

PRES. ELSON GREETES INVASION

The UAW-CIO

OSHA WORKER

United Automobile, Aircraft and Agricultural Implement
Workers of America, Local 222, Oshawa

VOL. 2, NO. 11



OSHAWA, ONT.

JUNE 21, 1944

D-Day for G.M. Office Workers Join Union Forces Now!

By JAMES SMITH

Now that D-Day has arrived and thousands of our fellow workers are taking part in the liberation of the enslaved peoples of Europe from the iron heel of Fascism, restoring to them the ideals and democratic principles that we in Canada enjoy, you will find that the workers of these countries, as soon as they are freed, will again return in hundreds of thousands to their trade unions.

In Germany, Italy and France where the trade unions were strong, fascism not only denied the industrial workers their rights to have unions but also penalized the "white collar" worker. These workers know after years of experience what the trade union is, and the security it provides. That is the main reason why the desire for freedom is so great, not only among the liberators, but also among the libertaed peoples.

We in Canada do not have to go through such carnage and strife in order to have our Unions. They are our rights as Canadian citizens and in order that we may continue to enjoy them, we will have to use them, or they will go into decay. When the United Automobile Workers started to organize the workers in the General Motors office, it was not only to let the office workers see that they are not the forgotten people in industry, but also to strengthen bonds of Canadian workers in their fight against any attempt by the manufacturers to return to the hungry Thirties, with its mass unemployment, starvation wages, long working hours, and miserable working conditions.

While a union is probably something new to G.M. office workers, they have been living right in the middle of organization. In Oshawa almost every section of the workers are under contract with some union, and enjoy the benefits of being represented by experienced Union negotiators in their deliberations with the management, or with the many government Boards that exist under wartime conditions in Canada today. The G.M. plant itself should be one of the best examples of what can be done when the workers decide they will discuss and decide their problems, not as individuals, but as members of a trade union. There is no reason why the office should not be in the same position to bargain collectively with their management. The laws of Canada give you that privilege, why not use it.

The Union dues you pay into the U.A.W., of \$1.00 per month, is the cheapest insurance it is possible to get anywhere. It not only entitles you to job security (one of the major problems of the worker) but also there are other provisions in a Union contract.

One thing to guard against is any form of appease-
(Continued on Page 6)

RADIO DEBATE

"Should Political
Activities of Labor Unions
'Be Restricted'"

UAW Intl. Vice-President

WALTER REUTHER

will take the negative.

Listen to

TOWN HALL

WGR BUFFALO

Thursday, 8:30 P.M.

JUNE 22

Duplicate Doings

The Duplicate Committee has made great progress in preparing and presenting the brief to the War Labor Board. But only with your support in securing new members can we hope to attain our goal. Let's go for 100% membership.

It is hoped that both the Duplicate Co. and the insurance people will understand that they are not wise in forcing insurance on the workers. It would be better and make for better relations to leave it to the employees to decide after advising what can be had and the advisability of the policies.

What is the matter with the Press Room regarding the Haarem Fund? Remember it is only 25 cents a month--and they are over there for your benefit as well as theirs. Let's open our hearts and support the boys at the fighting fronts.

A deposit in the Credit Union every pay means help when you need it in the PROVIDENT WAY!

Greeting the gigantic Allied assault upon Hitler dominated Europe, Pres. Elson issued the following statement:

"This past week the final struggle for the liberation of the Hitler dominated people of Europe began. That this is the beginning of the end of Fascism and all that it stands for, is as certain as day and night. The people of Canada can well be proud that the Canadian forces are to the fore in making this tremendous attack. With all the Allied forces in Europe, the British and American to the west and south and our glorious Ally, the Red Army in the East, the days of the enemy are numbered.

"It is our part to continue steadfast at our jobs to ensure the flow of materials necessary for the swift victory of our troops. They are using the weapons we have been building for them in such vast quantities over the past years.

"They will continue to need them in ever increasing numbers. Let us make sure that their necessities will be cared for by producing those weapons they need. We must have faith in their courage, let us make sure that they will have faith in our battle of production. Let us do all in our power to lessen absenteeism; let us beware of rumor mongers; in the times immediately facing us we may learn of some reverses and set-backs but we must go steadily forward in the assurance that if everyone does their part final and sure victory will attend our efforts.

"Henceforth our slogan must be: 'Everything for the fighting fronts'."

BULLETIN BOARD

	June 22:	
Auxiliary Bingo	2.30 p.m.	
	June 24:	
Bingo	8.30 p.m.	
	June 28:	
Auxiliary	8.00 p.m.	
	June 29:	
Rod and Gun	8.00 p.m.	
Bingo	8.30 p.m.	
	June 30:	
G.M. Stewards	7.30 p.m.	

Next Deadline Mon. Noon, June 26

THE OSHAWORKER

Published by the Educational
Committee Local 222 UAW-CIO

17½ Simcoe St. N., Oshawa

Editor - William Noble

Editor Talks

Labor Night has passed into history and with the putting on of the show and the excellent response to it on the part of the people of Oshawa it would appear that the Unions in Oshawa have asserted their right to be considered an integral part of the community life.

Getting the "boot" and the "brush-off" at the hands of Municipal bodies has for long been the experience of the Labor movement in Oshawa. On this occasion, no doubt because of the nature of the project: to raise funds for H.M.C.S. Oshawa, co-operation of a very fine type has been established with other people in the city who are not of the Labor group.

With this fine demonstration of the effectiveness of the assumption of a responsible role by the Unions it would seem that it is high time that Labor received more adequate representation upon the various Municipal boards where appointments are made by elected bodies.

With constant rebuffs being administered to the requests for such representation it is not to be wondered at that the Unions take direct action in electing their own people to Municipal bodies.

Labor has only the desire to improve the civic life, as has been amply demonstrated, and they can well afford to challenge other groups in the city to show as fine a record as they have put up in this direction. Labor's representatives have never any personal axes to grind. May we hope that other members of our civic bodies are as single-minded?

The National Film Board is one of the wartime bodies that has been doing one of the finest jobs for the people of Canada that has ever been done by any Government Board. Under the able chairmanship of Mr. Grierson and with a staff that includes Gordon Adamson in the Industrial section, the Board has shown a breadth of vision and a spirit of progress too often absent on such boards.

Not only the excellent pictures that have been released and most of which have been screened in our Union Hall here, leads to this

Yes....What About Women?

AN ANSWER

We women have done an excellent job at the work-bench. Everybody says so—and we know it ourselves, anyway. But it's not the best we can do—and we know that too. We can contribute a great deal more to winning the war and to help rebuild a shattered world.

But we cannot do so because of our many home responsibilities. There is a need for the introduction of such services as the provision of meals, laundry facilities etc. and nurseries (which is a special problem needing to be treated in an article by itself).

Working housewives are bearing a double burden. Just picture the poor working mother going home after 10 hours' filing and rivetting. She throws her coat and cap on a chair and pitches in to feed friend husband and a couple of lusty young eaters. She peels vegetables, prepares the meat for cooking, mixes a cake or biscuits and throws a pudding together. (She has done the shopping on her way home, battling her way through last-minute shoppers like herself.) After jumping around for three-quarters of an hour or more, like a cat on a hot griddle, she announces that supper is ready and there's a mad dash to the table. By this time she's too darned tired to eat, herself, so she pushes down enough to keep body and soul together for the next few hours—but boy! It feels good to get off her feet for a spell! After supper, there are dishes, mopping, dusting, mending, washing and ironing, etc., etc. In fact she puts in another day's work before going to bed exhausted, wondering if the alarm clock will wake her in the morning.

Only the bravest and strongest survive, and the result: another worker for victory gives up the struggle and goes back to the kitchen.

Fine words of praise are all-right—we are truly grateful for them—but we would like a more substantial form of appreciation, say, an equally full pay envelope.

conclusion, but more recently the report of the I.L.O. conference is at hand in which Mr. Grierson is reported speaking on the role of the film as an educational medium for the post-war period.

His pronouncements are so in line with the best thought in Labor Educational fields that one wonders if he has attended a Labor College.

May success attend the efforts of the Board!

We're not satisfied with lower wages, don't ever think it! We haven't kicked about it enough because we've become accustomed to accepting a lower standard of pay — and that's because we're not organized strongly enough to do something about it!

We've found that out — and many other things, too. We know why we're paid less for the same work — to keep men's wages down. And we know, too, that we can be praised for doing "a good job" or be told that our place is in the home according to whether it suits the powers that be. We're getting wise to ourselves and we mean to stay in industry and fight along with our menfolk for winning the war first, and then making Canada a fit place for our boys to come home to, and for ourselves, also.

What about "home life"? Yes, what about it? Why should we waste long hours to prepare meals, wash dishes, clean and scrub, when it can be done more efficiently and cheaply on a mass scale? When we have done the thousand and one things necessary to keep the home going, we haven't time or energy left for any "home life", to read, listen to music or take in a show.

Most of the work called housework is sheer drudgery—inefficient and costly in time and energy spent and is a deadening influence on a woman's mind. Let the person who disagrees, do the dishes, scrub and polish floors, wash, mend and darn week in and week out—he (or she) would give it up in short order if given a choice.

Of course there are some who like housework, or some phase of it, such as cooking, for instance. Well, they can have it. But why not approach the question in a practical way. In a community kitchen they could do the cooking for the whole community—and get wages for it!

When any sister or brother is ill or injured, report the matter to the Union office for action by the Sick and Welfare committee.

Summer School Plans Complete

The Summer School program of the UAW to be put on at the Port Hope Labor College bids fair to be one of outstanding merit. Speakers on matters affecting the UAW have been engaged and Wm. Levitt, Educational Director of the UAW-CIO, will be in attendance for a part of the school sessions.

Dave Erdman will again be present to give his help to the editorial boards of the shop papers. Dave is a member of the International's educational staff and is an expert on publicity.

Other lecturers will deal with matters concerning the shape of things to come and will include that very famous author and writer, Elizabeth Hawes. It will be remembered that she wrote a book some months ago about women in industry, called "Why Women Cry, or Wenchies With Wrenches." She was at the time a member of the UAW and worked in an aircraft plant. She has been successively a dress designer, a contributor to a women's fashion magazine and is now, after working in a plant for some years, a member of the Educational staff of the UAW. It will be of great interest indeed to the women members of the Union to get down to Port Hope to hear this lecturer who is also a wife and the mother of a six-year-old son, discuss the role of the sisters in industry, both now and after the war.

Combining a pleasant holiday with learning some of the things that are of supreme importance to members of a Union, the Labor College occupies a unique spot in Canada's Labor Movement.

The food is of the finest and most visitors grow lyrical when they mention it. Much money and a lot of voluntary work has been put in this year to improve the accommodation. New spring mattresses and a large number of additional blankets have been secured.

Local 222 has endorsed the sending of members to the school sessions and will pay the expenses for sixteen people, i.e., eight persons for each of the first two weeks of July.

A fine way to spend the holiday for either men or women. Better register at the Union office early if you wish to go on this basis. Of course you can also go and pay your own way at \$13.00 for the week if you wish.

Labor Night Great Success—More Conveniences for HMCS Oshawa

A parade led by the Band of H.M.C.S. York, a band concert by the same men, a variety show arranged by Fred Bryant and dancing to Hannigan's orchestra made an outstanding attraction that induced the citizens of Oshawa to comfortably fill the Arena on the night of June 1.

Highlighting the evening, His Worship Mayor Davis accepted the fur vests that were made up from the old fur coat donated by the people of Oshawa. The Seamen's Fur Vest Project was represented by their chairman who made the presentation on behalf of the project, Local 205 of the Fur & Leather Workers (Oshawa), and of the Labor Committee who had charge of the event.

With very fine co-operation from non-members of the Unions and businesses in Oshawa and the support of the Times Gazette, who allotted ample front page news space to the committee on publicity for the party, the people of the city rolled out in large numbers to help provide one of the best events of the season.

Especial credit should go, the chairman stated, to Bro. Bryant, who arranged the variety acts. His cast were well chosen and the numbers appeared to be very pleasing to the large audience. Performers were Bro. Fred Bryant himself, Miss Margaret Saunders, tiny Arthur Wilson and Pianist Joe Dixon.

Door prizes to the lucky numbers on the admission tickets were drawn for by Mrs. Eva Stacey, secretary of the committee. Ten people were made happy by the prizes which were donated by the various Unions of the city.

Alderman Finley Dafeo, chairman of the Oshawa and District Labor Council, made the draw for the Fifty Dollar War Bond which was won by Stuart Wallis.

Great credit was due also to Bro. Percy Barrett of the Oshawa Railwaymen who chaired the dance committee, to Bro. Jerry Craggs who ably took care of the arrangements and decorations and to the many others who worked so hard to make the evening the success that it turned out, stated Bro. Harry Bensom, chairman of the Labor Committee, who made an outstanding contribution in his role as master of ceremonies.

Skinner's

The decision has been received from the National War Labor Board on the application for a full cost of living bonus.

The National Board has upheld the Regional Board's decision in refusing to grant the workers in the Skinner plant the same consideration as other plants in Oshawa, the full cost of living bonus.

This case has been before the Regional Board on two occasions, and been turned down, and now the National Board has taken the same action. The Union cannot be blamed, but we are not satisfied with the rates that are paid in the Skinner plant. In spite of Mr. Skinner's plea that he is not making any money, the rates in this plant will have to come up into line with the other plants in Oshawa. Dig in and build our Union to the strongest possible point because the leadership of the Union is willing, if you are, to do this job.

Union Rod and Gun Club

The last meeting of the Club was held on June 8th.

A motion was passed that we hold one more meeting on June 22nd. This will be our last meeting until September. The Trophy Committee has our miniature trophies which will be presented at our next meeting.

The largest bass caught last year was 4 lbs. This was caught by Harry Pellow. The other trophy was won by Sandy Stark for the largest fish being caught last year, this being a 23½-lb pike. The rules for entering a fish are that any member must have the fish weighed on a store scale or any tested scales. He also must have a receipt witnessed by the man who weighs it, such as a storekeeper.

Our Casting Committee has arranged for our annual fishing trip to Lake Scugog to be held on Friday, July 14th. We will leave right after work.

The door prizes were won by R. Nicks and H. Shortt.

—K. Vanvolkenburg.

Membership Elect Soldiers' Comm. Give Aid to Soviet Union

Members of Local 222 serving in the armed forces are to be kept in touch with the activities of the Local through a committee established at the last membership meeting on June 5. Voting \$50 to the Aid to Russia Fund and the establishment of two trial committees to settle a difference arising between three brothers in the Union, were also highlights of the meeting. A lengthy discussion also took place concerning the Shop Committee chairman's report, an account of which appears elsewhere.

The election of the "Soldiers' Committee" arose out of the Executive report who were asked to bring the matter to the attention of the Union again by the Educational Committee of the Union. In speaking to the recommendation at the request of the Chairman, Bro. Elson, Bro. Noble stated that the Educational Committee were concerned that the proposal of the Executive at a former meeting that such a committee should be established had not been carried through. Requests had been received from some of the boys overseas for such a service to be established and it was certain that if we were to maintain close touch with our members it was necessary to establish a means of keeping them constantly in touch with local events and as well keep them informed of the Union's policy for a Post-war Program that is really worth while.

Seven men compose the committee with power to add. They are: Bros. Vandervoort, Hart, McNeill, Davis, Gabourie, Simmonds and Abbott.

Plans are already under way for a first class Labor Day celebration and following the request of the Labor Council who asked that the Locals elect members to the Labor Day Committee on the same basis as they have to the Labor Council, four men were chosen from the G.M. section with the feeder plants supplying the other three members to act on this district-wide committee. Those selected were Bros. Elson, Naylor, Levine and Jas. Smith.

The report of the trial committee will be given in the next issue of the Oshaworker. The complainant is Peter Levine and the two defendants are Malcolm Bruce and Russel Naylor.

G.M. Stewards

Despite bad weather a fairly large number of stewards were in attendance at the regular Stewards' meeting.

Bro. Pearson reported a change to June 13th of the regular meeting of the Sick & Social Club and Bro. Lilley gave his regular boost for the Credit Union.

Int. Rep. J. Smith discussed the decisions handed down from the Labor Board for Kohen's and Oshawa Box factory, though he considered them only fair. It consisted of some of the biggest gains ever made by Feeder Plants in Oshawa. They included retroactive pay, time and one-half for overtime. It certainly brought home the fact that it pays to organize. Bro. Smith deserves a lot of credit, it was a hard job well done.

Bro. Levine outlined the aims and objects of the Political Action committee.

Our hard working shop committee chairman, Malcolm Smith, gave a report of grievances taken up with the G.M. Management.

J. LOWNIE, Chairman;
T. METCALFE, Secretary.

Through the Dues Wicket

By A. G. SHULTZ
Financial Secretary

Greetings:

Early in June letters were mailed to all members who had not paid the International assessment by the end of May or who had not paid their April dues.

This letter reminding those in arrears is appreciated by many who through neglect have fallen behind in their dues or assessment payments.

Our constitution reads that members who have not paid their dues or assessments within the two months' period "shall automatically be suspended". However our Local has not to date followed this rule to the letter. Instead of "automatically" suspending a member our local has followed the policy of sending a notice to each delinquent member.

Members who have not yet paid the assessment or their April dues should consider this as a "Final Notice" as suspensions will be made before the next issue of the Oshaworker.

U.A.W.A SOFTBALL LEAGUE

The above league is now in operation. The complete list of teams consists of the following:

1. R.C.A.F.; 2. Truck Line, North Plant; 3. Stamping Plant; 4. Bombers, West Plant; 5. Body Shop, West Plant; 6. Ontario Steel; 7. Cardinals, West Plant; 8. Shipping Room, North Plant.

The co-operation received from the Entertainment Committee of Local 222 assisted greatly in the organizing of this league. Chairman Bro. Alex Christie and his committee were responsible for

the granting of finances to take care of the initial cost of equipping these teams. It is now entirely up to the members to get behind this, in order to make it successful. This is a golden opportunity for all softball enthusiasts to have some real entertainment this summer.

The inclusion of the R.C.A.F. team should be explained. All the members of this team are at present located at the Aircraft Division of General Motors. They requested to be admitted into our Softball League in order to

provide them with some recreation for the coming summer. The members of the League were unanimous in their decision that their request be granted, "this is the least we can do for these fellows." The least YOU can do is to come out and give these boys a real hand. Only one game has been played so far, Stamping Plant defeating Ontario Steel. If this Ont. Steel team turns out any more "stars" we will have to disqualify them. In their line-up they had Bros. Frank Starr and Roy Starr. That will be enough of that stuff Bro. Fell, next thing we know you will have Bro. Bobby Townsley doing his stuff.

Stamping Plant should be a real threat judging from their line-up. Bros. Geo. Parfitt, Ken

Peterson, Dave Reynolds, all members of the Tool & Die bowling team, were out there doing their stuff—you can't get any head pins at that game, boys. Rainy weather has been responsible for the postponement of two games so far—Truck Line vs. Cardinals and Bombers vs. Shippers. These games will be played at a later date suitable to the above teams. The league has made an application for affiliation with the Ontario Amateur Softball Association. Copies of the schedule for the season are published in this issue. Keep this schedule handy so that you can plan to attend as many games as possible. Let's make this league a real success.

—Alex Donaldson.

Your League—Please Support It

U.A.W.A. SOFTBALL SCHEDULE

Four Teams in Playoffs — 1st vs. 4th — 2nd vs. 3rd.

DATE	TEAMS	PARK
Mon. May 29	— ONT. STEEL vs. STAMPING PLANT	Bathe Pk.
Wed. May 31	— TRUCK LINE vs. CARDINALS	Bathe Pk.
Fri. June 2	— BOMBERS vs. SHIPPERS	Bathe Pk.
Mon. June 5	— R.C.A.F. vs. BODY SHOP	Bathe Pk.
Wed. June 7	— SHIPPERS vs. BODY SHOP	Bathe Pk.
Wed. June 7	— BOMBERS vs. R.C.A.F.	Lake
Fri. June 9	— STAMPING PLANT vs. CARDINALS	Bathe Pk.
Fri. June 9	— ONT. STEEL vs. TRUCK LINE	Lake
Mon. June 12	— BOMBERS vs. CARDINALS	Lake
Mon. June 12	— ONT. STEEL vs. BODY SHOP	Bathe Pk.
Wed. June 14	— R.C.A.F. vs. TRUCK LINE	Bathe Pk.
Wed. June 14	— STAMPING PLANT vs. SHIPPERS	Lake
Fri. June 16	— TRUCK LINE vs. SHIPPERS	Lake
Fri. June 16	— ONT. STEEL vs. BOMBERS	Bathe Pk.
Mon. June 19	— R.C.A.F. vs. STAMPING PLANT	Bathe Pk.
Mon. June 19	— BODY SHOP vs. CARDINALS	Lake
Wed. June 21	— R.C.A.F. vs. ONT. STEEL	Lake
Wed. June 21	— CARDINALS vs. SHIPPERS	Bathe Pk.
Fri. June 23	— TRUCK LINE vs. BODY SHOP	Bathe Pk.
Fri. June 23	— BOMBERS vs. STAMPING PLANT	Lake
Mon. June 26	— STAMPING PLANT vs. TRUCK LINE	Bathe Pk.
Mon. June 26	— BODY SHOP vs. BOMBERS	Lake
Wed. June 28	— CARDINALS vs. ONT. STEEL	Bathe Pk.
Wed. June 28	— SHIPPERS vs. R.C.A.F.	Lake
Fri. June 30	— BODY SHOP vs. STAMPING PLANT	Lake
Fri. June 30	— SHIPPERS vs. ONT. STEEL	Bathe Pk.
Wed. July 5	— CARDINALS vs. R.C.A.F.	Lake
Wed. July 5	— TRUCK LINE vs. BOMBERS	Bathe Pk.
Fri. July 7	— STAMPING PLANT vs. ONT. STEEL	Lake
Fri. July 7	— CARDINALS vs. TRUCK LINE	Bathe Pk.
Mon. July 9	— SHIPPERS vs. BOMBERS	Lake
Mon. July 9	— BODY SHOP vs. R.C.A.F.	Bathe Pk.
Wed. July 12	— BODY SHOP vs. SHIPPERS	Lake
Wed. July 12	— R.C.A.F. vs. BOMBERS	Bathe Pk.
Fri. July 14	— CARDINALS vs. STAMPING PLANT	Lake
Fri. July 14	— TRUCK LINE vs. ONT. STEEL	Bathe Pk.
Mon. July 17	— CARDINALS vs. BOMBERS	Lake
Mon. July 17	— BODY SHOP vs. ONT. STEEL	Bathe Pk.
Wed. July 19	— TRUCK LINE vs. R.C.A.F.	Lake
Wed. July 19	— SHIPPERS vs. STAMPING PLANT	Bathe Pk.
Fri. July 21	— SHIPPERS vs. TRUCK LINE	Lake
Fri. July 21	— BOMBERS vs. ONT. STEEL	Bathe Pk.
Mon. July 24	— STAMPING PLANT vs. R.C.A.F.	Lake
Mon. July 24	— CARDINALS vs. BODY SHOP	Bathe Pk.
Wed. July 26	— ONT. STEEL vs. R.C.A.F.	Lake
Wed. July 26	— SHIPPERS vs. CARDINALS	Bathe Pk.
Fri. July 28	— BODY SHOP vs. TRUCK LINE	Lake
Fri. July 28	— STAMPING PLANT vs. BOMBERS	Bathe Pk.
Mon. July 31	— TRUCK LINE vs. STAMPING PLANT	Lake
Mon. July 31	— BOMBERS vs. BODY SHOP	Bathe Pk.
Wed. Aug. 2	— ONT. STEEL vs. CARDINALS	Lake
Wed. Aug. 2	— R.C.A.F. vs. SHIPPERS	Bathe Pk.
Fri. Aug. 4	— STAMPING PLANT vs. BODY SHOP	Lake
Fri. Aug. 4	— ONT. STEEL vs. SHIPPERS	Bathe Pk.
Mon. Aug. 7	— R.C.A.F. vs. CARDINALS	Lake

New Policy Adopted by G.M. In War Labour Board Cases

Truck Line Situation Settled

Two cases were discussed before the Regional Board on Friday, June 9th. The case of the female Sanders (Aircraft) and the case for 2 weeks' pay for employees joining the armed forces, which operates in USA were the cases in question, and a decision is expected in the near future. The new policy adopted by the Company became apparent when, on appearing before the Board, the committee was confronted with a lawyer handling the case for the Company. At the present time we have seven cases before the Board, nearly all concerning lower paid day workers, and the attitude of the Company towards increases for these workers can be seen when they consider that they do not have enough brains to handle their own cases, but have to go and hire brains to do this job for them. In the past the committee has given them a few trimmings in cases before the Board, and it seems as though G.M. consider that they need to have some outside ability on their side so that they can give the union some trimmings in return. Time will tell if this policy will re-act in their favor.

The truck line situation, which caused the walkout on May 5th, has been pretty well cleaned up except for a couple of spots still to be ironed out. We do not anticipate any difficulty in cleaning them up by the time the next run of domestic trucks are going over the line. We were presented with a full and completely detailed copy of the time study taken on this line, together with a complete set of recommendations from Mr. Highfield, as to the treatment of each group. It would take too much space to go into all the details here, but they were thoroughly discussed at a meeting of the line on Tuesday the 6th and the men expressed themselves as satisfied with the gains made.

The Knox Glass efficiency system is another headache which has been pretty well cleaned up, we hope. In the original agreement on this matter, there was a ceiling of 140 per cent placed on this department. This was never satisfactory to the writer as it indicated how high the efficiency could go, but there was nothing to say that it couldn't go too low. However, at a meeting Thursday, June 8th, we were successful in having a floor put under it also, and now it won't go lower than 120 per cent.

A 6-point agenda was discussed on May 26 and some favorable decisions were gained. Some that were not so favorable will be taken to arbitration.

All of our material on the case for the Material Handlers, Stockroom Attendants and Truckers has now been submitted to Ottawa and we are marking time waiting for the date for the hearing to be set, when we will have a delegation before the National Board. We wonder if the corporation lawyer will be present?

—Malcolm Smith.

Political Action Needed

By A. G. SHULTZ

Secretary, Local 222
Political Action Committee

Millions of dollars of the tax payers money has gone into extending present and building new industries for war purposes. What is to become of these plants after the war? For instance what will happen to the Ajax plant, will it be turned into the production of civilian goods?

It is understood that all war plants and equipment will be disposed of after the war by the War Assets Corporation established by the Federal Government under order in council P.C. 9108. On pages 1809-1816 of Hansard's, March 22, 1944, some interesting facts are found in a speech by M. J. Coldwell in which he discusses the War Assets Corporation and Canadian Industries Limited, condemning the government for its protection and strengthening of monopolies.

- The shell filling plant at Ajax is a branch of Dominion Industries Limited which is a wholly owned subsidiary company of C.I.L.

- C.I.L. is not a Canadian enterprise. Dupont Company of U.S.A. and Imperial Chemical Industries Limited of the United Kingdom hold between them over 85% of the share capital.

- Only seven million dollars have been invested in C.I.L. and yet since 1910 dividends on capital amounted to 75,000,000 dollars. This represents profits from Canadian natural resources and labor.

- The holder of \$100 par value common share in 1910 now holds 18 shares, current value of over \$150 each. In addition the holder will have received \$2,322 in dividends on the \$100 investment.

- C.I.L. exercise monopoly control on many vital products such as ammunition, explosives, sodium sulphate, chlorine, caustic soda, dyestuffs, specialized paints and varnishes.

- C.I.L. is not permitted to export its products. A resolution from Dupont executive October 1939 reads in part that "C.I.L. has not the right to export any products—except that during the present emergency C.I.L. may supply the Imperial Chemicals with such goods for sale in the British Empire at prices returning a satisfactory profit to C.I.L."

This industry has "no right" to export. This is an affront to Canada and a flagrant instance of private interest placing themselves above the authority of par-

Slivers from the Box Factories

The Labor Court — At Last

The Regional War Labor Board has at last—after five months of studying and deliberation—given its decision regarding the petitions for wage raises and regulation of work hours of the workers at Kohen's Boxes and Oshawa Box & Lumber Co. The Board's findings gives the following rates:

Shipping Shorts

By A. S. P.

This is the time of the year when the anglers have their in-nings. Walter "Red" Johnson, who is quite an authority on fish and their haunts, has been conducting an exhibition of fishing trophies at his wicket—some real catches have been recorded.

The writer, while visiting in the wilds of North Hastings, was ambushed by swarms of black flies.

Jim Kilpatrick is tuning up his whistle for the 12th of July.

Dan McDonald is tuning up his bagpipes to drown him out.

The shipping department is to be represented by a softball team in the Union League. Their first game washed out in the big storm on Friday p.m. We will hear more about them in a later edition.

E. J. Pomery has quite a shipping room following at his auctions.

Rumors are floating around about big doings in West Hill, sometime in July. What's it going to be Buddy, fireworks, a rassing match or bells?

Quite a few of the boys are planning to go on the GM Legion boat trip on July 22. P.S. Liquid refreshments.

Truck Liners

The boys of No. 2 Truck Line would like to know who the foreman is, who, on the morning of the invasion of France, sat in an office in that department listening to the radio.

liament. This restriction of exports cuts down the amount of employment possible for Canadian workmen.

- This cartel holds hundreds of thousands of dollars in trust for the German Chemical Trust, I. G. Farben, to be turned over after the war.

In a signed agreement I. G. Farben and the Dupont, including C.I.L., agree it would be "practically impossible to continue open partnership during the war". The agreement goes on to say, "Dupont will use their good offices after the war to have I. G. Farben participation restored."

- The contract of D.I.L. reads that "The plant is not to be used for other than military purposes." Mr. Howe, Minister of Munitions

	Per hour
Truck drivers	67¢
Laborers	57-62¢
Carpenters	80¢
Saw Operators	67-72¢
Saw Helpers	62¢
Lumber Unloaders	62¢
Mechanics	57-77¢
Saw Sharpener	72¢
Sweeper	60¢
Laborers, under 18	47-57¢
Saw Helpers, under 18	52-62¢

Any adjustment of wages is effective for the two mentioned factories from Jan. 1st and Jan. 25th this year respectively, which means that the workers whom the Board has granted a raise, have quite some back pay coming. While the Labor Court's decision affects practically all day workers at Kohen's — where wages were below comparison to any other firm of its kind in this city,—only the six saw operators and the saw sharpener at Oshawa Box & Lumber have gained an increase of five cents.

As to the hours of work, the Board's decision for both companies reads that all hours worked in excess of 48 hours a week shall be paid at the rate of time and one half of the regular pay. 'Till now the work week was 55 hours.

At the time of the deadline for this issue of the "Oshaworker" the workers of the two box factories have decided to hold meetings shortly in order to discuss the Labor Board's finding and determine what to do about it.

• —The Buzz Saw.

and Supply, contends that the contract with D.I.L. "does not interfere with government ownership of the plants and their equipment."

- However, the War Assets Corporation is empowered to sell surplus Crown assets "in such manner and upon such terms as it may determine."

- Mr. J. B. Carswell, president of War Assets Corporation, says "the key job of the corporation is to protect the coming economy" and "never get into competition with industry."

Here we have the picture of a world monopoly dictating to our Federal government. Without the drastic change in the attitude at Ottawa, we are right in assuming that the Ajax plant will be abandoned after the war.

City Youth Discuss Plans

Seek Solution To Future Problems

With the passing of resolutions to fight racial discrimination, asking the city fathers to provide adequate and decent facilities for recreational pursuits on the part of the young people of the city and the pre-marital examination of those about to marry and thorough training in sex hygiene for young people, advocated by the Junior Catholic Women's League, along with other matters of vital importance to young people of Oshawa and the country at large, the Youth Conference held on May 27 at the O.C.V.I. here reached a high level in discussions of all the problems relating to the youth of today.

The discussions were divided into panels on the various points to be examined. Various leaders were chosen for each of the panels which included, besides the subjects mentioned, discussion on Post-war jobs, Religion, Citizenship and Education.

Some of the points highlighted in the discussions were, first that an educational program for youth activity was very essential for the maintenance of morale and to get the greatest results for the effort expended. In the discussion on minorities, it was pointed out by the Union delegates that the UAW had been a prime mover in the fight against racial discrimination and that the Union policy had always been one of equal treatment for all its members.

On the question of Citizenship, it was made very clear that the prime requisite for good citizenship was not only the broad understanding and tolerance that makes a good neighbor, but also an active interest and participation in group organizations, unions and political activities. Well rounded out citizens were those who had a keen insight into matters affecting community life in all its phases and who took an active interest in promoting community welfare.

Speakers included Mayor Davis, Mr. Forgie and Mr. Grant of the Canadian Youth Commission and Alex Polak, the famous young Czecho-Slovakian orator who held his audience spellbound with his ability and logic.

The conference was attended by delegates from youth groups from Oshawa and surrounding communities.

Youth Mag. to Publish Pamphlet On Armed Forces

New Advance, Canada's national youth magazine, is undertaking a project of special interest to trade unionists. The editorial staff of the magazine are planning the publication of a pamphlet made up of letters from men and women in the armed forces. The pamphlet will endeavor to promote unity between the men and women in the armed forces and the production fighters on the home front.

What those in the services are thinking about the war, our allies, labor, racial discrimination, full employment, fascism, the post-war and other vital questions will be revealed in letters from the fighting fronts packed with human interest.

New Advance is seeking the co-operation of trade unions in gathering letters from their members which show what our soldiers, sailors and airmen are thinking. The magazine's editors are particularly anxious to get letters from trade unionists. Local unions or individual unionists who have any such letters should forward them to New Advance at 2 Gould Street, Toronto. They will be carefully handled and returned to the sender as soon as copied.

Drummond Wren, Educational Director of the UAW-CIO, has endorsed the project. "The importance of building unity between the armed forces and organized labor can not be over-emphasized. The enemies of labor control the press and have not been inactive in attempting to poison the minds of servicemen against unions. Unions on the other hand have done too little to keep contact with their members in the armed forces and to combat anti-labor propaganda. The pamphlet proposed by New Advance will serve a useful purpose in drawing unionists and servicemen closer together. I urge our educational committees to co-operate with New Advance editors on this project."

Local M.P.P. on Political Action

"Should a Trade Union Take Political Action?" Of course they should. Every piece of labor legislation, order-in-council and government appointed board contains overwhelming evidence that they should. All these things led up to the last two orders-in-council, 9384 (wage freezing) and 1003 (labor relations). This latter order is the one under which the strike in Windsor of Local 200, UAW-CIO was "settled" and I'll bet anything that not a single member or representative of Local 200 is satisfied with the settlement of that dispute. And yet, because of the nature of the order no other kind of settlement was possible. The nature of the order could have been different if a different type of person had drafted it. This in turn would have allowed an entirely different kind of settlement.

For the life of me I cannot see why we insist on drawing up our own union constitutions and then allow somebody else to draw up legislation which has the affect of ham-stringing our constitutions.

Let us get wise to ourselves. Get into politics with both feet. Send enough of our own people to parliament so as to form the next government, then we will not have any more Kirkland Lake's, Galt's or Windsor's.

**Arthur Williams,
M.P.P., Ontario Riding.**

Educational Column

CONSOLIDATION

By DRUMMOND WREN

The struggle to organize and secure recognition of the Union as the bargaining agency is over—the contract with the company has been signed—so our troubles are ended. That's where we're liable to make the greatest mistake of our union lives. After the struggle to organize and the contract has been completed our job merely begins. That is, the job for which we got organized, and believe me brother, that's when our troubles, if we're honest and sincere with ourselves and our organization, begin and not end.

Because of the opposition of the bosses to unions, antagonisms are developed during organizing campaigns that make collective bargaining a difficult procedure. But once the contract has been entered into it must be accepted in good faith by both the Union and the employer. Even if we find the employer chizzeling on the contract it doesn't do us any good to act like kids in a kindergarten and try to chizzle twice as much as he does. It's our job to police the contract. The policing should apply to the boss and



Drummond Wren

to the union members. That's where our job begins as a responsible body of workers. Too often laxity in living up to the letter of the contract is encouraged by the employer and abuses indulged in by the members, then out of the clear the employer brings in charges that the union is an irresponsible organization. Wouldn't we be a lot better off to live up to the letter and spirit of the contract with a dignity that becomes a branch of the largest union in the world and attain a status that would force the employer to accept the bargain in good faith?

If we'll think these things over we can readily see what is meant when we say that our job just begins after the fight is won and the agreement signed. Our job now is one of making the union function effectively and efficiently. This has to be done without the aid of the heat that generates during a campaign drive. Rabble rousing becomes a thing of the past. Good relations have to be established. Cooperation of the two parties to the agreement must be developed. In doing these we do not become weak nor compromising, we become strong and independent. To do them, however, there must be a good comradeship among the stewards, officers, and members. All differences that are outside the normal functioning of the union must be parked outside. We must acquire a thorough knowledge of the union work we are to do and how to do it whether it's writing out a grievance, meeting the employer in committee, or presenting a case to the War Labor Board.

Special attention will be given to problems such as these at the UAW-CIO Summer School to be held in the WEA Labor College, Port Hope the first two weeks in July (1st to 15th). Of course there will also be ample opportunity to discuss other related problems. That's why it's mighty important that every Local have its registration for the School completed just as soon as possible.

What's That Your'e Reading?

Victory in the Making—is a pamphlet put out by the Industrial Production Co-operation Board in Ottawa. It deals with the matter of Labor Management Production committees and should be distributed to every active Union member. Copies are placed in the hands of Industrial Management throughout Canada and should be used for the best information on the subject that is obtainable. Ask your Union steward to get you a copy.

Some of the readers of this column who may be attending the summer school (or otherwise spending that holiday in July) may wish something interesting to read during those drowsy afternoons when they are too lazy to indulge in sport, hikes or swimming.

A Bell for Adano, by Jno. Hersey—is a book on the best seller list. A story of Amgot in Italy, it shows the desire of the Italians for democracy.

Citizen Tom Paine, by Howard Fast.—This is a great historical novel of the man who was born in poverty in England but lived to become the greatest advocate of democracy of his time. His books have long been classics on liberty and he became the leading democratic thinker of the U.S.

Transit, by Anna Seghers.—The newest novel of this famous German anti-Fascist writer. Mystery, romance and adventure in Marseilles.

D-DAY FOR G.M. OFFICE WORKERS

(Continued from Page 1)

ment which may be attempted in order to distract the workers from organization. Any so-called concessions granted to the office workers is only eyewash, as without an organization to portect the concessions, they can be just as easily taken away.

If you have not already joined the U.A.W., do so at once by contacting your committee representative in the department, or the Union Hall, Simcoe St. N. Phone 2751.