

CO. IGNORES GRIEVANCE AGENDAS

The UAW-CIO

OSHA WORKER

United Automobile, Aircraft and Agricultural Implement
Workers of America, Local 222, Oshawa

VOL. 2, NO. 20



OSHAWA, ONT.

NOV. 1, 1944

Harold Shearman Stresses Great Role of British Worker

Well Organized Labor Effort Saved Britain

Sunday, Oct. 22, saw the initiation of the UAW-CIO Forum series for this coming season when Mr. Harold Shearman addressed an audience in the Regent Theatre on the questions concerning British Labor as to the post-war period and the steps being taken to promote full employment and a fuller, wider life for the people of Britain.

He emphasized the tremendous role that British workers have played in the war and stated that from the fall of Dunkirk when it

looked as if it were only a matter of a few days until Britain too would be overrun, the Labor organizations and their leaders stepped in to the government and in every way possible strove mightily to unify the people, to increase production by efficient methods and in the long run were the saving factor that prevented the defeat of Britain at that time.

His address having been reported elsewhere, cannot be reproduced here, but he made a very powerful case for the British government's proposal and establishment of large numbers of Labor-Management Production committees and the fact that both in government and in production the workers had proven their right to hold highly responsible authority and had used such authority well and efficiently for the prosecution of the war.

He claimed that Workers' Education was devised to fit the worker-citizen to intelligently and wisely accept his position in a democratic society. He said that no democracy could survive if the decisions were made by a few, but that rather, it was

necessary that the men and women of the country who did the country's work should have an understanding and an ability to aid in forming the decisions and policies necessary for the good of the society of their land.

The meeting was entertained by vocal numbers rendered by a member of the Oshawa String Ensemble, Miss Louise Pearce, with Miss Caroline Froyck at the piano.

Wm. E. Noble chaired the meeting, and Mr. Drummond Wren, General Secretary of the WEA in Canada, introduced the speaker, Mr. Shearman.

These Forums will continue every Sunday evening, some of them in the Union Hall and some elsewhere and it is believed that the list of speakers arranged for should bring out a large number of people.

Wm. Levitt, Educational Director of the UAW-CIO International, Elizabeth Hawes, author of several best seller books, and Dyson Carter on science and what man can do for himself in the post-war world by its full use, will be some of the excellent speakers to address Oshawa audiences in the near future.

Burt Elected To CCL Executive



Received Large Vote

At the Canadian Congress of Labor Convention in Quebec City, Bro. George Burt was elected by a very substantial vote to the Executive Committee of the CCL for the coming year.

Unopposed by any other member of the UAW-CIO for the position on the board which seems to be considered the right of at least one member of the UAW to hold, Bro. Burt stood for election when nominated and topped the poll for the position.

It will be remembered that Bro. Burt was unopposed for the position of Regional Director at the UAW-CIO convention at Grand Rapids.

The Oshawworker joins with George's many friends in Oshawa in wishing him well in his work on the Board to which he has just been elevated.

**NEXT DEADLINE:
MON. NOON, Nov. 6**

War Labour Board Cases to Be Heard

By MALCOLM SMITH

An agenda requesting a special meeting on unjust penalties being handed out and a regular grievance agenda containing 6 points have been submitted to management for a full week at the time this report is being written and no reply has so far been received. The only intimation that our mail has been delivered at all came from Mr. Reddoch's secretary who sent out notification that Mr. Reddoch was out of town. I immediately requested her to forward a copy of the agenda to Mr. Read, and this still has met with no response. In my opinion, if G.M.C. wishes to receive a large packet of trouble, they are going the right way about getting it.

The situation regarding handing out of penalties is fast becoming intolerable. It seems as though junior supervision have been given the go-ahead signal by management to impose penalties at their own discretion. Some of the penalties handed out we must agree with, but some are certainly unjust, and we mean to fight these with everything we have.

Our War Labour Board cases are beginning to forge ahead and come to a decision. At the present time we have three cases pending. On the long standing case of the female sanders, all the Union's and Company's material has been submitted to the National Board, and we expect to be notified at an early date that the hearing is on. The case of the Aircraft Engine Mount welders and Drill Press operators comes up before the Regional Board on Thursday, the 26th October.

The large brief we had submitted on behalf of all the day-workers and on which we received a partial decision turning down seventeen classifications, and holding nine in abeyance, has finally been completely turned down by the Regional Board. The same day as we received notification about the remaining nine classifications being turned down we immediately forwarded our brief to the National Board at Ottawa appealing the decision of the Regional Board,

(Continued on Page 2)

THE OSHAWORKER

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Committee Local 222 UAW-CIO

17½ Simcoe St. N., Oshawa

Editor - William Noble

Editor Talks

After listening and assisting in deliberations at a National Labor Conference for a week one becomes imbued with certain ideas concerning the matters there discussed. While matters of moment in the way of policy; how the union movement is to be guided during the next year and by whom, are the ones that receive the greatest amount of attention in the press and perhaps the most discussion in convention, there is at all times in present day conferences of labor a note of serious concern as to the future well being of all in our great country.

In going over the resolutions adopted, it is apparent that Labor realizes their responsible position in the community and are more than willing to assume the obligations of their position in community life.

Requests that government control be continued as long as necessary to provide full employment at the war's end, a demand for higher wages and better conditions for the teachers in our schools to the end that we may secure the best in the way of teaching staff for all our children, plans for soldiers' reestablishment courses and aid in replacing them in jobs, in the wider International field the urging that the basis of democracy in India be broadened down to the people of India, expression of good will to the people of the Soviet Union and finally a foreign policy resolution that almost exactly copied the one submitted from the Oshawa and District Labor Council was adopted unanimously and our government urged to study and adopt it. These are a few of the resolutions, that ran into hundreds, which were considered and adopted as the expression of the Congress toward the wider questions facing workers today.

It was apparent that, as never before, the governments of Canada are listening anxiously to the voice of the workers, many prominent government officials and leaders putting in appearance to justify or propose actions that will concern the people of this dominion for many years to come.

It seems strange therefore to find a city like Oshawa, which is so well organized in Labor Unions, back in the horse and

FROM BERLIN TO BUENOS AIRES

That last shot will be heard 'round the world too. The fall of Berlin will close every barber shop and grocery store from Hastings, New Zealand to Hastings, Minnesota. It will bring more people out onto the cobblestones than a global earthquake.

But that demonstration will not signify that the people are forgetting World Enemy No. 2. V-E will bring no comfort to Hirohito, nor to numbers 3, 4, 5, etc.

In fact some of these smaller dictators may get swept into the ashcan of history by the enthusiastic crowds that fill the streets on that very day. The streets of Madrid and Barcelona are already reported unhealthy for Franco. The streets of Buenos Aires were so thick with anti-fascist multitudes on the day of the liberation of Paris, that Argentine democrats believe "popular enthusiasm would have swept out the Farrell-Peron regime"—if an Argentine committee of liberation had existed.

One has now been formed, uniting right and left, and the people of Argentine are making ready for the quake of V-E Day to topple the hateful "Colonel's Lodge" and make their land too hot for the rats of Germany to run to if they could.

Company Ignores Grievance Agendas

(Continued from Page 1)

and we expect this one will be heard at Ottawa in the not too distant future.

We also have our amendments to the agreement ready for submission to the Company. These have to be submitted between the 1st and 15th of November and among other things we are going after the union shop clause and a dues check off and recognition of stewards.

buggy era as far as the local civic grand moguls are concerned. So far are they from realizing the terrific role that organized labor must play in this country in the next decade that they still deny the Labor men of this city adequate representation on civic boards where representatives of the people are to be appointed.

Labor must demand recognition in the appointment of citizens to any civic board or body!

DRAW POSTPONED UNTIL HOUSE FINISHED

Toronto, Oct. 16.—Originally scheduled to take place during the period of the Trades and Labor Congress Convention, the draw for the W.E.A. Lifetime Home will be postponed until such time as the home is completed. This is the decision of the W.E.A. committee for the model house after hearing a progress report from J. A. Murphy, in charge of the project.

Meeting at the Elliott House in Toronto, following the semi-annual gathering of the W.E.A. Board of Directors, the housing committee, under the chairmanship of Wm. Dunn, were given a picture of the housing situation in the Toronto area and heard of the efforts of the W.E.A. crew of volunteers to overcome the shortage of labor and building materials. Mr. Murphy reported over 200 foundations in the City of Toronto lying idle for want of concrete blocks and approximately 1000 homes uncompleted for the lack of other materials. In the suburb of Leaside, families

were living in new homes with the windows boarded up for want of sash. While arrangements were now completed for materials for the W.E.A. house, and construction was under way, the builder stated that it would be impossible to finish it before Christmas.

Returns are now coming in from all across the Dominion, but a letter was read from the W.E.A. committee for British Columbia requesting that the draw be held off until the local unions in that province were able to complete their participation. Because of these circumstances, and in view of the fact that a draw could not be held legally until the home was in existence, the Committee decided that a later date should be selected to close the campaign. This will provide an extension of time for those who wish to complete the sale of their tickets, and allow for their presentation to friends as Christmas gifts.

OUR UNION BOOKSTORE

One of the jobs the UAW-CIO is doing has not been as widely publicized in Canada as it might have been and that is the operation of the Union Bookstore at 5021 Woodward Avenue, Detroit 2, Michigan. The books listed below can be secured by writing them.

THE BOOKS PEOPLE ARE BUYING

Best Seller List

Union Bookstore, UAW-CIO

Based on current month's sales over the counter and by mail.

—Non Fiction—

UNDER COVER
by John Roy Carlson
BLACK MAIL
by Henry Hoke
PEOPLE ON OUR SIDE
by Edgar Snow
WHY WOMEN CRY
by Elizabeth Hawes
FACTS AND FASCISM
by George Seldes

—Fiction—

STRANGE FRUIT
by Lillian Smith
FREEDOM ROAD
by Howard Fast
A BELL FOR ADANO
by John Hersey
TREE GROWS IN BROOKLYN
by Betty Smith
THE RAZOR'S EDGE
by W. Somerset Maugham

Best Seller List

New York Herald-Tribune
Based on sales in large bookstores in major cities.

—Non Fiction—

THE TIME FOR DECISION
by Sumner Wellés
I NEVER LEFT HOME
by Bob Hope
YANKEE FROM OLYMPUS
by Catherine Drinker Bowen
ANNA AND THE KING OF SIAM
by Margaret Landon
U. S. WARAIMS
by Walter Lippmann

—Fiction—

STRANGE FRUIT
by Lillian Smith
THE RAZOR'S EDGE
by W. Somerset Maugham
THE ROBE
by Lloyd C. Douglas
THE HISTORY OF ROME HANKS
by Joseph C. Pennell
GREEN DOLPHIN STREET
by Elizabeth Goudge

—From Ammunition.

If any member is ill or injured in your department, be sure to contact the Union Office in order that the Sick and Welfare Committee may bring them the usual Union cheer.

UAWA BOWLING LEAGUE

U.S.A. (B) Cardinals, and Aircraft 90J set the pace. The Steel Workers team U.S.A. (B) are leading the race in Group 1 with 9 points, closely followed by Paint Shop with 8 points. Pete Wilson's Cards are the leaders in Group 2 with 9 points, while "Bobby" Tyson's Packers are right behind them with 8 points; Packers are showing up much better than they did last year by consistently having a full turnout. The shortage of players seemed to be their downfall last year.

The Aircraft entry from 90J are pace-setters in Group 3 with 8 points; Welders and Boxers are tied for second place with 7 points each. "Bus" Coppins Boxers should give a good account of themselves after Freeman gets warmed up. Northey also looks like good material and this team will bear watching from now on, most of the bowlers in Group 3 have been away from the game for quite a few years, but they are slowly getting into shape.

At one of the first meetings of the League this year, it was suggested that bowling shirts be secured for teams desiring them. A check up was made on October 12th and 20 teams out of the 28 in the League requested bowling shirts. The executive is working on this idea now and expect to have some information regarding same in the near future. If these shirts can be purchased, it should add color to our League. The U.A.W.A. International crest will be on all shirts for U.A.W. teams, also the name of the team.

The total membership of the

entire League has now reached 198, consisting of the following: 70 members in Group 1; 70 members in Group 2; and 58 members in Group 3. This must be the largest bowling organization to ever operate in Oshawa. It also provides a great deal of work for the officers, so every effort should be made by the members to assist, making this work as easy as possible for these officers.

To make the job much easier for the executive, the following instructions should be adhered to:

1. Start games on time;
2. Have your money ready for the Treasurer at end of 1st game;
3. Make out your score sheets properly and hand them in to Secretary Godfrey at the conclusion of bowling.

Below are the highlights for each Group:

Group 1

Myrle Reeson (Reject).....	535 for 2
Bill Fisher (Truckline).....	516 for 2
Johnny Brady (Stamping Plant)	504 for 2
Mickey McMaster (Paint Shop)	474 for 2
Joe Brown (Door Busters)	455 for 2
Harold Godfrey (Paint Shop)	458 for 2
Albt. Edwards (Reject).....	452 for 2
Ed. Drinkle (Door Busters)	455 for 2

Group 2

Pete Wilson (Cards).....	546 for 2
Chuck Mason (Packers).....	524 for 2
E. Moore (Ontario Steel; A)	458 for 2

Group 3

A. Rundle (Knox Gl.).....	456 for 2
G. Grills (Knox Glass).....	452 for 2

—Alex Donaldson.

MAD ADS

Freud should have written a chapter on how advertisers reveal their inner anti-social urges in the blurbs they write.

Watch how many ads these days cherish the dream of a quick post-war collapse of all their competitors.

And then there's the veiled-threat dream ad that slips a dose of knockout drops into an innocent looking paragraph. General Motors, during a recent wildcat strike (which it blamed on the union), ran large ads in the daily papers telling of GM's beautiful, patriotic motives for disliking the workers.

At the end, the question: "What can we expect from this kind of irresponsible unionism when peace comes?" lets out GM's dream bubble: a unionless post-war world.

—From Ammunition.



ELIZABETH HAWES

Forum Speaker

Elizabeth Hawes, who is to address the OPEN FORUM here in the near future, is an author of note. At one time a famous writer for fashion magazines, she has written books on women's place in industry and other topics as well.

Since the war she has been successively employed in the aircraft industry, and became a UAW member and is now on the staff of the UAW International.

Two of her books are "Fashion Is Spinach" and "Why Women Cry or Wrenches With Wrenches." You should make a special effort to hear her speak when she is here. The place and date will be announced later.

SUPPORT YOUR UNION

Many members of our local have expressed their desire to see that the union functions to its fullest extent. They have come to learn the need for a true union of the men and the possibilities of that union to protect and advance the interests of workers as a whole. We are listing ten points for your consideration.

Ten Ways to Kill a Union

- 1) Miss as many meetings as possible.
- 2) If by chance you do attend, make sure you are late.
- 3) If the weather is nice, don't give a thought to going at all.
- 4) If you finally get to a meeting, be sure to find fault with the officers and other members whether they are right or not.
- 5) Decline all offices, for it is easier to criticize than to do things.
- 6) Get peeved if you are not on a committee, and if appointed, do not attend committee meetings.
- 7) If the chair asks your opinion, say that you have none, but when you get back to the shop, tell others what should have been done.
- 8) Do absolutely nothing that is necessary, and when others roll up their sleeves, howl because of the clique that is running things.
- 9) Delay paying your dues as long as possible if you didn't get a nickel raise for that last dollar you paid, after all the union is just a slot machine.
- 10) Do not bother getting new members; let Mike do that.

—From "252 Highlights".

GM Stewards

At a well attended Stewards meeting on October 20th, Mr. Coulson of the Selective Service addressed the meeting on Unemployment Insurance. The stewards who attended the meeting heard a good instructive address and are certainly in a better position to answer any questions which any fellow members may ask in the future. From the different questions that were asked of Mr. Coulson, and there were lots of them, the Stewards took a very keen interest in the speech.

Bro. M. Smith is not very satisfied with the response he is getting from the management in regards to the different grievances that he wants discussed, then they wonder why walkouts and sit-downs occur for which the men are always to blame, according to management, but these are some of the reasons—total disregard for the workers' rights under a contract signed by both the Union and Management.

Don't forget these Forum meetings that are being held on Sunday nights. Some of the most outstanding speakers on important subjects have been secured and it will pay the Stewards to come down and hear them.

Bro. Barron chaired the meeting in the absence of Bro. Lownie and it sure tested his ability, as the discussion at times came hot and heavy.

James Lownie, Chairman
T. W. Metcalfe, Sec'y.



"Something that'll get me on the Labour-Management Committee."

Shipping Shorts

Steve Evenden was down to Prince Edward County on a duck hunt.

Inspector Long is going to make Hasting County his deer hunting ground.

Frank Vice took his family to the Stirling district for a motor trip.

Ed. Mackie lost his molars and is handicapped in his "backy" chewing.

'Tis said a certain auctioneer-widower went to visit a friend on Celina Street. Said friend was not in. While waiting for his return he became enamored of the lady of the house. When the man of the house returned, our friend was occupying the most comfortable chair deep in the arms of Morpheus.

The CKD poet has broken loose again with this:

"Murty is the boss whose word is the law
The Union steps in at the sign of a flaw
There is the build up, teardown and CKD crew
They are bears at their work all the day through
The inspectors are always there
And the stockmen are behind on the run like a hare.

—Jim Kilpatrick.

Inspector Higgs took some brother inspectors to the bowling alley to demonstrate his prowess as a bowler and why did the pins refuse to drop?

Still no action in regard to shipping room bowling league.

Congrats to our Representative Freddie Crome whose son won a Dominion and Provincial Student Aid scholarship worth \$400.

Why does Bob of the Shipping spend his rest periods in the stockroom and who would he be calling up in the Main office?



"HE USES ALL SIX SIDES."

CREDIT UNION CHAT

By T. McMULLEN

In the propagation of Credit Union, one is apt to be sceptical when a writer or a speaker tells of the advantages of credit union, and of things that happened in places other than their own. Many people no doubt think to themselves when reading of these things, "Why not tell us of something or someone in our own community?" That is exactly what I am doing in this, the final write-up in the present series.

A friend of mine bought himself a house; it was a big house and much too large for himself and his immediate family, so he arranged to rent half of it to another man and his family. The property was situated in a rural district and there was quite a bit of land attached to the house, in fact so much that my friend's neighbor-tenant remarked one day, "There's enough land to pasture a cow; if I had the money I'd buy one."

The remark gave birth to a train of thought in the mind of my friend and in discussing it with his wife later, he reasoned that it would be to their mutual advantage to own a cow. He was, as you will have guessed, a member of a Credit Union, and this is the way he reasoned and came to the above decision. It was costing him eight dollars a month for milk—"If I buy a cow," he reasoned, "I wouldn't have to pay for the milk. I could borrow enough from the Credit Union to buy the cow, and if the other fellow will look after it for a share in the milk, I could pay the Credit Union the eight dollars I am now paying for milk until the loan is repaid, then I will have my milk for nothing."

My friend's neighbor-tenant readily agreed to do the chores in return for free milk, and also advanced the information as to where a good cow could be procured for Fifty Dollars.

The Credit Union granted the loan for the purchase of the cow and the arrangement went along fine, each man got what he wanted at no extra cost and when the cow is paid for—why things looked fine; but that is not the end of the story.

For a while everything went

according to plan, then—Lo and Behold! The cow went dry!! for Elsie was about to become a mother. Now the situation doesn't look so good. The two men had to buy their milk again and in addition to this, my friend must keep up his payments to the Credit Union on the loan with which he purchased the cow, and for a while it was tough going; but all things must end sometime, including the drying-up of Elsie's udder, for the calf was eventually born and the lactic juices began to flow again and the strained situation was eased considerably. The calf died, so that Elsie's labor was so much unrewarded effort. The neighbor-tenant found more lucrative employment and moved away, leaving my friend with a cow on his hands—hands not suited either by inclination or practice, to the art of coaxing the creamy fluid to flow—in other words he just couldn't man the pumps. Now what to do with the cow? Only one thing to do—sell it—and so the cow was sold for \$65 and so the cow episode ended up with a gain of experience and profit.

Years roll by and the kids are growing up and champing at the bit for something to do, and my friend suggested that the kids have a cow—he would buy it with a loan from the credit union and they would repay him in milk, and when the debt is cleared (he promised) for every dollar they saved he would add twenty-five cents.

The kids made good, in fact so good he would wake up nights in a sweat worrying about the money he owed them—then the youngsters got fed up with the cow-novelty and sold it for ninety dollars and poor pop still has the odd nightmare of the kids hounding him for the Dollar for Dollar which he first thought of offering them and is now very, very glad he didn't; and that friends is life. Oh yes—the person of whom I am writing is Eric Lilley, the genial and energetic president of the Auto Workers Credit Union of Oshawa. "Well done, Eric."

(This concludes the present series.)

Notice!

Meeting of

Union Youth Club

THURSDAY

November 2nd

8 P.M.

Please make every effort
to be present.

NACELLE 90J

Brothers and Sisters, we are again thanking you for your co-operation in the Seventh Victory Loan. Let's all hope and pray that this will bring us closer to victory and the end of this war so we may all see our loved ones here at home.

We hope those who are on the absentee list will soon be back with us again.

We have all noticed Jack McRae is down in the dumps since the certain gal was moved downstairs.

Keith Vanvolkenburg is back again, none the worse after his accident. It's good to see his cheery smile again.

We hear Fred Mason is going to go back home to England. If this is true, he certainly will be missed by our department. Nevertheless he claims he likes this Indians country and will soon return again "permanently" we hope.

Steward Jack Cockburn is looking after the sick and social club for our department. Members please get in touch with him to pay your dues.

Brother Gibbs had better watch his step after all he is not as young as he used to be.

The girls who know our English Molly from Dept. 90J Small Parts wish her the best of luck. I don't think any of us will ever forget her cheery smile. Molly is on her way home to England too. We can only hope we will meet again. So Bon Voyage to you Molly and to your son also.



"AMBROSE IS LITERAL-MINDED--HE READ IN THE PAPERS THAT THE CAR SHARING GOAL IS 3 1/2 PEOPLE PER CAR!"

Appeal to Aid Free Yugoslavia

Every donation will be gratefully appreciated.

If you have any clothing to spare, please deliver it to

- 236 and 242 Bloor St. East
- 315 Simcoe St. South
- 211 Fourth Avenue
- 355 Arthur Street.

If you cannot deliver it, please phone the following numbers, and we will pick it up:

- 3711 - 3682 - 2964R

—Oshawa Branch,
Aid Free Yugoslavia.

V. F. Rueigay, Secretary

315 Simcoe St. S., Phone 3711

The Council of Canadian Yugoslavs, 319 Bay Street, Toronto, appeals to Canadian people for donations of clothing to be sent to Yugoslavs, refugees in Egypt, and to Yugoslavia.

As you know the people of Yugoslavia under their Marshal Tito are fighting valiantly to free their country of fascism. Many have been made homeless and destitute and their need is great.

We trust that you will help this worthy cause. The campaign will start Nov. 5 to Nov. 30, 1944.

AND STILL THEY LAUGH

I asked my elderly chambermaid in London what she did when the bombs started falling. Did she get up, stay in bed, go to the shelter, or stay put? "Well, I used to stay in bed, but now I gets up. It's this way, Miss, we're paying for this war and wot I says is, 'We may as well see what we're paying for'."

—Margaret Aitken in Toronto Evening Telegram.

New Fields for Old Firms

Under the above heading, "Research Report" the official publication of the UAW International Research Department publishes an interesting story indicating what some of the automobile manufacturers in the U.S.A. intend to do in utilizing their tremendous productive equipment for the post-war.

The Bendix Aviation Corporation has plans for adapting aviation manufacturing ideas into automobile improvements, such as automatic window lifts, two-way radios and year-round air conditioning for automobiles. The Detroit Harvester Company is also drawing up blueprints for a push-button window lifting mechanism, as well as for another new product, a rear end mower to be attached to farm tractors. Sparks-Withington also plans to manufacture farm equipment items, as well as household appliances.

Household Appliances

Murray Corporation representatives have announced that they intend to manufacture "an indispensable household appliance" after the war, as well as all the products they made in peacetime. F. L. Jacobs is likewise preparing the way for household appliance manufacture.

Packard Motor Car Company will do specialized engine work after the war. Another engine manufacturer, Continental Motors, which has just bought out the Cray Marine Motor Company,

will make two or three new end products after the war.

The Aeronautical Products Corporation has plans for production of two types of helicopter, to sell for less than \$2,500, after the war.

Nash-Kelvinator will make a home freezer. The Norge Division of Borg-Warner, in addition to its previous products, will make home and farm freezers, automatic cycle washers, an automatic home clothes dryer and air coolers for offices. Motor Products will turn out domestic and industrial deep-freeze units.

Two Post-war Possibilities

Many of these products were manufactured by other companies before the war. Most of them will be manufactured by other industries as well as auto and aircraft after the war. This can result in one or two situations. The first alternative is intensified competition for a limited market, with the larger producers squeezing out the smaller firms, with unemployment and depression. The other alternative is expanded production and full employment, through high wages, expanded foreign trade. In such a situation, there will be a market for all the goods and more, which this country can produce.

—From Ford Facts.

Knox Glass Dept. 95

We wish to offer our congratulations to Mrs. Zeller (nee Blanche Wilson) of second floor, on her recent marriage.

A Hallowe'en dance was held on October 31st and we sincerely hope everyone in attendance had a swell time.

We would like to know who the two older ladies are that complained of arthritis all day but conveniently forgot it and hopped on a table to see a certain pair of newlyweds go by. Some agility.

Sorry to hear of Mae Black's illness. Hope she will be better soon.

Who is the fellow that is denied the privilege of talking to a certain blue-eyed girl.

Union Rod and Gun Club

Meeting of October 12th received a proposal that a jack-shoot be held sometime in the near future. There will be further discussion to complete arrangements at the October 26th meeting.

All members are urged to be sure to have that entry in for that large fish that they caught during the season—by November 1st so that presentation of cups can be made at the meeting of November 9th.

—Otis O. Hamilton.

UNION YOUTH CLUB

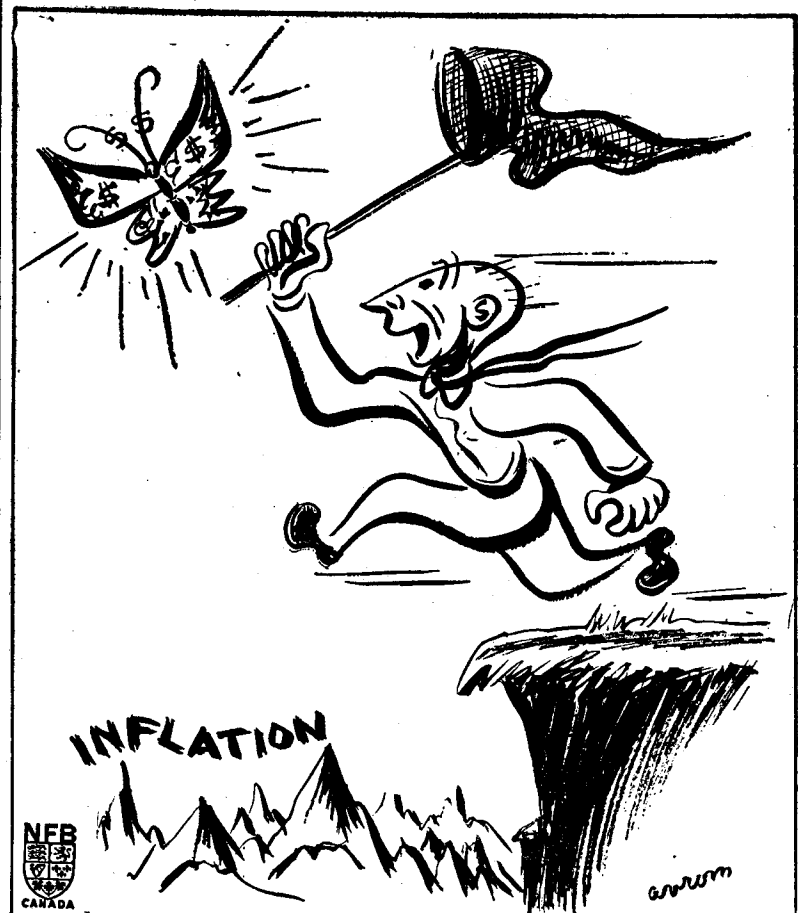
DON'T FAIL to come out to the next meeting of the Club

**THURSDAY, NOVEMBER 2nd
8 P.M.**

when you may pick up your membership card and start right in to do your part to get this youth club on a good footing.

We have important business to take up which was carried over from our last meeting—the matter of a bowling team—monthly social events—and our Winter season activities.

How about coming up and bringing your friends along? When you are approached for membership fee please think it over and you will no doubt agree that you would be happy as a member of such a group. Be seeing you.



LABOR IN OTHER LANDS...

Trade Unions Restored In Liberated Ukraine

MOSCOW.—Since the Germans have been driven out of the Ukraine, more than 11,000 local trade union committees have been elected, as well as 22 central trade union committees and 325 district committees. This information was revealed in a recent article in TRUD, organ of the All-Union Central Council of Trade Unions, by A. Prikhodko. Pridhodko is chairman of a special brigade sent by the AUCCTU to aid the Ukraine workers in reestablishing their trade unions.

Soviet Labor Leaders Invited to Italy

LONDON.—Four Soviet labor leaders have been invited to visit Italy as guests of the Italian General Confederation of Labor, (CGL), "to strengthen friendly ties existing between workers of the two countries," the CGL announced. American and British trade union leaders have already spent several weeks in Italy as guests of the CGL.

Venezuela to Ratify 14 I.L.O. Conventions

MONTREAL.—The Venezuelan National Congress has authorized the ratification of fourteen I.L.O. Conventions, it has been learned at the International Labor Office here. The ratifications will become effective as soon as the Congress' action receives the approval of President Isaias Medina Angarita.

The 14 Conventions being ratified include those on hours of work, unemployment, childbirth, minimum age, night work for women, weekly rest, minimum wages and accident compensation. Venezuela's action brings to a total of 901 the number of ratifications of the 67 Conventions adopted by the I.L.O. since 1919. Fifty-one countries have ratified one or more Conventions.

Nazi Propaganda Costs Half Billion Dollars

WASHINGTON.—The Nazis have spent \$540,000,000 for propaganda in neutral and other countries, OWI experts estimate. In Turkey alone, there were six Nazi "news agencies" before the country broke relations with Germany. One of these agencies spent \$11,000 a month. In Sweden, Nazi propaganda expenses ran between \$3,000,000 and \$4,000,000 yearly. Spain had a German "press staff" of 150 workers in Madrid, where \$40,000 a month was spent.

Indian Workers Urge Gandhi-Jinnah Accord

BOMBAY.—The annual conferences of the South Indian Railway Union and the Great Indian Peninsular Railway Union urged Mahatma Gandhi and Mohammed Ali Jinnah, president of the Muslim League, to reach an agreement in their current talks on the Indian problem. The SIR union appealed to both Indian leaders to "unite in leading the country to a solution of the deadlock and the winning of India's demand for a national government of defense and food".

The SIR union is the strongest in India with 30,000 members out of a possible 40,000, while the GIP, which gained 1,000 members in the past year, has 15,226, with 23 branches along the line.

Italy Visit a Success Say Trade Unionists

LONDON.—The joint delegation of the British Trades Union Congress and the AFL and CIO to Italy proved a great success, Will Lawther, president of the Miners Federation of Great Britain, declared on his return to London. The delegates returned with a message from Lieut.-Gen. G. C. Kirkman, stating: "Your talks to the troops have done nothing but good. I should always welcome further visits from workers' representatives."

A joint statement issued in Rome by the American and British delegations declared: "Trade union spirit encountered everywhere is much higher than was expected, considering the fact that twenty years of fascism has suppressed free thinking and poisoned the minds of the people."

Roumanian Workers Form Joint Unions

MOSCOW.—The Social Democratic and Communist parties of Roumania have formed a joint organizing committee for a United Roumanian Trade Union Movement, it has been learned here. An alliance was originally formed between the two parties in May when, as part of the National Democratic Bloc, they helped to engineer the overthrow of Marshal Ion Antonescu.

The two groups stated jointly that trade unions must be built on the principle of industrial organization embracing all workers employed in a given industrial or trading establishment and that every organized worker must have the right to participate in the election of trade union bodies or be elected to office.

Educational Column

Democracy in Reverse

By DRUMMOND WREN
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A decision by the National Wartime Labor Relations Board refusing to certify the United Steelworkers as bargaining representatives in a Vancouver plant was released on October 5th. Apart from any jurisdictional dispute with the International Association of Machinists that might have prevailed there the decision itself is contrary to all democratic procedures.

The decision by the National Board is that "owing to the fact that the Steelworkers organization failed to obtain a majority of the ballots of the eligible employees in a representation vote" the certification of the union was refused.

A precedent in matters of this sort was established by Mr. Justice Gillanders of the Supreme Court of Ontario in the then functioning Ontario Labor Court. In the Wallaceburg Dominion Glass case the United Automobile Workers received 234 votes. There were also involved the American Flint Glass Workers' Union and the Glass Bottle Blowers' Association who received 36 votes and 228 votes respectively. In this case, therefore, the U.A.W. did not even receive a



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majority of votes cast but the Supreme Court judge in his wisdom decided that the U.A.W. should be certified as the bargaining agency. There are several cases now where votes have been taken just recently in which the unions involved have not received a majority of all eligible to vote but have received a majority only of the number of the ballots cast. This decision by the National Board will establish a precedent for refusing to recognize these unions.

This is a matter that requires the immediate attention of every local in the U.A.W. and of course naturally of every bona fide labor organization. It undoubtedly is merely another means of frustrating the wishes of organized labor. It is unquestionably one of the most undemocratic rulings that has been made by any Board or authority in Canada. Were our representatives in municipal, provincial or federal governments to be denied election to their respective offices until they had received a majority of all eligible to vote government in Canada would be non-existent. The ruling by the National Board is carrying the question of majority to a ridiculous extreme. In all other democratic procedures it is generally conceded that those not voting are counted among the affirmatives. The National Board reverses that procedure.

Here is action for the political action committee.

