

# Membership Meeting Enlarges Political Action Committee

## The UAW-CIO OSHA WORKER

United Automobile, Aircraft and Agricultural Implement  
Workers of America, Local 222, Oshawa

VOL. 2, NO. 9



OSHA WA, ONT.

MAY, 15, 1944

### WALKOUT CAUSED BY ATTITUDE OF COMPANY

#### Lack of Time Study Induces Men to Stop Work

The unauthorized walk out which happened on Friday, May 5, is the worst work stoppage we have had in this Local Union since 1937. This stoppage could easily have developed into something more serious still had it not been for the prompt action taken by local union officials to keep the West Plant operating, and also in counselling the North Plant workers to go back to work.

The whole situation was the result of an agreeable settlement failing to be arrived at on the question of No. 1 truck line not being able to earn wages in line with any other part of the plant when working on Domestic trucks. This has been a long standing grievance and finally came to a head the previous Wednesday. The men refused to work on a guarantee of 125% and an adjustment of 4% for the Assembly line. The entire line walked out on Wednesday forenoon, but, after a meeting in the Union hall, agreed to resume work. Thursday morning proposals were drawn up at the meeting and submitted to Management and a meeting arranged for Thursday afternoon. The main proposal was for a complete time study to be made of the entire line, and a guarantee of 130% while the study was being made. At the meeting Thursday afternoon, Management would not move from the stand taken the previous day. They would not agree to a complete time study and would not raise

the guarantee to 130%. When this information was given to the men on the line on Friday morning, the exodus started and by 9 o'clock almost the entire North Plant was out and down at the Union hall, and for once we really had a large membership meeting. The final decision of the meeting was a vote to go back to work at 7 o'clock Monday.

At 4 o'clock Friday President Elson and the writer were notified to be in Mr. Highfield's office. The upshot of that meeting was that a complete time study is to be made of the entire line, and any adjustments made will be retroactive to the first of the pay. In the meantime the guarantee of 125% still stands.

Earlier in the week there was a short stoppage of work at the Knox Glass. The efficiency system recently installed in this department has so far not been a success. This point was also taken up at a meeting Thursday afternoon and the Committee

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### BULLETIN BOARD

May 17—Membership	8 p.m.
“ 18—Aux.	
Bingo	2:30 p.m.
“ 19—G.M.	
Stewards	7:30 p.m.
“ 20—Bingo	8:30 p.m.
“ 24—Auxiliary	8 p.m.
“ 25—Aux.	
Bingo	2:30 p.m.
—Rod & Gun	8 p.m.
“ 27—Bingo	8:30 p.m.

### Benefit Bingo

FOR H.M.C.S. OSHAWA  
War Services Fund

Tues. May 23, 8 p.m.

UAW-CIO HALL  
17½ SIMCOE ST. N.  
GOOD PRIZES  
LOADS OF FUN!

### Furs Wanted

Old, unused, outmoded or  
unwanted furs or  
fur coats.

TO MAKE

SEAMEN'S FUR  
VESTS

FOR H.M.C.S. OSHAWA

Leave at Union Hall  
17½ SIMCOE ST. N.

Costs being contributed by  
Oshawa Fur and Leather  
Workers Union.

### Objects to Anti-Labor Letters to Local Press

Appointing six members to Political Action Committee to replace three who have dropped off for various reasons, army and otherwise; tabling the matter of affiliation to the Ontario Federation of Labor until a later date; objecting to letters appearing in the local paper of anti-Labor hue and appointing a Delegation to visit the Regional War Labor Board to secure leave to appeal to the National Board for an increase in rates for the material handlers constituted the highlights of a fast moving members' meeting on Wednesday, May 3.

With the resignation of the Chairman and the Secretary of the Political Action Committee and the loss of one other member due to essential causes, it became necessary to replace these men upon the Committee. When nominations were concluded it was found that six had signified their willingness to stand, and a motion then placed all six on the Committee. Those so placed are Brothers Alec Christie, Peter Levine, A. C. Stark, Albert Sargent, Ed. Simmons and A. G. Shultz. Much increased activity should be apparent with the rejuvenation of this committee and it was intimated that the members expected action.

The matter of the Affiliation of the Local to the Ontario Federation of Labor was discussed and in view of the conditions for affiliation being unsatisfactory it was felt that tabling the matter for the present was the most suitable procedure. Only one delegate per Union is allowed by the Constitution no matter what the size of the Local while the "per cap" is 1c per member per month. That is, the big Locals pay the shot while the small ones call the tune, it was explained. It is hoped that the CCL will revise the constitution.

Pres. Elson was instructed to write the Times Gazette concerning a letter by one Brig. Gen. Burnham. It was stated that the local paper seemed to think being neutral consisted in printing Union news (not propaganda) and in the next issue running an article or purported letter containing terrifically prejudiced anti-Labor and in some cases anti-democracy material.

A delegation to the Regional  
(Continued on Page 6)

Next Deadline, Monday Noon, May 22

## THE OSHAWORKER

Published by the Educational  
Committee Local 222 UAW-CIO

17½ Simcoe St. N., Oshawa

Editor - William Noble

## Editor Talks

It should be a source of satisfaction to every one concerned with housing projects to note the government's Rehabilitation Committee coming up with a recommendation for 750,000 to 800,000 new homes in Canada in the next ten years. Already we are presented with a preview of the shape of things to come in the low cost group advocated as a substantial part of the program, and, to most people, it is not too attractive.

It would seem that we are too prone in Canada to go to Birmingham or some American city for our ideas. These places that have been visited no doubt did an admirable and necessary job in years gone by, but are not Canadian engineers smart enough to design a truly Canadian home for the low income people, and make it look homelike instead of a prim and not too convenient boxlike affair, as the proposed erection for Montreal and the still worse one for Toronto appear in the artists draft?

It is time for all Canucks to protest the lack of initiative of our planners in the field of housing, at the same time we can be very glad indeed to know that Canada's government is taking a step in the right direction.

\* \* \*

Canada's talked about health insurance plan is another matter that is in the same category. Some of the politicians are already trying to make political capital by attacking the whispered proposals. That it is needed and needed badly goes without saying but to damn it with faint praise or to damn it as it is, will give aid and comfort to the enemies of public health enterprises.

Everyone knows it could be improved, but it is definitely a step in the right direction and the present administration should be urged and aided to make the present blue print an actuality.

One of the features that could be improved is the method contemplated for paying the cost of the project. The CCL has already requested that it be a government responsibility.

When the number of army rejections for physical unfitness is considered, a health insurance plan is surely indicated.

# OPEN SUMMER SCHOOL FOR FIRST TWO WEEKS IN JULY

## Auto Workers to Run School at Port Hope

With the final announcement of the holiday dates for most of the Autoworkers plants, it has been arranged that the UAW shall take over the Labor College at Port Hope for the first two weeks of July.

The International will provide for speakers, lecturers and discussion material for the classes that will be conducted there under the capable guidance of Drummond Wren, the UAW Educational Director for Canada.

Last year's school for the Autoworkers was highly successful in pointing the way to the type of instruction needed, and possible to obtain, for Union groups. *This paper is a direct result of the discussions there at that time.*

The buildings, of a rustic nature, are set along the banks of the Ganeraska River, in a shady valley, secluded, yet only three quarters of a mile from the main street of Port Hope. A paved road leads to the property itself and the location is unequalled for natural charm and beauty.

A natural swimming pool is available to the students behind an old mill dam only 50 yards from the main building. A playing field lies on the other side of the river and can be reached by a two minute walk over a bridge at the edge of the grounds.

The classes are planned for the forenoon and early evening so the students can have the afternoon free for recreation, swimming, hiking to the many natural scenic spots in the rolling country around the school, or playing ball, tennis or less strenuously, reading beneath the shady willows that line the banks of the river.

The comfort of the visitors is being cared for by the installing of new spring mattresses and an increase in the number of blankets available by the purchase of heavy woollen ones. These are needed, as it is always pleasantly cool at night. An evening sing-song around the camp fire on the banks of the murmuring stream. A comfortable bed and plenty of blankets; to sleep in the quiet of a summer night is an experience never to be forgotten.

A first class cooking staff will be on the job again this year. The school has had the good fortune to have had Mrs. Clarke and her daughter Betty to minister to the needs of the groups making use of the College since its beginning and she has been engaged again for the present year. Of course, it isn't safe to say that the food is better than what one gets at home but every vis-

itor to the dining room has, without exception, been lyric in their praise of the meals put up by the staff. *Boy! That food has to be eaten to be believed!*

For further information, contact the Union office or Wm. E. Noble, chairman of the Education Committee or Mrs. Geo. Thompson, the Secretary.

## What's That You're Reading?

A new book, recently off the press that might be of great interest to the reading public is "*They Shall Inherit the Earth*", by Otto Zoff.

The author says: "**We have made the refreshing discovery that the children of the whole world, from China and Russia to France and England, know how to work and fight no less capably than the grownups.**"

The story is told of a group of fifteen year olds who called on Mrs. Churchill with the question: "We wondered if you knew how many girls there are who cannot help in war work because they're poor?" No. Mrs. Churchill had not been aware of that problem. "**Mrs. Churchill! Where in Heaven is it written that only well to-do girls shall care for wounded soldiers?**"

He points out that children are capable of far more responsibility than we give them credit for. He has many suggestions for the work they may do in the Post War world. They should be studied by any one interested in our welfare both for now and after the War.

**Maybe some of the delinquency we hear about would disappear if we allowed the children more responsibility in our work for the winning of the war!**

\* \* \*

Another very recent book that has tremendous significance for the Union reader, and other (Continued on Page 5)

## What About Compensation?

During the period of the last three months it has become alarmingly apparent that the members of Local 222 are not aware of their rights regarding compensation and sick claims.

**If you are injured while at work you are required to obtain first aid promptly.** Next thing of importance is if your injury obviously will exceed or require more than seven days to remedy the disability, you are entitled to compensation.

Any brother or sister who is not certain that their disability is recognized as coming under the compensation act, should communicate with the Union compensation committee or with the Union office where up to date information is kept on file.

The sick benefit scheme comes under a separate heading and should not be confused with compensation. Under the sick and hospitalization plan, you are required to stay in Hospital for eighteen hours, but if, through no fault of the employee he or she is unable to meet this requirement then you are still entitled to draw benefit.

For example if you have to go to hospital for observation or X-ray and the hospital accommodation is filled, then if under a doctor you stay at home, you are entitled to claim benefits. Compensation and sick and hospitalization benefits are a matter of right.

When a compensation claim is allowed under the act you are entitled to medical and surgical aid plus hospital and skilled nursing free. No doctor can collect from the injured employee (while he or she is on compensation) for such injury.

Employees should not change doctors without good reason because they can, jointly with the employer, choose any doctor they prefer.

I expect, through the interest this will cause, to issue more details in later issues of the Union paper. Send in your questions to the Union office or better still, come to the next meeting of the Local and discuss them.

A. STOVELL,  
Chairman,  
Compensation Committee.

# Labor Committee Party for HMCS Oshawa

## Plan for "Mardi-Gras" for Oshawa

The Labor Committee for H.M.C.S. Oshawa have decided that Thursday night, June first is the date, the Oshawa Arena is the place and the event is the "Labor Night" party for the benefit of the crew of H.M.C.S. Oshawa!

There will be dancing to Han-nigan's Band, specialty numbers by talented artists, and not least, an opening band concert is contemplated if present plans mature.

Plenty of door prizes, donated by Unions throughout the District and a lucky number draw for a Victory Bond will round out an evening that is intended to be one of relaxation, fun and frolic, while the proceeds of the activities will go to provide comforts for the crew members of H.M.C.S. Oshawa.

Already two electric washers have been guaranteed and also enough fur vests to properly equip the watch on deck. This is the initial contribution of the workers of Oshawa and District.

"The number of Oshawa and District men and women serving in the Canadian Navy is surprisingly high. Most of them have been employed in local industry and are fellow Union members."

"This is an additional reason why we should be as properly generous as we can to help supply those added comforts not allowed for in the initial commissioning of the ship," stated Harry Benson, chairman of the Committee.

H.M.C.S. Oshawa is a ship of the Algerine Class and it is learned that they are designed for mine sweeping duty. Old naval men state that this is about the toughest job that falls to the lot of the men at sea.

Doggedly pursuing their task of keeping the sea lanes clear for the passage of the Troop and Supply ships in all kinds of weather, in small ships that are cramped at the best of times, the boys aboard are sure to appreciate anything done for their welfare and comfort.

It is a source of pride to these crews to know that their comfort is being considered by the people whose town their ship is named for and it helps greatly to produce an efficient and happy ship's crew. This is the opinion of all Naval men — so — **Let's do our share!**

## PRESIDENT'S MESSAGE

To All Members of our Local:

On Friday, May 5, 1944 the first major halt in work since 1937 occurred in our G.M. plant originating from the Truck division and spreading out to various departments in the north plant. Let me make it abundantly clear to all our members and those affected by this stoppage of work, that it was not authorized by myself or your Executive or the International.

The understanding now prevails between the union and management that the men return to work and that a complete time study be made of departments involved in the No. 1 truck line and that a guarantee of 125% efficiency prevail until the time study is complete. This time study should have been made last December, 1943 when the breach between the union and management occurred and at this point I would draw the attention of management to their mistake of not agreeing to this time study last December and accept their responsibility in this matter.

While again I say I was not in agreement with the men in walking out of the plant, I want to take this opportunity to commend them for their excellent conduct and observance of law and order after they left the plant. If in the future a repetition of what took place on May 6th occurs, and I sincerely hope it doesn't, then I am asking that all stewards and committeemen and those who have assumed leadership in all its phases, endeavour without question to keep the men in the plant and working until called upon by the top leadership to do otherwise.

In closing I would again draw to your attention that we have an agreement that was signed in good faith by all concerned and your Executive and shop committee are endeavouring to live up to it. I am requesting that all members do likewise and allow our grievance procedure to function. I sincerely present this explanation and request to you all in the hope that it will be taken in the spirit that it is being given and that is, that our record since 1937 be maintained and that, at all times we remember our obligations and promises, and endeavour to carry them out.

ALBERT ELSON,  
President, Local 222.

## 'PLAN JOBS FOR ALL' TRADE UNIONS GREET TEHERAN DECLARATION

Hamilton, Ont.—A conference of organized farm implement workers here declared that the declaration of Teheran with its promise that Great Britain, the U.S. and the USSR will work together in the peace as in the war opened up "great vistas for peaceful reconstruction."

Delegates from Massey-Harris, International Harvester and Frost and Wood, organized in the United Automobile Workers and United Steel Workers attended. James Templeton of Local 382 UAW-CIO was elected chairman of the conference.

Sam Lawrence, Mayor of Hamilton, opened the sessions, with a plea for labor unity.

The conference called for the inclusion of the implement industry in post-war plans prepared by the unions and said that all such plans should be based "on demands for full employment, expanding industrial activity and a higher national income." Delegates welcomed the attendance of UAW Director George Burt at the ILO Conference and of USW Director Charles Millard at the London World Conference of trade unions, important steps toward post-war collaboration.

Layoffs during the period of conversion must take place strictly according to seniority without discrimination against women, another resolution declared. The right of women to work and to receive equal pay was emphasized.

The conference urged every local to set up active political action committees, "to consider all legislative measures affecting labor and to advise the locals on necessary action." It was further urged that the farm implement locals should "play their full part in every election campaign, municipal, provincial and federal to support the election of representatives who have demonstrated in the past and are pledged to continue the support of measures in the interest of the majority of the people."

Officers of the conference were directed to send the delegates greetings to the farm implement union of the USSR and to request the interchange of correspondence.

## Duplicate Workers Tire of Waiting

On Friday, May 5, the Plastic Finish Room in Duplate decided that they had waited long enough for the Standards to be adjusted and agreed to sit down until the adjustment was made.

The dept. sat down all day Friday, and when they went back to work Monday morning the sit-down continued.

The Standard or Incentive plan that is in operation in Duplate is a very unfair plan, and up until a few months ago it was common practice for the company, after setting a ratio of production that was far too high, to cut the workers 4c per hour if they could not reach the production set.

They rebelled against this system in November 1943, which resulted in the plant being shut down for one half day. Since then there has been no more reduction in rates but no attempt has been made to lower the Standards, and has resulted in the present trouble.

The Union contacted the Dept. of Labor with the result that Mr. Perkins and Mr. Cargill from the Dept. sat in with the Committee and the Company who had a Mr. Lowden, an efficiency expert from the Canadian Wood and Aircraft, Toronto. His job was to give an outline of the Standards plan.

There was a lot of straight talking during the negotiations, which at the time of going to press has not been completed. Probably a final report will be given in the next issue.

—James Smith, Int'l. Rep.

# PROVOCATION! IT'S AN OLD CUSTOM

By SECRET AGENT

Provocation is an ancient and honored art. Stated simply it is the art of goading. If you want to smack an inoffensive fellow over the head and win public approval at the same time, you must make it appear that it is purely in self-defense. Such is provocation.

In the old pioneer days arguments were settled with "six-shooters." The law abiding moneyed gents disposed of men who got in their way quite simply. A hired gunman fast on the draw would pick a quarrel with the victim, insult him, force him to utter "Draw pardner", and then with a look of offended innocence shoot him down.

Particularly irksome to the successful business executive have been those pests, the trade unionists, who never cease trying to organize workers for a better life. Many ways have been tried to curb their activities and provocation has always been a feature.

Messy but brilliant were the provocations at "Homestead," the Pullman Strike"; the "Ludlow Massacre", "Estevan" and the "Memorial Day Massacre" in Chicago. All in self-defense of course! The failure at Oshawa was the failure to find an excuse to use "Hepburn's Hussars".

Not so violent, but successful, was the recent affair at Kirkland Lake. Dragging negotiations through eight months to the beginning of winter. Firing the leaders. Provoking a strike. Freezing the miners back to work. Brilliant!

Today, labor provocation has become refined. It has had to be. These solidly organized C.I.O. unions are tough nuts to crack! But now is the time to crack them, before peace sets in.

Right now, public opinion is dead set against strikes, especially since an invasion is so close. Right now, there is a unity among employers because there is no competition for markets. Yes, now is the time.

How to do it? Apply the old art. Needle them. Goad them. Be slow to settle grievances. Refuse wage adjustments. Drag out negotiations. Put on the pressure! Take a cue from Henry at Windsor!

Of course, the fact that trade unions want to win this people's war makes it difficult. This is particularly true when the unions loosen the purse-strings and step up publicity. This keeps the members and the public informed about plant conditions and union policies.

Active committees and a live-wire membership also combine to

make life miserable for a provocator trying to earn an honest dollar.

But make no mistake, it will not deter him. Such men who have assumed this ancient and honorable art as their calling, will not be easily dissuaded. Like the "inside man at the skunk works", even though he smells to the high heavens, his work is necessary to them and well paid.

## Auto Workers Credit Union

By PHYLLIS BATHE

Have you ever had this thought go through your mind: "Gee, my home really is in need of renovation; paint, wallpaper, re-shingling and goodness knows what else, but I'll just have to let it go another year or so." Why wait? Why not get at it and get it off your mind? Your membership in the credit union will be of immediate advantage to you as you can obtain a loan large enough to cover any or all of these expenses. You wouldn't miss the \$5 or \$10 a pay and at the same time your use of credit union surplus is helping to keep the depositor's money working and active to the advantage of every individual member. Remember that when you read "Loans are issued for provident and productive purposes" that means a loan that will help a member to help himself. The Credit Union has your welfare at heart.

It has been said by some persons that deposits in a credit union cannot be withdrawn—this is not true. Although it is better from a co-operative standpoint as well as for your own personal good to acquire money through a loan, any monies on deposit may be withdrawn, although in the case of very large amounts notice may be required.

Save Regularly  
Borrow When in Need  
Make Repayments Promptly

## GM Stewards

By JAMES LOWNIE

Although the steward meeting of May 5th started off a little behind schedule a lot of business was handled in good order.

Bro. Jimmie Smith made a report of his visit to the Big City and apparently he was quite persistent but successful in bringing back the news he very much desired.

Bro. Malc also gave his report, but earlier than usual, it seems he had a date with his father-in-law's daughter at 9 Bells.

Our vice-chairman handed in his resignation on account of other pressing Union activities. The meeting accepted and nominations were soon underway. Although there were several nominated for the position, Bro. Tom Bouckley got in by acclamation.

Brother Pearson gave a brief report of the Sick and Social Club. He suggested that those who are not already members, should certainly take advantage of its benefits. He says it is nice to be ready for any unfortunate circumstances.

We were all delighted to receive a number of new members from the Office Staff. They were all asked to stand, and much applause was evidence enough they were very welcome indeed. One office member was asked from the Chair to say a few words and he expressed much pleasure at being present and gave us his opinion that before too long the staff will be 100% solid.

Bro. Jimmie Smith touched briefly on the various branches of our organization. He thinks the Duplate has a very poor efficiency system, it has already caused considerable dissatisfaction. Bro. Jim also spoke well of John Currie (Duplate chairman) which was backed up from the Chair. They claim he is certainly a live wire.

Bro. Lilley gave a brief report on the Credit Union, and again expressed his desire to see a lot more take advantage of its benefits.

Regardless of a late start, all business was completed and the meeting adjourned in good time.

Representatives of a funeral directors' association were greeted by the head of the Washington Industry Advisory Board with the usual introductory question, "Well, how's business?"

"We'd be doing fine," was the reply, "if it weren't for those damned sulphur drugs."

## Through the Dues Wicket

By A. G. SHULTZ  
Financial Secretary

Greetings:

At the present time we are following the policy of reminding members in arrears of dues by letter about every three months. As the assessment must be paid by the end of May, we shall be sending out letters early in June to all those who have not paid their assessment or who have not paid their April dues. In addition to the letters, a list of those in arrears in each department in G.M. or in each feeder plant will be sent to the chief steward or plant chairman. In this manner, all delinquent members are reminded that they owe dues or assessment. Those failing to put themselves in good standing before June 30th will be suspended in accordance with our constitution.

**Unemployed Receipts:** Any member who has not worked 40 hours in any calendar month is entitled to an unemployed receipt for that month providing he or she requests same from the union office in person, by mail or otherwise. Members who have paid their dues in advance and later become entitled to unemployed receipts may have credit on future dues for the same number of months.

**Withdrawal Cards:** A member leaving the jurisdiction of the UAWA is entitled to an honorable withdrawal card provided dues and assessment are paid up to date. No initiation or re-admission fee is charged the holder of a withdrawal card on returning as an active member. Several former members who have returned were surprised to find that they had been suspended as they thought the steward had looked after their withdrawal card. This is not the Steward's responsibility, nor is it your steward's job to keep you in good standing by getting your unemployed receipts if you are off work. Your steward may do this as a favor but the responsibility for dues payments, unemployed receipts and withdrawal cards etc. is yours. Read the message on the reverse side of an official receipt.

The chaplain was attending the banquet marking the end of basic training. A clumsy K.P. dropped a plate of hot soup in his lap.

Glancing around he said with restraint written all over his face: "Will some layman say something appropriate?"

—The Range Finder.

# UAWA Wins CBA Industrial Championship

## The Boys Bring Home the Trophy

It has previously been stated that the 1943-4 season was the most successful in the history of the league, with the assistance of the No. 1 UAWA-CBA team consisting of Bros. Lloyd Hall, Johnny Brady, Bill Fisher, Warner James and Myrle Reeson, Capt., it has been made more successful than ever.

This team of Union bowlers have really put Oshawa in the lime-light in the past few weeks. They headed the Industrial section of the

C.B.A. right from the kick-off, and ultimately came out on top worthy champions — let's give these boys a real hand for their brilliant team work. Although Bro. Lloyd Hall was definitely the top scorer on the team with his 900 for 3 games, the fighting spirit of the team as a whole was the real factor in their success. The winning of the William Karry Memorial Trophy is no mean feat, 150 teams were entered in the Industrial section, and these brothers really did a swell job by coming out on top.

Other prizes won by the boys were, second prize in the Out-of-Town event, and eighth prize in the Open event. Over 300 teams took part in the Open event. The entering of this team in the Industrial section of the C.B.A., must be considered the most constructive move this league has made, and to all members of our bowling league who made it possible through their financial and moral support, "Thanks a lot boys."

The presentation of this wonderful trophy, and it's a beauty, was conducted on Saturday, May 6th, shortly after midnight at Olympia Gerrard Bowling Alleys. Jimmy Karry, son of the late William Karry, made the presentation, and it was gladly accepted by yours truly, and judging from the ovation, there's no signs of hog-town in the bowling end of Toronto. It made a person feel right at home, and the speech was easy after that. Secty. Blain of the C.B.A. expects a large entry of teams from Oshawa next season, and now that we have tasted the real stuff, let's see that his expectations, are fulfilled, both for Ladies and Men's events. Mr. Blain can't see why an Industrial city like Oshawa couldn't have 20 teams entered. I must agree with him on that—UAWA has shown the way, others are bound to follow — after all 20 teams means only 100 bowlers.

ALEX DONALDSON,  
President.

## Local 222 Sick & Social Club

The special meeting of the Club on Tuesday, April 18, completed its election for the Audit Committee. Bro. Doyle (previously elected), Bro. E. Coppin and Bro. Kroll. The audit will be made as of March 31st, being the end of the first quarter.

The sick Investigating Committee have paid out approximately \$800 and the Treasurer's report shows a balance of over \$1,400.00 on hand in the bank. The Chairman of the Sick Committee wishes it brought to the attention of members that unless sick claims are made out on the proper form provided by the club with ALL the information required on the form, a claim cannot be paid until it is completed.

As the committee only meets every two weeks to pass on claims it will greatly aid them if each representative makes sure all questions are answered when the claim is first sent in, otherwise the claim may be held for completion.

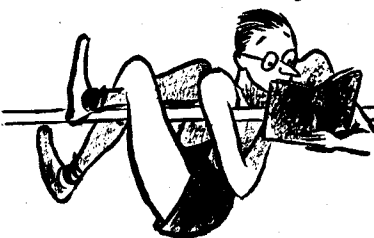
Print all names and addresses.

Report all claims promptly every Friday night at the Union Hall or to the Sick Investigating Committee which meets every other Thursday night just prior to G.M. Pay Day.

Dues Office to close at 8 p.m.

—E. Lilley.

## It's Your Paper



READ IT!

## Nacelle Dept. 90J Aircraft

Our sympathy to Spike in his recent bereavement. Speedy recovery to Rose Pearn who recently was in the hospital.

We wonder how the love tiff will turn out between little Mike and his wife, as they are now working in the same department.

Thanks to the fellows and girls on both shifts for their co-operation in the success of the Sixth Victory Loan.

No excuse for being caught short now Bill, you're right at the door. Need any help?

Fred, is your boat an ocean liner or just a canoe? If so, you had better enlarge it according to the girls who are prepared for a trip in it.

I wonder who the girl was that found a bar of lifebuoy soap in her pocket and who put it there?

## THE LINE-UP!

*You line up to pay your taxes, and to punch the factory clock.*

*You line up for hockey tickets, and likewise for a crock.*

*You line up in the army as well as for the show.*

*You line up at the bank to get your payday dough.*

*You line up at the Union, the kids line up at school.*

*This line up business is okay, but nonetheless it's cruel.*

*I don't like lining up at all, but if one I had to choose,*

*I'd take the one that goes to pay —my Local Union dues!*

SMOKY—Local 222.

Now that our boys are sending back stories of the kangaroos they have seen in Australia, I am reminded of the first kangaroo I ever saw. It was in a zoo.

The thing I remember about that kangaroo is that it had the tiniest wife you ever saw. I know it was his wife because she was in his pocket.

—Gracie Allen.

## Ontario Steel Products

A shorter work week without cut in weekly earnings is sought by union at O.S.P.

Negotiations are proceeding with management for a reduction in working hours from 55 to 45 hours a week to guarantee continuous employment during and after the war.

The 45 hours a week corresponds closely to weekly hours worked at G.M. who absorb most of the springs produced by O.S.P.

Another point of discussion around the shop is holidays with pay for those who have not been employed with O.S.P. one year on July 1st and do not come under the 1943 holiday contract.

—S. Harkin.

## Welfare Committee Report

During the month of April, 41 baskets of fruit were delivered—39 visits were made—9 were sent cigarettes and 1 was sent candy. 3 sympathy cards were sent and 2 wreaths.

We extend our sympathy to the families and friends of our deceased Brothers Joseph Robinson and John J. May.

Also a speedy recovery to those on the sick list.

E. J. WEIR, Chairman.

EDITOR—Call the Union office and leave names of ill or injured Brothers or Sisters.

## WHAT'S THAT YOU'RE READING?

(Continued from Page 2)

readers as well, is the recent publications by George Seldes of "Facts and Fascism".

This book exposes the money and men behind the undercover American fascists. **Federated Press (170 labor papers) review:**

"The real fascists of America are not the few unimportant figure heads now in jail or the 33 indicted for sedition, but the power behind these small fry: the Nat'l Association of Manufacturers, the DuPonts, Fords, Mellons, Rockefellers and the Hearst-Patterson-McCormick newspaper axis, George Seldes warns in *Facts and Fascism*." Looks interesting don't it? Price \$1.50. Write *In Fact*, 25 Astor Place, New York 3, N.Y.

# 'LET OTTAWA PAY COST OF HEALTH PLAN'

Ottawa, Ont.—The method proposed for financing Canada's national health insurance plan was sharply criticized by the Canadian Congress of Labor, in a brief to members of the Commons' Social Security Committee now studying the plan.

The draft bill provides for provincial health insurance systems largely financed by funds raised through a special health insurance tax. The labor movement is welcoming the suggestion of the bill's sponsor, Dr. J. J. Heagerty, that the burdensome tax be eliminated, and expenses be met out of the national revenue.

The proposed system is "a flagrant violation of ability to pay," the CCL brief declared. The proposed tax would fall most heavily on the low and middle income brackets, and would actually place an impossible burden on the majority of wage-earners.

Other major inadequacies of the plan, the CCL brief says, are too few representatives of the public on the proposed administrative bodies, and too little provision for preventive and curative health work. — From Canadian Tribune.

GI: "Say, whatever happened to those old-fashioned girls who fainted when a boy kissed them?"

She: "Whatever became of the old-fashioned boys who made them faint?"  
—Fort Screven Echoes.

SALLY'S SALLIES



"That's not true, girlie; I haven't been in every port."

## Send Those Letters

There has been a great deal of justifiable worry and criticism over mail and parcels which were delayed delivery or lost on the way over to our Canadian boys overseas. They have felt even worse than we folks at home about it. The government authorities have promised and are taking action to bring such delays or loss of mail overseas down to the minimum. And indeed, there has been an improvement in this regard.

Just as lives are lost at war, so is it inevitable that some of the mail-carrying boats and planes will be lost. But the losses so far have been comparatively small. It is the letters that never were written and the parcels that never were sent that provide the biggest gap in the deliveries "over there."

Can you conscientiously say that you have written as often as you ought, that you thought in time of sending that birthday present, that holiday parcel—or just that donation of cigarettes and other things that you had postponed until you were able? Do it now!

Remember: For every serviceman overseas who doesn't get a letter because a ship was sunk or a plane shot down or somebody messed things up, there are hundreds who go without because their relatives, friends and union brothers didn't bother to write or send a parcel.

## Walkout Caused By Attitude of Company

(Continued from Page 1)

was successful in having a 5% adjustment made in their price. At a meeting of the membership held the same night, a secret ballot was taken which resulted in a majority voting to carry on the system for another 2 weeks. Another meeting is scheduled to be held at that time to have further discussion as to what policy will be adopted.

M. SMITH.

Monday, May 8

The latest information now to hand on the Knox Glass efficiency is that for last pay this department is guaranteed 112.25 plus 5% and instead of a 5% adjustment, management have agreed to increase it to 10% in the interests of making the incentive system of pay a success in War Parts division.

M. S.

# Educational Column

## Tighten Holidays Law

There appears to be some confusion about "The Hours of Work and Holidays with Pay Act, 1944," passed by the Ontario Government on April 5. This is particularly true of the holidays section. While one could say that generally the provisions of the act are "up in the air" until the Board has made its regulations as to how the act will work out, there are several provisions that are either



wholly or partially definite. The Act says that "every employee in an industrial undertaking shall be given a vacation of at least one week with pay for every working year of his employment." But what is a working year? That is something the Board has to determine. However, the Act provides that under special circumstances, such as in a seasonal industry, eight months employment may be considered a year. If the normal working year is less than eight months then the holidays would be proportionate. If for instance, the normal working year of an industry was seven months, it will have to be clarified whether the employees will be given seven-eighths of a week, holidays or seven twelfths.

The Industry and Labor Board has been assigned the powers to make all regulations pertaining to the Holidays Act. This seems to be a revival of this Board which was constituted under the Department of Labor Act. It was set up a few years ago by the Hepburn Government under the chairmanship of Mr. Young, and nothing much has been heard of it since. It has been partially reconstituted, with E. Billington and E. G. Gibb as members with the third member yet to be appointed.

E. Billington was formerly chief instructor at the Aircraft School in Galt. E. G. Gibb was immediately prior to his appointment to the Industry and Labor Board on the Regional War Labor Board staff, and prior to that worked for the Minimum Wage Board.

Who is to be responsible for putting holidays into effect in industries? There is overriding

federal legislation, and it would appear at the moment that permission must be obtained from the War Labor Boards which have jurisdiction before the holidays can be granted. As there is this overriding federal legislation, it seems natural to assume that the regulations governing holidays with pay established by the National War Labor Board will apply. This pre-supposes very close cooperation between the Industry and Labor Board and the Regional War Labor Board in Ontario. However, as they both come under the Minister of Labor, many of the anticipated difficulties should be easily remedied.

In the final analysis, the regulations set up by the Industry and Labor Board will determine how this Act is going to work out, and in spite of the danger of harping continually on the same subject, this is another instance where both education and political action committees should get busy. After thorough analysis of all phases of the Bill, the political action committees should get busy. After thorough analysis of all phases of the Bill, the political action committees should convey to the industry and Labor Board the opinions of the Locals as to what the regulations should be.

—Drummond Wren

## Meeting Enlarges Political Action C'te.

(Continued from Page 1)

War Labor Board of Bros. M. Smith and Connors were instructed to remain there until they got an answer to the request for permission to appeal the wage increase case for the material handlers to the National War Labor Board.

The latter has been accomplished, it was learned just prior to going to press.

A letter was also received from City Clerk Hare concerning the action of the City Council re the request of Labor for something to be done to relieve the acute housing conditions. Giving the Union the run around on the question by saying little and doing less, the members, in disgust, moved it be received and filed.