

# DELEGATES APPOINTED TO MEET

# MAR. 30

## The UAW-CIO

# OSHAWORKER

United Automobile, Aircraft and Agricultural Implement  
Workers of America, Local 222, Oshawa

VOL. 2, NO. 5



OSHAWA, ONT.

MARCH 15, 1944

## \$1 Assessment Due April 1st

To Be Levied on All  
Members Recorded As  
of January 31, 1944

Acting under authority vested in it by our Constitution the International Executive Board on February 11, ruled that a \$1.00 assessment be levied on all members of the UAW-CIO.

The assessment is due April 1st and must be paid by May 31st. Members not paying this assessment before the close of this two month period (regardless whether or not dues may be paid in advance) will be liable for suspension.

This assessment is levied for the primary and sole purpose of enabling the International Union to render a more comprehensive service to affiliated local unions and their respective membership.

Under the banner of the UAW-CIO we have achieved for ourselves the distinction of being the highest paid of any large group of industrial workers in the world. If the standards we have been able to establish are to survive during the war emergency and afterwards we must continue to represent the overwhelming majority of men and women in all automobile, aircraft, and farm equipment plants.

Members of Local 222 are proud of the manner in which we have met our obligations. Close to 100 per cent of our members paid the last assessment. Local 222 can better that record. Let us make it 100 per cent.

### UNION DRAW

APRIL 19th

We have the property—  
now for funds for a building.

All members expected to  
support our Building Fund  
Draw.

Good Prizes

Tickets 25c each

Greet the salesman with a  
smile and your quarter.



ALBERT ELSON

## POLITICAL ACTION

At the last meeting of the Committee for Political Action this body proceeded to establish itself as a permanent institution by asking the office to provide it with a file and a minute book. It further wished it to be stressed to the general membership that all material on political action, for publication in the "Oshaworker" or other use, must go through the committee in order that all contributions may be co-ordinated.

The main point on the agenda was the union delegate conference at the end of March, on the coming Federal elections, sponsored by the Oshawa and District Labour Council. The committee drew up a resolution to be presented at the conference after discussion and approval at the next membership meeting of the Union.

## Is There Need for Political Action By Trade Unions?

By ALBERT ELSON

Having been requested by our Political Action Committee to write a short article on this very important subject, my answer to the above question is a definite: Yes. This does not mean that I would be in favour of any attempt at coercion being used to our members as to which way they would cast their ballot whenever the need arose.

There will be a series of short articles on this subject in our paper by prominent men and I would urge every member to earnestly consider their contents.

We shall have to cast our minds back for a number of years in order to estimate what the old political parties have done in the interests of the common people. If we are honest with ourselves, the answer will

(Continued on Page 3, Col. 3)

With the appointment of delegates to a conference on Political Action called by the Labor Council for March 30, the nomination of candidates for the Education Committee, the UAW District Council and the Sick and Welfare Committee and a report by Bro. Burt as to the successful consolidation of the Union in other parts of the Region, the last members' meeting got over a lot of important business.

Forty-three delegates from Local 222 are to attend the political conference from the UAW and of these G.M. gets 31, with three from each of the feeder plants excepting the Box plants in which case they are allowed three for the two plants.

This conference has been called by the Labor Council on a straight Union basis and it is intimated that the discussion will be concerned with a proposed program for the coming Federal Campaign.

A motion was passed to endorse the idea of establishing a Tool and Die and Maintenance Council for the district and was urged as a vital necessity for strengthening the Union's position in the Post-war period by Bro. Burt.

All shop committees in plants having contracts with Local 222 are to be instructed to inquire what plans their plants have regarding post-war employment.

City Council is to be asked their position in regard to a Housing program and the Hon. C. D. Howe is being queried concerning the use of the D.I.L. plant at Ajax for post-war production of peace time goods.

Bro. Burt reported the successful completion of negotiations at Brantford and progress at Weston. He said that practically all Canadian farm implement plants are now under contract to the UAW and is hopeful of a National Contract for the Industry. Progress is being made in Montreal and the UAW is now entering other provinces as well.

A gift of \$100 to the Win-the-War and Community Fund Drive was recommended and it will be dealt with at next meeting.

**THE OSHAWORKER**Published by the Educational  
Committee Local 222 UAW-CIO17½ Simcoe St. N., Oshawa  
Editor - William Noble**Editor Talks**

Almost everyone employed at G.M. subscribes to the G.M. group insurance plan. Few know its provisions.

For our own protection some of its features should be studied while we are well. It is difficult when sick in a hospital bed to concentrate on such matters.

One important part of the policy is "Hospitalization". It provides for \$4.00 a day, every day the insured is in the hospital. This is for a maximum of seventy days.

This \$4.00 is a blanket sum. It doesn't matter how much the hospital charges, per day, for room and board. The worker gets the blanket sum. And he pays the hospital.

If you have the misfortune to need sanatorium treatment, settle your account with them according to your means. You are expected to pay for your hospitalization if you are in a good financial position. Most of us are not!

If you are an average worker you will need every cent to tide yourself and family over your illness.

You will get \$4.00 a day while in the san. You will be wise to settle with the san, for much less than that amount!

For further information on the G.M. insurance plan, see your steward or committee man.

**Bulletin Board**

Mar. 13—Shipping	8 p.m.
" 14—Sick & Social	8 p.m.
" 15—Membership	8 p.m.
" 16—Auxiliary Bingo	2:30 p.m.
" 18—Bingo	8:30 p.m.
" 22—Auxiliary	8 p.m.
" 23—Rod & Gun	8 p.m.
" "—Auxiliary Bingo	2:30 p.m.
" 24—G. M. Stewards	7:50 p.m.
" 25—Bingo	8:30 p.m.

**Through the Dues Wicket**By A. G. SHULTZ  
Financial Secretary

Greetings,—

**March is Button Month.** Ask for a new shop button when you pay your dues this month.

**No Initiation Fee.** Discharged men and women from the armed forces of the present war may be initiated into membership of the UAW-CIO without payment of the regular initiation fee providing they present their military discharge papers within one year from date of discharge. This applies to initiation of new members, not to the readmission of former members.

**Transfer of Dues.** Members who have paid their dues in advance and later become entitled to "Unemployed Receipts" shall, when he or she returns to work, be entitled on request to credit on futures dues for the number of calendar months for which he or she was thus absent from work.

**March Is Button Month  
WEAR YOUR SHOP BUTTON**

**What's That You're Reading?**

Two good books that will stand re-reading and that might be considered basic in a study of democracy as it appears in North America are listed below. In conversation it is learned that many of the Sisters and Brothers have never run across these books. They are both on the shelves of the Public Library. Both are as interesting as good fiction.

**THE AUTOBIOGRAPHY OF LINCOLN STEFFENS;** a book that covers the best part of the last fifty years by America's leading journalist of his day.

**INDUSTRIAL VALLEY;** by Ruth McKenney; the story of Akron and the Union.

Have you read "Labor Goes Into Politics" by Malcolm Young in the February Modern Digest? Malcolm is an old Oshawa boy and is now with the Toronto office of the UAW as publicity man there. His article is well worth reading.

**NEXT DEADLINE FOR THE OSHAWORKER IS MONDAY NOON, March 27. All material must have name and address, which will not be published unless you so request.**

**SHOP COMMITTEE NEWS**

By M. SMITH

By the time this issue of the paper is distributed, I expect the annual Negotiating Committee elections will be under way. There are 15 of these elections, with a representative to be elected from each division of the plant.

These are the most important elections of the year, because the men who are elected will shoulder the responsibility of carrying on negotiations on behalf of the G.M.C. members for the coming year, and we want to have the best men from each division elected. I hope that we have a large turnout for every one of these meetings, and would urge the members of each division to get down to the Union hall for an hour or so when notified as to the date of their meeting.

A number of meetings have been held during the past two weeks with G.M. management. A special meeting was held to straighten out a number of grievances that existed in the Enamel Plant, and things appear to be going along all right since.

A special meeting was also held on the case of Bro. Cranston, who was unjustly dismissed. The committee was successful in having him re-instated and he has also been paid for a week's work that he lost from the date of his dismissal to the date of his reinstatement.

A regular grievance agenda containing 8 items was discussed at a meeting on Friday, March 3rd, and several favorable results were obtained, while some of the items on the agenda are held over for further investigation.

The arbitrator's decision on the Keith Smart case has been handed down. Smart was fired for fighting and the decision received is against his reinstatement. The other two cases concerning wage rates are still to be personally investigated by the arbitrator.

We are pleased to see that the new West Plant Cafeteria is being so well received by the employees, because the Union at

various times have strongly advocated such a thing in discussions with management. It is well over a year ago that it was first discussed and at that time and several times since, management had indicated that they were also in favor of it. However, the big delay was encountered when the powers that be at Ottawa were approached on the subject. Finally the go ahead signal was given by the Dept. of Munitions and Supply. But, to our surprise we found that the government also have a Cafeteria committee and they stepped into the picture and held the project up for several months more.

**Union Rod and Gun Club**

By K. VANVOLKENBURG

The last meeting of the Club was held on February 24th.

A motion was passed by the members that all our members on Active Service be sent three hundred cigarettes.

Our new membership cards are now out. Quite a few have been sold up to date. We had a very large membership last year. We hope to do much better this year.

Our important item of the evening was to elect our new officers and various committees.

The following members were elected:

President—Mr. G. Knight.

Vice-Pres.—Mr. R. Nicks.

Secretary—Mr. W. Skinner.

Trustee—Mr. A. Walls.

Publicity—Mr. K. Vanvolkenburg.

Chairman Membership Committee, Mr. Chas. Game; Chairman Entertainment Committee, Mr. W. Sim; Mr. R. Nicks. Chairman Shooting Committee, Mr. K. Vanvolkenburg; Mr. Percy Williams, Mr. L. Vanvolkenburg.

Casting Committee — Chairman, Mr. H. Shortt; Mr. C. Burch, Mr. D. Shortt, Mr. A. W. Hamilton.

**NOTE:** Our next issue will contain a full report of the Chicago Educational Conference of the UAW-CIO, the first one in the history of the Union. A local conference of all interested Union Officers on Education will be held in the very near future. Watch for the report.

# A Sample of Social Security

By A. J. TURNER

As a graduate from the Hamilton Mountain Sanatorium, I have often been asked what my impressions are of that institute of higher curing.

The average worker thinks of a sanatorium as a rather dreadful place. Well, no hospital is a picnic, yet a san can be fairly pleasant.

The equipment, methods, and doctors are among the world's best. All this is available to the people of Canada whether they can pay for it or not—and most patients cannot!

Workers, scientists, farmers and business men are all on the same social level in the san. There is no class distinction. A person is treated according to his physical condition and mental attitude.

Treatment and operations are without regard to cost. Need is the sole consideration.

The doctors are salaried scientists whose paramount concern is to get their patients cured. "Bill collecting" has no place in their routine.

As REST is the basic essential in the cure of T.B., life in a sanatorium can become boring. To offset this and also to increase the patients' knowledge a staff of teachers and instructors are employed.

"But this is a paradise," you say. "Aren't there any shortcomings?"

Yes, of course there are; particularly glaring is the failure to adequately provide for the dependents of a worker-patient.

But this beginning in state medicine points the way to a healthy future for the common man. To date all the steps taken in this direction have been because of a selfless, pioneering section of the medical profession. These devoted men have had to fight hard and long to gain charitable and governmental support.

T.B. can be wiped out. All in-

If any one is absent through illness or injury, report the name, address and details to the Union Office at once so that Bro. Ed Weir may see to their receiving cheer and attention from the Union.

## Union Rod and Gun Club News

The annual meeting of the Club was held on February 10th at which the election of Officers for the year of 1944 took place. Owing to many other Union activities which were taking place on that evening the meeting was well attended. There being much business that had to be cleared before the new Executive took over their offices, the Committees, excepting the Membership, were left over till the next regular meeting.

The officers-elect for the year 1944 are: President, Garnet Knight; Vice-President, Reginald Nicks; Secretary, William Skinner; Treasurer, Otis O. Hamilton; Chairman of the Membership Committee, Charles Game; Trustees, Albert Edwards, Robert Kirk, and Andrew Walls. Andrew Walls was elected to take the place of the Sr. Trustee who retired.

The Club has two business meetings each month, the meetings of the Club are held in the Union Hall each FIRST and THIRD THURSDAY of the month, excepting July and August when there are no meetings.

—Otis O. Hamilton.

fectious diseases can be eradicated!

It is up to us as trade unionists to take an interest in Public Health. We must throw our entire collective weight behind the plan for complete, cheap, high quality medical services through health insurance.

We must see to it that an adequate income is available to the "breadwinner's" family while he is on the sick list.

Talk it over with the other fellows. Discuss it with your steward. Bring it up at the meeting!

(Ed. Note: It is learned that Brother Turner, the author of the above article who has recently returned from the Hamilton San, will be back in circulation in the shop sometime early in April.)

## Auxiliary 27

By MABLE MAYNE

A very successful meeting was held Feb. 23 in the UAW Hall. One hundred members were in attendance.

Interesting reports were heard from the Bingo, Sick, Social, Educational and Oshawa Labour Council committees.

Sisters McCarthy, C. Thompson and Lackie were reported sick and a very speedy recovery is wished by all members to these sisters.

Sisters Henderson, Slater and Mayne were elected delegates to represent the Auxiliary at a conference to be held March 30 in the UAW Hall.

A quarterly report of Auxiliary activities will be read at our Local meetings to allow the members to realize the value of a Women's Auxiliary. By doing this we are expecting many new members.

Election of officers was the highlight of the evening. Sister M. Henderson was re-elected President; Sis. H. Farrow, Vice-President; Sis. M. Fleming, Rec. Secty.; Sis. E. Stacey, Fin. Sec.; Sis. J. Hurst, Treasurer; Sis. E. Smart, Guide; Sister Isabella Black, Sgt.-at-Arms; Sister M. Smith, Trustee; Sisters Lynde and Thursby having two years to complete the positions as trustee.

We had a very successful Annual Birthday Party of the Auxiliary on March 8th. Next business meeting will be March 22 at 8 p.m. Ladies—come and join us and help in our many activities.

## Is There Any Need For Political Action By Trade Unions?

(Continued from Page 1)

be—very little has been done. The recent elections have definitely shown that the farmers and the trade unionists have realized their need of a political party who have embodied in their constitution the real interest of the common people and the ultimate good of all the people of this great land of ours. It is rather amusing to see the plans and promises that are being made by the old political parties to the farmers and the workers and we would in my opinion be very foolish to place any further confidence in them.

In conclusion, I would draw to your attention the thousands of dollars that were spent by the workers appearing before the workers appearing before the National War Labour Board to put the Federal government, a gov-

## U. A. W. A. Bowling League

The Executive of the Bowling League are now in a position to make a very important announcement which will no doubt be of interest to all members bowling in this League. The original play-off plan which entitled 5 teams from each group to roll off for the UAWA Trophy will remain as previously proposed, but the Executive have been successful in arranging a consolation prize for the other 10 teams. This means that all 20 teams will be in there at the finish.

The Frankenstein trophy will be presented to the winning team in the Consolation Tournament, along with medals for each member of the winning team, so let's go boys, keep your teams at full strength. Trophies and medals will be on display in the very near future.

The Door Busters team is certainly on the move now. They are tied for first place with Reject in group 1 with 7 points. That pep talk must have done a lot of good. Shop Flyers are also moving in there for the final punch. Sammy Catalano is doing a good job on the Flyers. In group 2, Cardinals and Stock Rooms are tied for first place with 8 points each, followed by Tool and Die with 6 points.

### The Big Shots

Group 1, Feb. 25th.  
George Dew (Army Cab), 473 for 2; Hughie McDonald (Reject), 461 for 2; Hughie McDonald (Reject), 309 for 1.

Group 1, March 3rd.  
Sam Catalana (Shop Flyers), 534 for 2; Sam Catalana (Shop Flyers), 308 for 1; Joe Partridge (USAb), 458 for 2.

Group 2, Feb. 25th.  
"Cap" Burgess (Stock Rooms), 511 for 2; Pete Simmons (Paint Shop), 518 for 2; Harold Godfrey (Paint Shop), 515 for 2.

Group 2, March 3rd.  
Bert Rogers (Paint Shop), 491 for 2; Garner (Tool & Die), 462 for 2; Reynolds (Tool & Die), 456 for 2; Bus James (Export), 310 for 1.

—A. Donaldson, President,  
87 Bloor St. E.

ernment that has never yet honestly given Labour just recognition. What happened? The Federal government put into effect Order-in-Council P.C. 9384 which is without a doubt the most vicious piece of legislation ever enacted by any government in this country.

Do we need Political Action by organized labour? Again I repeat a very definite Yes.

## U.A.W. Credit Union

By PHYLLIS BATHE

Will the following members please call at the U.A.W. Office to pick up their pass books which have been audited:

Leonard G. Weeks  
Edward J. Weir  
E. R. Allin  
E. H. Vincent  
H. J. Moody  
Thos. Bouckley  
Alex McKay  
Arthur Manning  
W. E. Noble  
Archie H. Bruce  
Easton Egerer  
Alexander McKean  
Mrs. D. Turner  
Edgar Boote.  
John L. Gorman  
Wm. Vetzal  
W. L. LaPlante  
Frank Henderson  
G. S. Vetzal  
L. Rousseau  
J. W. Watson  
Robt. Hale  
Thos. McMullen

The Credit Union is in a very upstanding position. Why not be one of us—a 25c membership fee and a small deposit will start you on your way to saving for a rainy day and you will be able to acquire a loan in due course to take care of any unforetold circumstances which might occur, i.e., sickness, taxes, income tax, furniture, etc.

**BE WISE—JOIN TO-DAY**

## Nacelle Dep't 90J

Congrats to Helen Lesnick on her elopement with Doug. MacInally. To Dorothy Morrison who is leaving us to be married.

We are glad to see Jack McRae, Margaret Fraser, Eva Beebe and Edith Deboo back to work again.

The department wishes to extend their sympathy to Mae Kilpatrick who lost her home due to the fire in the Bassett Block.

Once again George Craig takes the fatal step. They say you are never too young or too old, George.

Here's the best to Gordon Lofthouse of the pattern room on the arrival of his big son!

## SMALL PARTS 90 J

Sorry to hear that Jean Colgovis and Shirley Martin have had to pay a visit to the hospital. Hurry and get well, girls!

## Ontario Steel Products

A meeting was held on March 5th to elect officers for the year 1944-45 and to elect representatives to the various committees of the Local.

Education Committee nominations were Bro. Murray, Bro. Fell, Bro. Turner who declared their intention of standing. As only one can be elected this will mean an election.

Executive Board—Bro. Howell elected.

District Council—Bro. Ireland elected.

Shop Committee—Bros. Allin, Townsley, Eldridge, Harkins, Braiden, Turner. (5 to be elected).

The question of electing the stewards was left with the shop committee to ask for voluntary stewards in the different departments.

Three delegates, Bros. Howes, Martin, Turner and Bro. Fisher of the Political Action Committee, were elected to attend the Trade Union Conference called by the Oshawa and District Labour Council to discuss the Federal election—meeting to be held March 30th.

Int. Rep. J. Smith attended this meeting and took part in discussing the various questions before the members and also was called upon to present to Bro. Townsley, Chairman of the Shop Committee, a present from the entire personnel of the shop for the good work which he has performed on behalf of the Union. In accepting the gift, Bobbie thanked the members for their confidence and stated he would still carry on the good work.

## Fords Office Workers Go UAW-CIO

The result of the vote in the Ford Windsor plant concerning a bargaining agency has given the UAW a clear and decisive majority.

The previous vote was disallowed by the Judge and a new one ordered, although the Union had won 355 to 327.

The result of the new vote was 393 to 294, which should leave no doubt as to the wishes of Ford's office workers.

## SKINNERS

The decision on the application to the War Labour Board on the question of time and one-half over 48 hours; 5c premium for night work and a full cost of living bonus, has been given by the Board, and is not altogether satisfactory.

While the Board granted the 5c per hour for night work retroactive until Nov. 30, 1943, they turned down the request for a full cost of living bonus. One thing we cannot understand is why plants paying higher wages than Skinner's can receive a considerably higher cost of living bonus.

The Union has decided to appeal this decision to the National War Labour Board in Ottawa.

The time and one-half applied for over 48 hours work week has been granted over 50 hours: over 9 hours in any day and 5 hours on Saturday. The Company is taking the attitude that the Board has cut the work week down from the present 55 hours to 50 hours. The Union is contending that the 55-hour week of work in the contract still holds good and the plant should operate on that basis, as the request was for time and one-half over 48 hours and not for a reduction in the work week and is trying to get a definition of this from Selective Service. —J. Smith.

### DELAY

Press trouble kept the Oshaworker late this week and prevented the inclusion of Drummond Wren's educational column. We apologize for the omission and promise that the column will appear in the next issue and regularly thereafter. In the meantime read the last issue of WEA's Labor News for an analysis of the Federal Labor Code.

## SLIVERS FROM THE BOX FACTORIES

The brothers of the box factories have lately got a sister. The lucky ones are the workers of Kohen's who are now nailing side by side with Sister Hollowdale.

We have been told that when Sister Hollowdale entered employment at Kohen's she was one of several female applicants for similar jobs. The management had, however, to reject the other job seekers. The reason for this was that the company could only place nailers, for which reason the girls wanted the employer to furnish Cutex nail polish and nail files free of charge.

Sister Hollowdale caught the spirit of the game from the very first moment. Although she does not chew tobacco nor use Copenhagen snuff, she is daily becoming more and more efficient and popular with the small boxes and her fellow nailers. So much so, that even the boys on the big bottoms have started to share every day in the hope that she thus can be persuaded to join them and the four inch spikes.

—The Buzz Saw.

## Annual Dinner No. 2 Army Truck Line

The annual dinner of No. 2 Army Truck Line was held in the Commercial Hotel on Thursday evening, February 10th, when one hundred and twenty-five members sat down to a chicken dinner, which was much enjoyed by all.

### The Program

After the dinner a Sing Song, then Arthur Williams, M.P.P., C.C.F. Member for Ontario County, was the guest speaker for the evening. He dealt chiefly with the Union in Oshawa, and its benefits, what it has done in the past eight years for the workers in Oshawa and district, and also about his party platform.

### Joe Dixon's Variety Troupe

The talent for the floor show was put on by Joe Dixon and his Variety Troupers. These lads and lassies have put on many a fine show for the Armed Forces in the various camps, and have one of the finest Troupes anywhere, and have given up much of their recreation during the past few years that they have been together.

### The Cast and Program

Master of Ceremonies, Ed. Holland; Accordion Soloist, Johnnie Hurst; novelty tap dance and military stair dance, Jean Antil; comedy skit, Ed. Holland, Clare Keith, Joe Milne and Fred Bryant in "Minnie the Mermaid"; cornet soloist, Arthur Wilson; soloist, Margaret Saunders; comedy song, Joe Milne; Mexican dance, Fred Bryant; comedian, Clare Keith, and for the finale the entire cast in "Stepping Around" in two choruses.