement of the labor force employed there. What is to become of these people? Are they to be thrown upon an already saturated labor market and, their service to win the war no longer necessary, expected to shift for themselves? Just as many of our boys were called to the armed forces, so were many of these people sent into these jobs by another government agency, the Selective Service, and also frozen to their jobs.

Regardless of the defeatist attitude some people have that we can't do this or we can't do that because it looks like Socialism, it is essential that everyone concerned get down to business and work out a plan to see that these problems are solved. Labor should be very active in this field as Labor has most to gain or lose.



"THIS ONE'LL KILL YA!"

Things We'd Like to Know

Does being on salary entitle one to time off to travel with the sports organization?

Why does Stan Blair wear a red cap?

Are we going to have a C.I.O. ambulance available around the plant?

Who are the married men in the shipping department that go to the dances at Ajax and what excuses do they give their wives?

Is it true that special courses are given in the handling of injured employees?

If so, we think that dummies should be used for experimental purposes.

Why does expearmental work have to be done on the Army line at 7 a.m. as was the case on the 1543 model, re axle pack?

PUZZLE ???

Find names of non-union boys in the following sentence:

"On a sizzling hot summer day George got pretty Brown while fishing with Bob on the old Millstream. Jack says that the boys got a Fair catch for the day."

Note: It is encouraging to see the number of new recruits for our Union. Good Luck to you boys! There is no protection for you on the outside—Be wise—Organize.

Of course, the real solution is to plan NOW for FULL POST-WAR EMPLOYMENT, with enough good jobs, that no one will want the other fellow's!!

Through the Dues Wicket

By A. G. SHULTZ
Financial Secretary

A 1944 Dues Paid lapel button is being given to the first 100 members paying 1944 dues in advance. This number was reached on Friday, February 18th. Announcement will be made through this column when the buttons are received from the manufacturer.

OFFICE HOURS — The dues wicket is open:—
Monday to Friday
9 A.M. to 8 P.M.
Saturday
9 A.M. to 1 P.M.

DUES — To remain in good standing your dues must not go more than two months in arrears. After two months in arrears, you are liable for suspension—better check your card now.

RECEIPT HOLDERS—Protect your new membership card and insure against loss of your receipts by purchasing an Official Receipt Holder—now selling at the Union office at 10c each.

ARREARS LETTERS—A few of our members have neglected to pay their dues when due and are now more than two months in arrears. Letters drawing their attention to this fact have been mailed to them. A list of those in arrears in each department of G.M. or each Feeder Plant has been mailed to the Chief Steward or plant chairman. In this manner delinquent members are reminded that the months slide by and that their dues are past due.

BULLETIN BOARD

- March 1
Membership Meeting 8 p.m.
- March 2
Bingo 2.30 p.m.
- March 4
Bingo 8.30 p.m.
- March 9
Rod & Gun 8 p.m.
Bingo 2.30 p.m.
- March 10
G.M. Stewards 2.30 p.m.
- March 11
Bingo 8.30 p.m.
- March 12
Credit Union Membership
2 p.m.

WHAT'S THAT YOU'RE READING?

Many requests have been made of the Union Education Committee for suggested reading material. With this in mind a survey of the available material in the local Library is being made with the object of compiling a suitable list of books for Union members.

"Do You Know Labor," by James Meyers, a useful and instructive book.

"CIO. . ." a history of the CIO from its inception.

"Hit The Rivet Sisters," Anne Pendleton, women in industry.

"Arms And The Girl," Alsop, about girl war workers and the future.

"Socialism In New Zealand," J. A. Lee.

"Balkan Firebrand," Kosta Todorov.

These are all books that are available in the local Library and we will have many more to suggest in other issues. Two new books just out and highly recommended are, Vicki Baum's "Weeping Wood," a book about rubber and Elizabeth Hawe's "Why Women Cry or Wench With Wrenches": tells the experiences and the conditions of work of girls who entered war industry and how they feel about social conditions. Miss Hawes is a UAW member which gives added interest to her highly humorous book. Ask for it at the library.

Exec. Officers to Be Elected March 1st

- President — Albert Elson
- Vice-Pres. — Harry Benson
- Fin.-Sec'y — A. G. Shultz
- Record. Sec'y. — W. L. Grant
- Treasurer — R. McNeil
- Trustee — R. Courtney
- Sgt.-at-Arms — T. Bouckley
- Guide — S. Arnold

ANNUAL BANQUET A SUCCESS

Confusion On C.O.L. Bonus

By MALCOLM SMITH

It would appear to me from the number of questions that have been asked since the special meeting on the change from COL bonus to hourly rate that a further explanation is necessary. This problem was a simple one insofar as the day worker was concerned. It was simply a matter of adding 7c per hour to the existing rate.

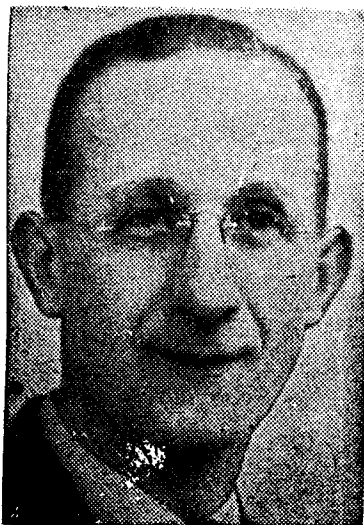
As far as the efficiency worker was concerned it was a more complicated question, as there were several ways it could be done. The plan that was finally submitted to the committee seemed to be the fairest one of the lot, was simply to add 7c per hour to the earned rate. These rates stand at 7c per hour for the normal work week of 44 hours, and after that the rate is paid at time-and-one-half which makes it 10.5c per hour. Up to this point the workers would appear to gain a little on the old C.O.L. bonus. However, the question was brought up at the special meeting regarding payment for legal holidays. On the old bonus system everybody was paid for legal holidays. I submitted this argument to management and have since been notified that nothing will be paid for legal holidays, as the C.O.L. bonus is now added to the rate, but, however, any work performed on legal holidays will be paid extra at the rate of 10.5c per hour.

When negotiations were under way a year ago on the new agreement, an attempt was made to insert a clause calling for a bonus for employees joining the armed forces. This was turned down cold by management. The contention at that time was that they treated employees who joined up well. On being questioned as to how they treated them we received the answer that they get a copy of the "Front Line" mailed and also a good parcel at Christmas. I would suggest now that just to fill the boys' hearts to overflowing, that they should mail them a copy of the "War-craftsman."

Cases which have been submitted to the Regional War Labor Board by Local 222 have not been faring too well lately. I have just been notified that the question of the two weeks' increased C.O.L. bonus for the Aircraft division has been turned

MESSAGE FROM PRESIDENT

Having been elected your President by acclamation for 1944-45 I would like through the medium of our shop paper to express my thanks to the Executive, Shop Committees, chairmen and members of all committees and all members for their help and co-operation during the past year.



By facts and figures, last year was one of the best years in our Local history. Knowing now the composition of your new Executive, I am confident that we shall all do better things in the future for our Local Union and for the trade union movement in general.

I take this opportunity again to remind our members of their obligations and responsibilities and sincerely urge you all to accept them. Assuring you all that I will spare no effort to consolidate our position both within and outside the factory.

Yours for a successful year for all members and their families.

ALBERT ELSON.

down, as has also the application for 90c per hour for the Glue room employees in the Aircraft division. The application submitted by Management on behalf of the day workers seems to have been lost, as no information can be obtained from the Board as to what has happened to it. This is one of the biggest nuisances we have to contend with, as it has taken the Board as long as three months to make a disposition of cases submitted to them, and is causing a great deal of concern among union officials.

Election in Offing

(Continued from Page 1)

tries Limited plant in Ajax to peace-time use.

The delegates also endorsed the coming Sixth Victory Loan drive and the campaign of the Oshawa Win-the-War and Community Fund. Affiliated unions were urged to support both drives.

Another important issue tackled was the question of cheaper bus fare for working people. The Council decided to write the Canadian National Transportation Co. asking them to reduce fares for workers going to and from work.

UAW CREDIT UNION

By PHYLLIS BATHE

On the 2nd Sunday of each month at 2 p.m. the UAW Credit Union membership have planned to meet at the Union Hall. The February meeting was very well attended and we were very pleased with the 2 hour business and discussion period. This is a good opportunity for each and everyone to come along with any questions or doubts on their minds regarding any phase of credit union activity.

At the last meeting 11 members volunteered to form a study group, with Thos. McMullen appointed as group leader. This 10 week course will be based on a set of bulletins prepared by the W.E.A. and will prove very educational to the participants.

Those members that have handed in their books for audit and addition of dividends may call for same at the office at any time.

We are pleased to see members of the Feeder plants availing themselves of the opportunities afforded them in joining a credit union. If you wish to make enquiries regarding membership

Arthur Williams MPP Attacks Gov't Order - in - Council; Praises Local's Record

Friday evening, February 11, saw numerous Truck Liners wending their way to their annual banquet. After the King, and Grace by Brother Harry Benson the Brothers dug into a hearty meal. Not satisfied with the regulation amount, two of the Executive visitors chiselled an extra helping. Two others also secured ice cream.

A sing-song, led by Bros. Nicholls and Lownie followed the food and Bro. Vailancourt gave with the harmonica in a very enjoyable manner.

Bro. Arthur Williams, M.P.P. was introduced by Bro. James Lownie and he spoke briefly on the role of Local 222 in the history of the CIO in Canada. This Union and this city had now a tradition of militancy which must be maintained. He said that Drew would find some opposition in the House and promised to vigorously protest the present labor legislation.

He said that the old parties were stalling, and condemned the method of the Federal Government in issuing such Orders-in-Council as the recent P.C. 9384. Only dictator governments were in the habit of making such attacks on labor in the past.

As Local 222 was the father of the CIO in Canada it was necessary to maintain our record for militancy as demonstrated in 1937. Bro. Williams said it was easy to work with people like the members of Local 222. "You are people who know what you want and are determined to get it," he said. "You have a great reputation, and the reputation for militancy and determination which you established in 1937 has been the life blood of the Trade Union movement ever since," the speaker concluded.

Dixons Entertainers completed the program of a very enjoyable evening.

and loan application please call 2751 or come in person to the office.

MARCH 12th at 2 p.m. is the next membership meeting. Geo. W. Scott, Secretary of the Ontario Credit Union League has been invited to attend.

Next Members Meeting Nominates Committees

FOUR COMMITTEES

Adoption of the principle that all standing committees in the Union should be nominated at the meeting immediately following the annual election of Officers in July of last year, brings the nomination of the four very important standing committees of the Local for the next members meeting, Wednesday, March 1.

The four committees to be elected are:

Education Committee;
Entertainment Committee;
Sick and Welfare Committee;
District Council Delegates.

The nominations will be made at the next meeting and the election committee will then have the matter in hand to take a ballot of the members to elect these committees.

The custom has been that the members of the Union who work at G.M. shall elect a portion of the members of these committees and the feeder plants have the right to elect their representatives to them from their members in the plant where they are engaged.

The reason for the adoption of the present method of election of committees was that it would allow them to get on with a full year's activity instead of only a partial term as has happened in the past. Besides which the election of all the committees at once will clear the way for other business and not clutter up the agenda of several meetings with piecemeal elections.

TOOL ROOM TOILERS

The second Tool Room "Rug Cutters Ball" was like the first one, a very great success. "The Cisco Kid" (Jack Harvey) apparently can't take it and spent the better part of the evening reclining in a big chair.

Everyone is singing "Why don't we do this more often?"

Believe it or not, the "Killer" Kovacs is headed for the Navy. Does one get Hay fever out on the briny deep? Good luck to the "Killer" anyway.

NEXT DEADLINE FOR THE OSHAWORKER IS MONDAY NOON, MARCH

6. Sign your copy with name and address. Your name will not be used if you so specify.

GLEE CLUB COMMENT

The Glee Club has got away to a start and the members feel that they will have a whale of a good time putting over some kind of show for the Union in the not far distant future.

A first class conductor for the singing group has been secured in the person of Jack Adams, a good pianist is on hand and a healthy turn out of singers.

Due to the lack of space in the Union Hall it has been necessary to find other convenient quarters for practice. We have secured a room at the GENOSHA HOTEL for Tuesday, Feb. 29 (tomorrow night).

Anyone wishing to get in on the fun with a grand bunch of girls and boys, please get in touch with Alec Christie, phone 2746 R or come down to the practice at the Genosha.

Union Brothers Pass On

An old timer of the GMC and widely known to a multitude of fellow employees as "Dad," Bro. Howard passed away at his home 38 Bloor St. E. on Feb. 7. Dad Howard was one of the oldest employees of G.M. in point of service and was a personal friend of R. S. McLaughlin. He worked for a long time in the paint shop and of late years was employed in the Garnish Moulding. An original and continuous member of the Union, Bro. Howard was greatly esteemed by his fellow employees, six of whom acted as pall bearers, three from the Paint Shop and three from the Garnish Moulding. Bro. Howard was in his seventy eighth year and has been employed in G.M. since 1892. He was G.M.'s oldest production man.

Another very sad loss to his friends and fellow employees of the Garnish Moulding was the death of Bro. Geo Layton who was found dead Saturday morning, Feb. 19. Bro. Layton will be sadly missed by the boys in Garnish Moulding.

DUPLATE

The company seems to be going to a lot of trouble regarding Pension Insurance — wonder if anything is being made out of this. (if you know what we mean)?

Best wishes for quick recovery to Andy our sweeper and Dorothy Hall of Mirror Dept. also Jimmy Mitchell of Bev. Dept. who are at present confined at home due to sickness.

Mrs. Lamber (our matron) swears we have more girl twins in our plant than any others in town, (especially when she makes her rounds in the various rest rooms).

Good Advice:

Don't wait for trouble — attend your meetings **regularly!**

Educational

(Continued from Page 1)

having imparted a great deal of valuable information to all who have attended. We were fortunate, of course, in being able to find able speakers through the help of the Workers Educational Association, and Drummond Wren, who, by the way, is now the Educational Director for Canada of the UAW-CIO.

In literature and pamphlets, the committee has just really gotten under way and the main reason has been that there was not available enough material that applied to Canada. However that condition has altered and it is hoped that our Local will distribute some 3,000 pieces a month.

Detroit Conference

Accompanied by Bro. Syd Sharples, sec'y of the committee, I have just returned from the first Educational Conference our Union has ever held, and there are so many things for us to do and ways in which to carry on the needed information service that the members are looking for, that it seems hard to know where to begin. It is hoped that all this knowledge and very valuable experience can be placed at the service of the Local and that the coming months will see great developments in the work of the Educational Committee.

The interest of the members should give them the incentive to request any specific program that they may desire. The sole purpose of our committee is, of course, to aid in building a strong and lasting Union.

Bowling League

The last section of the schedule is now in progress and it looks as if there will be quite a tussle between the various teams for play-off berths.

The Shipping players deserve a lot of credit for the way they can handle the mighty Reject team, they lost their first game to Reject but came back in the second game to win with a nice score of 1123, Reject having 1107. Despite the fact that the Shipping team occupies the bottom place in its group, it has the proud record of being one of the few teams who can boast of regular attendance, 7 men every night and sometimes eight men.

The Reject team made a valiant but futile effort to beat the High Team score of Stock Rooms, but fell short by 16 pins, 1367 was their total, "tough luck Bro. Fisher, too bad Hughie, that 'blow' spoiled it."

Gun Mounts beat Stock Rooms for 3 points, and as a result, they tied with Tool and Die for the second section, this tie will be broken the next time these two teams meet.

Door Busters were having a little team trouble and were seriously thinking about dropping out of the league, but this has been satisfactorily cleared up and the team will carry on, and who knows? they may make it tough for all of us.

The Door Busters are one of the pioneer teams of this League, and we don't want to lose them, so let's go boys! From now on "Bowl!"

Harold Godfrey's Paint Shop Team had a nasty set back in the first night of the third section, losing both games to Stock Rooms, the first game by 8 pins and the second game by four pins, come on Godfrey, get in there before it's too late!

THE BIG SHOTS

Group No. 1 (Feb. 11)

Fisher — Reject.....589 for 2
Reeson — Reject.....581 for 2
H. Scott — Shop Flyers.....527 for 2
Demerse — Salvage.....526 for 2
(Feb. 18)

L. Hall — Reject.....538 for 2
Reeson — Reject.....534 for 2
Klapow — Salvage.....509 for 2

1st Section — Reject.

2nd Section — Salvage.

Group No. 2 (Feb. 11)

Godfrey — Paint Shop.....501 for 2
Heath — Gun Mounts.....500 for 2
(Feb. 18)

Bell — USA(A).....523 for 2

Twining — Cardinals.....501 for 2

1st Section — Stock Rooms.

2nd Section — Gun Mounts and

Tool & Die. (tied)

High team — Stock Rooms —

1382 for 1 game.

Extra!! Bill Grant out of Lemon League!!