

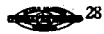
Negotiations Expected to Start

The UAW-CIO

OSHA WORKER

United Automobile, Aircraft and Agricultural Implement
Workers of America, Local 222, Oshawa

VOL. 2, NO. 24



OSHAWA, ONT.

DEC. 21, 1944

222 Turns Down Bank Account Soldiers Committee Enlarged

Considering the attendance and the number of decisions made, the membership meeting of December 6th was one of the best in many months. Some of the important items dealt with were as follows:

—Meeting decided to purchase additional property on Bond Street E., at the price of \$2,000. This land lies immediately east of the property now owned by Local 222 and will permit the erection of a larger Union hall.

—Soldiers Committee was reorganized. Increased interest in the welfare of our members in the armed services was indicated by the number who were willing to act on this important committee. Nominations for a committee of ten were called for and fifteen were found willing to stand. By motion, they are to constitute Local 222 Soldiers Committee.

—It was decided that the next membership meeting will be held Wednesday, January 3rd. This move was prompted due to the date of the next regular meeting falling a few days before Christmas.

—The meeting decided that 4,000 copies of the pamphlet describing the new Saskatchewan labor laws be purchased and distributed to the membership.

—The decision was made against granting the Entertainment Committee a separate bank account. The committee had requested a separate account and power to handle same. The executive recommendation that a control account for the Entertain-

ment Committee be set up and the committee be granted a \$50. contingent fund was endorsed by the membership.

—Starting January 1, 1945 the fee for a first readmission including one month's dues will be increased from the present \$3.00 to \$5.00. According to the new constitutional amendments, the alternative to this decision would make the fee include all back dues and assessments. The subject was well debated with the decision made in favour of the definite amount.

Endorsation was given to a recommendation from the Entertainment Committee that the receipts from the bingo of the second Saturday of each month be given to the U.A.W.A. Softball League. It was pointed out that this procedure would be followed probably for three or four months. This money will enable the Softball League to prepare early for next season's activities.

—It was announced by the Executive that nominations for the election of delegates to the Oshawa and District Labour Council would be held at the December 20th meeting. However, as it was decided not to meet on this date, it is likely that nominations will be held at that next meeting Wednesday, January 3, 1945.

—The following notice of motion was also recorded: "That Local 222 cease to be affiliated to the Oshawa and District Labour Council as of January 1, 1945." This motion should also be dealt with at the January 3rd meeting.



Christmas Greetings

To All Members of Local 222 UAW-CIO

Once again we shall soon be in the midst of Christmas and New Year festivities. In reviewing the past year, I feel we all have much to be thankful for. Our local union has made splendid progress — Our accomplishments have been many. This has not been made possible by one man's work but rather as a result of so many of our members who have given so unstintingly of their time and talent for the good of our Local Union and the trade union movement in general.

To each of these members I wish to express on behalf of your Executive and myself our deep gratitude. To all our members however, I sincerely wish you all a Merry Christmas and a Prosperous and Happy New Year.

Yours fraternally

Albert Elson

Next Deadline Tues Noon Dec. 26

Arbitration Cases Not Completed

At the date of writing negotiations still have not started on the amendments submitted recently to our agreement. Thursday, December 14, is the date proposed by Bro. Burt to Mr. Wecker, but as yet no definite answer has been received as to whether discussions will begin on that date or not. It may be just possible that management intends to delay this matter until Christmas Day and have a session then. If that is the case, then everything should be OK for our union shop and check off, stewards recognition and everything else, for we would expect management to be full of Christmas cheer about that time. They would be full of the spirit of goodwill towards men, and all animosity would vanish from their little hearts and they would say "yes" a couple of times instead of saying "no" all the time.

The arbitration hearings which were postponed twice were finally carried out on Monday, December 11th. This was an all day session, and we did not complete all of the cases at that, item 6 on the agenda being the stumbling block. This case dealt with a group of maintenance tradesmen who had not been treated right according to a decision handed down by the Regional Board some time ago. They were claiming a higher rate than they are now being paid and also more retroactive pay. This one was so tough that the arbitrator asked the management to compile certain information regarding these men, supply a copy to himself, a copy to the Union, and when this has been done, he will call another meeting of the parties and attempt to reach an agreement at that time.

It looks as though there is a rather busy time ahead for the negotiating committee. At the present we have a grievance agenda submitted. There are the amendments to our agreement to be negotiated, and also the National Board case of the day-workers, so we can safely say that "there's never a dull moment."

ON JAN. 1st

VOTE

LABOR ONLY

THE OSHAWORKERPublished by the Educational
Committee Local 222 UAW-CIO

17½ Simcoe St. N., Oshawa

Editor - William Noble

Editor Talks

"The executive considers that the labor representatives on the committee should be chosen, if at all possible from a panel of members submitted by organized labor", a resolution from Local 222 to the Bd. of Education. The committee referred to is the advisory and vocational committee of the Board.

Despite repeated requests and the fact that the policy in Toronto and other centers where labor unions are well organized is to ask the central labor body to appoint the three labor representatives, the Oshawa Board has turned down every suggestion that the labor bodies in the city have the right to assist in the selection of the committee personnel.

The above resolution was turned down on the motion of Mrs. B. C. Colpus who had the following to say:

"We are not running a school for organized labor. All the labor representatives on the committee are General Motors men now."

It is necessary to point out to Mrs. Colpus, that only one of those men represents labor in Oshawa and that is Brother Harry Benson. The other two so called labor representatives are on the supervision staff of the GM and are truly the representatives of the Employer as it is possible for anyone to be. All that is requested is that the person making the appointment live up to the act which specifies that there shall be three of each, employer and employee. No one is truly an employee in the spirit of the act unless they are unable to hire or fire other people. All boards dealing with labor now recognize this as a basic principle.

As to the first part of the lady's remark, it is fair to give her the benefit of the doubt as to her meaning. No one can be so ignorant of the reasons for appointing such a board as Mrs. Colpus' statement would lead one to suspect. Or has she knowledge of the prostitution of the proper functions of this board to the end that some persons or organizations could be served at the expense of the taxpayers of Oshawa?

Labor wishes only to have some voice in guiding the type of education to be given the young citizens of this city. It is desired that they shall be

Questions on Unemployment Insurance Benefits

1. When can I apply for benefit?

Immediately you are unemployed.

2. How should I proceed?

Call at your local Unemployment Insurance Office, register for employment, and if no suitable work is available, be sure to indicate to the interviewer your desire to apply for benefit.

3. What must I do to support my claim?

You must—

(a) deposit, or make arrangements to have your insurance book deposited, at your nearest Local Office;

(b) sign an Unemployment Register;

(c) complete application for benefit form;

(d) furnish any evidence in support of your claim required by the Commission;

(e) agree to report at your Local Office at the time and on the dates you are requested.

4. What conditions must I fulfil?

(a) that 180 days contributions have been made in the previous two years;

(b) that benefit has been applied for and unemployment proven;

(c) that you are capable of and available for work;

(d) that if directed, you will accept a course of instruction approved by the Commission.

5. Can I be disqualified from benefit?

equipped to think, act and live as truly enlightened citizens of this world of ours and able to play their part in molding the world of the future in truly democratic fashion.

This right of all the people to participate in the greatest degree and to the fullest extent possible is a cardinal point in democracy and is one that industrial unions preach and practice.

Perhaps organized labor should invite Mrs. Colpus and others of her ilk on the Board of Education to attend Labor educational institutions, that they may be educated in the principles of democracy.

Organized labor does not need nor desires paternalism, nor patronage, from Mrs. Colpus nor any other member of the Board. What is desired is decent and adequate education for the children of the community and labor has a considerable contribution to make, we would like to inform the lady.

Yes. The main reasons for disqualification are:

(a) if directly interested in a labor dispute, and unemployed thereby;

(b) refusal to accept suitable employment;

(c) refusal to carry out written instructions without good cause;

(d) discharged for misconduct;

(e) voluntary leaving;

(f) under sixteen years of age.

6. How long does the disqualification last?

Maximum period of six weeks, except in case of labor dispute when it lasts for as long as the stoppage of work continues.

7. If disqualified, can I appeal?

Yes, to the Court of Referees.

Following issues of the "Oshaworker" will contain similar information on Unemployment Insurance, and if you desire answers to specific questions, write:

**The Manager,
Unemployment Insurance
Commission,
51 Simcoe St. S.,
Oshawa, Ontario.**

**ORCHESTRA
MAKES HIT**

By JULIUS FIDDLE

Several hundred Oshawa music lovers were given a rare treat at the Collegiate Auditorium on the night of December 6th. Under the compelling and dynamic baton of John Drenniak, the Oshawa String Ensemble gave a concert of beauty and technical excellence just short of a professional rendition.

When it is remembered that this thirty-five piece string orchestra—violin, mandolin, cellos, bass violin and piano—is composed entirely of local talent and is directed and inspired by a young maestro regularly employed as a Local 222 tool and diemaker, its achievement is remarkable indeed.

This young, inspired aggregation embraces Canadian talent of every racial origin. It has great promise and deserves to become an Oshawa institution, recognized throughout Canada as a unique and capable organization. I would like to see the Oshawa String Ensemble work up a repertoire for at least two concerts at the Band Shell this coming summer.

**Unity Is
Essential**

By S. HARKIN

Since great international leaders with a wide variation of beliefs can agree and carry into practice a commonly accepted program of military and economic action to destroy the Hitler's on the battle fronts, there is no doubt we trade unionists, farmers and small businessmen can agree on a program of action on the home front which will guarantee jobs for us, a market for farm produce, and a decent living for small businessmen. While doing so weld a bond of unity that can be used against the labor haters in Oshawa and the rest of Canada.

The general elections in U.S.A. proved what can be accomplished by joint action of progressive forces. The victory of Roosevelt, where CIO Political Action Committees played a tremendous role in the election campaign is ample proof that we Canadians can unite to defeat the reactionaries and labor haters on the home front, at the polls either in Oshawa, Ontario or Canada. The anti-labor gentleman who issued such a statement as "The CIO is a destructive force" and the gents who spread false propaganda about your Union in 1937, and the R. B. Bennett government who set up 20c a day slave camps and represented reaction in the hungry thirties, are still with us in the form of Drew, Duplessis and Bracken, and very few of them have died on the battle fields.

If we ask the men around the shop, in the office or on the bread wagon, "What do you want when this war is over?" They will answer quite promptly, "Jobs at a rate of pay that will guarantee a high standard of living." We must have unity to put forward a program for jobs, regardless of what type of government we have in power; we must keep prodding and reminding our governments of our every day needs in order that they will draw up a program which provides jobs. With the unity and co-operation of trade unionists, farmers, middle class people, and all progressive forces, we can march forward in a land of progress, prosperity and world peace.

U.A.W.A. Bowling League

The U.S.A. (b) team emerged winners of the first section with 23 points, only four points short of the possible. Hats off to the Steelmen, they did a neat job of it. Paint Shop finished second with 19 points. Packers finished winners in Group 2, nosing out their fellow employees in the Shipping Room (Export) with a slim lead of 2 points.

In Group 3, the Welders (West Plant) and the Boxers (Shipping Dept. North Plant) finished tied for top place. This tie was broken on Thursday evening when the Welders came through with 2 nice games, both over the 1200 mark. Congrats. to the Welders, tough luck for the Boxers.

The second section is now under way in all three groups. Truck line and Stamping plant both got away to a good start in Group 1, getting full points the first night. In Group 2, we find Cards, Export and Packers all tied with 3 points each. The Cards should do a lot better in this section with "Preem" Whiteley on their roster. The Boxers and Welders are still sticking together on the top rung of the ladder in Group 3, both having 3 points, and also having an equal total of 23 points. Nice going boys! The Aircraft 90J entry should be a threat in this group if they stay with it. This is a nice team.

Below are the highlights of the previous two weeks bowling:

Group 1, Dec. 1

For 2

H. Gillard, Stamping	592
Joe Spencer, Paint	553
Pete Simmons Paint	527
Steve Lovelock, Door Busters	515
Ernie Pope, Salvage	515

Group 1, Dec. 8

Myrle Reeson, Reject	510
Dave Reynolds, Stamping	471
Pat Jarvis, Truck	456

Group 2, Dec. 1

Bill Pipher, Packers	529
Vern McLaughlin, Cards	527
Denny Linton, Ont. Steel	503

Group 2, Dec. 8

Albert Knibb, Cards	501
Bill Pipher, Packers	499
Sammy Catalano, Shop Fly's	497
Wes. Richards, Army Cab	496

Group 3, Dec. 1

Chuck Peel, Welders	465
Alex Keenan, U.S.A. (c)	459

Group 3, Dec. 8

Chuch Peel, Welders	530
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Message from the Dean of Canterbury to Canadian Soldiers

Printed in FLAK, Official Weekly Bulletin of 6 Canadian LAA Regiments

We all long for peace, and a peace that will last. In order to achieve this, one of the primary conditions needs fulfilment. There must be consolidation of the main core of the world. That core is focussed in the three Great Powers: the USSR, the USA and Great Britain.

If these three Allies end the war in amity and mutual confidence we may expect the long peace which we all desire, a peace in which to

build up a new world organization, drawing all countries into collective security. Litvinov's historic words: "Peace is indivisible" would acquire new meaning.

I am convinced, from personal knowledge, and the experience of the past two decades, that this is the view and the desire of the USSR. For this the Soviet people will make every reasonable sacrifice.

Russia sees, more clearly than most, the tragedies of the unpeaceful interregnum between the two world wars. Russia left no stone unturned to avoid participation in this present war. Russia will earnestly desire to avoid entanglement in another war. Russia's triumphs in the present war are dead-sea fruits to her. Her triumphs in peace, tho' emblazoned to the world, had brought her deeper satisfactions. It was a joy to see a happy smiling people battling with the evils with which nature surrounds us. More joy than to hear the Red Square salutes over German defeats.

This, then, is the central point of the new world situation. Russia desires a real friendship and a permanent peace.

This is seen in the generous terms she offered Finland.

Seen too in Molotov's memorandum to Rumania.

Seen in her pacts with Czechoslovakia.

There is one thing that Russia looks for in us: Sincerity in our professed fight for freedom. And freedom in Europe, from Russia's point of view, means more than freedom of small countries like Czechoslovakia and Poland from German oppression.

It means no less essentially freedom inside Germany, inside Italy, inside every other fascist or near-fascist country, to rid themselves both of the root cause of wars, and to gain deliverance

from those oppressions which have driven men to Fascism and Nazi-ism.

This will mean profound changes in Europe.

Are we ready for it?

Do we desire it?

Will we work for it?

On the proper answer to these questions our future peace and well-being will rest. If we are progressive in our views, our answers to these questions will be right and a new era will dawn.

The Very Reverend
Hewlett Johnson,
Dean of Canterbury.

1 September, 1944.

Soldiers Committee Elect Officers for '45

A meeting of the enlarged and activated Local 222 Service Members Committee met in the Union Hall on Dec. 11, 1944, and turned out to be a huge success. Enthusiastic members of the committee made an election of an executive for 1945 an easy matter and it was felt by all the members of the committee that the best possible choice of leaders for 1945 had been made.

After more than a year of effort to see this committee firmly established and properly organized for some real action seems to have come to fruition.

With the return of numbers of the Union members from the Services to their jobs in the local industries it is apparent to all union members how important it is to have a first rate committee such as this established and functioning in the Local.

All union ex-service members desiring more information about the committee and its functions may contact one of the few persons named below.

Albert F. Morin, 90J Aircraft, J. Wallace, Canopy Inspection, Aircraft; Jas. E. Taylor, 90J Aircraft; T. Bouckley, Garnish

Brothers and Sisters:—

Again we have weathered another year in our efforts for progress.

Next year will see the war both in Europe and the Pacific drawing to a close.

Our objective in this period of history must be to see that no one steals the fruits of victory that our splendid men and women of the services and those of our allies, the U.S.A. and Russia are winning for us on the battlefields while we are winning "The battle of Production." May peace in 1945 reward our efforts.

To every Union Brother and Sister I wish a Merry Christmas and a Happy and prosperous New Year.

George Thompson,
Pres. District Council
UAWA-CIO.

Tool Room Notes

Best of luck to Don Pratt who is now in the Army. Let's hope it is only a short trip.

Where on earth did some of the boys get those big heads on Thursday morning? Surely not at our banquet.

The Teasers bowling team had better start taking a few lessons from the mighty Cardinals; a cinch to win the second section of the U.A.W.A. League.

It sure would be nice to see 100% Union Shop in the Tool room for the New Year. How about it you two fellows?

A hearty vote of thanks should go to the members of the Social Club committee and also to those on the committee that arranged the annual banquet for their splendid efforts to make both of these social institutions a success.

A Very Merry Christmas and Prosperous New Year to All the Brothers!

Moulding, Dept. 34; D. R. Abbott, Export Shipping; Ross Shortt, Export Shipping; Geo. Walsh, Paint Shop; Walter Hickey, Knox Glass.

Next meeting, Jan. 3, 1945, Union Hall at 8 p.m.



"HERE'S ONE JOB YOU MEN WON'T BE ASKING BACK AFTER THE WAR."

Auto Workers Credit Union

Three Little Pigs

Once upon a time there were three little pigs.

When their mother sent them out into the world to earn their own living, they all got fine jobs which paid them well.

But there the similarity of their stories ends.

The first little pig never saved any of his wages, and when he needed some extra money very badly to pay for his wife's operation he borrowed from a loan shark, and soon he was up to his neck in trouble.

The second little pig didn't save any of his wages either. And while he did not borrow from a loan shark, he was a sucker for installment buying. He bought his furniture, his car, his radio, his washing machine, and goodness knows what else from various smooth-talking foxes, on the installment plan, at premium prices. Soon he had to admit that he could not keep up the payments. He was driven to desperation.

But the third little pig saved money regularly in his credit union, and when he wanted to buy something for which his savings did not quite provide, or for which he did not want to use his savings, he obtained cash prices by borrowing from his credit union.

"You have a lot more to be thankful for than we have," squealed one of the other pigs when the two of them were enjoying a fine Christmas day dinner at their brother's house.

But soon the smart little pig had initiated the others into the secret of his success, and then they were all thankful that they knew about the credit union's handy, economical thrift and loan service.

It's Agreed

It's agreed, isn't it? —

1. That war bonds should be bought "for keeps"; that preferably they should be held until their maturity date, but certainly until this war emergency is over;

2. That cashing war bonds for luxuries or anything not actually needed is particularly unwise during this crucial phase of the homefront fight against inflation;

3. And that it would be better not to have to cash war bonds even for the emergencies that come up.

Then won't you agree that you should make regular share

T.D.&M. Council Discuss Postwar

Members Heard Report on Activities

A meeting of the Maintenance and Tool room Depts., called by the Oshawa Tool, Die and Maintenance Council was held in the Union Hall on Dec. 5th.

The chairman pointed out the purpose of the meeting was to inform the members of the work of the Council delegates and to discuss recommendations made by them to this meeting.

The Secretary gave a report of the activities of the Council since its formation. He felt that we are definitely on the right track in forming a Tool, Die and Maintenance Council here, especially since the Int. Union has seen fit to set up a Skilled Trades Dept. to assist Local Unions in the problems relating to the trades.

Bro. Turner gave a talk on the post war prospects of the various trades in the Council in which he pointed out the need to promote full time work for all the workers and that the job of the Union was to assist in every move to promote employment for production. This would mean that the Council must back such a program also for only with full production schedules would the skilled employees be assured trade skill and adequate living standards.

Much discussion followed and a variety of ideas were brought out which the delegates felt would guide them in advancing future policies of benefit to the members.

Brother Malcolm Smith was present and assisted in the discussions.

deposits in your credit union for emergency needs; and that in an emergency; if you need extra cash, you should not cash your war bonds, but should instead turn to your credit union for one of its conveniently at hand, economical loans.

Remember the best time to see about the Credit Union is on Saturday mornings.

Be seeing you then—

Unity for Progress

Analysis of the recent election in the United States has credited the return of President Roosevelt and the Democratic party to unprecedented unity between labor and all liberal progressive elements in the country. The spearhead was the Citizens' Committee for Political Action, which was initiated by the C.I.O. Its role was chiefly to get the voters to the polling booths. It did this by interpreting the issues and the responsibilities involved in the exercise of the franchise. It waged a powerful educational campaign which succeeded in frustrating efforts to confuse and mislead the electors.

The P.A.C. was not exclusively a labor group, though the C.I.O. launched and gave it leadership. It received strong support from farm, professional and business groups which agreed on basic principles and program. These were that the immediate concern of the American government must be the attainment of social security, equal opportunities in education, and international co-operation and peace, all of which affect the lives of the masses of the people. "The first political objective," it was stated in the P.A.C. program, "is to win the war, then to co-operate generously with all our Allies—Great Britain, Russia, China—in building peace and a better world." It opposed isolationism and imperialism. The president and his followers had in the committee's opinion given proof that they would pursue these objectives, and P.A.C. therefore set out vigorously to urge the electors to give them the necessary powers.

This has more than momentary significance. It has made labor conscious of its political strength. It demonstrates that the labor movement has gone beyond isolationism itself, that it was no longer concerned merely with details surrounding the workers' everyday jobs, but with national and international issues as well. When he launched the P.A.C. Mr. Philip Murray, president of the C.I.O., stated:

"We in the C.I.O. have learned that there are many things affecting the welfare of the worker and his family which cannot be solved by collective bargaining alone. There are questions of social insurance, taxation, education, public health and other matters which must be settled in legislative halls. So we have extended our fight for democracy from the workshop

The federal government must be a vigorous, long-term program of international commerce, for we realize that the continued prosperity of Americans is directly tied to the prosperity of the people of all other nations. We invite all liberal men of good-will, whether Democratic, Republican, whether union or non-union, whether farmers or workers or small business men or men in the professions, to join with us in clarifying the political issues ahead."

From the Toronto Daily Star, Thursday, Nov. 16.

Through The Dues Wicket

By A. G. SHULTZ
Financial Secretary

Readmission Fee Increased:

On and after January 1, 1945, the fee for a first readmission will be \$5.00 and \$7.00 for a second. This is in accordance with the decisions made at the last U.A.W.A. Convention and is an increase of \$2.00 in each case.

1945 Membership Cards:

Starting early in January the cards will be mailed to all members. — With our membership at a record high this will entail a terrific amount of additional work. Each card will have to be checked as to name, address, initiation date, department and last dues paid. The cards will be mailed alphabetically and we trust that all members will be tolerant of any delay.

Best Wishes for Christmas and Peace and Prosperity During the New Year.

WHY NOT JOIN THE UNION BOOK CLUB?

The UAW—CIO has established a Union Book Club which the members of the union can join and receive six excellent books during the year. There is of course a wide choice in the books available and the cost is so low that anyone can start a library.

At a cost of \$5.60 for a year's membership, the subscriber is assured of at least \$14.00 to \$18.00 worth of books during the Year and you have eighteen months to make your choice.

Subscription forms and further information is available at the Union Office and the Secretary will take your money and application.

Why not give yourself or your friends a Christmas present of a membership?

Shipping Shorts

By A.S.P.

Eric "Honeyboy" Lilley former Credit Union and Sick and Social expert of the Shipping room recently paid us a visit and got quite a hand from the boys.

* * *

E. J. has his hat in the ring again for alderman.

* * *

Santa Claus came early to Harry Bickle's house. With the assistance of Mr. Stork he delivered a 9 lb. baby boy. Well done!!

* * *

Fred White of the tear down runs a Riding Academy in his spare time.

* * *

A farmer's life
A farmer's life for me.
If I could live a farmer's life
I wouldn't be in the See Kay Dee.

* * *

Next issue we'll know who are the winners in the big Christmas draw.

* * *

W. Varty, who operates the old station out, Simcoe North is an enterprising man. Besides being a noted deer hunter, he is raising a large family. He also goes in for poultry and various breeds of canines.

* * *

A Merry Xmas to All and may the New Year bring Peace and Happiness to All.

* * *

Our sympathy goes out to Vince Murphy in the loss of his Mother, who was taken to Perth for burial.

* * *

Is it true Bill Stafford and Jimmy Beavis are going to lead the Christmas carol singing in the absence of Fred Crome?

YOUTH CLUB DANCE SUCCESS ELECT MORE OFFICERS

—The last membership meeting elected Hazel Scott, Vice-President and Sam Sheps, Secretary—both sincere unionists and enthusiastic in building a good club.

—We were happy to welcome new members—it is our ardent hope that the New Year will bring a large number of the "should be's" on deck.

—Glad to know Kay Sheridan represented the gals of the Local at the recent N.A.W. Women's Conference at Detroit. Save a few tid-bits to tell the Club, Kay.

—Bill Rutherford's finesse as master of ceremonies at the club dance Dec. 7th was super. The evening was a happy event and a success from every viewpoint. We missed Don. in the Congaline but trust that in due time he will be fit as a fiddle and back with us all again. A bouquet to the McKittrick's for being the good sports they were—hope you had a fine time and will come again.

—Although the Christmas season is short, may you pack all the fun and good cheer you can into the remaining days of 1944 and have lots over to spread throughout the New Year.

BEST WISHES TO ALL.

—Next meeting is scheduled for early in January. Watch the Oshaworker for the date.

Stewards Meeting

At a well attended meeting on Friday Dec. 2nd the stewards heard an address by Albert Morin who represented the Return Soldiers Association, an organization which is being formed to look after the welfare of returned men both in this and the last war.

Bro. Thos. MacLean also gave an address to the stewards on the progress made by the U.A.W. in Canada. When you stop to think of the small beginning back in 1937, to the enormous size we have now attained, it is astonishing. The U.A.W. is now extended from Quebec to Alberta. We now have a membership of over 38,000.

The members of Local 222 should well feel proud of this. Though we were not the first Local in Canada, we certainly were the spearhead for union organization both in Ontario and throughout the length and breadth of Canada. This is borne out by the officials of both the A.F.L. and the C.I.O. They always look back to Oshawa in 1937 as a milestone and a turning point for Labor Unions in Canada. At that time there were a lot of us who thought we did not gain very much. Some of the members even quit the Local in disgust. What we did forget was the enormous job we had done and it is still paying dividends.

J. Lownie, Chairman
Thos. W. Metcalfe
Secretary

Calling You!

Our men in the services Need Your Blood!

No one who is in health has any need to fear that donations of blood will do them any material harm.

Regardless of the policies relative to time off for donations, (according to medical advice at least a half day should be taken to regain blood balance in the body structure) every person who can get to the clinic should at this time be doing their bit for the saving of the lives of our fighting forces.

Maybe Your blood will be the ticket to more years of useful and enjoyable life to some boy or girl overseas!

Think it over, then visit the clinic!

IF ANYONE IS ILL OR
INJURED
CALL 2751
and report for Welfare
Committee

Duplicate Doings

Our November 30th meeting was well attended and very successful. Important issues and results were clarified to the members by Jack Currie and James Smith, International Representative. Bro. Currie asked for unity and better understanding among the members of the press shop. Joe Davis was elected chairman of the meetings in a close vote over Les. Peck. Under the new chairman our meetings in the future should run more smoothly than they have in the past.

No answer has been received from the War Labour Board concerning the increase in wages.

Sports Club is Active

In our last issue of Duplicate Doings the writer called for action from the Sports Club. The executive we are told, has been busy drafting a constitution for the club. Also after the first of the year we can expect to have bowling alleys for both the day and night shifts. Dances and theatre parties are also on the menu. The annual Xmas banquet for club members December 22nd has been the main social effort of the Executive this month.

Greetings to All

A very Merry Christmas and Happy New Year are the wishes of the Duplicate executive to all union people everywhere. 'Tis said a new world is before us; we hope so and a better one than that of 1939.

Praises Welfare Committee

The following acknowledgment of the efforts of our Welfare Committee has been received and placed on the bulletin board at the Union Hall along with many other "thank you" messages —

"At this time I wish to thank you all for your kind remembrance of me. The basket of fruit I received Saturday afternoon delivered by Brother E. J. Weir was much appreciated. His untiring work as chairman of our sick committee is worthy of much praise. His job to me is one of the mainstays of our Union as it takes him into more homes of our members than anyone else.

"So thanking you all again, also my special thanks to Brother Weir, I remain

Respectfully yours,
Fred Crome

From the following report of Bro. Weir for the month of November we can fully appreciate the immense job being done:

—Sixty visits during the month

—Sixty baskets of fruit delivered

—Four packages of cigarettes and two of candy mailed.

—Five sympathy cards mailed and arrangements made for wreaths for two deceased members.

SALLY'S SALLIES



"Bill says he can't continue to give me the luxuries to which I've been accustomed and wants to marry me at once."



Using the bricks which the volunteers of the Workers' Educational Association produced in their spare time, Bill Mitchell and Jack Henderson, members of the Bricklayers and Tilers local union No. 2 erect the W.E.A. Model Home at Toronto.

W.E.A. HOUSE NEARING COMPLETION

The many friends of the Workers' Educational Association who have been participating in the sale of tickets for the model home at Toronto will be glad to know that construction is now well under way, despite wartime delays. The date of the draw for the permanent owner was postponed until the home is completed, but as soon as this can be closely estimated by the builder a deadline will be announced for the return of ticket stubs. Local unions that have not yet ordered ticket books should do so at once if their members are to have the opportunity of sharing in the draw. The project is endorsed by the Building Trades Council of Toronto.

The W.E.A. committee in charge of the project has decided that in view of the support given to the campaign by the labor movement, regional and consolation prizes should be offered. They are therefore announcing that a \$50.00 Victory Bond will be drawn for each of the four geographical areas of Canada, and in addition, a bond for the vendor of the winning ticket of the home.

Be Sure to Vote Labor

At the time of going to press it looks like a spirited contest for vacancies on the city council will be shortly in progress. With the retirement of at least two and possibly three and the possible running of two of the aldermen for the position of Mayor, it would appear that some new blood will be injected into the council.

Several persons from the ranks of labor are prepared to offer themselves for the position in order to serve the majority of the citizens of the community.

There will, it is understood be no slates from labor. However, the union members should choose wisely and vote only for those persons endorsed by the Union and the Labor Council. Only in this manner can you be sure that your interests will best be served.

Letter from Auto Worker Brothers in U.S.S.R

Mr. A. G. Shultz, Financial Secretary, Local 222, International Union United Automobile Workers of America, Oshawa, Ontario, Canada.

Dear Sir;

I have received your letter and on behalf of the Central Committee of the Automobile Workers of the USSR we convey our greetings to you and to all the workers united in your trade union organization.

Let me give you some brief information about our trade union. It unites all the workers, engineers, mechanics and employees in all the automobile, motor-cycle and bicycle works of the USSR. All people working in the above mentioned branch of industry can, at will, become members of our union irrespective of their trade, race, nationality or religion.

In conditions of war with Hitlerite Germany, increased efforts for the fulfilment and over-fulfilment of the production plans are of special importance. Therefore our trade union organizations render all possible assistance to workers in solving the tasks that face them by organizing technical education and the training of new skilled workers, by sharing the experience of the advanced workers of the industry with all workers, by realizing the rationalization suggestions of the workers, engineers and mechanics, by developing socialist emulation between enterprises shops and individual workers. As a result of all these measures, our country and the front uninterruptedly receive production goods from our works in ever-increasing quantities.

Our trade union organizations actively participate in the solution of production problems and at the same time pay daily atten-

tion to problems of labor protection, social insurance, wage regulation, the improvement of the housing and living conditions of the workers and their families, the cultural welfare of its members, etc.

If you are interested in some concrete problems dealing with the activities of our trade union we shall gladly answer them.

We, in our turn, should like to receive some information on the structure of your union and the main questions you are dealing with at present.

We wish you success in our common work and in the struggle for victory over the worst enemy of humanity—Hitlerism.

With fraternal greetings,

Peter Borisov, Chairman, Central Committee of the Automobile Workers' Union of the USSR.

To the Brothers and Sisters, Local 222 UAW-CIO;

1944 and its struggle for a better world, a better union and better conditions in our shops is rapidly drawing to a close. I am happy to think that your affairs have been so handled as to warrant your continuous support of the Bargaining Committee.

The coming year will need all our joint wisdom and strength to attain for ourselves and our boys overseas the world we hope to live in.

Together we can achieve it, but not otherwise.

So to everyone of you, I wish a Merry Christmas and a Happy and successful New Year.

Malcolm Smith,
Chairman, Bargaining Committee.

**YOUR BLOOD
IS URGENTLY NEEDED
GIVE NOW!**