As Chairperson of the CAW/GM Master Bargaining Committee I have the opportunity along with our National President Buzz Hargrove to meet with the heads of the GM corporation on a regular basis. Our last meeting took place in Detroit on August 31, at which time I thanked the Corporation for their latest investment regarding the Camaro and the associated flexible manufacturing system.

At the same time I reminded them this was made possible by the huge contribution the GM Shop Committee and the membership had made back in March of this year. Also, during the discussion, I pressed for future product commitments as we all know it will take more than just the Camaro to enable the plant to survive for years to come. Not only did I press for our Oshawa facilities, both Car and Truck, but also for our plants in St. Catharines, Windsor and Woodstock, as they are also represented by the Master Committee.

Last but not least, I reminded GM of the importance of our parts plants and the vital role our members there play in the success of our GM assembly operations. When our meeting had concluded GM had not made any firm commitments, but I am confident we have positioned ourselves very well for the future.

By the time this month's edition reaches your homes, I hope we have a new three year collective agreement in place for our members within our Durham Region Transit unit. On Sept. 10 a strike vote meeting was held, at which time our members gave us a strong mandate of 92 percent in favour of taking strike action if necessary. New bargaining dates were scheduled for Sept. 12, 26, Oct. 3, 4 with a deadline of Oct. 5 at 6:00 p.m.

see CELEBRATING – page 2
Remember the Region broke off negotiations on July 14th when they presented us with what they claimed was their final offer which was non-negotiable. Our Transit members are to be commended as they have continued to operate the transit system without any interruption of services.

On Sept. 13, 14, 15 our CAW/GM Council met in Niagara Falls. There has been one consistent complaint from our elected service representatives across GM Canada and that is regarding the terrible administration of our benefits by Hewitt and Associates. As a Union we have requested a meeting with GM with the intent to finally resolve this matter once and for all. The level of service when it comes to the administration of our negotiated benefits has been totally unacceptable, especially when dealing with our members’ hard-earned pensions.

On Sept. 19th myself and Brother Hargrove travelled to Ottawa to meet with the federal trade minister, David Emerson. The intent of this meeting was to explain to Minister Emerson just how much damage a free trade agreement with Korea would have on our already-struggling auto industry. We also presented the minister of trade with our petition, which had 50,000 signatures opposing such a deal. Thanks go out to all of our members who took the time to sign these petitions this summer.

David Emerson made two statements that were somewhat encouraging. The first was that he did not believe that an agreement would be reached during his term of office; and the second was that he did not want to be the trade minister responsible for destroying the Canadian auto industry. Now I know talk is cheap but surely our current government will realize how important it is to address our current trade imbalance in order to help our auto industry. If not it will only deteriorate more than it has.

Our negotiated CAW Insurance program has finally been resolved with the Big Three and during October or at the latest November our GM members should have all the details in order to participate. You may recall as a Union we ran into a couple of legal obstacles with the Insurance Act after we had negotiated this benefit, but it appears we have overcome these.

Our first Oshawa Labour Day celebration was held this year and I believe it was a great success. When I became President I had spoken to our Executive Board and other labour affiliates and all thought it was long overdue to have our own Labour Day event here in the City of Oshawa. I would like to thank Brother Jim Freeman — who not only is a member of Local 222 but is also the President of Durham Region Labour Council — and everyone else who worked on the day for making it a success. I am confident this will become larger in the years to come, and so it should be as Oshawa has a long and strong labour history. Again, thanks to all who helped make this day possible.

In closing, back in July the 55 CAW members of City-Wide Taxi here in Oshawa became members of Local 222, coming here from an Ottawa local. Unfortunately my schedule has not allowed me to meet with our new unit but to the entire membership of CAW Local 222, please join me in welcoming these members into our Local Union, the largest local in the CAW.

In Solidarity.

Celebrating The Long And Strong Labour History In Oshawa – continued from page 1

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**MEETINGS**

**The General Membership meeting**

*is held at 3:00 p.m. on the first Thursday of every month except July & August.*

**The General Motors Unit meeting**

*is held at 3:00 p.m. on the third Thursday of every month except July & August.*

**The Oshawa Skilled Trades Council meeting**

*is held at 4:00 p.m. on the fourth Thursday of every month except June, July, August & December.*

**CAW Family Auxiliary meetings**

*are held at 8:00 p.m. on the first & third Tuesday of every month except July & August.*

**The Retirees’ Chapter meeting**

*is held at 1:00 p.m. on the first Monday of every month except July & August.*

**ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 HALL – 1425 PHILLIP MURRAY AVE.**
Efforts Of Union Reps Felt In The Plants And The Community

would like to start this month’s Oshaworker article by thanking the standing committees responsible for organizing some of our Local’s very well-attended events over the past few months. First of all, the Retirees’ Picnic this summer was an enjoyable event, well attended by over 2,000 retirees and family members. With 700 more members retiring during 2006, plus 2,200 more retirement letters going out in September, we can look forward to an even bigger event for 2007! Also, Local 222 organized a Labour Day celebration in Oshawa at Memorial Park. This event also had excellent attendance in its first year, and was enjoyed by everyone in the community. It was a lot of work by the organizing committee, led by Jim Freeman, but we look forward to this growing as an annual event in our community.

Over the past month, we have started to see some positive signs for employment in Oshawa. Truck Plant will be back to work and starting acceleration on the new truck platform on Oct. 2, with acceleration scheduled to be complete by January 2007. Bill Boggs, the Manufacturing Manager for the Truck Plant, is very excited about the new truck. He has been a Truck manager at Ford, Chrysler and now GM, and believes that once acceleration is started, the new truck plant will be back to work and starting acceleration on the new truck platform.

Thanks also to John Scanlan and Peter Kennedy of the National CAW and to Chris Buckley for the roles they played in the discussions that led to the agreement and announcement. Our current plant population for the GM unit is 10,334 workers. The shelf agreement which was agreed upon and ratified earlier in the year in an effort to win the Zeta platform in Oshawa will save the jobs of 6,500 of those workers. However, with Car Plant #2 still slated to close at the end of the life of its current products, 2,500 jobs are still in jeopardy. The discussions that the Shop Committee had related to the Zeta platform were really the first step of a two-step process. The next step is to attract additional product to Oshawa to ensure no jobs are lost and continuing full employment here.

LETTERS TO THE EDITOR

To the Editor:

I would like to thank John Redko and all the people who were involved with sending two buses to Port Elgin’s Labour Day Parade. It was an honour to walk with all the Locals from across Canada. Even the sun came out for us.

This was for me, a moment in my life, being there and sharing two great days in Port Elgin with 1,500 other CAW brothers and sisters. Gord “Chief” Lindsay and Dean Lindsay, you both were great for all of us there.

To a special person Sister Bev McCloskey who was at the CAW Hall Sunday morning making sure we were all on the two buses. The last remark Bev yelled at me, have fun sleeping in the same motel room with Mr. & Mrs. Stacey, Bev, you were not joking. To all at the CAW Hall, thank you. Bill Stacey and your wife, thank you for working hard and for sharing this weekend with me and my wife and all sisters and brothers on the two buses. Thank you!

Frank & Marlene Glasbergen
Whitby
This year we decided to keep Labour Day local, and it was a big success. We as a CAW Local in co-operation with the Durham Region Labour Council sponsored and organized a lunch, live music, information booths, and children’s entertainment to the enjoyment of everybody.

There was no parade this year, but with the large turnout it will be planned for next year. Memorial Park in Downtown Oshawa is a great venue to hold Labour Day festivities and we will do it again next year.

Constitutional Convention
This was held in Vancouver and Buzz Hargrove and Jim O’Neil were elected again. I would like to congratulate them both.

A motion was approved to increase the amount each Local receives from the union dues, with less being sent to the National for the next 16 months. We have already started reducing our expenditures and will continue to do so as needed. We are not here to make money but we will not lose money, I promise you that.

United Way 2007
As always we are in full support of the annual United Way fundraising campaign, with Chris Buckley as the co-chair again this year. Please find it in your heart to help those who are in need.

Municipal Elections
I would like to add Nester Pidwerbecki, Terry Spence and John Floyd to the list of the municipal candidates we are supporting 100 percent. Please remember to vote on Monday, Nov. 13, 2006.
CAW Local 222
Balance Sheet As At July 31, 2006

ASSETS
CURRENT ASSETS
Cash .......................................................... 376,528.57
Bank .......................................................... 686,607.50
Total Bank .................................................. 1,063,136.07
Deposit – AWCU ........................................ 37,640.17
Due from Dental Centre ......................... 40,169.39
Dominion of Canada Bonds ................ 12,000.00
Short Term Investments .......................... 1,072,185.48
TOTAL CURRENT ASSETS .................... 2,225,131.11

Fixed Assets
Land ......................................................... 615,195.00
Buildings .................................................. 2,829,533.00
Equipment ............................................... 92,627.61
Total: Fixed Assets ................................. 3,557,555.61

TOTAL ASSETS ......................................... 5,762,486.72

LIABILITIES
CURRENT LIABILITIES
Accrued Liabilities .................................... 2,043,725.18
UI Payable – Lost Time ............................ 674.39
CPP Payable ............................................. 1,165.08
CPP Payable – Lost Time ......................... 1,380.94
Income Tax Payable ................................. 16,024.64
Income Tax Payable – Lost Time ............ 3,984.31
Receiver General Payable .................... 23,229.77
EHT Payable ............................................. 3,475.81
Union Dues Payable ................................. 2,411.06
AWCU ...................................................... 512.85
Charitable Deductions ......................... 1,971.79
WCB Payable ........................................... 9,332.19
Retired Members Fund ......................... 71,431.06
Recreation Fund .................................... 5,811.10

TOTAL CURRENT LIABILITIES .... 2,143,235.93

TOTAL LIABILITIES ............................. 2,143,235.93

EQUITY
NET ASSETS
Net Assets ............................................... 3,555,831.78
Surplus ................................................... 63,419.01
TOTAL NET ASSETS ......................... 3,619,250.79

TOTAL EQUITY ...................................... 3,619,250.79

LIABILITIES AND EQUITY ..................... 5,762,486.72

CAW Local 222: Income Statement
July 1-31, 2006

REVENUE

INCOME
Membership Dues .................................. 983,876.57
Initiations ............................................... 910.00
Oshawa Area Skilled Trades .................. 19.33
S.U.B. Receipts ....................................... 4,905.77
Hall Maintenance .................................. 2,533.25
Mistake In Gross Profit .......................... 1,649.80
Miscellaneous Collections .................. 188.00
Oshaworker ........................................... 6,307.82
Recreation ............................................. 1,729.75
Rent ..................................................... 5,990.00
Soft Drinks and Vending ....................... 73.00
Telephone Income ............................. 434.04

TOTAL REVENUE .......................... 1,008,616.93

EXPENSE

OFFICE AND BUILDING
Employee Salaries ............................... 100,189.07
UI Expense ........................................... 1,209.21
CPP Expense ......................................... 2,965.74
WCB Expense ....................................... 404.73
EHT Expense ......................................... 2,688.26
Other Benefits ..................................... 25,807.60
Employee Benefits and Insurance ........ 33,075.54
Hall Expenses ....................................... 10,172.04
Telephone Expenses .......................... 5,811.10
Office Supplies and General Expense ... 52,302.78
Officers Expense .................................. 1,748.10
Professional Expense ......................... 9,188.94

TOTAL Office and Building .......... 215,602.30

ORGANIZATIONAL
Per Capita – Durham Labour Council .... 3,239.60
Per Capita – GM Intra Corp Council ....... 3,479.00
Per Capita – CAW Assessment .......... 563,606.93
Per Capita – CAW Council ................... 9,887.82

Total Per Capita ................................. 580,321.95
Lost Time: Wages and Benefits ........ 37,677.99
Lost Time Expenses M&EH .................. 30,118.73
Lost Time Expenses – Hotels ............... 59,060.28

Total Organizational ....................... 764,883.31

TOTAL EXPENSE .......................... 980,285.61

NET INCOME ..................................... 28,331.32
Best Wishes To The Many, Many Retirees

I want to wish a long, healthy and happy retirement to the 700 members who will retire (and to those who have already retired) during 2006. There have also been 2,272 letters sent out to our senior members who will be eligible to retire during 2007 and we are anticipating that about 1,000 of these members will choose to retire (great news). This means job security for our junior members and a well-deserved retirement for our senior members.

We have been informed by the National Union that the CAW Auto and Home Insurance program should be up and running in the October/November timeframe.

Effective Monday, Sept. 4, 2006 you received your negotiated COLA increase of 28 cents per hour for a total COLA of 77 cents per hour. Effective Monday, Sept. 18, 2006 you received your negotiated base rate increase of 30 cents per hour.

**GMS (Global Manufacturing System)**

This was the price of admission for future product allocation, some will like it while others will despise it! We agreed to co-operate; however we have put the Company on notice that co-operation is a two-way street and that we must resolve today’s problems before we move on to the problems of tomorrow. We have been arguing, debating and going through much dialogue to resolve: standards issues (work overload), containment, maintain our third standards rep, Company double standards, predetermined discipline, cafeteria issues, grievances and the list goes on; it is our job to resolve these issues and with your continued support we will get the job done!

**Employment**

If we had *not* been awarded the Flex Manufacturing Platform and the Camaro (with anticipated additional future product allocation to be announced in six to nine months) you would have had to have 1978 seniority to keep a job at GM in Oshawa.

As a result of your maturity, intelligence and your blood, sweat and tears and with your united support we were able to secure your jobs and your future, congratulations!🎉

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**TRUCK PLANT AREA CHAIRPERSON’S REPORT**

Hoping To Secure Future Of Junior Members

During the week of Sept. 14th I attended CAW/GM Intra Corporation Council along with the entire shop committee, safety reps and your benefit reps. These meetings bring all CAW reps together from the different General Motors locations across Ontario. These meetings are excellent forums to find out the different problems each location is facing. The on-going problem throughout the GM chain is the continuing threat of downsizing which in return means layoffs.

Hopefully the $70,000 pension incentives to our senior members will secure the future for our junior seniority members not just in Oshawa but throughout the entire GM chain.

In Oshawa there has been in excess of 2,000 incentive letters sent out to our senior members and this canvass will be completed in the early October timeframe. If you are successful in receiving an incentive you must remember the Company maintains the right to set your retirement date. As always your Union will work on your behalf to try to accommodate your preferred choice of retirement date.

The Shop Committee has requested a meeting with WFG upper management to discuss the time frame and method of the exiting of the non trades (sweepers, spray booth cleaners etc.) part of the business. I am hoping this meeting will take place in the first week of October and the Union will keep you informed on this process. No doubt GM will be very aggressive in this process and I believe it will happen sooner than later. By the time you receive this copy of the Oshaworker the Truck Plant will be in the early acceleration period of the GMT 900 launch which in return brings ongoing job-related problems. I am sure as always we will be faced with a number of build problems which in return will most likely result in work overload. Remember that if a job dispute arises regarding a work standard which has been changed, the first step of the procedure is to take the complaint up with your supervisor. The reason I mention this is due to the fact that they should have the first opportunity to correct your problem as it was management who created it. If they fail to address your problem then put a call in for your committeeperson and they will make sure your concerns are addressed.

On a positive note General Motors are predicting strong sales of the new truck and hopefully once the truck hits the consumers we will return to production overtime.

In closing I can be reached at 905-644-2480 or page me at *97-2480 in plant or 1-800-361-6793 ID# 2480 out of the plant. My mike radio number is 2480. Until next time, in solidarity...🎉
COMPONENTS CHAIRPERSON AND DISTRICT #11 COMMITTEE

**Time Of Year To Be Thankful**

The recent canvass for retirements is near completion. The decision to retire is a personal one that will ultimately alter your life forever. It depends on your financial situation and the age of your children. On the other hand it is good to see our senior members electing to retire and begin another chapter in their lives. Over 2,000 letters were sent out and it will be interesting to see how many apply. If you do not return the letter it is counted as a no.

The Company has the right under this Agreement to tell you what date you retire in the 2007 calendar year. This does not mean that we will not do everything in our power to try to get you the date you want, as we have done in the past. The timing of the changes made to our janitorial departments has yet to be outlined but I believe it will be sooner than later. It is impossible to tell exactly what seniority it would take to hold in Non-Trades Maintenance but if no one retired it would take 1974 seniority to hold. Obviously this date will change depending on how many decide to leave.

Hewitt and Associates have been a thorn in the side of all of us and must be held accountable for the delay in many of our members receiving their pension cheques in a timely manner. The added stress to someone who has just made an important decision such as retirement only to have to wait for their monies is unacceptable. General Motors contracts this responsibility to Hewitt and Associates so it is General Motors that has to fix the problem.

The recent announcement by Ford was devastating to say the least but it demonstrates how vulnerable this industry is. We know too well the uncertainty these workers face. Factory jobs such as ours are hard if not impossible to find. We must protect them and lobby governments to enact legislation such as an “Auto Pact.” Our parts industry is a vital part of our industry and must also be protected. These parts plants cannot become modern day sweat shops. We cannot let corporations whipsaw one parts supplier again one another in a bid to secure work as the only one that wins is the company and their corporate greed.

The Truck Plant has just returned from their model change layoff and has begun building the new truck. We anticipate lots of issues surrounding job layouts and standards and will be working closely with our standards reps to resolve these issues in an expedient manner. Management will have to listen to the workers who have to build the truck as they are the experts. E.I. and SUB payments will be another issue that will be upon us. Don’t forget to phone in or do your layoff information online when you receive your access number to avoid any overpayment letters. Anybody who has been caught in this before realizes how frustrating this process can be if things are not done right at the outset.

We have been implementing the new overtime agreement in South Stamping and are monitoring it closely to ensure that everyone has an equal opportunity to work available overtime in their respective overtime groups. Do not hesitate to call if you have any issues with these changes so that they can be explained.

I would like to wish everyone a safe and enjoyable Thanksgiving and hope everyone reflects on the positive things we have which is the true meaning of this holiday. In closing, I can be reached in-plant at pager *97-3376, outside the plant at 1-800-361-6793 ID 3376, mike radio 3376 or in my office at 905-644-3376.

**TRUSTEE’S REPORT**

On August 19th Doug Bryant, Angie Legere and myself attended the CASNA (Celtina, Albert Street Neighbourhood Association) Community day for public awareness. My three daughters, my niece and a friend of my daughters also came along to lend a helping hand with face painting. Even though the skies were overcast for most of the day the rain held off until the evening. Many people; young and old alike stopped by the event and participated in games, karaoke, face painting, a barbecue and also live entertainment which were all free for the community. There were information booths available by the Neighbourhood Watch Program as well as a booth for the Butterfly Project. A 50/50 draw was held, and guess who won. I donated my winnings to the Butterfly Project.

Thanks to you, our world class membership and to Steve Drinkwalter, Jim Hoy and Greg Moffatt and the Shop Committee we have

Please Take The Time To Vote
Local 222 member Lyle Henderson (president of CASNA) and the rest of the Celina Albert Street Neighbourhood Association had their first annual community day. It was a huge success! There was live music and karaoke, self-defence demonstrations, games and much more.

Joan Harrison was also there with four teenagers in tow ready to run the face painting booth and she was also the lucky winner of the 50/50 draw, which she generously donated back to the organization, on behalf of CASNA thanks Joan.

Our Local donated all the food for the barbecue, hamburgers, hotdogs and beverages. After the fires that were recently experienced in the area it was an uplifting day for the neighbourhood. That being said, also important were the tables full of information. The police volunteers were amazing, providing contacts to endless services and Child Find had fingerprint packages for the parents to take home. Last but not least we were able to give away plenty of Local 222 Buy Domestic licence plate frames. I know CASNA is already planning a bigger and better day for next year.

CAW Women’s Conference
The 2006 conference was based on “Ending Violence Through Equality.” The goals of the conference were to;
- Explore some of the root causes of violence.
- Develop concrete skills to use in our work to fight violence.
- Learn from activists currently engaged in the struggle to end violence both in Canada and Internationally.
- Develop action plans to end violence.

The Conference was both motivating and informative, the later goal was how we spent most of our three days, learning to “take action.” Although there is plenty we can do to stop violence in our own homes it seems there is a lot we could change in our government policies as well, such as: Affordable, safe housing, support and protection for women reporting sexual assault, and decent public pensions, to name a few. It is known many women stay in violent situations due to lack of proper child care, or welfare rates that sit below poverty levels, and all kinds of other economic barriers they may be presented with once leaving. Therefore we were given many great tips for lobbying governments and agencies, as well as learning creative strategies and planning actions to end violence. Although it was an emotional week for many attendees I believe a lot of wheels were set into motion. The National Women’s Department did a fantastic job of organizing this conference.

Distress Centre Durham
On Sept. 9, 2006 I finally had a chance to meet with Lear’s new advocate Eva Guta, Eva has volunteered with the Distress Centre for 11 years and on this day was helping with a five kilometre walk for suicide awareness. Stephanie Ross and I had spent the morning walking from Whity Harbour to Thickson Road and back for a barbecue and a memorial for those lost to suicide. The facts that were read out to me were astonishing, including that more men died last year from suicide than in car crashes!

The advocates and myself will be meeting with the Distress Centre during our next meeting to become more familiar with the agency. I will have more information about suicide and hopefully some tips on how to prevent it in my next article. If you or someone you love is experiencing depression or thoughts of suicide please contact the centre at 905-433-1121 or toll free at 1-800-452-0688. The Centre is also looking for volunteers on its help line and if you are interested you can contact Jenn at 905-723-4461.

Until next time. Stay Safe.
At the time of writing this article, members of our bargaining committee are preparing to attend at the Ontario Labour Relations Board on Sept 20, 2006 where the Region of Durham’s bargaining team was to respond to a complaint of “unfair labour practices” filed on our behalf by the national Union.

This complaint was filed in response to the Region’s tactic of circumventing the Union and couriering their supposed “final” offer to each and every member in our unit.

Our bargaining committee resumed talks on Sept. 12 with the Region of Durham. The Regional Councilors’ direction to their bargaining team remains unchanged in that they still want to diminish the benefits of our retirees as well as active members; take away our COLA; instill unilateral contracting out language; institute more part-time jobs as opposed to full-time positions; and seem utterly committed to not recognizing the CAW as the bargaining agent for our members.

This position was emphasized by John Saunders, the Region’s hired gun from the law firm Hicks & Morley, in his opening statement on Sept. 12th when we resumed bargaining: “We don’t have much to say, you’re the ones who requested us to return back to the table.”

Before the amalgamation the Regional Municipality of Durham hired the consultant firm Totten, Sims, Hubicki to do a business case analysis on Regional transit, including the associated costs, impact to the taxpayers, etc. The bylaw for Regional transit was based on this report and was voted overwhelmingly in favour of by our Regional Councillors, knowing full well the cost of this endeavour.

These same councillors, who coincidentally are up for re-election on Nov. 13, 2006, now would like to put the cost of the amalgamation squarely on the shoulders of the transit workers in the form of an extremely concessionary collective agreement.

Our workers deserve a fair and just collective agreement.

When you go to the polls on Monday, Nov. 13, take a good hard look at who will be representing your ward for the next four years.

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Due to the fact your negotiating committee is working very hard trying to secure our futures by means of a shelf agreement, I don’t have the luxury of time for a detailed article.

I would like to take this opportunity to stress the importance of the shelf agreement we are working on at time of the Oshaworker deadline in order to secure our futures for years to come rather than just the current model builds. As we all know there is no future work slated for our plant and it is vital that we secure the Camaro Zeta Platform. Although the Camaro only represents approximately 125,000 units to build per year, it would get our foot in the door for various models to come. It has been projected that there could be as many as four or five other models to be introduced to the Zeta Platform.

Securing the Camaro work would give us a huge advantage over our competitors in being awarded this work. This would mean years of security by means of future product for us to supply our customer, General Motors in Oshawa.

The shelf agreement itself is an issue that is a hard pill for many of us to swallow, but is necessary to secure our futures. Your negotiating committee has been working tirelessly to look after the best interest of our bargaining unit and we appreciate your patience during these tense times.

The General Motors unit has already experienced these tense times with their own shelf agreement and their efforts have been rewarded by landing the Zeta platform on behalf of their bargaining unit.

Hopefully all goes well and our efforts will be rewarded by means of supplying the seats for not only the Camaro but other various models as well. Once thing you can be assured of is if we choose to stick our heads in the sand and not deal with a shelf agreement we would not have a future at Lear Whitby at all by the end of the current model build.
Three of the grievances were around the Material Handling classification, not from that you could only bump within your zone in classification. The company’s position had been that Material Handlers in the plant should still be working in that classification in the plant after such reduction.

The mediation process was successful and an agreement was reached that the Material Handlers had the right to apply their seniority across the plant in their classification. This settlement caused a few problems for some of our members when it came to implementing the process.

The language is very clear on what happens to Material Handlers who are removed from the classification: They will be placed elsewhere in the plant where there is a need or an opening, or laid off according to plant seniority.

What was not clear was how all the moves were to take place within the classification. With the lack of clear language, we followed our past practice and used seniority when applying the situation to Midnights. If the junior material handler is working in a two-shift zone, the senior material handler who is being displaced would bump that junior person and assume that position. When the junior material handler is working in a three-shift zone and is on the third shift (midnights), the senior material handler who has been displaced from their zone would be placed in the new zone and grouped with all the other material handlers from the zone. At this time the company would ask for a volunteer to go to the midnight shift: if no one volunteers, then the junior material handler within that zone will be forced to the midnight shift.

This is the same practice that we have used in the past when moves of a similar situation have taken place and we must stay consistent with the practice that has been applied. This process has been used so that the junior member(s) in that zone are forced to the midnight shift and not the senior member.

We were successful in reaching a settlement on Policy Grievance #305 — Material Handlers, and the right to bump within that classification. The company’s position had been that you could only bump within your zone in the Material Handling classification, not from zone to zone or in the plant. The position of the Union and the Material Handlers was that the language in the CBA under permanent reductions of the workforce was very clear and states: “When the company determines a reduction in the workforce or a portion of the workforce, associates will be removed from the classification directly or indirectly affected according to plant seniority (least senior first).” There is no reference to zone only classification. It was our position that when we have a permanent reduction of the Material Handler classification the highest seniority Material Handlers in the plant should still be working in that classification in the plant after such reduction.

With the lack of clear language, we followed our past practice and used seniority when applying the situation to Midnights. If the junior material handler is working in a two-shift zone the senior material handler who is being displaced would bump that junior person and assume that position. When the junior material handler is working in a three-shift zone and is on the third shift (midnights), the senior material handler who has been displaced from their zone would be placed in the new zone and grouped with all the other material handlers from the zone. At this time the company would ask for a volunteer to go to the midnight shift: if no one volunteers, then the junior material handler within that zone will be forced to the midnight shift.

This is the same practice that we have used in the past when moves of a similar situation have taken place and we must stay consistent with the practice that has been applied. This process has been used so that the junior member(s) in that zone are forced to the midnight shift and not the senior member.

We are very aware that this causes major problems for some individuals, as not everyone likes the midnight shift but the language in place at this time does not allow our members to bump across the plant into other zones or shifts. This situation can be looked at again at the bargaining table in 2008 with the hope of obtaining language that can help address this situation.

We did not reach a resolve to our Policy Grievance #304 — Team Leaders and the right to bump within that classification. At the time I had to submit this report we were currently working to obtain and agree on an Arbitrator to hear this case. This still may take some time as this process moves very slowly.

The good news for Oshawa and the entire area is the announcement of the Camaro and the Zeta Platform going to the General Motors Assembly Plant here in Oshawa. This certainly gives the whole community hope for a prosperous future and we at JCI have started off...
Stable Future May Be On Horizon For PPG

As we move into fall some of the new parts should be into production now, if not very soon. It’s still difficult to accept the fact that our membership is now around half what it used to be just two short years ago, yet we feel we are finally on an even keel and on our way to maintaining steady work for the 140 or so brothers and sisters we have left. We can only hope that enough work comes our way so we can start up 2 cutting line and maintain 6 cutting on a steady three shifts. As I said before there doesn’t seem to be any chance of 7 furnace starting up again, but we can never say never.

Over the next few months leading into the new year we will be having unit meetings on Oct. 10, Nov. 14. and Dec. 12, 2006. Hopefully we can have more than the one or two people who regularly show up for our meetings. The last meeting we had was in June and only two people attended, so after some brief discussion the meeting was cancelled.

One of the regular issues that seems to be a thorn in many people’s sides is the fact that one of our committeepersons has been in the plant, out of line of seniority, for an extended period of time. As stated in the Master Agreement, Section 12 Para (iv) as long as other employees remain at work within his or her zone the committeeperson will not be laid off.

As no one could have predicted the amount of layoffs we have endured over the last two years, many parts of our collective agreement will have to be seriously considered and reviewed prior to the next set of bargaining.

One of those issues we will be talking about is the need to reassess the ratio of committeepersons to the number of people they represent. We will have to rezone with the possibility of one less committeeperson as the zones have been reduced to approximately Zone 1: 37; Zone 2: 63; Zone 3: 14; Zone 4: 23. This is not something we want to do but coming into bargaining committee elections in 2007 this would be the least painful time to do it.

I would like to congratulate Vic Ayre and wish him a happy and healthy retirement. On a sadder note, our condolences go out to the family of Thomas “Sam” Stewart who passed away on Aug. 26, 2006. Sam served the Duplate membership for 20 years in different capacities on the bargaining committee. He retired in 1985 after 33 years of service, Rest In Peace.

In Solidarity.
Management Needs To Show Loyalty To Employees

Teamwork, Innovation, Flawless Quality and Supplier of Choice. Management and the customer's expectations of all of us. We as a team rose to the challenge and were successful in being awarded the 900 program in its entirety. Press, plating and assembly.

Management repays us by outsourcing the assembly portion of the program to their new acquisition Teircon in Stoney Creek at a reduced rate of pay. They say we do not have the floor space for the program but will not allow the Union an opportunity to fit it in or even see the blueprints of the floor plan.

We had to strike the company in order to land a small portion when we were entitled to all of it. They do not stop there.

They threaten to outsource the grommet installation on the 800 program which we have since managed to stop and still have not returned the CK bare metal plating to our facility. They intend to lay off the lift truck mechanic and outsource his role even though it clearly states in the CBA that the position is to be maintained for the life of the agreement.

They refuse to comply with our win at bargaining which is for them to work with the Union to bring the Colorado/Canyon bumper to our facility for polish and plate. Policy grievances have been filed awaiting the National Union to arbitrate.

This lack of loyalty and commitment resulted in mass layoffs in Oshawa. In December 2005 it was 97 employees, September 2006 saw 47 more and now a projected 62 in November. What really annoys me is that some in local management are falling all over themselves trying to downsize this place. I guess they don't get it that their actions result in their own being shown the door also. The management here doesn't even want to attempt any of our suggestions on how to make the place run better. How can they expect workers to dig deep when they are being handed their layoff notices?

A person could have 20 years in the core at $24.00/hr, be bumped into Assembly for a few months at the reduced rate of $19.00/hr then get laid off out the door and not only is their E.I. at the reduced rate but if they decide to take severance it will be at the reduced rate also.

How much abuse are we to take? I'm surprised nobody hasn't snapped yet. The Company says we are not competitive and they need concessions, mainly the Pension Plan. We are not giving any portion of that up.

As the Chairperson of the Union I'm open to working with the company to help with any internal process changes that need to be made to cut costs but we will absolutely not take any cuts to wages, pension or benefits. But it is a two-way street and they have to deliver new work with employment opportunities for those who are on layoff and job security for the people still here.

We are similar to the GM and Lear bargaining units and what they are going through. The difference is we won the work already; we shouldn't need shelf agreements. So until the company wants our help and are open to listening to our suggestions we are at a stalemate.

The action centre is open Tuesdays and Thursdays again for anyone needing assistance. I want to thank Sonya and Jen for a great job setting it up. Sonya has left us and Jen will be soon. Good luck to you both. Ron Pidwerbecki and Keith Baker are filling in. Anybody on layoff interested in helping out can give me a call and I'll put you on the list of replacements.

On behalf of Tina in HR she wanted me to say that as a courtesy to others please stop ripping down any postings she puts up such as Seniority lists, Layoff/Bumping notices, Job Postings etc. If you need your own personal copy she'll gladly kill a tree to keep our pulp and paper industry employed and print you a copy. So either see her or call her at 6293.

In Solidarity.

Sharing All The Information Can Only Help Everyone

I hope everyone has a good Thanksgiving and enjoys the needed long weekend with four days to relax and spend with family.

There has been some overtime lately and we are tracking the hours as I have previously stated in the recent update in our plant.

There have been a few new issues that have come to light since the last article in that according to the news there is to be another player in the area opening a factory of some size. I haven't gotten all the info yet on the new place but we are looking into who it is and hope to have an update for you. Some have speculated that this could possibly be more competition for us but I like to think that we are already well established and have an excellent record of service and quality that is second to none in the area so, when you start to speculate think of that first. A lot of the membership doesn't get enough credit for their intelligence and some think that they shouldn't all the truth because they couldn't possibly make the right informed judgments on their own. I say that's not even close; you have obviously not talked to the membership as a whole. There are some very intelligent people working here with amazing ideas of how to make things better and we are listening.

One of the things that have been coming up more and more lately is injuries and WSIB & S&A, and LTD. The union has been dealing with these issues as they have come up by getting the information or referring the members to the Union Hall to do claims. Now we are taking the courses so that we can better help our own members in the plant as well and give you even more information in order to hopefully expedite the process and not leave you in limbo over your claims. Is this something new? Yes it is and we will have the information you will need for the future.

I will, in the next short while, put out another update in the plant to bring everyone up to speed on what's going on with TDS but I will be a little shorter than the last one so till next month, in solidarity.
For all of the brothers and sisters who will take advantage. Brother Gord “Chief” Lindsay is our publicity person and he will be writing our reports in detail.

For myself, the Port Elgin Labour Day parade was the largest turnout since our beginning. Our retirees were in evidence, with two buses coming from our Chapter to participate.

We were at the United Senior Citizens of Ontario Convention, and several of our retirees attended the National Pensioners and Senior Citizens Federation in September and from then on we will enjoy our chapter activities in relative peace.

Our first September meeting had a turnout of 55. We urge our members to attend and be aware.

Municipal elections are in the nigh, and we will have a day set aside to listen to candidates’ platforms. These will be CAW people. They need your support. Vote and help if you can.

Come on down, spouses are welcome.

The Retirees National Executive led off the parade and for the first time Brother Buzz Hargrove was front and centre. He marveled at the size of the gathering and was proud of all the retirees who walked, limped and rode in the parade. This was a practice for Brother Buzz because it won’t be long before he’ll be marching in every one.

For all of the brothers and sisters who took the time to attend the Sept. 11, 2006 General Meeting, President John gave a report on all the speakers and events that happened at the conference. He noted and thanked the computer ladies who attended and held classes on computer training. Their classes were again the highlight of the sessions, standing room only. Read the notice in the Oshaworker and fill in the registration and become a computer nerd and blog all day.

We had a free day and some delegates went shopping. Some went to the races and slots, some golfed, Les and his crew were close but didn’t win. Bob Clark won the euchre trophy. Brother Revoy and Brother Don Haggerty from Mine/Mill CAW Local 598 Sudbury... the two Dons were like oil and vinegar, salt and pepper at the horseshoe pit. They were a team and swept everyone aside. Norma and Joe won one game but were crushed in two others. Congratulations Don and your partner Brother Don from the north.

The Camera Club held an outing which was well attended. For more information contact Larry Kirtley at 905-579-3445 or email kirtley@sympatico.ca.

T’ai Chi for CAW retired members – welcome every Tuesday from 11:00 a.m. to noon in the main auditorium at our CAW Local 222 Union Hall.

Euchre is up and running every Tuesday. Come on out and play and meet your friends. We are again publishing the Retirees’ Dance Schedule: I hope you cut it out and pasted it on the fridge. Doors open 7:00 p.m. on the Fridays we hold the dances.

Line dancing is on Wednesdays from 10:00 to 11:00 a.m. Everybody (retirees) welcome.
Support Needed At The Polls On Monday Nov. 13th

As a candidate for Regional Ward 1, I am asking for your support. You can support me by helping out, i.e. telephoning, delivering pamphlets or by putting up a lawn sign. If you would like to help call me at 905-432-1269.

Thanks. I would also appreciate donations to my campaign. Cheques should be made out to Gord Vickers Municipal Affairs Campaign. The maximum allowed by an individual is $750 under the Election Act. I have decided not to accept donations from developers. I think it could represent a conflict of interest for me down the road. When push comes to shove, whose interest will be served, the residents or developers? I’m on the side of residents.

As a candidate who is running a low-budget campaign the playing field is unfair to say the least. Campaigns that used to cost a few hundred dollars are now running into the thousands of dollars to get elected. My budget for this upcoming campaign will be around $5,000. Big money from developers are tilting the playing field. I call upon all voters to call your elected councillors and ask them how much money they took in from developers. You can also go up to the fifth floor at the City Hall Clerks’ Department and ask for the candidate’s financial statement for 2003. It will clearly give you an idea where your representative has been for the last three years. “Prepare to be amazed.” For the record my total for 2003 was $2,650 from all sources.

My platform, if I am elected, will be one of fiscal restraint and put a stop to Council’s reckless spending of your hard-earned tax dollars. The party will end on Nov. 13, 2006, you have my word on it. Seniors and those on fixed income when I come to their door have told me in no uncertain terms they cannot afford any more tax increases. If I’m elected I will be calling for a full-service marina, with commercial and residential development. My vision would be to have a waterfront comparable to Cobourg. I would propose a name change for south Oshawa to Oshawa-on-the-Lake and restore the rich history of our waterfront and bring pride back in the south Oshawa area with a name change.

The PUC, I would want to pay off the mortgage as quickly as possible and bring pride back in the south Oshawa area with a name change. I will call for whole and direct the PUC to invest in green power. I want our city to be the leader of wind turbine power on our waterfront. I will call for wholesale changes to political contributions. Incumbents can well afford to finance their own campaigns given the fact they gave themselves an exorbitant pay increase. They don’t need thousands of dollars from developers as I see it.

Oshawa Property Taxes Will Double: Prepare To Be Amazed

Did you receive a shock when you received your 2006 property tax bill? Property taxes increased by over 11 percent from 2005. My taxes were $1,990.40 in 2000. This year $2,775.67. At this rate of increase, our tax bill will double over the next six years.

Just wait another three years when the city has to start paying for the building of the new $50 million-plus Sports and Entertainment Complex. And what if John Brown, the recently retired City Manager, wins his $400 million lawsuit against the city? There is no doubt that Oshawa is in a financial mess, but the current City Council continues to spend our tax dollars like drunken sailors.

For example, after the November 2003 municipal election, the first thing this City Council did was vote themselves a 20 percent salary and pension increase in January 2004, which cost taxpayers almost $2 million.

Here is another recent example: Last summer, Oshawa council hired a consulting firm called Quorum to come up with a new logo and slogan for Oshawa. This firm came up with the following: “Oshawa – Prepare To Be Amazed.”

What the hell was wrong with the old slogan “City In Motion?” At least it had some meaning. But wait till you hear the cost. The firm Quorum was paid $100,500 for this service and it will cost another $108,000 to implement this new logo and slogan.

The council should have offered this as a contest to the high schools in Oshawa with a $5,000 prize. I’m sure our students could come up with a more meaningful slogan and logo.

I agree with Tim Kelly, a columnist for This Week newspaper. His article on April 19, 2006 does an excellent job of describing our present Oshawa council. I quote: “It’s now clear that this council seems totally dysfunctional. Councillors clearly hate each other and what can be a friendly disagreement at another municipal council in Durham Region becomes a raging inferno replete with threats of lawsuits and actual lawsuits with this crew.”

It is time to turf out this dysfunctional crew. Make sure you get out to vote on Monday, Nov. 13, 2006.

We Shall Remember

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Retired date</th>
<th>Department</th>
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<tbody>
<tr>
<td>Manley M. Brant</td>
<td>Retired</td>
<td>Aug. 27, 2006</td>
<td>GM</td>
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<tr>
<td>Mario R. Desousa</td>
<td>Retired</td>
<td>Aug. 23, 2006</td>
<td>GM</td>
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<td>Rolf M. Donath</td>
<td>Retired</td>
<td>Aug. 2, 2006</td>
<td>GM</td>
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<td>Edward “Bruce” Harding</td>
<td>Retired</td>
<td>Aug. 26, 2006</td>
<td>GM</td>
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<tr>
<td>Donald E. Howe</td>
<td>Retired</td>
<td>Aug. 25, 2006</td>
<td>GM</td>
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<td>Robert E. Hynes</td>
<td>Retired</td>
<td>Aug. 17, 2006</td>
<td>GM</td>
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<tr>
<td>Frederick W. Jeffrey</td>
<td>Retired</td>
<td>Aug. 26, 2006</td>
<td>GM</td>
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<tr>
<td>Wolodimir Jewtuschka</td>
<td>Retired</td>
<td>Aug. 24, 2006</td>
<td>GM</td>
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<tr>
<td>Benjamin E. Pankhurst</td>
<td>Retired</td>
<td>Aug. 25, 2006</td>
<td>GM</td>
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<tr>
<td>Ronald F. Rice</td>
<td>Retired</td>
<td>Sept. 14, 2006</td>
<td>GM</td>
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<tr>
<td>Charles W. Rundle</td>
<td>Retired</td>
<td>Sept. 3, 2006</td>
<td>GM</td>
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<tr>
<td>Thomas (Sam) Stewart</td>
<td>Retired</td>
<td>Aug. 26, 2006</td>
<td>Duplicate</td>
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<tr>
<td>Jerome Tennant</td>
<td>Retired</td>
<td>Apr. 25, 2006</td>
<td>GM</td>
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<tr>
<td>Thomas D. Woodlock</td>
<td>Retired</td>
<td>Aug. 9, 2006</td>
<td>GM</td>
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<tr>
<td>Walter Zaika</td>
<td>Retired</td>
<td>Aug. 27, 2006</td>
<td>GM</td>
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**CAW Surfing Seniors – Computer Training For Retired Workers**  
October 2006 Registration Form

**DROP OFF OR MAIL TO:**
CAW Local 222,  
1425 Phillip Murray Avenue, Oshawa, ON L1J 8L4  
or CAW Local 1090,  
140 Hunt Street, Ajax, ON L1S 1P5

**TRAINING LOCATIONS:**
DTS Oshawa, Suite 155, Office Galleria – Oshawa Centre (by Sears)  
905-579-6041  
DTS Pickering, 1410 Bayly Street, Unit 4, Pickering – (east of GO Station)  
905-686-7118

First Name: ________________________________________________
Last Name: ________________________________________________
Retiree Number: ____________________________________________

Address: ___________________________________________________________________________________

City: _________________________________________________________
Prov: ___________________________
Postal Code: __________

Phone: _____________________________________________________

Apt. No.: __________________________

**Watch for another NEW course being offered this FALL!**

<table>
<thead>
<tr>
<th>Introduction To Computers</th>
<th>Introduction To The Internet</th>
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<tbody>
<tr>
<td><strong>MORNINGS</strong></td>
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<tr>
<td>□ Monday &amp; Wednesday, Oct. 16, 18, 23, 25; 8:30 a.m. – 11:30 a.m.</td>
<td>□ Monday &amp; Wednesday, Oct. 30, Nov. 1, 6, 8; 8:30 a.m. – 11:30 a.m.</td>
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<td><strong>AFTERNOONS</strong></td>
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<tr>
<th>Introduction To Word Processing</th>
<th>Working With Digital Images (You don’t need a digital camera to participate)</th>
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**Location** – (Select the location you prefer for your course): □ DTS Pickering or □ DTS Oshawa

**NOTE: Available Only to GM and Chrysler Retirees.**

Please note that participants (Retirees, Spouses & Surviving Spouses) are eligible to take each course once.

Program Funded by the Big Three, Retired Workers Fund.

For more information please call Dean Lindsay (CAW National Coordinator, Retired Workers Department) 1-800-268-5763, ext. 791 or Darlene Woodward (Coordinator, Durham Training Solutions) 905-579-6041

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**CONSUMERS: BE AWARE**

Ontario’s new Consumer Protection Act, which came into effect on July 30, 2005, gives consumers better protection than in the past. All CAW members should be aware of the following:

1. Internet contracts are now included under consumer protection law. Consumers must be given the opportunity to expressly accept or decline an internet agreement before it becomes valid.
2. The ten-day cooling off period has been extended, to cover not only door-to-door sales contracts, but also time share vacation contracts and pre-paid services (e.g. fitness clubs).
3. Some consumer contracts must disclose certain information. If that information is not set out in the contract, a consumer has one year to cancel the contract.
4. If the consumer goods are not delivered or services not performed within 30 days from the date agreed upon for delivery or performance, the consumer can cancel the contract.
5. Any cancellation of a consumer contract must be in writing. The effect of the cancellation is to make it as though the contract never existed.

It is important to contact a lawyer within a few days of signing the consumer contract, to be advised of your rights and to be provided with an opportunity to take advantage of your rights under the Consumer Protection Act.

If you enter into a consumer contract and are not sure if it is valid or if you wish to cancel it contact your CAW Legal Services Plan office immediately! In Oshawa, call 905-433-4242 or toll-free 1-800-387-6592. 🍁
Retirees’ Labour Day Parade And Conference In Port Elgin

Over 100 CAW Local 222 retirees and their spouses attended the annual Retirees’ Labour Day Parade in Port Elgin.

Mike Shields, former President of CAW Local 222 and current Director of the CAW International Department, was a guest speaker at this year’s Retirees’ Conference in Port Elgin. He receives a gift from Local 222 retiree and member of the Retired Workers Advisory Executive Joe McCloskey (left) and Chairperson Len Harrison.

Photos by Dave Hubbard, Nick Vandenboek and Margaret Vandenboek
We held our first pre-retirement course in mid-September, it was well-attended.

As you are aware of we are starting to get plans underway in the anticipation of our 70th birthday banquet to be held Saturday, April 21, 2007 at our Union hall.

My article in next month’s Oshaworker will highlight our CAW Family Auxiliary Conference held at the CAW Family Education Centre, Port Elgin, Ont.

Thank-you to our faithful volunteers who continued to assist at Hillsdale gift shop during this past summer. Sisters Sharon Broadbent, Edie McCloskey, Helen Rotterman, Peggy Cobb, Elsie Werry, Dorothy McEachern and Marian Ross who convenes this program for our auxiliary.

Following is a list of donations made recently: $2,000 was donated through the United Way to help the residents of Olive Avenue who lost their homes and belongings due to the unfortunate fire; Sponsorship of our family in India through Save-A-Family Plan $180 per year; Distress Centre Durham $200; Terry Fox run $100.

Upcoming Events

Tuesday Nov. 7, 2006 Penny Sale and card bingo 7:15 p.m. start. Members please bring in your donations for the penny sale and special gift table prior to our penny sale if possible. Doing this helps the committee get everything ready for the crowd we expect that evening, refreshments served. The Auxiliary #27 70th birthday banquet is Saturday, April 21, 2007, more details later.

Birthday congratulations go out to the following; Sister Pearl Gavel Aug. 21st, 93rd; Lois Brown Aug. 31, 70th; Edie McCloskey Sept. 7th, 75th; Marion Taylor Sept. 13th, 80th; Rose Fowler Sept. 26th, 90th; Jeanette MacDonell Oct. 31st, 65th; Jean Taylor Nov. 30th, 80th.

Thank you to the following sisters who presented bursary awards: Sister Eleanor Vaillant-

Dave and Debbie Waller (shown here on September 26, 1981) recently celebrated their 25 anniversary.

CAW FAMILY AUXILIARY #27 REPORT

Thanks, Chief, Pre-Retirement Owes You One

We held our first pre-retirement course in mid-September, it was well-attended.

I gave a farewell speech to the class and hoped they would have a safe and happy retirement. I have been doing these courses since the 1990s when they were started by Brothers Karl Zimmerman, Ray Finney and Paul Johnson.

I have talked to a lot of Brothers and Sisters who took the time to find out about retirement and they were all great students. Some had an idea what they were going to do with their new-found freedom, others were a bit shaky.

I have run into and talked to a lot of them I met and they seem happy and all of them praised the course.

Overall the brothers and sisters who attended were really great. I only had two families that wasted my time and theirs and were very negative about the sessions.

I will really miss the program and all the surrounding areas we travelled to bring the program to other Locals.

A big thanks to all the sisters at the Union Hall, Dorotheanynne, Eileen, Karen, Marika and last but not least Marlene, thanks again all of you. Thanks to Paul and Derek. Without them setting up the room we would have been in terrible shape.

Thanks to Jackie Finn and her Family Auxiliary and especially Helen for her extra help with the refreshments and I have never forgotten a special lady who used to help out, Sister Barb Smith.

Thanks also to the Skilled Trades Districts and Committeepeople who always had a word of praise for the program.

Your new instructor will be Brother John Roberts. He is not retired but he has the knowledge and he will receive help and assistance from the CAW Legal Services, Auto Workers Community Credit Union, CAW Benefit Rep Brian Bittorf and the CAW Pension Reps Bill Mutimer and Chris Smith.

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CAW FAMILY AUXILIARY #27 REPORT

Thanks, Chief, Pre-Retirement Owes You One

We held our first pre-retirement course in mid-September, it was well-attended.

I gave a farewell speech to the class and hoped they would have a safe and happy retirement. I have been doing these courses since the 1990s when they were started by Brothers Karl Zimmerman, Ray Finney and Paul Johnson.

I have talked to a lot of Brothers and Sisters who took the time to find out about retirement and they were all great students. Some had an idea what they were going to do with their new-found freedom, others were a bit shaky.

I have run into and talked to a lot of them I met and they seem happy and all of them praised the course.

Overall the brothers and sisters who attended were really great. I only had two families that wasted my time and theirs and were very negative about the sessions.

I will really miss the program and all the surrounding areas we travelled to bring the program to other Locals.

A big thanks to all the sisters at the Union Hall, Dorotheanynne, Eileen, Karen, Marika and last but not least Marlene, thanks again all of you. Thanks to Paul and Derek. Without them setting up the room we would have been in terrible shape.

Thanks to Jackie Finn and her Family Auxiliary and especially Helen for her extra help with the refreshments and I have never forgotten a special lady who used to help out, Sister Barb Smith.

Thanks also to the Skilled Trades Districts and Committeepeople who always had a word of praise for the program.

Your new instructor will be Brother John Roberts. He is not retired but he has the knowledge and he will receive help and assistance from the CAW Legal Services, Auto Workers Community Credit Union, CAW Benefit Rep Brian Bittorf and the CAW Pension Reps Bill Mutimer and Chris Smith.
October has such a ring; summer is over, winter not here. All outdoors people ready for a season of good late fishing or bird hunters ready for a full season of tramping the clear foliage or your hound is starting to get anxious to go after a summer of loafing in the yard.

For me October brings back memories of duck hunting in the western prairies 60 years ago. The wild pheasant and partridge plus the jackrabbits that have almost disappeared from the cedar swales, the summer hare or snow-shoe that turned white in winter was food for the coyotes that now make those very large corn fields home to hunt the deer or any small animals that wander from the farmyard.

A couple of Sunday mornings Doug Wade decided to arrive at the URGC property in Newcastlevery early so he could finish cutting the grass. It was a delightful morning, sun-up, as we drove east on Concession #3 we noticed the heavy cedar trees and bushes on the URGC property. The trees had not been cut for 60 years and with no cattle feeding among the trees, the growth was a picture of green. The side road off Con. 3 had lots of small bushes and trees loaded with wild fruit. The elderberries dropped in clusters of green for they were not ripe yet. The choke cherry tree had been stripped by the birds. The new growth with a million seeds on the cedars suggested to me a cold winter to come! The lane into our property was also a sight to see, as the daylight lit the dew on the cut grass. Most of the wildflowers are over their brilliant colours and hues but a thimbleberry bush still had some small fruit growing among the cedars. Along the lane the parking lot was in great shape, the gravel in place. As Doug got the riding lawn mower out I wandered about. As I listened to the wild birds, always the distant sound of mostly red male cardinals, some sparrows so low in sound, and a crow cawing as it took a glance at me. As I poked about I saw signs of deer making patches to make any retreat easy. I did not notice any signs of cottontail rabbits, or signs of fox or coyotes, coyotes and fox do not make companions for both are always looking for food. A delicious fall moment as I waited for Doug to cut the grass so we could start trap shooting.

We drove to Newcastle Harbour to see the salmon fishermen returning from the lake with good results. After a few hours of early morning trolling, mostly with spoons with no extra cotton hanging from the hook, a 75 lb line, a stout pole and a larger reel, with a fast retrieve. As these salmon prepare to spawn upstream in the creek they turn from a brilliant red to black or grey, to spawn and die. If there is lots of fresh rainfall, better for the fish to spawn. If the spawning beds are too shallow the raccoons pick the salmon out of the water. The coyotes will do the same. These spawning salmon have many enemies, like poison or oil dumped into the creek, if there is a flash flood from a big rain or no rain, all will affect the spawning beds. But a walk along the Oshawa Creek will show you the history of spawning salmon, a wonderful sight to see. All spawning fish are protected from poachers. Muskies are the fall fish as they seem to get more active feeding for the winter months. We do not hear of those monster muskies caught any more. The biggest muskies are from the Kenora area maybe.

Pickerel fishing in the Talbot River as it empties into Lake Simcoe in the fall, casting at night a medium size Rapala, catching pickerel of 5 to 9 lbs. They say in the fall the large mud cats return at Newcastle Creek for a few days. To me fall is the best for fishing. Some local streams you can fish for rainbow trout, most or all trout fishing is closed for the fall to open up for ice fishing.

To visit the Woodwind Yachts Inc. wooden boat restoration repairs, building and refishing and speak to the owner, Ken LaValette a Scotsman, is a delightful day. So near home, 3986 Hwy 7A Nestleton, just northeast of Blackstock. All in a well-lit high ceiling wooden building. I was lost, I cannot tell a sloop from a rowboat. Some of the boats are very old, 1927 and 1928 cedar skiff. I asked why people keep these old boats and was told they have been in the family for 80 years and bring back a lot of good memories. When a paddle and oars was how you moved about to cast with a cotton line and one bait, probably a yellow wobbler, sinker, medium size. Outboard motors were few if any. Some of the large boats had been owned by rich families. To replace the wood by copper nail and screws is time consuming as the wood is not dry killed but air dried. You work on maybe a dozen boats at a time. One long slender boat was from Finland; the wood is mostly cedar with planking of hardwood. One of the little jobs I saw was after the copper nails and copper screws are in place they are countersunk and a hand held machine does a great job not tearing the hole too big. A small plug is placed in the countersunk hole, hand sanded, polished and ready to fish and last another 80 years. To see the workmanship of these men is worth seeing. After spending my working years with steel, solder, black filler, it is a pleasure to see there are still craftsmen working with wood.

I love birds, small large and indifferent, to visit Lake Ontario at Lakeview Park is a day in the sun. The same people are walking their dogs, some big as camels, others so small you might step on them. We stopped to have a little lunch on a picnic table. There it was, not a goose, but a herring gull, coming to your table to bun any extra crumbs. I looked out in the lake there were the geese, feeding in the shallow gravel beds, not on a picnic table.

The fall migration of birds will be at its best. Thickson Woods is a good place to see the birds. The moose hunters could be returning, the same for Bing from caribou hunting in Quebec, north of the tree line. Deer hunters will take advantage of the large fields of corn where the deer have food and cover. If you are out hunting and a coyote comes by, spend one extra shell.

I still enjoy the outdoors and now I do not need all the fishing lures and baits so I have a great grandson who will enjoy them like I do.
"Unfair Trade" Threatens Sectors Across Our Country

This article will have a slightly different focus as Tool Talk has covered much of the immediate information needed to be put to the floor. However, some issues have developed in Truck Plant during the changeover that need to be addressed. We have had many problems with management’s use of CCRW programmers on work we have performed in the past on other projects. The Company has pulled our people off many jobs and used these programmers without fully utilizing our Trades as per local scheduling practices. We have filed Policy Grievances and personal grievances on this work and will continue to fight them through the process.

The Company has failed to provide the same high level of training to our Trades members in Truck as they have provided to Car Trades. This will not continue to be the way they do business and has to change. We will not allow the Company to exclude our members because of poor Corporate planning or training. The Union membership understands the need for special skills during a launch but can never accept an approach that doesn’t include our Trades throughout the process. The issue will be discussed with management but if no resolve is reached, it will be a major obstacle to getting a collective agreement in 2008. The membership is fully capable of having an active role in these launches and job ownership depends heavily on our ability to do the work with proper training. The Union will not allow the Company to outsource our ongoing line repair work and anyone who fears this can rest assured it is a show stopper for your entire committee.

You And Government Policy

Many of the activists in our Union, including Buzz Hargrove, have pressed the Government at various levels to get support for our industry and many others affected by unfair trade policies.

The campaign of our Union has a strong effect on Governments but it is not enough to stop the stripping of wealth from our communities. We cannot sit idly by and watch the narrow approaches of our Government leaders who sell our children’s future under the guise of “Free Trade.”

“Fair Trade” is a benefit to all of us but how can China and other developing countries enter our markets when we are unable to enter theirs? These countries have little or no human rights or health and safety legislation, and care only about the money in your pockets.

“Unfair Trade” will eventually turn our wealthy country into a servant to industrial giants that are developing overseas as they will not be building our roads, hospitals and schools.

What can we do and is it too late? It is never too late to fight for the best country in the world and we can make a difference. Never underestimate your influence on our Local, Provincial, and Federal Governments. Send the message by mail or phone that you will expect your elected representatives to protect all our industries, from farm products to manufactured goods, from “Unfair Trade.”

Failure to address your concerns will result in your vote being given to the candidate who will fight to protect our society from the stripping of our wealth.

We will only have ourselves to blame if we let poor trade decisions go unchallenged and we see the jobs and wealth disappear forever.

Skilled Trades Port Elgin Courses

There are still openings for the last two weeks of the Skilled Trades course this year. We have lots of openings for the weeks of Oct. 16th and Nov. 20th and if the feedback from this week is any indication, you will enjoy the experience of the classes in the wonderful facility in Port Elgin.

Retirements

October is a huge month for retirements and I will try to attend as many as possible. This is a wonderful time in many of our senior members’ lives and I wish all our retirees from this year the best of health in a long, happy and well-deserved retirement.

In Closing

I would like to thank all the members who supported my Terry Fox run again this year as the generosity of Local 222 members is second to none.

I continue to spend a lot of time on the shop floor but meetings and Union work keep me from being in all areas of the plants as much as I would like. If you need to contact me please call me at 905-644-3865 or page me at *97-3865 in plant or 1-800-361-6793 #3865 out of plant. My phone number is 3865 and my email is ron.svajlenko@gm.com. Thanks.

PROBLEMS?

Alcohol and/or Drugs – CAW-GM Substance Abuse Program

For Help, Information, Etc. Confidential CAW Reps

John Kapustin
Truck Plant
In-Plant 905-644-5967 • Pager: 1-800-361-6793 PIN 5967
Res: 905-697-1533 • Medical Centre: 905-644-7080

Mike Hills
Car Body/Hardware & South Stamping
In Plant: 905-644-3724 • Pager: 1-800-361-6793 PIN 3724
Res: 1-905-885-6901 • Medical Centre: 905-644-6093

Don Whalen
Car Chassis/Paint & Tri-Link
In Plant: 905-644-3723 • Pager: 1-800-361-6793 PIN 3723
Res: 905-728-7329 • Medical Centre: 905-644-6093
What’s In The Near Future And On The Horizon For Trades

W
ith the good news on the Camaro and the flex assembly being awarded, the next question that is being asked by our skilled trades workforce is, when will the work start? Everything we are being told is the building should be up between March and July and then our people will become busy installing the new equipment. While GM has only announced one product so far, we are anxiously awaiting the announcements of the rest of the portfolio.

Having been in the City of Windsor when Ford announced that they were closing the Windsor Essex engine plant by 2008, and feeling the sense of loss that these workers were feeling, sure made me feel even better about our announcement.

We are now hearing that Chrysler looks like it will go through something similar, as they have cut their production some 16 percent to deal with the large inventories of unsold vehicles on their lots.

So what we have seen with the Big Three over the past three years is an unprecedented downward cycle that will not stop until the Canadian and U.S. governments do something about the flood of imports coming into our countries. The other damaging part is offshore producers use unfair trade practices, such as keeping their currency artificially lower, not allowing access to their markets and, in the case of China, putting tariffs on certain goods being imported.

During our meetings in Windsor there was much discussion on this subject. The big area of concern is that our governments are in talks with South Korea on a free trade agreement with that country. If this is allowed to happen, things in the North American automotive industry will only go from bad to worse.

We as workers must send the message to our elected representatives in Ottawa: No Free Trade with Korea.

Department 36

I have had discussions with Car Plant management on the announcement of the new flex and Camaro and what would be the timeframe that we would likely see people going on project work. Right now they are looking at various scenarios and they said they would have a better idea come October.

We discussed how they would select people for project work and we said it should be done using the same AVO process. We would also see WHAT’S – page 21

Trades Still Focus On Going Forward

S
ince the last article we put a Tool Talk pamphlet out to the floor, highlighting what is going on with skilled trades and trying to put as much information to the membership as possible. In our Tool Talk we wrote about what direction we are going in Skilled Trades with the new shelf agreement and the new flex manufacturing platform and other important information for our Skilled Trades membership.

The membership tells us they appreciate the information we put to the floor in our Tool Talk pamphlets and we try to get as many copies to the floor as possible. If you are ever missed and did not get a Tool Talk let us know and we will supply you with a copy and find out where your work area is and not miss you the next time.

Work Slow In Construction

With the Truck Plant project winding down, work for our construction trades is drying up. Layoffs have been announced for some of our construction trades. Until the flex project gets rolling, work for our construction trades is very limited.

The importance of our Appendix “R” language comes into effect with these layoffs and slow work times. Our Appendix “R” language protects us on layoffs, that no outside trade will do your trade work when you are on layoff. In our contract meetings we go over every contract out sheet to make sure work is not outsourced with like trades on layoff.

As union reps try to cover the shop floor to see if there are any contract out violations. But we need you the union people on the floor also to give us a call when you see a violation or if you think you see a violation so we can investigate any contractors working with like trades on layoff.

West Paint Shop

We, as a Union, sat down with Dave Geisberger and set out a letter on whose work is whose in West Paint Shop. This letter sets out what a process engineer or a manufacturing engineer can do. It also says what a maintenance person and a production person can do in our daily lives in West Paint. This is the letter we have been waiting on for some time and now that everyone is in West Paint we will all know what the guidelines are.

As far as demarcation between trades go, all issues have been dealt with and no one seems to have any issues. From the start of West Paint we have always said we would use the same demarcation rules as in East Paint and it is working.

Retirements

Last month was a big month for retirements and it seems every month to the end of the year the same. I will say it again “I hope everyone enjoys a long and happy retirement” and I do not believe I will get tired saying it, because everyone of us deserves just that.

My phone number is 905-644-7832 , outside pager is 1-800-361-6793 pin 7832 , mike #7832 and email keith.mott@gm.com.

Keep The Faith.
West Paint Shop

The list of safety issues has been split up, with some of them landing in an additional meeting held every Thursday at 8:30 a.m. We have used this meeting format with some success in all other areas of the Car Plant. The area manager has more control of the speed at which issues are resolved and in this case, now that we have more (ahem!) local control on WPS items, we are optimistic.

East Paint Shop

With the downturn of East Paint Shop functionality and reduction of the maintenance line repair workforce, this facility will be deemed to be in a decommissioning state. Our WFG construction workforce will be involved in the process.

As in the past General Motors takes on the role of Sanford and Son with the self-off of used process equipment such as robots, conveyor components, lighting fixtures, well, you get the gist of the process. It becomes imperative that Safe Work Plans and Pre Job Hazard Awareness protocol is communicated to all our affected workforce assigned to decommissioning of equipment in East Paint. Our workers need to be cognizant of the inherent dangers that winding down a plant consists of, as many of the building protection systems may become disabled during this process.

Please take the time to be aware of your work environment and ask questions when your experience tells you the process is not right! Remember... no job is that important to risk your safety on!

Licensing And Training

It has come to our attention that in many areas of the Oshawa Complex the Company has become delinquent in its responsibility under the Occupational Health and Safety Act in regards to the licensing and training of our Trades workforce in the operation of elevated work platforms, for example Tigers and Zoom Booms.

If you have not received adequate training on this type of equipment call your supervisor and make him or her aware of your lack of training. Advise supervision that you are not refusing to carry out your job assignment, but under the Act you will be in violation of Sec. 147 of not having oral and written instruction. A hands-on demonstration of control of that class of elevating equipment is also needed.

What’s In The Future And On The Horizon For Trades – continued from page 20

like all the jobs posted.

There has been some discussion about the inverse on the floor and all I have to report is that I would like to continue with this until we can get people back on project. I have communicated this to the company, but have nothing to report as of yet.

South Stamping

We are not seeing much change in South Stamping in the way of new work. We probably won’t see the new dies for the Camaro until late next year so the workload should remain steady.

With the added production shifts in the Car Plant, this has added Saturday and Sunday work for the trades. There have been a lot of proposals put forward by the plant to upgrade existing machinery as well as add new machinery, but as of now nothing is getting approved. We are hoping with all the work going to happen next door, this will drive new work in all areas in South Stamping.

Truck Plant

The whole plant has been a beehive of activity since the plant went down for the month of September. We have seen more contractors than we have ever seen at one time in this plant. Much of the work has been moving the old 800 equipment out and moving the new 900 cells in.

We have had a problem with the outside programmers. We have filed grievances on this issue and they will be forwarded to a policy grievance that we have also filed on this issue.

We all understand the importance of this launch to GM, but the plant must also understand we don’t want other people doing our work. The grievances that we have filed will be moved as quickly as we can through the grievance procedure. It looks like most of them will be dealt with at the fourth step level.

Retirements

We have had a stream of people retiring since April of this year. Many more will go from October through December. All of these tradespeople will be receiving the $100,000. We have had a fair number of questions about packages for 2007. We have not had any formal discussions for that time frame, but we anticipate having them later in the year or early 2007.

Until next issue you can contact me by phone 905-644-2262, 905-744-2262 cell, pager *97-2262, mike radio #2262. I am in at 5:00 a.m. if you are on the night shift and you wish to see me.
Memorial Park was filled on September 4 for the 1st Annual Oshawa Labour Day Celebration. The event was put on by the Durham Region Labour Council and included participation by the CAW and other unions of Durham Region.
Oshawa Labour Day Celebration At Memorial Park

Annual Oshawa Labour Day Celebration. Council and included participation by

Photos by Joe Sarnovsky
Pension Incentives
By now everyone who is pension eligible in 2007 should have received a pension letter, you should have responded to it.
This pension canvass will help ease the pain of layoffs when the two car plants combine to one in the December 2007/January 2008 time frame.
For example; the more members that take the pension incentive, will mean less permanent layoffs for our junior members.

Trucks
Finally, hats off to the engineers and designers of the full size trucks now being produced here in Oshawa. The fresh new designs both exterior and interior are something that GM should have done years ago. Not just the trucks but their cars as well. Maybe GM is finally getting it. The majority of the buying public wants bold new designs, not the typical boxy GM leftover 80s style.

43 Departments
Our non trade members are sitting on edge awaiting their fate with the transition of the third party cleaning company takeover.

Union Nags Company
For 25-Year Rings
There have been some delays with the Company handing out 25 year service rings. Anyone who has attained 25 years of service receives a Company ring. In many instances it’s the Union who has to continually remind management to do their job and get these 25-year members their rings. This is just another Company program where the Union has to chase management to get things done properly.

Job Posting
If you wish to apply for a new job posting, you should make your intentions known to your current supervisor by applying for the posting by AVO. The supervisor will input your name and serial number for the job you want into the computer, then give the AVO back to you signed and dated by him or her. You will have to do this before the closing date. The highest seniority applicant for the posting will be afforded the position.
There shall be no freeze placed on an employee when selected for a job opening. The opening is limited to a total of three moves in the following order. When an opening is created the job will be posted within the department. The resultant secondary opening will again be posted within the department and the third opening will be filled by seniority from within the supervisor’s group.

Transfers
There have been some problems with the new transfers especially when the date of cancellation is input into the system. The problem is the length of time it takes the Company to input the request into the system when you cancel a transfer. The Union has taken the position that the date you filled out a request, is the date that it should become effective. The improvements made to the transfer system has sped the process up but keep the new rules in mind when applying:
• Employees cannot decline any transfers.
• You have the ability to transfer to a specific shift. The new transfer forms will indicate steady day shift only, steady afternoon shift only, steady third shift only, rotating shift only, rotating shift one only, rotating shift two only, or any shift.
• Employees cannot request specific classifications.
• New hires must have completed the new hire wage progression in order to transfer.
• Employees must have 10 years seniority to submit a transfer to a service department.
• Employees are limited to 20 active requests on file.
• No requirements to resubmit transfer requests annually
Also you can now request an AVO shift change within your own department on the new transfer forms. If you are called out for a shift change this will not cancel your transfers on file.

In Closing
I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter PIN 3310, followed by the number you are calling from. If you require my assistance, have any questions or concerns, please call me.
Until next time, in solidarity.
Still Considerable Movement Within The Car Plant

With the announcement in August of the Flex Plant being awarded to Oshawa, we will see a lot of construction around the Body Shop. As we are being told now, in December 2007 both Car Plants will be laid off for one month. This will enable the Company to move all the equipment into one plant. At that time the Company is anticipating they will be building the Impala and the Buick. GM is planning to drop the Monte Carlo and possibly the Grand Prix at this time.

We are optimistic this model mix will continue to drive three shifts of production. The Car Plant Body Shop is expanding and adding on about 200 bays to the current structure, that is expected to be completed by the spring or early summer of next year.

Remember that all dates that we have been told could change and we will notify you of any changes. Also there has been more over-time scheduled in Plant #1 for October due to the high demand for the Impala. Remember, Buy Domestic, it is our future.

Hewitt & Associates

We have had many problems with Hewitt & Associates. They handle all of your GM benefit forms. Just a couple of examples: Any employees who have dependents 18 years of age or over were sent a letter regarding the annual dependent form which were supposed to be completed and returned in the envelope by Oct. 20, 2006 or the dependent would be cut off. The problem was, no envelope. So Hewitt turned around and had to send out new letters with envelopes. The deadline now is Oct. 31, 2006 so if it applies to your child(ren), make sure you send this form back by then. Our pension papers are also done by them and they are way behind. We have some members actually retiring before Hewitt has sent their final papers to be signed.

At the CAW/GM Intra-Corporation Council in Niagara Falls all of your benefit reps from across the GM chain reported all the problems they are having with the administration of benefits by Hewitt. They also said they have never been so frustrated and disappointed.

Chris Buckley, Jim Hoy and National Rep John
Support CAW Local 222 Members Running In Municipal Elections

Colin Argyle
Clarington
Ward 2 Councillor

Mike Leveque
Hastings Highland
Monteagle – Ward
Councillor

Mel Smith
Dysart et al – Ward 3
Councillor

John Dolstra
Durham District
School Board Trustee

Larry O’Connor
Brock Township
Mayor

Terry Spence
Carlow Township
Councillor

John Floyd
Port Hope
Mayor

Nester Pidwerbecki
Oshawa – Ward 3
Regional Councillor

Dave Thompson
Oshawa –
Wards 1 & 3
Local Councillor

Lanny Joseph
Oshawa – Ward 2
Regional Councillor

Gord Vickers
Oshawa – Ward 1
Regional Councillor

Still Considerable Movement Within The Car Plant
– continued from page 25

Scanlan have sent a letter to Jim Cameron, the vice-president of GM of Canada. Hopefully he can get our issues addressed or another firm to do the job properly for our members.

Transfers
Just a reminder on the transfer system, with a lot of transfers still moving across Oshawa you need to be reminded that when you have a transfer called out to another department, all of your other transfers on file will be deleted. If you wish to transfer again you must submit new requests. Also, you can only have 20 transfer requests on file at any given time. If you have any questions please put a call in for your committeeperson.

Retirements
Once again it was nice to see so many members across Oshawa who decided to retire as of Oct. 1st. I would like to wish you and your families all the best in the next chapter of your life. I would like to wish you many years of good health and enjoyment. Good luck.

Also the next canvass letters have been mailed out to all members for 2007. Any member who had 30 years of credited service by Dec. 1, 2007 should have received a letter that had to be answered by Sept. 29th. Once these have been compiled we will let you know how many said "yes" and how many said "no."

In Closing
If you need to contact me for any reason I can be reached at work at 905-644-3172 or pager in-plant *97-1831 or at home at 905-433-4040, email kevin.w.gray@gm.com.

Until next time, have a great day.
GM Job Loss Situation Presents Pension Dilemma

As you read this you have already received your letter to ask you if you are interested in retiring and you have already sent it back.

I know you were not given much time to decide. We did our best to have meetings and Chris and I have spent days down at the Union Hall to try to accommodate everyone.

Your decision to retire is a big one and I wish we could have given you more time to decide.

Unfortunately due to the job losses in WFG, which could happen at any time, we needed to know ASAP who was interested in retiring.

Once we know how many want to go we’ll have a number to work with. 2,271 letters went out. If, for example, 1,000 said yes to retire and GM let 1,000 go, then anyone in WFG who loses their job can retire when their job is eliminated.

However, if 1,500 say yes and GM allows only 1,300 to retire, if you are in WFG and you are 1,301 on the list, you will have a decision to make. If you are 1,299 on the list you will retire when your job is eliminated.

Now you see the dilemma we are in. If we made special arrangements for WFG it could disadvantage our members in production departments. This is why the canvass had to take place and why we needed your answer by Sept 29th.

When all the dust settles, we will have a number and we’ll know who qualifies and who doesn’t. The uncertainty of job losses means an uncertainty as to who qualifies. Are you confused yet? Let me give you an example:

Joe works on WFG and has 30.6 years. Joe’s job gets eliminated, he has more than 30.5 years so he can retire and take $70,000. If GM cuts it off at 30.7 years now Joe does not qualify because he does not have enough service. Joe now has to decide, he can exercise his flow rights, or retire and take $25,000. If the cutoff was 30.7 and we save Joe a $70,000, a member in production with 30.7 years may lose out as there may not be enough packages to hand out because we gave it to Joe out of line of service.

This is why we first need to know how many are interested (thus the canvass) then we will need to know how many or at what service date the cutoff is so as to not disadvantage anyone.

Our goal is to maintain as many jobs as possible while still accommodating all who are interested in retiring.

It’s a fine line we must walk, but we shouldn’t cross the line to make special arrangements for WFG it could disadvantage our members in production departments.

Planning Ahead Is Key To Happy Retirement

Life has been busy in the retirement end of the business, as you can see in the Oshaworker listings. Just as we are looking to wind down this year’s close to 1,000 retirements, we’ve already started the process for 2007.

By the time you read this over 2,000 people will have received and responded to an offer to retire next year. All persons who will attain 30 years of service as of Dec. 1, 2007 should have been mailed an offer; if you didn’t, call me and I’ll find out why.

For those of you who are interested in retiring in 2007 take note; you need to first know if your service puts you in line for a Document 13 $70,000. If it does, your department in the plant will be notified and a retirement date will be selected based on the need of that particular department.

Three months prior to your retirement date you will be mailed a retirement initiation form and a Document 13 acceptance letter. When you respond to this you need to attach photocopies of your birth certificates and if you are married a copy of your spouse’s birth certificate and marriage license or co-habitation agreement. If for any reason you have difficulty acquiring any of these documents you need to call us immediately. Any delays in your paperwork could mean delays in receiving your pension monies.

If you are going to receive a lump sum payment of $70,000 you need to know how you want to direct it. If you want the cash, the government will take 30 percent off the top. You now have $49,000. If you choose to tax shelter all or part of your incentive, you need to know the amount of personal RRSP contribution room you have available. Don’t forget about the pension adjustment notification you received in the mail a few months ago. That amount goes against your personal RRSP contribution room.

For those of you in the trades, although your incentive is larger ($100,000) all the same procedures and stipulations apply to you.

More recently, the Union had the Company agree in allowing you to defer incentive monies that you are not able to tax shelter in the year you retire to the following year. That will be great for those of you who have been wise enough to keep your RRSP contributions topped up.

I came across an article recently that gave some statistics in retirement. Keep in mind this study was not specific to the auto sector, but the public in general. Those who in retirement were married, in good health, taking early retirement and planning for it while still in the workforce are all factors in one enjoying their retirement. Of 4000 people surveyed, 47 percent claimed they enjoyed life more; 40 percent said they took the same pleasure in life; and 12 percent claimed they enjoyed life less after working.

Good health and planning for your new role in life seem to be the key in a happy retirement, so eat healthy and watch your pennies.

Till next time, I can be contacted at 905-644-3642, pager 1-800-361-6793 PIN 3642.
GM Job Loss Situation Presents Pension Dilemma
– continued from page 27

rangements for those in WFG. Yes, those in WFG are losing their job in that department, but you do have flow rights.

If for example there were no incentives, everyone, not just WFG would probably have to exercise their flow rights. It is hoped that everyone who says yes will get to retire with $70,000. However, if more apply than there are packages, some members, including WFG, will have to exercise their flow rights.

Now what happens if we don’t get enough applicants to fill all the opportunities available? Discussions will begin at that time as to what is the next step.

For those who do not qualify for an incentive, will there be more opportunities in 2008? That’s the $70,000 question. If after 2007 there are no layoffs (members on the street) then there will be no more incentives offered.

These are trying times both for the Company and the Union as we waddle through this shelf agreement. I’m sure not everyone will be satisfied, but we did secure our future with the agreement, and we are hoping to save as many jobs as possible.

Problem is, with every job we secure it’s one less pension incentive. It is hoped we’ll stay at full employment once we start the change over to the new flex manufacturing. GM may even need to hire, and if this is the case then there will not be any more incentives (good news/bad news).

If you had planned to retire in 2008 and you qualify now, you have a big decision to make. If however you can’t retire until some time in 2008, it looks like if you do retire you will receive the $25,000 incentive instead of the $70,000. Or you can hang around for the next downturn in employment and hope more packages will be available then. These incentives are geared to job loss. The shelf agreement did not attach a set number of incentives. We get as many incentives as needed to alleviate job losses.

see GM – page 29
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

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<th>Unit And Department</th>
<th>Years of Service</th>
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I hope this clears the air on just how these incentives work. I apologize again for the short time frame to make your decision. Maybe this article will help you to understand the short time frame and why as of writing we still don’t know how many offers will be made.

If you do qualify, remember, we need three months lead time to have your pension ready on time. Keep this in mind when making your decision to retire. If you want out in December 2006 and give us paperwork in November 2006, your pension will be delayed. If you are forced out early, we as a union must look at alternatives to help alleviate any loss of income.

Good luck to each and every one of you. We wish you all the best in your future endeavours.
If you have not received your telephone access code in the mail by Friday, Oct. 13th it is your responsibility to come forward for assistance. If you do not report your weeks of layoff to the E.I. office in a timely manner or come forward for assistance, you may lose your entitlement for E.I. and SUB.

You may report your weeks of layoff by calling the Teledec number (1-800-531-7555) and answering a series of questions using a touch-tone phone or by logging onto the Internet and going to the CAW Local 222 website, www.cawlocal.ca/222.

Click on Labour Links, click on Employment Insurance Layoff Link, (if you wish French, “français” is top left), click Continue at the bottom of the page.

You login by entering your Social Insurance Number, Access Code and Province of Residence. Note: You will have to wait until you receive your statement in the mail from the E.I. office giving you a TAC (telephone access code) before you can complete your report online.

If you have any questions, concerns or problems when reporting your E.I. you may call the insurance telemessage centre during business hours at 1-800-206-7218 and pressing 0 to speak to a representative. Business hours are 8:30 a.m. to 4:30 p.m.

**E.I. Clawback Reimbursement**

We have made arrangements so that no E.I. Clawback Reimbursements will be paid out for any Truck Plant employee who is laid off until they return to work. This was done so that the E.I. office will not use the reimbursement monies as earnings and disqualify our members from an E.I. and SUB benefit during the layoff.

The clawback reimbursement in most cases is taking 10 weeks to be paid from the date our SUB office receives your application. The monies are paid by direct deposit on Mondays.

**In Plant Phone Numbers**

Dale’s office number is 905-644-7839, inside plant pager *97-8099, out of the plant 1-800-361-6793, PIN 8099.

Dave’s office number is 905-644-1541, inside plant pager *97-8525, out of plant 1-800-361-6793, PIN 8525.

Until next time, take care.

---

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CAW Dental Centre – 1425 Phillip Murray Ave., Oshawa
When we first arrived in the Lower Ninth Ward, I asked myself, “Is this New Orleans, a city in the United States of America... or is this Baghdad?”

One year after Hurricane Katrina hit, parts of New Orleans still look like a war zone. The poorer parts, that is.

We could not fathom the devastation that still haunted this city. Unfortunately, when New Orleans falls off the front pages of the newspapers, people forget about it. Not the CAW.

Shortly after Hurricane Katrina devastated the Gulf Coast, the CAW National Office, the International Department and the Skilled Trades Department have been working out the details on how we could help in the rebuilding process. They put out a call for skilled trades workers, the workers most in demand in New Orleans. The deal was that members would volunteer their time and the CAW would cover the costs for travel, accommodations and food. Over 100 people signed up.

After cutting through the various levels of red tape associated with a venture like this, a plan was put in place and over a five-week period between August 19 and September 23, 2006, the CAW sent 30 skilled trades workers (six per week) to New Orleans. Six CAW Local 222 Skilled Trades members...
were selected to participate in the program: Jim Mitchell, Ray Ferry, Martin Mueller, Mal Parish, Walter Murczek and I.

The CAW set up a partnership with ACORN (Association of Community Organizations for Reform Now) to assist in rebuilding homes in the Ninth Ward. To date, ACORN has been successful in “gutting” 1,600 homes in New Orleans and has another 1,000 on a waiting list. They are now starting to rebuild houses and — with help from the CAW — are making it possible for some residents to finally move back home.

But how do you begin to rebuild? It seems overwhelming to start the rebuilding process when you consider the thousands upon thousands of homes that are destroyed or damaged. At a briefing meeting with ACORN, CAW Skilled Trades Director Colin Heslop summed it up by saying that you have to start by rebuilding a single house. That one house will turn into a street; that street will turn into a block; and that block will turn into a community.

Why are parts of New Orleans still in ruins a year after Katrina? In talking with the locals, they claim the main reason is that federal money is not reaching the residents. They say that the funds are being delayed on purpose because developers are itching to come into this area to build condos, casinos and marinas. You see, the Lower Ninth Ward and other hard hit areas, contain some prime waterfront real estate, bordering on Lake Pontchartrain, the Mississippi River and the various canals that link the two. These areas also contain some of the poorest families in New Orleans. The longer that federal aid is delayed (and insurance claims — but that’s another story), the more likely it is that many residents will never return... then in come the bulldozers.

For the past 12 months, the majority of Ninth Ward residents have been displaced throughout the city, the state and the country. During my week in New Orleans our crew had the pleasure of working in the Upper Ninth Ward on a house owned by Lynn and Albert Evans. Their Katrina story is a typical one. It includes a 3,500 km journey.

Lynn and Albert left New Orleans on Sunday, August 28, 2005, the day before Katrina made landfall, and drove for almost 20 hours to reach Pensacola, Florida (a trip that usually takes three hours). They stayed with relatives for a week, then travelled to Houston, Texas and stayed for a week with their son (who had been evacuated there). After Houston, they all travelled to Lubbock, Texas and spent a month and a half there. They were finally allowed to come “home” to New
Orleans in November 2005 and have been living in a small FEMA trailer ever since. It’s parked outside their son’s apartment building. Their daughter and her children live in a trailer beside them. A couple of their granddaughters live in a trailer up the road. Despite the tragedy, they have succeeded in keeping their family close – which is something very important to Lynn and Albert.

During the CAW’s five weeks in New Orleans we were able to focus on two homes, completely redoing the wiring, plumbing and natural gas lines. Our members also did a lot of rework to the framing and put up drywall. It was a real pleasure to be able to meet the homeowners of the houses we worked on: Lynn and Albert Evans, and Jacqueline Buggage. They were so grateful for our assistance and couldn’t believe that we came all the way from Canada to help. They greeted us every day at their houses with hugs and even brought us some home made treats. They could not thank us enough.

On the one-year anniversary of Hurricane Katrina, CAW President Buzz Hargrove and Assistant Carol Phillips travelled to New Orleans and toured the houses we were rebuilding. They too were shocked by the devastation still in the Ninth Ward one year later, but were very proud of the CAW skilled trades workers and the progress we were making.

This was an extremely rewarding experience that I highly recommend. I hope the CAW continues this wonderful project; I’ve seen first hand that it is really making a difference in people’s lives.

The 2005 Master Agreements at GM, Ford and DaimlerChrysler provide leaves of absence for skilled trades members who wish to participate in international or Canadian relief programs/agencies.

To volunteer for possible future relief work, send an e-mail to trades@caw.ca and leave a message for Colin Heslop.
**DEPENDENT CERTIFICATION DEADLINE CHANGED**

The deadline for the annual dependent certification forms has been changed to Oct. 31, 2006.

The General Motors Canada Benefit Centre originally mailed out the annual dependent certification form on Sept. 1, 2006. They did not send a return envelope with the survey. As a result, a cover letter has been sent out with a return envelope for the original mailed survey. Because of this delay the deadline has been moved forward to Oct. 31, 2006.

Anyone in General Motors who has a dependent child between the ages of 18 and 25 was sent a dependent certification form on Friday, Sept. 1, 2006. It is important to note that if your child is not 18 at the time of the survey, then you will not get a survey. If the child turns 18 in Sept., Oct., Nov. or Dec. 2006 you will not get a survey for such child.

If the form is not received by Oct. 31, 2006 by the General Motors Canada Benefit Centre, then the dependent named on such form will be removed from all coverages effective Nov. 1, 2006.

It is important to note that for children between the ages of 18 and the end of the year they turn 21 years old, they do not have to be going to school to be eligible for benefits. If they meet the eligible criteria as per dependent children codes, then they are still eligible for benefits.

**PROTECT YOUR COVERAGE**

This being my first article since last June, I hope everyone had an enjoyable summer holiday. I missed the September issue of the *Oshaworker* due to my own holidays.

First of all I would like to thank everybody who voted and elected me to the Eighth CAW Constitutional Convention.

The Union Hall has been getting many calls from some active and retired GM members who have bills to be reimbursed for eye exams. Those under age 65 will be reimbursed by the GM benefit plan through Sun Life for $65. This is for a regular eye examination only! Anyone who is 65 or older has their regular eye examinations covered by OHIP.

Some eye doctors are having people return for “follow-up” visits. Any charges resulting from this second visit is *not* covered under the GM plan, even though some doctors indicate they are. These extra visits are your responsibility to pay.

There have also been many inquiries about laser precision eye measurement for cataract surgery. This is also *not* a covered benefit. Please protect yourself. Don’t be taken advantage of. Check your coverages before you go to the eye doctor or get a bill you will have to pay.

Vision coverage: Single vision $200 every 24 months, bifocal $255 every 24 months, contact lenses $210 every 24 months, multifocal $325 every 24 months. Up to $325 may be applied to the cost of laser eye surgery. This benefit would be in lieu of any claim under the vision care plan for the next 48 months.

PSA tests are covered if over the age of 50 for $15 of the cost. Make sure your name is on the paid receipt.

The deadline for the annual Dependent Certification Form is October 31, 2006, if you have dependent children between the ages of 18 and 25 a form was sent to you. These forms must be returned to continue health care coverages. If your child is between 18 and 21 years old, they do not have to be going to school to be eligible if they are dependent on you but coverage will end Dec. 31st the year they turn 21 years old.

Until next time, I’m only a phone call away!
Local Promotion Of Buy Domestic

C

AW Local 222’s “Buy Domestic” campaign is designed to build stronger, more progressive Canadian workplaces and communities. Some CAW volunteers recently attended the Super Car Show held at Mosport Park near Bowmanville on Aug. 5. This show highlighted world-class vehicles manufactured by the Big Three automakers and the workers who build them.

Local 222 has been promoting “Buy Domestic” for over two years with growing interest and attention here in Oshawa. Lanny Joseph, Gord Vickers and myself have promoted the “Buy Domestic” campaign at CAW Local 222’s annual picnic, the Retirees’ picnic and in Oshawa’s Fiesta Week parade. Oshawa’s Labour Day celebration also saw the CAW promoting “Buy Domestic” with great fanfare and many waves of support from those at Memorial Park on Sept. 4.

Gord Vickers and myself have been overwhelmed by the community support of our efforts when we’re “door knocking” throughout the south end of Oshawa supporting “Buy Domestic.” Lanny Joseph has been displaying “Buy Domestic” banner signs to enhance the program.

Clearly Oshawa supports the CAW efforts and judging by the calls of support, some would believe that it is now larger than life in Oshawa. The City of Oshawa has embraced CAW Local 222’s “Buy Domestic” campaign with its own thrust of support by placing the Local’s “Buy Domestic” license plate holders on city vehicles.

What The Auto Industry Means To Oshawa:

- The auto industry directly employs 14,200 people in Oshawa
- Thousands more jobs are created to supply the industry: jobs in steel, plastics and other manufacturing and services. More jobs are created by the spending power of auto workers’ paycheques
- The major original equipment manufacturing jobs in the region stimulate an estimated 63,000 jobs throughout the economy
- The industry produced vehicles and parts worth an incredible $14 billion in Oshawa in 2005 (or $37 million a day)
- Auto workers’ paycheques pumped $877 million into Oshawa’s economy in 2005 (or $2.4 million a day)
- We paid $189 million in federal and provincial income tax (or $516,000 a day), funds which support vital public services like health care, education and social services
- Most auto workers own homes. Based on average property tax rates Oshawa auto workers, supported $27 million in Municipal taxes in 2005 (or $75,000 a day), helping to pay for local services
- These are just some of the benefits of having a strong auto industry in Oshawa. By Buying Domestic – and especially by buying the cars your neighbours build – the industry will continue to thrive in our area. On Monday, Nov. 13, vote for a real change in Oshawa Wards 1 & 3. Elect Dave Thompson.

Additional Green Shield

Are you without benefit, for whatever reason? Green Shield is now offering choice for a wide range of health and dental benefit programs designed to meet the need of individuals and families. The program is called Prism. It is for individuals who do not have a benefit package, maybe a friend, child, part-time worker, regardless of age, but they will have to pay a fee. I cannot tell you the costs because the plan will be designed to your needs. Contact a special benefits customer service representative at 1-800-667-0429, 416-601-0429, email general@ibenefits.ca or see www.ibenefits.ca. This package is also available for contract employees at GM.

Smoking Cessation Program

While attending the CAW/GM Intra-corp Council in September, it was made aware to us that a smoking cessation program will be run for a six-week period starting on October 23, 2006. We were not given much information by the deadline for the Oshaworker but this is what we were told.

A doctor will prescribe any nicotine-based product that had been taken off of our drug plan benefits (patches, gum, etc.). The patient will take the prescription to a pharmacy that has been trained in the smoking cessation program. The pharmacist will ask the patient a few questions to determine their commitment to stopping smoking. The pharmacist will fill the prescription and you will be on your way to a smoke-free life style. We will attempt to distribute in the plant more information when the plan will be designed to your needs.

Annual Dependent Survey Forms Update

It was also made aware to us that GM Canada Benefits Centre will mail out the annual dependent survey again for any dependent over the age of 18. They did not send a return addressed envelope with the prior package. They have also extended the deadline to October 31, 2006 to have this form returned to them. You must complete this form and return it in the self addressed envelope by this deadline or your dependents listed on this form will be removed from your benefits. If you had already sent this form in you do not need to send it in again.

Until next issue I remain in solidarity...
An Educated Workforce Equals A Safe Workforce

In response to some inquiries about how health and safety works in our Car Plants, I will attempt to educate you on some of the aspects of this position. Over the next few editions of the *Oshaworker* I will try to break down some of the responsibilities and definitions to give you an inside look at your elected reps at work. Although many calls may pertain to many different areas of the plant, I will try to keep my references of a general nature and try not to get too specific on each topic.

Your Joint Health And Safety Committee

Your committee consists of “certified” health and safety reps from both labour and management who are responsible for meeting on a regular basis to deal with health and safety issues and are brought forward under the requirements of the Ontario Ministry of Labour to ensure company policies, contractual language and the Occupational Health and Safety Act and its regulations are adhered to. Some of the JHSC responsibilities are: deal with employee concerns and suggestions concerning health and safety; take part in the development and implementation of programs that protect our workers; monitor and maintain injury and work hazard records; follow up safety reports and hazard reports and recommend specific actions; promote programs which improve employee training and education; participate in health and safety investigations and inquiries; consult with professional and technical experts, engineering, ergonomics reps, industrial hygienists, government inspectors, etc.; participate in resolving work refusals and stoppages; regularly attend safety tours, meetings educational training and seminars.

The requirements to have a Joint Health and Safety Committee can be found under section 9 subsection (2) in the Occupational Health and Safety Act published by the Ontario Ministry of Labour.

What Is A Hazard?
The most common definition with regards to workplace safety would be, a source of potential harm, damage or adverse health effects on someone or something under certain working conditions. Some examples of workplace hazards would be: 1) electricity which can cause shock or electrocution 2) Benzene overexposure known to cause leukemia 3) wet floor creates conditions which leads to slips, trips or falls 4) asbestos exposure which leads to lung cancer (mesothelioma) 5) knife or sharp edge which can cause cuts, lacerations and abrasions 6) moving equipment known to injure, crush, disfigure and kill.

A common way to classify hazard is by category; safety – slip/trip hazards, inappropriate or missing guarding, equipment and malfunctions; chemical – depending on the various toxic and chemical properties of the chemical one is exposed to; biological – bacteria, viruses, insects, plants, birds, animal and human, etc.; ergonomic – RSIs (repetitive strain injuries) due to poorly set up work stations; physical – noise, pressure extremes, radiation, magnetic fields, etc.; psychosocial – stress, anger, harassment, violence.

Adverse Health Effects

These are regarded as hazards we can be exposed to and/or experience adverse health see AN – page 37

When It Comes To Safety, Get It In Writing

Welcome back. Most of you will be coming back to a new work station, or a new job due to the model change. There will be many issues on the floor that some of you are going to have to get addressed: Ergonomics, job station layouts, etc. Whatever the issue, make sure your supervisor addresses yours.

There is a flow chart on the GM website that maps out the steps management should take for your ergo concerns. Your supervisors should follow this; it has been agreed to by your CAW ergo reps and management. There is a checklist that he or she should use to try to satisfy your concerns. There is another checklist if your supervisor cannot resolve your concern that should be filled out by the Industrial Engineer (time study) who set up your job. If you are not satisfied with what you see, don’t fall victim to your supervisor saying that he or she will look after it. Demand a safety concern be filed. This will drive the Company ergonomist to review your concern and hopefully address it to your satisfaction. In the event that you are still not satisfied with the secondary level analysis from the Company, your CAW ergonomics rep will get involved, along with your CAW safety rep. Be patient. With the hundreds of changes on the floor due to model changes, this will take longer than usual. This is why it is important you don’t just get lip service; get a paper trail and demand the steps are followed. Also, get a paper copy of your concerns and any memos your supervisor says they have sent out.

As with any changes to an area or piece of equipment, some things are overlooked or even shortcuts are taken. Please look at it, trial it and if you have any questions, ask! Under Section 28(1)(a)(b) under worker obligations, workers are required to work in compliance with provisions of the Occupational Health & Safety Act, and the regulations and the requirements of the employer. You are also required to report to the employer or supervisor any contravention of the Act or its regulations, or any hazards that you are aware of. Section 28(1)(c)(d). Use your rights. Get your supervisor to document your safety concerns. The Act speaks about the general duties of the employer and “competent persons.” Your supervisor has to, by law, protect the safety of the worker.

As I mentioned earlier, management like to make a promise or just tell you they will look after things. Demand it and get it in writing. If not, put in a call for your CAW safety rep. They make you play by the rules. Let’s make them show due diligence and hold them accountable.

I would also like to mention there are some major changes that will affect how all confined spaces will work. These changes came into force Sept. 30, 2006. Under the new confined space definition, there may be a reduced number of actual confined spaces in the plant, or even how they are identified. Questions should be asked by those who work in confined space areas.

Until next time. ☺
Protection Shouldn’t Create So Many Problems

The body shop introduced a new PPE policy in August whereby workers place their Kevlar sleeves in a personal locker for laundering. This has created many problems. These include the time involved to travel to and from the locker location, empty lockers which should have been re-stocked and locked assigned too low for access or not at the correct plant entry point. The body shop committee has had many meetings with management offering suggestions on making this an easier program for the workers. So far we have gained some ground such as having a laundry chute located at the exit. But as of writing we have not gained much ground. Management wants accountability on the part of the worker for their PPE. However, downloading responsibility onto the worker is not the answer. We get two 10-minute breaks and a lunch period. We have lost minutes from our wash-up period, and while work is getting heavier we are getting less recovery time. The PPE is there for our protection and we don’t argue that (except on hot summer days), but having us manage a flawed system is not the answer either. We’ll keep working on it.

OSSP

Back in January when I was elected to represent Zone 6, the members of Department 30 indicated among the many issues they had, there was a desire to have language written so that each member as well as management knew what would happen in the many situations we face daily. I told the membership that I had a personal goal to have working condition letters in place by the holidays. Although this goal was not achieved, it was shortly afterwards in July that Keith Osborne signed the majority of the letters with Labour Relations. Four more letters followed in August and at this point we are looking to finalize the manpower deployment letter. This letter will ensure that seniority is honoured in our daily working lives. All the letters that have so far been agreed to are in place to guarantee that fairness and equality are enjoyed by all members. If this doesn’t prove to be the case the situation will be monitored and addressed to help secure a fair working environment.

Hewitt And Associates

One word. Incompetent. If this company was building cars, they would have been sold by the AMC Pacer. We have had members in the Zone retire without even signing the proper papers because of Hewitt’s incompetence. Members have submitted requests to have lost service returned to them without so much as a reply from Hewitt. Disgusting.

Grievances

At this point, I have resolved approximately 10 grievances at the first or second step. There are four on hold for further information and two have been sent to the third step.

Body Shop AVOS

We in the Body Shop always followed an AVO system to move around in production. Management had put an end to this to fall in line with contractual language. If you have submitted an AVO for a shift change, this must now be replaced by an official transfer.

Retirements

Congratulations are in order for Harry Dervent from Department 54B, Dave Kloosterman, Dennis Walker and Ron Beacock from Department 30. A healthy and happy retirement to all. From the body shop a special congratulations to one of the most colourful people I have ever had the pleasure of working with as well as representing. Congratulations to Herman Johnston from Department 81. The place just won’t be as bright without Herman there. And finally, a belated congratulations to Lillian Clarke from Department 30 who retired back in May. With so many going out I just realized I missed Lillian. Best wishes from the entire membership and good health to all.

Until next time, if you have any issues please request myself or Terry Small. In Plant Pager is 3767 and mine is 3662 or you can leave us a voice mail at 905-644-3662.

An Educated Workforce Equals A Safe Workforce

Effects which can be defined as any change in your body's function or the structures of cells which lead to disease or health problems. Some examples of adverse health effects might include bodily injury, disease, a change in the way your body functions grows or develops, effects on a developing fetus or inheritable genetic effects, shortened life span, effects on the ability to cope with stress and the list goes on and on.

What’s Happening In Safety?

Each week, members of the JHSC meet with departmental managers, superintendents, housekeeping, engineering and other union representatives. The schedule looks like this: Monday 10 a.m. south stamping; Tuesday 8:30 a.m. trim and hardware; Wednesday 8:30 a.m. body shop; Thursday 12 noon plant managers master safety meeting (held monthly); Friday 8:30 a.m. material handling.

Some examples of the items that have been put on the various meeting minutes are: ensuring all overhead smoke monitors are functioning, painting the body shop washrooms, repairing guardrails and bollards, safe operating practice for cleaning floors inside the AMS system in the body shop, ensuring take shelter area is cleaned up and kept clear of obstructions, ensure adequate guarding around ladders, ensure all energy source postings are in place and kept current, clean debris off worker platforms on AGV carriers, ensuring adequate levels of housekeeping, placement of convex mirrors in visually obstructed areas, request for ergonomic assessments on physically demanding jobs. Again, the list could go on and on but I hope this gives you all a taste of some of the responsibilities the JHSC fulfill for you the membership.

A Personal Note

With Thanksgiving upon us I think it is important to take the time to be thankful for the many good things in life that we sometimes take for granted. I’m thankful for my healthy family, my son Dylan and my daughter Jennifer, stepson Adam and also my loving and tolerant wife Michelle, thankful for all my friends and family members. I would also be remiss if I do not acknowledge how grateful I am for the opportunity to serve and represent you as your safety rep for the past 11-1/2 years. Some examples of the items that have ever had the pleasure of working with as well as representing. Congratulations to Herman Johnston from Department 81. The place just won’t be as bright without Herman there. And finally, a belated congratulations to Lillian Clarke from Department 30 who retired back in May. With so many going out I just realized I missed Lillian. Best wishes from the entire membership and good health to all.

Until next time, if you have any issues please request myself or Terry Small. In Plant Pager is 3767 and mine is 3662 or you can leave us a voice mail at 905-644-3662.
Ever since I can remember, I have always wanted to help people. Over the years I have felt that I have accomplished this to a certain degree, but at the same time, I also felt there was something more I could do. The opportunity came when I decided to sponsor a child through the Foster Parents Plan Sponsorship Program. I can remember seeing that program a dozen times on TV. I sponsored a young boy from Ecuador and just this past spring I was able to sponsor another boy from the Philippines. In my heart I knew that this was a way that I could do more. I am very pleased with this program and know first hand how much it can help improve the lives of children in their communities around the world.

Through the Foster Parents Plan Sponsorship Program I received information that Toronto was hosting the 16th Annual AIDS Conference. As advocates for children rights, Foster Parents Plan plays a huge role in supporting children’s needs to address the impact of AIDS, especially how children are coping with the pandemic and how the Plan supports these coping mechanisms. Foster Parents Plan’s area of expertise is child-centred community development. AIDS is a virus that causes illness, death, and suffering. It also creates economic hardship, social marginalization, and in many cases, disrupts the fabric of an entire community or country.

I realized that this AIDS conference was important for our committee to attend. I am aware of the AIDS epidemic and have attended a presentation where Peter Richtig (Executive Director of the AIDS Committee of Durham) has spoken about the disease, how to increase awareness, and engage the community in the fight. The committee provides a range of support services including counselling and a food bank.

The bigger picture of this epidemic was seen at the Conference in Toronto, where over 20,000 people from all over the world attended. The Conference theme was “Time To Deliver.” It focused on the promises and progress made to scale-up treatment, care and prevention in all communities and countries around the world.

There were great speakers at the opening ceremonies, which included Stephen Lewis, the UN’s special envoy for AIDS in Africa, Bill Clinton, and Bill and Melinda Gates who donated U.S. $500 million over five years to the Global Fund to fight AIDS, tuberculosis and malaria.

I attended open forums on the issues that women, girls and children come up against in their struggles against this pandemic. They had youth forums where the youth have set up groups and networks to address the appropriate messages and interventions for their generation; peer-to-peer counselling, education in schools, and adolescent friendly health centers. There is also a youth council that has been focusing on HIV/AIDS, and have hosted workshops for other Canadian youth about issues of AIDS orphans in Africa.

Every day they had presentations on: Prevention, access to education, combating sexual coercion, violence by men against women, access to voluntary HIV counselling. They discussed care and support programs for prevention of mother-to-child transmission, access to male and female condoms, new and better long-term prevention tools that are needed to be put in the hands of women’s control. Other topics of concern were an AIDS vaccine that would provide women with long-term protection, anti-retroviral drugs, and the latest breakthrough that is still in development, microbicides. There is a need to invest in more research, manufacturing, and delivery capacity when and if an AIDS vaccine becomes available that women and girls have access to it.

The many other issues that women face that relate to the HIV/AIDS pandemic is people’s rights. People with the virus are frequently subject to discrimination and human-rights abuses. Many countries have human rights treaties but unless the declarations are translated into policies and laws, they remain meaningless.

Universal access to treatment, prevention and care are needed. Anti-retroviral drug treatments have a dramatic impact on the quality of life for those living with HIV/AIDS. In Africa, however, fewer than 20 percent of those who need the drugs are getting them. The nurses that provide public health care are relied upon to counsel, care for, and treat patients with AIDS. Every year, Africa loses thousands of nurses to other countries.

At the end of the conference I felt hope for those who are living with HIV/AIDS. Nothing really prepared me for this conference, but it sure built my capacity and hopefully yours in understanding what the world is up against.

I felt very proud to know that through our local union’s Social Justice Fund, and through Stephen Lewis’s ongoing Campaign in Africa, that we have given support to major projects in Southern Africa and AIDS-related projects in Sub-Saharan Africa.

This conference was a great opportunity for community representatives like myself, health-care providers, political leaders, government representatives, non-governmental organizations, scientists and activists from all around the world to come together as a collective response to the pandemic. If anyone is interested in more information on these issues please feel free to contact me at polarisvxxx@yahoo.ca.

In Solidarity.
The Positive And Negative: Native Peoples Update

There is a hopeful, positive end in sight for the family of slain native Dudley George. On Sept. 5, 1995, Dudley George was one of a small band of unarmed protestors at a provincial park in Ipperwash, Ontario, when something went horribly wrong. An OPP officer opened fire and Dudley George was shot and killed.

Now, 11 years later we will finally know the truth of why the OPP officer opened fire and who gave the order. The real truth, and that is all Sam George, Dudley’s brother has ever asked for. The Inquiry heard closing remarks in August and the justice who presided over the Inquiry is to render his decision in November.

Who was responsible? Will responsibility lie at the feet of then Premier Mike Harris? During his testimony at the Inquiry he repeatedly denied he had any knowledge that deadly force would be used to remove the protestors from the park and further declared that he never gave an order for deadly force. Time will tell.

It is with great hope that the Justice’s verdict is positive and definitive so that the anguish that the George family has endured for too long can be replaced with a feeling of peace that justice for a slain brother has been carried out.

There are negative reports coming out of the United Nations in New York that are quite disturbing. On Aug. 9th, U.N.’s recognized Indigenous People Day, an historic vote took place in the U.N. Human Rights Council backing the declaration on Indigenous peoples rights. With 30 member countries voting in favour and only Canada and Russia against it, the declaration marks a milestone in the recognition of the rights of indigenous peoples around the world and brings to end indigenous peoples’ long struggle for self-determination. Under the declaration indigenous peoples have the right to the full enjoyment, of the day. These communities are experiencing extremely high levels of alcoholism, petrol sniffing by their children and levels never seen before in Native peoples of suicides. The government of Canada has been repeatedly condemned by the U.N. for the shabby treatment of its indigenous peoples. It is feared that our native peoples will feel further alienated in their homeland after it becomes more widely known of the Government’s negative support of the U.N. resolution.

How much more will the Native peoples of Canada endure at the hands of Governments still trapped in an 1800s mentality?

There were even several African nations who surprised the U.N. and voted in favour of this resolution. These countries, including South Africa, are breaking with a traditional reluctance to distinguish indigenous peoples and are forging a new era of recognition in this 21st century.

When is Canada, so culturally rich and ethnically diverse, going to begin to treat our indigenous peoples with dignity and respect that should have been accorded them since day one?

Why do our Governments treat our Native peoples with such contempt and disrespect?

It is also regrettable that our government is able to hide these atrocities from us. For some reason their plight doesn’t make headlines. I wonder who is responsible for that. Oh, they do make headlines when the government wants us to know that they are doing something to “benefit” our Aboriginals. Perhaps the Government spin-doctors have something to do with it. Paul Meyer said the draft declaration did not receive the necessary support from Canada due to a process where all parties had not discussed proposed language on several key issues. He did not go on to elaborate as to which parties or which key issues.

If we, as Canadians, truly do embrace the belief that all peoples must be treated equal in this country, then we should all be outraged and feeling shame at the treatment of our own indigenous peoples and our poor track record in the eyes of the global community. Do we not care? I am betting that we do all care. That is why, my brothers and sisters, I am calling upon you today to stand up and say no to this continued repugnant mistreatment of indigenous peoples. I am asking you to make the time and contact your Member of Parliament. Telephone, write, email or start a petition. Make the message loud and clear that you want your elected representative in Parliament to make it very apparent to Prime Minister Stephen Harper that Canada must support this resolution and vote in favour of it when the General Assembly convenes later this year.

If Canada fails to adopt this declaration and steps away from advancement and equal rights for indigenous peoples, then my brothers and sisters, we can only expect situations and names in the news such as Caledonia, Ipperwash and Kashechewan. a small Cree First Nations settlement in northern Ontario about 10 kms south of James Bay. It is one of over 100 native peoples villages in Canada with a boil water order and poor sewage treatment (the worst being a small settlement in B.C. who has had a boil water order for over nine years) to become more prevalent as time goes on.

Please, let us change the future for the better of all Canadians.

Until then, have a harassment-free day.

CAR PLANT HUMAN RIGHTS REPRESENTATIVE’S REPORT

We should all be outraged and feeling shame at the treatment of our own indigenous peoples and our poor track record in the eyes of the global community
Durham Region, you should know about the Farmers Feed Cities agriculture awareness campaign. Agriculture is the second largest industry in Durham and this campaign is being led by working farmers across Ontario. The campaign is meant to be a reminder that agriculture and the rural economy are important to Ontario’s economy.

Right now, farmers are facing an income crisis due to circumstances beyond their control. This once vibrant industry needs immediate help to fight foreign government intervention which is why you will see booths set up at the fall fair in your community. Without government intervention, its future, and thus our future, is uncertain.

Our federal and provincial governments need to increase financial investment to all of agriculture, and invest in Ontario’s 60,000 farm families. Farmers are asking rural and urban communities for your support in helping to remind the government how essential farms are to Ontario citizens. In Durham Region, we have adjusted the property tax rate down for this important sector to aid and assist farmers in Durham.

The mad cow crisis seemed to be the starting point that could have meant the end of the family farm, but they are quite resilient. Farmers are like those of us that work in the auto sector; they feel the constant pressure of competition from other countries. It doesn’t matter what type of product comes off your farm, the challenges are many and often international. So it is no surprise that for months now, farmers from across the province have been sounding the alarm about the farm income crisis gripping Ontario’s grain and oilseed sector. Facing record-low prices fueled by billions of dollars in subsidies paid to farmers in other countries, Ontario producers are against the wall.

Farmers like other producers trying to compete today always seem to end up in discussions with the WTO (doesn’t that sound familiar?). Unfortunately, WTO talks always seem to get suspended for one reason or another and our farmers alone can’t seem to get the ear of government without some sort of awareness campaign. They rely on the local groups like the 4H Clubs or local Federations of Agriculture to help get the word out.

These groups are frustrated that farmers have been waiting for action while the government offers vague promises to address this critical situation with a long-term solution. The next time you drive outside of the city or town that you may live in take a look at the farms. I have seen several local farm implement dealers close over the last few years. Active farms are left without any food being produced. We all want cheap food just like consumers want cheap cars, but the race to save a dollar is very dangerous.

I may not be a farmer but I do understand that our farmers are asking for us to stand beside them as they ask the government to protect them. You may have seen the bright yellow signs saying Farmers Feed Cities, I would encourage you to visit the following link http://www.farmersfeedcities.com/ and you will find a wealth of information about this very important sector. How is this for a sign of the times: “If you eat today, thank a farmer.”

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**CHANGE YOUR ADDRESS**

Before you move, please notify the Union Hall of your new address. Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458, email marlenes@idirect.ca or mail in the notice below and ensure you get next month’s issue.

Fill in and return to CAW Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4

Effective Date _____________________________ Plant ____________________ Serial No. _____________

Name _______________________________________________________________________________________________

Street No. _____________________________ Apt. No. _________________

City _____________________________ Postal Code _____________________________

☐ Active Member ☐ Retired Member ☐ Surviving Spouse
I have to tell you how proud we are to be supporting such a great fundraiser initiated by the Workers for Cancer Prevention committee (CAW members from several Ontario Locals). On Saturday, Oct. 28th at the CAW Local 222 Hall, we are organizing a Silent Auction, Dinner and Dance, “Celebrating to Make a Difference” a fundraiser for children stricken with cancer. We are now sold out of the 300 tickets and people are still scrambling to go to this event and get tickets ($40 each).

Some of the funds raised will also support the National Cancer Conference to be held in the spring of 2007, (same as the Run, Walk & Roll for Cancer Prevention Campaign) and the Durham Regional Cancer Coalition which is spearheaded by the CAW Durham Regional Environment Council.

It feels good and it leaves you with a real sense of accomplishment when you’re asking local businesses to contribute a tax deductible Silent Auction gift in order to raise money for children to go to “Camp Oochigeas” a camp for children with cancer in direct support with Sick Children’s Hospital.

Just imagine this, you’re a kid, you just want to have fun, but you’re really sick with cancer. Wouldn’t it be awesome to have someone tell you, “You’re going to go and have some fun at Camp Oochigeas.” The smile on that child’s face is going to be worth more than any words can describe.

The goal at Camp Oochigeas is to provide an active, outdoor experience where children can acquire new skills and meet new friends in a supportive and caring environment. Interspersed with the sounds of nature, you will hear the sounds of kids laughing as they develop confidence, courage and a sense of belonging. And that’s the cornerstone of what being a kid is all about.

Camp Oochigeas is also proud to be the only camping facility in Ontario that offers chemotherapy treatment onsite. Each camper’s treatment is managed to allow him or her to participate fully in the camp program. That’s why they’re staffed with a health care team consisting of a pediatric oncologist and three oncology nurses from Toronto’s Hospital for Sick Children, who are on site and available 24 hours a day. This unique aspect allows children who are on treatment, as well as those who are not, to attend.

If you have any donations, please do not hesitate to contact us, Dave Renaud 905-404-1279 or Kathie Fowlie 705-932-2177 or Wendy Cartwright 905-706-3797.

Again, thank you for helping to prevent cancer in our community.

**Thank You**

We would like to thank the entire CAW 222 & 1090 Executives, the volunteers and most important the participants who helped make our first Planet in Focus International Film Festival a total success. We would also like to thank the CAW National Executive for also covering half of all expenses incurred to stage the event.

Thank you to the memberships who forward their in-plant environmental concerns to us. Together we can and will make a difference to the planet we leave to the children who will follow us.

For GM in-plant issues, please call me at 905-644-1374 or mike radio 1374 or email dave.renaud@gm.com.

Till the next time, please keep it green. 🌿
Substance Abuse: What It Is And How To Quit

Why do people use alcohol and other drugs? Basically, people use substances such as alcohol and other drugs because they like the way these substances make them feel. Pleasure is a powerful force. Your brain is wired in such a way that if you do something that gives you pleasure you will probably want to do it again. All drugs that are addicting can activate and affect the brain’s pleasure circuit.

- What is addiction?

Addiction is a disease that affects your brain and your behaviour. When you become addicted to alcohol or other drugs, your brain actually changes in certain ways. Someone who is addicted uses drugs without thinking of the consequences, such as problems with health, money, relationships and performance at work or at school.

- What drugs can cause addiction?

People can become addicted to illegal drugs and to drugs that doctors prescribe. People can also become addicted to things they may not think of as drugs, such as alcohol and the nicotine in cigarettes or smokeless tobacco.

- Are prescription drugs safe?

When prescription drugs are taken the right way, there is much less chance that you will become addicted to them. But prescription drugs can be dangerous if they are abused (for example, taking too much, taking them when they’re not needed or mixing drugs).

- How do I know if I have a problem?

You have a problem with drugs or alcohol if you continue to use them even when they cause problems with your health, money, work or school, or with your relationships. You may have a problem if you have developed a tolerance to drugs or alcohol. This means you need to use more and more to get the same effect.

- Can addiction be treated?

Yes, but addiction is a chronic (going on for a long time), relapsing disease. It may take a number of attempts before you can remain free of drugs or alcohol.

- What treatments are available?

Treatment can include counselling, medication or both. Your doctor will help you find the treatment that is right for you.

- How can I quit abusing drugs or alcohol?

The first step in breaking addiction is to understand that you can take control of what you do. You can’t control all the things that happen in...

see SUBSTANCE – page 43

Counsellors’ Corner

Caregiver Support For People With Anorexia Or Bulimia Nervosa

The literature supports that there is no uniform eating disorder family. The challenges facing the person with an eating disorder are multi-dimensional and include beliefs, behaviours, emotions, games, events and society.

It’s clear that the individual’s eating chaos affects the whole family. Family members will often report feeling like they are “walking on eggshells,” not knowing what to say or do. It is common for family members to be frustrated and angry with the individual. This usually leads to a battle for control which is not beneficial. Parents will identify a sense of fear and urgency as they attempt to encourage or to push their child, irrespective of age, to eat or stop the destructive patterns of the eating chaos. The most common question parents have is how much should we push our child to eat? In most cases, family eating patterns should not be interrupted or compromised.

Couples need to realize that their most valuable asset is their own relationship. Stick together and work as a team, the same way you would with any parent/child management problem. The responsibility for recovery from the eating disorder is with the sufferer. However, family and others can play very important roles in the recovery process. For young people, parental involvement in the recovery process is essential.

Professional Tips: Eating Disorders

Tell the person that food is medicine; tell family members or caregiver not to be the “food police” in reference to monitoring the food intake of the person with the eating disorder; resource book for caregivers and sufferers is: Surviving An Eating Disorder... Strategies for Family and Friends (Siegel, Brisman, Weinsel) Harper Perennial 1988.

Female athletes: The prevalence of female athletes with eating disorders range from 15 to 62 percent depending upon the activity, according to a 1995 Women-Sport International publication study. As many as 50 percent of gymnasts, 22 percent of runners and 22 percent of swimmers battle some form of eating disorder.


If you require assistance for counselling support in your immediate community, please call Sharron Kehler at 905-644-4282 or Terry Wilson at 904-644-4283.
Is now YOUR time to quit smoking?

This fall, a Quit Smoking Challenge is available to GMCL employees, retirees and eligible dependents who have made the commitment to improving their health by quitting smoking.

Register for the GMCL/CAW “Quit Smoking Challenge” by October 20, 2006*

A registration form will be mailed to your home in the October Health and Wellness Newsletter. Additional registration forms and full Challenge contest rules will be available from your local Health and Wellness Committee or by calling 1-800-841-2729 ext. 2863.

Each registered participant will be mailed a package that includes supportive resources on quitting smoking and Challenge details including instructions on how to access benefit coverage for Nicotine Replacement Therapy (NRT – gum, patch or inhaler).

All registered participants will be entered into a random draw for one of four $250.00 gift certificates for Canadian Tire to be drawn on January 24, 2007 ** and one Grand Prize of a $1,000 gift certificate for Canadian Tire to be drawn on April 24, 2007. **

The “Driving toward Success... It is in You to Quit Smoking Challenge” is provided by GMCL/CAW Health and Wellness Program in partnership with Green Shield Canada and Pfizer Consumer Healthcare.

Good luck in your attempt to quit smoking!

* Register early as space is limited! Participants must begin their quit attempt between November 6 through December 17, 2006.
** Winners must be deemed “smoke-free” to be eligible for a prize and all potential winners must correctly answer an arithmetic skill-testing question to claim their prize.

Substance Abuse: What It Is And How To Quit

– continued from page 42

your life or most of what other people do, but you do have control over how you react. So use that control. The following are the next steps to breaking your addiction:

– Commit to quitting. Once you decide to quit, make a plan to be sure that you really do it.
– Get help from your doctor. Your doctor can give you support and help you find a treatment program that meets your needs. Your doctor can also treat withdrawal symptoms and other problems that you may have as you recover from your addiction.
– Get support. Ask your family and friends for support. Groups in the community can give you the tools and support you need to break your addiction and move on with your life.

If you decide you need help, call your CAW substance abuse representative:

Car Body/Hardware & South Stamping, Mike Hills: office 905-644-3724; pager 1-800-361-6793 PIN 3724, (then enter the number you want to be called at) home 905-885-6901.

Car Chassis/Paint & Tri-Link, Don Whalen: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-728-7329.


的生活或大多数人的生活，你也有控制权。因此，请使用这种控制权。下面是戒烟的下一步。

– 承诺戒烟。一旦你决定戒烟，制定一个计划并确保你真的做到了。
– 寻求医生的帮助。你的医生可以给你支持，并帮助你找到一个符合你需求的治疗方案。你的医生还可以治疗戒断症状和其他可能与你的戒烟有关的问题。
– 获得支持。询问你的家人和朋友的支持。社区中的团体可以给你提供工具和支持，帮助你打破你的上瘾并继续你的生活。

如果你决定寻求帮助，请联系你的CAW物质滥用代表。

– 汽车车身/硬件及南成型车，麦克·希尔：办公室905-644-3724；寻呼1-800-361-6793 PIN 3724，(然后输入你要被叫的号码)；家庭905-885-6901。
– 汽车底盘/油漆及三联件，唐·瓦伦：办公室905-644-3723；寻呼1-800-361-6793 PIN 3723，家庭905-728-7329。
– 卡车厂，约翰·卡普斯汀：办公室905-644-5967；寻呼1-800-361-6793 PIN 5967，家庭905-697-1533。
Flying Squad Plans To Be Ready When Needed

Things were quiet over the summer thankfully, as everyone had a busy schedule with their own families. We are expecting to get busy this fall with some of our other Units, beginning with Durham Transit. We want our sisters and brothers there to know that the Flying Squad will be there when needed!

I recently went over to the Truck Plant and I promised my friends and co-workers in the Car Plant that I would keep them informed on Jack’s treatment. Jack continues to surprise his doctors at Sick Kids. His tumor continues to shrink. Originally, we were told that the team (Haematology/Oncology) was hoping it would shrink slightly but ultimately they were hoping to “turn it off” and control it. Shrinkage is rare, but then so is this particular tumor — and so is Jack! According to the MRI in late August, the tumor is less than half the size it was in November when he was diagnosed. It appears to be turning off as well, according to the image. Anyone wishing to check in on our little fighter can do so on our website at: www.caringbridge.org/visit/jacksjourney.

Jack's story has traveled across Canada, the U.S. and into Europe and Australia. People have sent prayers and signed the guest book to offer words of encouragement and faith. All those prayers must be helping because, as I said before, his progress continues to be a pleasant surprise for his healthcare team.

Over the summer, we also received a letter from Denise Bebenek. She lost her daughter Meagan to a Brain Stem Glioma and started up Meagan’s Walk in honour of Meagan. Team Jack was the top fundraising team this year, so I wanted to make sure that I thanked everyone who helped us raise close to $13,000 in a very modest period before the walk. We received donations from several locals, the National, Securitas and members on the floor. As I mentioned before, Local 222 contributed from the Social Justice Fund. We really didn’t expect this kind of support. Now that we have one year behind us, we would like to build on it. I would like to have as many of our members walk with us next year. So if you are looking to do something unique and amazing next Mothers Day, join us for a short walk to Sick Kids. If you can’t walk, join us at the end for a giant group hug around the hospital. This was Denise’s wish. To show all the families in the hospital that there are others out there who care, and are praying for them. Ask anyone from our team on the floor; Carl McCready, Willie Wyatt, Trish McAuliffe and John MacDonald. They all said it was amazing and promised to be there next year. I am hoping for more Flying Squads to join us as well as other Committee members and their families and of course, You. I expect big things from my big ‘family’!

Until my next article, be safe and count your blessings. We are lucky to be a part of this Union.

In Solidarity.

Steve Conway (right) presents a certificate to CAW Local President Chris Buckley in appreciation for the local’s support of “Team Jack” in the 2006 Meagan’s Walk. The team, named after Steve’s son Jack (center) was the top fundraising team, raising money for brain tumour research at the Hospital for Sick Children.

Your Human Rights/Employment Equity And Female Advocates

**Truck Plant**

Howard Piggott

Howard can be contacted at 905-644-1411 or pager *97-8685.

Sharon Prentice

Sharon can be contacted at 905-644-4175 or pager *97-4175.

**Car Plant, South Stamping And Tri-Link**

Christiaan Timmermans

Christiaan can be contacted at 905-644-1114 or pager *97-1114.

Tina Moore

Tina can be contacted at 905-644-4330 or pager *97-4330.

Outside GM use

1-800-361-6793 to access the pager network.

Due to multi-shift operations it may be necessary for you to leave a message.

Please include the area you work, shift number and a phone number you can be contacted at. Thank you.
Auto Workers Community Credit Union Update

Next year could go down in history as a critical turning point for the auto industry in Canada, especially in Oshawa. The announcement of the Camaro coming to our city is truly significant, and a boost to the workers, their families and our community. It is without a doubt GM is committed to continue to build cars and trucks in Oshawa.

The Camaro announcement did not just happen, the leadership of our Union had to make some very difficult decisions to make this a reality. The vast majority of our members supported the leadership in making this a possibility and you must be congratulated for not listening to those who were detractors to the agreement. I am of the opinion if we did not support the leadership proposal we would have not have the Camaro in Oshawa. I would like to thank Brothr Jim Hoy and the entire Shop Committee, Brother Chris Buckley our President and especially you, the membership, for the support of the leadership in a very difficult time.

The Auto Workers Community Credit Union Report

At the time of writing this article the pension canvass is in full swing. Our pension reps are doing a great job making sure you have the information to make that ever-so-important decision.

Worrying if you should take advantage of GM’s retiring allowance incentive? Concerned about tax implications? Worried about finances after retirement? If you answered “yes” to any of these questions, consider the following.

It’s Not Just About Taxes!

Accepting a retiring allowance requires more than just tax planning. You also need to consider the cost of your current lifestyle, your anticipated pension income and investment income after retirement, your current debt load and the required monthly payments to maintain these debts. Because there are so many considerations and options for you to review, seek out assistance, and make an appointment with the Credit Union to discuss your situation. They are looking out for your best interests, and are ready to help you and your family plan for those retirement years.

Talk to your financial advisor, to discuss all the options available to you and pick your unique path to an enjoyable retirement.

Did You Know...

The Auto Pact, 1965

And Why We Need A Fair Trade Agreement Now

The 1965 Canada U.S. Automotive Products Agreement (the Auto Pact) was a managed free trade agreement between Canada and the U.S. for automobiles and auto parts which provided safeguards for the Canadian auto industry. The Canadian Council of the UAW supported the principles of the Auto Pact, but opposed the final agreement because it felt there was nothing in the agreement which dealt with the effects of restructuring.

Under This Agreement:

- Automobile companies producing 50 percent or more of their vehicles in Canada could freely ship vehicles and components across the Canada-U.S. border. Only the Big Three and some truck companies qualified.
- In Canada, there were additional conditions that had to be met to get duty free status:
  - Companies had to assemble roughly one vehicle for every vehicle sold in Canada.
  - For each dollar of sales in Canada, companies had to create 60 cents of value-added production in Canada.

While some people inside the Canadian UAW saw the Auto Pact as ending the dream of an all-Canadian car, the Auto Pact showed that a managed trade agreement was possible. Governments could place conditions on companies who wanted to sell their products here. In this sense the Auto Pact was very different from the FTA and NAFTA.

Under the Auto Pact, production in Canada increased, new investments were made, and Canadian workers won wage parity. While there were job losses in certain plants, 90 new plants were built and many more underwent major expansions. Several new assembly plants were built including:

- The Chrysler car assembly plant in Windsor
- The GM truck assembly plant in Oshawa
- The Ford car assembly plant in St. Thomas
- The GM car assembly plant in Ste. Thérèse

Young workers were hired by the thousands. While the UAW’s American membership grew by 35 percent during the 1960s, Canadian membership increased by over 70 percent.

However, the Big Three demanded tougher production standards and greater management flexibility, especially in terms of increased overtime in Canada. The corporations brought in new managers and consultants, often Americans, to make changes take effect. This campaign to remake production facilities along American lines heightened the growing disaffection in the workforce. Wildcat strikes and resistance were widespread.

In 2000, the World Trade Organization, dealing with a complaint filed by Japanese car manufacturers with plants in North America, ruled that the Auto Pact unfairly discriminated against Japanese auto producers and the Auto Pact would have to be dismantled.

Today, we are opposing a Free Trade agreement with Korea. Last year Korea dumped 130,000 vehicles into our market yet we were only allowed to export 400 to their market. We need a “Fair Trade” deal!!

Research from McMaster and CAW History DVD titled No Power Greater.

AUTO WORKERS COMMUNITY CREDIT UNION REPORT

OCTOBER 2006

THE OSHAWORKER • 45
Golf League’s Closing Banquet Is October 28th

Last month I incorrectly announced that the closing Banquet was on Oct. 21st. Sorry, I was off by a week. The season-ending Banquet is in fact on Oct. 28th with pre-dinner cocktails being served starting at 5:00 p.m. You will be canvassed by a member of the executive so we’ll have enough dinners ordered. For those of you who are new to the league, a very important aspect of the banquet is the annual executive meeting held immediately following dinner and the awards presentation. It is at this meeting that you may elect new members of the executive or vote on policy, fee, or operational changes to the league. And remember, your meal was covered for you and your guest by your league entry fee. There may be a nominal $5 per couple charge to help cover door prizes.

The Members and Mates tournament was held on Aug. 13th and a number of the regular participants in this tournament could not attend (myself included) for various reasons. The pairing of Lynn Wallis and Wayne Brine won low net. Two years ago she carried me as well. Dave and Monica Hutcheson won low gross. Lynn Wallis won closest to the pin on #8 and the putting contest. In on the fun was Fred Wallis and Darlene Brine, Warren Atherton and Lynn Hebert, Bill McDonald and Lori Skene, and Steve Skene and Ursula McDonald.

I’ll be back next month to report the results of the Closing Day tournament and will have the match play results and season wrap-up in December.

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Upcoming CAW/McMaster Courses

1. Labour and Documentary Film, Course Code 64-850, tuition $675 plus $50 for textbook, 6:30 to 9:30 Union Hall, dates TBA.
2. Labour and the Internet, Sat. Sept. 16/06, Union Hall, 9:00 a.m. to 4:00 p.m., Course Code 64-845 fee $400 textbook $30
3. Making Work: Factors Shaping Today’s Workplaces, Nov. 14, 21, Dec. 12, 19, 6:30 to 9:30 p.m.. Local 222 Union Hall, fee $675, textbook $50 Course Code 64-865
4. Canada’s Changing Foreign Policy Strategy (video conference on Richmond St., Oshawa) Oct. 16, 23, Nov. 13, 20, fee $675, textbook $50 Course Code 64-868VC
5. Mexico II: Changing Political and Union Relations, Nov. 27, Dec 4, Course Code 64-867, fee $400 textbook $30

Local Union Hall seminars are set up for Wednesdays, Oct. 18, Nov. 8 and Nov. 15.

The courses being offered are:
- Steward Training
- Time Study
- Stress in the Workplace
- Human Rights
- Boating Safety $35
- CPR for CAW members only
- Health & Safety.

Sign up between 3:30 and 4:00 p.m., dinner at 4:00, classes at 4:30 p.m.

The CAW/McMaster courses are pre-approved so there is no money up front at the GM locations using our tuition assistance plan. Other plants may take these courses if they have a negotiated tuition refund program.

For GM members, to get approval please call the GM Canada Benefits Centre at 1-877-442-4625, give them your PIN and ask for a tuition assistance form for yourself. Please be sure to allow two weeks to apply before the beginning of the course. Please contact me by leaving a message at the Union Hall if you wish to take the course, and leave a contact number.

CAW/Golf League Report

And Fall Workshops Begin

The CAW Labour Studies Certificate program, developed by the CAW and McMaster University, is a nine-credit program. It was developed to provide information for our membership on our CAW history, the impact of globalization in relationship to our jobs and our future, and to learn more about our competition production plants in China, Mexico, etc. The CAW and McMaster University now offer an hours credit program so any student completing the nine-credit program can move forward and receive an honours certificate for more courses completed.

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Local Union Seminar(s)

Name of Unit Plant Name Your Area Shift # (if any)

Course(s)

CAW/McMaster Labour Studies Course(s)

Your Name Address Phone

Name of Unit Plant Name Your Area Shift # (if any)

Course(s)

Application
Well, another season of frustration is now under way at Leisure Lanes, even before the more frustrating season of golfing comes to an end. This is evident by the number of golfers missing from the lanes, as is the situation early in the bowling season every year.

As we begin a new season, a fixture with Shift #1 Truck Plant bowling since its inception some 25 years ago said goodbye to us all on Sept. 14th. Our league president Arnie Ritz has stepped down so he and Gail Anderson can spend most of their time down south, where he said he doesn’t want to see another flake of snow. Thanks a lot for a job well done, Arnie. I know that your replacement, Larry Adams, who was voted in as your replacement, will surely be up to the task. Congratulations to both of you!

I suppose the first order of business in this article should be in regards to the five-pin pot, which began the second week of bowling. (We like to give everyone the first week off!) Guess who was the first to whiff a five-pin? None other than the dear lady that carted home the five-pin trophy at our banquet last spring, Heather Ellis! Quite a way to start the new season, wouldn’t you say?

There were a total of 12 missed five pins in this session, with a couple each going to both Sharon French and “Butch” Howatt. The second miss by “Butch” was due to his attempt to get the ball off too quickly, before anybody could bug him. That never works, “Butch!” Just ask Janice MacDonald.

In the two weeks covered here, there were 10 200+ games tossed, and two 600+ games as well. John MacDonald rolled a 609 (174+236+199), and Gene Dinneen (one of those golfers missing) had a 604 bowl-off, consisting of a 196+193+215. These two seem to be starting where they left off last year. I’m doing exactly the same thing as well, but in the opposite direction. My golf scores and bowling scores come very close to each other. I haven’t learned yet that you’re supposed to get high bowling scores, and low golfing scores, not the other way around! Oh well, it’s a good job I don’t take things too seriously. That way I keep my sanity!

There were only a couple of notable spare conversions listed on the score sheets so far, those being by Jon Mitchell (3-6-7), and John MacDonald (2-7). I ask again this season that the captains list all difficult spare conversions on their score sheets, so those folks can be recognized for their accomplishments. Thanks a lot. Also, it would be appreciated if those same captains make sure all missed 5-pins are noted in the appropriate space on the score sheets.

Last, but not least, we need more bowlers this year! Presently, we’re down from 12 teams last year, to 10 this year, and even then, we’re a couple of bodies short! If you like to bowl 10-pin, and like a fun league where everybody’s friendly, then step right up and join our Shift #1 crowd. I guarantee you won’t be disappointed! Maybe your son or daughter is interested. Bring them out too. They’re welcome to join also!

Till next time, good bowling, and watch out for those five-pins!
Thank You, Reps

We are very fortunate to have players in the league who volunteer to be team reps. There is more to the job than just giving out the sweaters and picking up the money. They set the lines up. If someone doesn’t like the line they are on who do they tell? The team rep. If the players can’t make it and call at the last minute, who has to get on the phone to find another player? The league couldn’t run without team reps. Thank you on behalf of the players.

We are very fortunate to have some local businesses sponsor the teams in the league. Durham Medical, 92 Simcoe St. N., Oshawa Hearing Services, 215 Simcoe S. N. (near Simcoe and Adelaide), Jack’s Fillin’ Station, 948 Simcoe St. N., Bond Optical 375 Bond St. W., Phoenix Chiropractic, 243 King St. E. (next to Bernie’s Foto), Ontario Motor Sales, 140 Bond St. W., Tequila Willy’s, 145 King St. W., Renown Electric Motors and Repair, ask for Bruno, 99 Ortona Ct., Concord. These businesses help us, we should help them.

For the spectators all games are held at the Ice Sports Arena next to the Union Hall when Shift #2 is on nights, every Tuesday and Thursday 11:00 a.m. and 12:00 noon. Very comfortable restaurant for viewing the games and good food as well.

Do you remember these famous hockey players of the past? The first place annual hockey trophy from 1982: John Dranski, Ron Gay, Gary MacDonald, Eric Smith, Don Waltham, Norm Weales, Bruce Hawkshaw, Carlo Felix, Pepi Dignard, Ron MacDonald.

Until next issue
See you on the ice.

The Puck Drops October 17!

The first games of the year will be Tuesday October 17, 2006. The regular season will be 16 games in length and the playoffs 4-6 games depending on the length of each series (two out of three). Jim W. has stepped up this year to be the new statistician. Thanks Jim! Look for his GAA to plummet!

New socks have been ordered for the Capitals and the Penguins and will be ready for the first game. Thanks to Crows for giving us the best price again.

Three team reps return from last year, Sabres: Dan Curwin, Bruins Andy VanOlst, Capitals Cam Hinks, and the Penguins will have a new rep this year, Carl Walker. Thanks to Ray R. for his many years at the helm and his input on league issues. We’ll try to get you on a winner this year Ray!

The league draft was held on Oct. 3, 2006. If you had your deposit in on time you should be getting a call from your team rep shortly. A reminder that the balance owing must be paid before you go on the ice for your first game on October 17, 2006. No exceptions!

Remember we’re out there for fun and exercise! Have a great year everyone! Hello Chuck B.

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Chip truck, 4 fryers, fridge, 3 sinks, $8000. Call: 905-965-2541
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1993 Geo Metro hatchback, 80,000 km, runs well, no rust, $700 as is. Call: 905-728-7810
Singer sewing cabinet, 2 drawers, oak veneer, $300; massage table padded, new bought for business that didn't start $250. Call: 905-436-3330
Mastercraft 4.5 hp lawnmower $100; Vantage 3.5 Tecumseh lawnmower $70; hexagon wooden table with glass insert $35, 45” in diameter. Call: 905-728-9834
2000 GMC Sierra, 2WD, Vortex, Tow Haul pkg, hidden hitch, box liner; above ground pool heater, Laars Hot Shot natural gas heater, still in box, $800. Call: 905-985-9963
1 1/2 x 4’ x 8’ hi-density board $30; box liner for short box ext cab GMC truck to fit 1999-06, like new $150. Call: 905-668-6328

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To See Lauren Lamont For Hypnotherapy

On May 31, 2006, new smoking bans came into effect in Ontario.

These bans will prohibit smoking in all enclosed public places and workplaces, including bars, restaurants, bingo halls and private clubs (including Legion halls). No more smoking rooms and patios can’t be a reality.

No more smoking rooms and patios can’t be a reality. No more smoking rooms and patios can’t be a reality.

If you are a smoker and have tried to quit with patches, pills and just plain willpower until now, I wanted to share my experience with hypnotherapy.

“It changed my life in such a positive way,” says Lauren Lamont. “I wanted to help those who were constantly quitting and starting again.”

Lamont says that the mind is a powerful tool. But like any tool you have to learn to use it to make positive changes in your life.

“If you are open to change and determined to achieve your goals then hypnotherapy can help anyone with smoking, lose weight or reduce stress levels. It’s a place where you can deal with smoking, lose weight or reduce stress levels. It’s a place where you can deal with smoking, lose weight or reduce stress levels.

“Lamont is a graduate from the Ontario Hypnosis Centre and while her focus is on smoking cessation, her skills as a hypnotherapist can help anyone with a variety of problems from real binging, managing stress and assisting clients with sleeping difficulties.

A visit to Lamont in her home office located at 85 Vacour Road in Oshawa is the next step that you need to take to quit smoking, lose weight or reduce stress levels. It’s a place where you can deal with your fears of flying, driving, leaving your home, spiders, snakes and more.

For more information call Lauren at (905) 579-8672 or email her at bllmt@rogers.com or visit her website at www.laurenlamont.com.

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New Smoking Bans Are A Great Reason To See Lauren Lamont For Hypnotherapy

On May 31, 2006, new smoking bans came into effect in Ontario.

These bans will prohibit smoking in all enclosed public places and workplaces, including bars, restaurants, bingo halls and private clubs (including Legion halls). No more smoking rooms and patios can’t be a reality.

If you are a smoker and have tried to quit with patches, pills and just plain willpower until now, I wanted to share my experience with hypnotherapy.

“It changed my life in such a positive way,” says Lauren Lamont. “I wanted to help those who were constantly quitting and starting again.”

Lamont says that the mind is a powerful tool. But like any tool you have to learn to use it to make positive changes in your life.

“If you are open to change and determined to achieve your goals then hypnotherapy will work for you,” Lamont explains.

Hypnosis is a natural state of mind you often slip into in your daily life. It’s a state of heightened susceptibility to suggestion and deep relaxation. You are not controlled by someone else. You are the one taking control of your life.

“The client is always in control of his or her own experience,” says Lamont. “I just assist them in relaxing and communicating at a subconscious level. A level where suggestion can take place.”

Hypnotherapy has helped thousands of people overcome fears, free themselves from addictions, shed excess pounds or relieve the kind of stress that makes them sick. Hypnotherapy is the mind’s tool to a better way of life.

Lamont is a graduate from the Ontario Hypnosis Centre and while her focus is on smoking cessation, her skills as a hypnotherapist can help anyone with a variety of problems from real binging, managing stress and assisting clients with sleeping difficulties.

A visit to Lamont in her home office located at 85 Vacour Road in Oshawa is the next step that you need to take to quit smoking, lose weight or reduce stress levels. It’s a place where you can deal with your fears of flying, driving, leaving your home, spiders, snakes and more.

For more information call Lauren at (905) 579-8672 or email her at bllmt@rogers.com or visit her website at www.laurenlamont.com.
2002 Jeep Grand Cherokee Laredo 4x4, 60 km, mint, 4.0 straight 6, auto, loaded, warranty, 1 owner, bought new '03, asking $15,500. Call: 905-914-6949

1993 Suzuki 160 ATV, runs well $1300; dark green couch, love seat $650; dark green leather couch $600. Call: 905-571-2345

Dining room suite, walnut, double drop leaves table plus leaf, 4 chairs, buffet & hutch, $1000 obo. Call: 905-697-0549

Snowblower 3 hp 21” cut, suitable for small walk or driveway, excellent condition $175. Call: 705-277-1484

5 hp tiller; 5 hp snowblower; 10” table saw, 10” radial arm saw; 8 hp generator; old hand tools; old clocks; Match – Hot Wheel cars; Homelite chainsaw. Call: 905-623-2622

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Wheaton terrier non-shedding, hypo-allergenic, 9 1/2 month old male, healthy; shots up to date, don’t have time to commit to him. Call: 905-576-6326

Jiffy power ice auger Arctic Blast 8” hardly used $350. Call: 905-434-1879

Dining table cherrywood veneer, 4 side chairs, 2 end chairs with arms, 60”72” with leaf, $600 obo. Call: 905-987-1875

1993 Suzuki 4 WD quad runner, 0417 km, special features: winch, 4” snow blade with harness, winter cab, asking $4000 obo. Call: 905-576-6135

1970 & 1971 ski doos restored & in working condition 335 cc Rotax engine, extra parts, $1300 takes it all. Call: 905-697-5896

Fender US Stratocaster $675; Fender blues deluxe $575; Ovation acoustic cutaway electric $650. Call: 905-576-0060

Beagle pups, good hunters, great pets, $150. Call: 905-786-2677


Duncan Fife table, excellent shape, 3 extensions, 4 chairs, $500 obo, approx 50 yrs old. Call: 905-885-1989

Wedding dress traditional classic style, lace & seed pearls trim & gauntlets, train, worn once, size 11 tall, reasonable price. Call: 905-728-2978

2004 4 door royal blue Cavalier, auto, air, am-fm, CD player, lady driven, 29,000 km, balance of factory warranty, $9995. Call: 905-728-7680

2004 Grand Prix GT, 49,000 km, asking $13,900. Call: 905-433-2413

2-1995 Seadoos SPI, 60 hp, storage cribs, extinguishers, paddles included, always stored indoors, well kept. Call: 905-697-0874

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Woodstove, Vermont Castings/Majestic, 1 yr old with blower, heats 2000 sq ft, black with glass door, $750. Call: 705-932-2069

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Winnie-the-Pooh crib & mattress $95; Diaper Genie $15; microwave $20; all excellent. Call: 905-433-7058

Snowblower used once, 10 hp, 29”, electric start & lights, over $1500 new asking $1000 with sales bill; Makita double slide 10” compound saw $400. Call: 905-377-0250

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Inglis built-in dishwasher $60; bone colour toilet, anti sweat tank, like new $60. Call: 905-725-8250

Antique loveseat, 2 chairs, ruby colour, velvet cover, wood carving, $1000; custom pedestal table, 4 captains chairs, $200. Call: 905-576-8957

Snowblower, 2 cycle engine only used 3 times $300; McCullough chain saw 12" $75. Call: 905-623-1405

Sears Craftsman 10" cabinet radial arm saw with manual & blade $475. Call: 905-434-5582

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Transmission pump to bypass transmission on vehicle being towed, cost $1050 sell $350, used 1 season, includes wiring & instructions. Call: 905-355-2037

24 ft extension ladder; 1847 Rogers Brothers 8 place setting, pattern heritage & 8 soup spoons, 1 salad fork, 1 large spoon. Call: 705-793-2218

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Dirt bike 2001 YZ80 Yamaha, excellent condition with spare tire, goalie pads Vaughn Vision 31” intermediate, metal buckles, excellent shape. Call: 905-986-4389

1995 Chev Lumina APV, 80,000 km, very clean, runs good, $4000 obo; 1986 Chris-craft twin 170s, trailer included $16,000. Call: 905-436-9918

Dewalt 10” table saw pd $699; Dewalt 20” scroll saw w/stand pd $699; Triton 36”x36” extension table for table saw; all best offer. Call: 905-666-8202

3 electric bikes, one red, blue & silver, 36 volt, comes with lights, horn & signals, regular $500 asking $225 ea. Call: 905-721-2237

All white wicker furniture, twin headboard, sweetheart chair, 2 shelves, lg basket, rocking chair, like new; 3 oval braided rugs, custom balloon drapery. Call: 905-432-1957

Beaumark washing machine 5 yrs old, extra large capacity; Kenmore large capacity electric dryer, both excellent condition. Call: 705-350-1099

Firewood hardwood $250 per bush cord. Call: 905-571-0721

Boys jeans sizes 8-14 $5; sweaters S-M-L $3; T-shirts 50¢; pajamas $3; winter jackets $5, all exc. condition, many items. Call: 905-576-9162

1990 Chev 4x4 $2500 for parts; 373 gears rebuilt 700-R4 transmission, body rough, cab good, blown engine $1200 obo. Call: 905-559-7872

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4 poster queen bed, solid cherry posts, adjustable for 2 heights, no mattress, excellent condition $200. Call: 905-571-2253 after 5 pm

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Whirlpool designer style built-in dishwasher, white, $100; pearl love seat rarely used, excellent condition, cost $700 new, $125. Call: 905-668-3436

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Cabinet $125; velour sofa bed $100. Call: 905-725-4287

Whirlpool automatic washer, heavy duty, super capacity plus, $200. Call: 905-725-8250

Portable fish hut, Eskimo 2 $2000; Maple Gardens wrist new, $125; 4 programs football 1934-35-36, Montreal, Hamilton, Toronto $100. Call: 905-728-4287

GE HD coin washer/dryer $850; Sears power miser hot water tank, metal galv., $25; $45; coach lights $5 ea. Call: 905-579-5614

Thermal windows, 3 30x38, 6 42x48, $35 ea; Healthcare exerciser $50. Call: 705-454-2001

Sectional sofa, ottoman, less than 1 yr old $1500 obo. Call: 905-723-5930 after 4 pm

Barrett bow & arrow, Simons scope 150 lbs $195; white sewing machine in cabinet $125; velour sofa bed $100. Call: 905-986-5624

Reg, quarter horse, geld sorrel, 11 yrs, 15-2 HH; reg, quarter horse stallion 16HH 10 yrs; down home dash 6 yr old paint mare reg. Call: 905-797-2415

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5000 Honda generator $850; brick saw w/stand, blade, pump, ext. cord $800; 2 new snows for SL Saturn P185 65R14. Call: 905-723-7260

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4 winter tires, 205/65-15 $100; 2 winter Motomaster 215/60-14 $50; 2 MS Yokohama 195/70-14 $50; 4 Hankook 185/60-14 $80; 1 Goodyear 225/60-16. Call: 905-725-6072

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Portable 2-man ice hut $250; gas auger 10” $250; self-propelled mower, 1 yr old $200; snow blower $110; wood crate $50. Call: 905-579-5614

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322 King St. W, Oshawa  Five Points Mall, Oshawa  221 King St. E, Bowmanville

*QAC. Some restrictions may apply. Rates subject to change without notice.
All Retirees and Spouses are Welcome to attend!

RETIREES’ HEALTH & WELLNESS FAIR

Local 222 Union Hall – 1425 Phillip Murray Ave.  Friday, October 27th Open House

Local 222 is pleased to announce they will host the First Annual Retirees’ Health and Wellness Fair, with two separate events, Monday, October 23rd and Friday, October 27th, 2006. The Monday, October 23rd event is completely booked through registration.

If you have not registered, we will be providing an Open House on Friday, October 27th that does not require advance registration. Just show up and enjoy a day of information on health related topics and displays with interactive activities, all provided free of charge.

The intent of this program is to promote healthy lifestyle changes by raising awareness on physical, social and mental well-being.

HEALTH & WELLNESS FAIR AGENDA

- Continental Breakfast (8:00 am - 9:00 am)
- Guest Speakers (9:00am - 11:15 am)
- Community Wellness Booths (11:00am - 2:00 pm)
  - Hearing Tests
  - Screening for Blood Pressure, Blood Sugar and Creatinine
  - Medication Drop Box (for Old or Unused Medication)
  - Door Prizes (draw for prizes 1:30 pm)

Our Retirees’ Chapter will also be providing demonstrations on Line Dancing and Taoist Tai Chi.

- Line Dancing (12:00 pm – 12:20 pm)
- Taoist Tai Chi (12:30 pm – 1:00 pm)

GM Canada

Health and Wellness