Happy New Year and welcome to 2008. I hope all of you and your loved ones enjoyed a great Christmas season.

Unfortunately, last year ended with hundreds of members being placed on indefinite layoff status from their workplaces. As we enter this new year we are faced with many challenges to overcome in order to protect and secure all of our futures during these troubling times throughout our industries.

Our top priority will be product for all of our workplaces in order to keep this membership working, while at the same time attempting to enable our laid-off Sisters and Brothers to be recalled to their workplaces.

We will continue to press the government to address Unfair Trade, which has eroded our market share, creating a great deal of uncertainty. Also, our government must control the rising Canadian dollar, which puts us at a disadvantage and has resulted in 150,000 good-paying manufacturing jobs leaving our country last year.

CAW Council was held in Toronto from December 7-9, 2007, at which time the recent Framework of Fairness Agreement between the CAW and Magna Corporation was debated and voted on. After a five-hour debate the vote was conducted, and approximately 85 percent of the 800 delegates voted in favour of this agreement. CAW Local 222 delegates who had a chance to speak, including myself, Keith Osborne, Jim Freeman, Bill Mutimer, Gord Vickers and Joe McCloskey, did not change our position and therefore did not vote in favour of the recommendation. However, it did get approved. This issue has received a great deal of attention throughout the labour movement over the last few months, but it’s over now. CAW Council is the parliament of our Union and they have spoken. It’s now up to the Magna workers to decide if they wish to join our Union under those terms.

I believe as a Union we must get refocused on the issues that are most important to our members and that’s doing everything within our power to secure future product and investment for our workplaces. We must focus on helping secure the futures of our members, senior and junior, in these very difficult times. During last year and as we enter into this year, hundreds of our members have retired or will soon be retiring. I would like to take this opportunity to thank all of you for your sacrifices and contributions made to this great Union during your working lives and wish all of you a long, healthy and happy retirement.

In Solidarity.
We Must Face The Challenges Ahead Together

It is going to take all of us in a united effort to get through what lies ahead as we begin 2008. This is a contract year and we have to be prepared. We need to start talking to everyone, anywhere on how important it is to them that we get product allocation in Oshawa.

Tell them about how we changed the working conditions in the plants to secure product. Tell them how it will change the face of this community if General Motors leaves. Tell them of our productivity awards. Tell them of our quality awards.

Tell them that one assembly job lost at General Motors means over seven more jobs are lost in the community. Tell them about the loss of market share due to offshore competitors. Tell them to buy domestic.

Tell them to phone their MP about the manufacturing job loss. Tell them to phone their MPP about the manufacturing job loss. Tell them to phone their City Councillor on manufacturing job loss.

Tell them about the government wanting to negotiate a Free Trade deal with Korea. Tell them about the effect that Free Trade has had on manufacturing. Tell them about our dollar and how it affects trade. Tell them how the tax base we provide to this community supports education and healthcare.

Tell them to openly support us as we begin bargaining this year and that our number one demand is product allocation to provide job security for our members.

We, the members, are the Union and we should be proud to belong to the CAW Local 222. We do a lot of good work in this community for charities, local hospital fundraising, Sick Kid’s Hospital, the United Way and so on. Don’t ever forget that. The Union is not one person or a small group of people but a membership and this membership should be proud of that fact. Make no mistake about it we will face the challenges that lie ahead of us as our predecessors did before us. Challenges make us stronger and we will face these challenges together.

I can be reached in my office at 905-644-3376 or on my mike radio at 3376. Until next time...

Keith Osborne
GM Shop Committee Chairperson and First Vice President

Support Your
A. TAYLOR–G. MORGAN
CAW Dental Centre

Open to the Public • Extended Hours
Now Accepting New Patients • Strict Sterilization Procedures
All Phases of Dentistry & Dentures

Call 905-579-8730 for your appointment!

Open: Monday 9:00 a.m. – 5:00 p.m.
      Tuesday 9:00 a.m. – 5:00 p.m.
      Wednesday 11:00 a.m. – 7:00 p.m.
      Thursday 9:00 a.m. – 5:00 p.m.
      Friday 8:00 a.m. – 4:00 p.m.

We Accept Direct Payment From Insurance Plans!

CAW Dental Centre – 1425 Phillip Murray Ave., Oshawa
We Know New Product Is #1 Priority For Bargaining

I hope that everyone did their best to have as enjoyable holiday as possible during these uncertain times. The challenges that lie ahead are immense, so let’s keep our eyes on the ball, remain united and get through these trying times, working together to secure our future. The one thing that we know for sure is that our track record for building quality trucks in an efficient manner is second to none. As a Union we will demand that this corporation award us the recognition we deserve, which will be nothing less than product for our facility beyond the life cycle of our current truck. Again this will be the number one issue in 2008 bargaining.

As we all know, the new year started off rather slowly with downtime in the first two weeks. As Paint, Reject, Roll Test, Material and Body members as possible from being laid off to the street, but many now will remain in the Truck Plant without leaving their present department. Because of these efforts, many members who would have been previously leaving areas such as Paint, Reject, Roll Test, Material and Body will remain, and will not need to displace junior members elsewhere in general assembly.

As announced previously, over 550 members have elected to take the recent retirement incentive package and will be leaving between March and June of 2008. I am also pleased to announce that a second round of canvassing will take place with further incentives for eligible members who have acquired 30 years of service in the period beginning June 1 and ending August 31, 2008. I am confident that by the end of this canvass there will very few members on indefinite layoff in Oshawa and if so, they would be returning in June to function as Summer Vacation Replacements throughout Oshawa.

On December 21, 2007 we had 99 members retire from the Truck Plant. I would like to wish them all a safe and healthy retirement.

On a personal note, one of these members is past Truck Plant Chairperson Cal Pettit. I would like to thank Cal for his contribution to the Union for over 20 years of elected service. I would personally like to thank him for his help and assistance since I have been elected, but more importantly for his friendship and support. It has truly been appreciated.

As always I can be reached from outside the plant at 905-644-2480 or in the plant at 2480. I also carry a mike radio and can be reached at 2480.

In Solidarity.

The Oshaworker is published by Local 222 of the National Automobile, Aerospace, Transportation and General Workers Union of Canada, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4 905-723-1187 1-800-466-5458 — Fax 905-436-9515

Local 222’s e-mail address is: local222@idirect.com

Local 222’s web site is at: www.cawlocal.ca/222

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Important Phone Numbers

CAW Local 222 Union Hall .................. 905-723-1187 1-800-466-5458
CAW National Office ............................ 1-800-268-5763
CAW Dental Centre .............................. 905-579-8730
CAW Legal Services Plan ...................... 905-435-4242 1-800-387-6592
CAW Group Insurance Program .......... 1-877-229-4677
OHIP .................................................. 905-576-2870
WSIB .................................................. 1-800-263-8877

Truck Plant Area Chairperson’s Report

I am pleased to report that our Truck Plant Committee has been successful in avoiding a great number of the reductions that were originally predicted, thanks to the hard work and the much-appreciated assistance of our Plant Wide Chairperson Keith Osborne. Together we have not only been able to prevent as many members as possible from being laid off to the street, but many now will remain in the Truck Plant without leaving their present department.

On December 21, 2007 we had 99 members retire from the Truck Plant. I would like to wish them all a safe and healthy retirement.

On a personal note, one of these members is past Truck Plant Chairperson Cal Pettit. I would like to thank Cal for his contribution to the Union for over 20 years of elected service. I would personally like to thank him for his help and assistance since I have been elected, but more importantly for his friendship and support. It has truly been appreciated.

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Table

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CAW LOCAL 222 EXECUTIVE BOARD

| President | Chris Buckley |
| Financial Secretary | Charlie Peel |
| First Vice President | Keith Osborne |
| Second Vice President | Dave Murphy |
| Recording Secretary | Bill Mutimer |
| Sergeant-At-Arms | Rick Borg |
| Guide | Steve Bullock |
| Trustees | Barry Grills • Ron Svaljkeno • Colin James |
| Board Members At Large | Ernie McKean (Lear Corporation) Alan Bolvin (AGS Automotive) Jim Kelly (syncr On) Larry Williams (Johnson Controls) John Johnson (Durham Region Transit) |
| Female Board Member At Large | Lynn Argue-Hogarth |
| Retirees’ Representative | Ron Gay |

CAW TCA LOCAL 222 is an amalgamated Local made up of the following units:

- General Motors of Canada (Oshawa)
- Johnson Controls (Whitby)
- Lear Corporation (Whitby)
- AGS Automotive (Oshawa)
- Amada Toolworks (Lindsay)
- PPG Canada (Oshawa)
- Woodbridge Foam (Whitby)
- Durham Region Transit
- St. Marys Cement (Bowmanville)
- Pilkington Glass (Whitby)
- City-Wide Taxi (Oshawa)
- Mills Pontiac Buick GMC (Oshawa)
- Trentway-Wagor Transit Division (Whitby)
- Minacs Worldwide (Oshawa)
- Columbus McKinnon (Colbourne)
- Kerr Industries (Oshawa)
- Abednegio Environmental (Oshawa)
The Magna Issue Is Settled

I was extremely proud of our Local along with CAW Locals 88 and 112 as we stood and voted against the two main parts of the deal the National Union made with Magna Corporation, the no right to strike and the open elections of all union positions. There was a good debate, the likes of which I have not seen at Council in 10 years. It was disappointing to see elected delegates refused the opportunity to speak when non-elected appointed National staff took up a lot of the floor time on the microphones. The debate lasted just about all day. We as a Local were never against the CAW National or Magna workers themselves, we are just afraid those two items that we are against will creep into our own agreements, which we are totally against.

There was a democratic vote taken and we lost, so it is a dead issue. We support the Magna brothers and sisters 100 percent as they first are signed up into our union and as they work towards their own collective agreements.

There had been a lot of talk about the Magna agreement being a cash grab for union dues, which I absolutely disagree with. As they come under the CAW umbrella they will have potential access through their contracts to an extensive education system, a social justice fund, legal services and the experience of all national reps, lawyers, benefit experts, etc. Who knows, in 10 years maybe they will gain the right to strike like the rest of us.

As the newly-elected Executive Board begins its term, I would like to take this opportunity to say a special thank you to Doug Crouch, Doug Beers, Joan Harrison and Angie Legere for their time and commitment to the work of the Local in the community on behalf of the membership. Best of luck in your future endeavours.

Plan Ahead Financially For September

I hope everyone had a safe Christmas holiday season; all the best in the New Year.

Speaking of the New Year, it won’t be long until September rolls around. This will be a fiercely-contested set of negotiations. Although your Union will try to get a resolved agreement by the deadline, you should make sure you are financially secure in case a strike is needed to get an acceptable contract, especially in these tough uncertain times.

Safety Boot Truck

There are new revamped hours and locations for the safety boot truck for the entire Oshawa complex. Your supervisor should have the bulletin with the new information available to you in your respective areas.

Gate 5

The “Company” has closed Gate #5 as of January 1st. The Union has asked them to reconsider this option. This however has fallen on deaf ears. The Company is stating that they no longer want to have members running across Park Road when the gate opens. They’re all now concerned about our safety. However, the real reason is they can eliminate security guards that work at the gate. In these tough times, make no mistake, the Company is slashing every cent they can out of their overall spending not just here in the Car Plants but all over every GM Canada facility.

There is supposed to be some system to allow some of our members with restrictions to use the turnstiles if they can’t use stairs. There is also supposed to be limited access to use the plant medical centre if needed.

Let me make it crystal clear, once again, it’s not the Union that closed this gate, it was the Company. Surprisingly some members have even requested and put in safety suggestions to have Gate #5 closed.

Consolidation Line

By the middle of January the three full shifts on the consolidated line should be up and accelerating to 71 jobs per hour on all shifts. The ratio of Buicks will be reduced in volume but will be backfilled by Impalas to compensate the full line rate. The Impala sales are still strong but the Buick sales remain very soft. There is an indication that some overtime may be required if the Impala sales stay consistent. However, the Chev marketing people feel the new refreshed Malibu may cut into possible future Impala sales.

Retirements – Incentives

By now all should have been notified if they have qualified for the recent incentive package. You will be told of your release date by your department business managers. This will vary on your department having people to release you on their terms.

Speaking of retirements, good luck to all who retired on the 2007 incentive packages. May you enjoy your golden years.

In closing, the Union has kept our four-day long weekend in May in lieu of the new Provincial government’s February holiday. Our contract lies under the new Provincial government’s February holiday. Our contract did have the clause to accept the February holiday by reducing the May long weekend to three days or keep the four-day May long weekend instead.

Until later have a great day.

Thank You

I would like to thank everyone who supported me in the past election. I wish the best to all elected leadership, and to others who ran please stay involved. The future of the union is in the hands of an active membership.

Thank you,

Diane Albrecht

JCI Unit
CAW Local 222: Financial Report
Covering The Month Of October, 2008

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Laid Off Members Need To Report Weeks Properly

This last year has been a very trying year for everyone with all that has happened and the state of the industry and economy. Our New Year of 2008 looks to be starting out with a slow start-up and then growing from there. This isn’t a surprise to anyone because it’s all everyone has been talking about and we all knew it was coming since last year.

This year is going to be a very interesting year with all the bids for new work, the Big Three contracts and of course the unknown. As always, we will have to be prepared to look at things in a broader sense, not just the here-and-now but what is going to be our future and what it is we really want to achieve.

One of the biggest things we will be striving for in the new year is to get our laid-off members back to work. We haven’t figured out how just yet but it will take some doing with the membership’s help. All the Local 222 units have to talk to each other and share ideas and we all will come out on top. The pie’s only getting smaller with everyone else trying to come in the area and take our jobs.

One of the things I would like to stress to the members laid off in the reductions is that you will soon start to get your Employment Insurance (E.I.) reporting information (with your access number) and when you claim, pay special attention to what weeks you claim earnings on. Keep in mind that we are paid on the Thursday after the week worked, so you would claim those monies for the previous week. That is where most mistakes are made in claiming the wrong weeks. Claiming online is also the better way to do it because you have the opportunity to change the answers and correct it before you submit the claim. A lot of this information was already put out in the plant. Some may have missed it so if you are unsure of anything don’t hesitate to call me and ask for help. If I can’t help you I can direct you where to get it. What I am going to try to do is keep the members informed of upcoming events through the Oshaworker for the laid-off members and in plant for the members still working. The month of December was a hard month on everyone. I really hope everyone took into account what is really important, your families and your health, because after that nothing really compares. I know things are tight for a lot of you right now but I will try to keep you informed as I have since January of last year in letting you know this was coming. Hopefully you did prepare and took the advice and managed to save up. Things will change but I can’t say when because I don’t have a crystal ball. I’ve always said if I didn’t know I wouldn’t lie to you. So until next time.

JCI Grieves Layoff Notice

The Plant Committee hopes everyone had a safe and enjoyable Holiday Season. As we enter into a New Year we will be faced with tremendous challenges as workers. The auto parts sector continues to struggle in Ontario and particularly in our Durham Region. We do not have to look any further than our own facility, as we have seen our membership at JCI drop from close to 900 members to approximately 390 effective January 2008. It is with great sadness that we at JCI have seen 300 of our sisters and brothers receive their indefinite layoff notices effective November 30, 2007 and at this point without much chance of recall in the near future for most of these members.

The Plant Committee and our CAW Local 222 President Chris Buckley will continue to work as hard as we can to get new products for our JCI facility. This will not be an easy task as supplier companies continue to struggle with the high Canadian dollar and the continued loss of manufacturing jobs in Ontario. We will continue to lobby both levels of Government to assist our industry and stop the erosion of our parts industry and these manufacturing jobs.

We have filed our grievance on behalf of the indefinitely laid-off members regarding the layoff notification and the fact that the company did not give affected members the full 12 week working notice required by the Ontario Employment Standards Act. The CAW National advised the Plant Committee to file a grievance regarding this issue. The National has informed the Plant Committee that there may be argument as to when the company is required to make payment for weeks in which pay in lieu of notice is required to be paid and the provision of having to give up your recall rights to obtain that payment. They have informed us that this area of the ESA is open to interpretation and they will continue to review this situation legally through our grievance procedure. We will keep you informed as to how this grievance plays out as we move forward with it.

We also have filed a grievance regarding the benefit coverage for our members who are faced with the indefinite layoff effective November 30, 2007. The language in our CBA states that you have benefit coverage for three months following the month of layoff. The company’s position on this is that you have been laid-off in November so your benefit coverage would be until the end of February. The Union’s position as stated in our grievance is that your layoff is in fact in December as that is the first working day on which you are being laid-off. We are advising our members to utilize all of their benefits coverage as soon as possible before the end of February 2008, but if you require a covered benefit during the month of March 2008, please retain all paid receipts and if we are successful with the grievance we will submit all paid receipts for reimbursement by the company. Just a note to all members, if you have outstanding receipts in the month of February they must be submitted to Manulife before the end of March 2008 or you will not be reimbursed for those receipts.

If you have any issues or concerns please contact your Committeeperson/Union Representative or call the Union office at 905-665-4269.

In Solidarity.
PPG CANADA UNIT CHAIRPERSON'S REPORT

New Year Sees Former Duplate Still Under PPG Name

W e finally got the call the week of November 26th and were requested to meet with the Corporate PPG management team the week of December 10-14 in Montreal.

During my conversations with Herm Bond it was quite clear that these talks would be focusing on cost-cutting measures. As I have explained to the management team on many occasions, any discussions would have to include commitments on new business, staffing and future investment at both the Oshawa and Hawkesbury facilities. Hopefully when we return from these discussions we will have good news in regards to a future at PPG or the Nova Scotia company.

As the sale of the business keeps getting pushed back, I have to wonder if there are problems. Details of the sale have not been published and possibly there is an issue with financing. We’ll see.

In regards to the CAW National and their decision to enter into an agreement with Magna Corporation, something they call the FFA (Framework of Fairness Agreement), your bargaining committee attended an auto parts meeting in London in November to voice our concerns about certain details of this agreement (the no-strike clause and non-democratic selection of union reps). The agreement is anything but fair and will weaken not only our union but the entire labour movement. All delegates from Local 222 voted against the FFA but supported Magna joining the CAW.

It’s not just about the Magna agreement, it’s also a concern about the direction our union is taking. We are facing enough concessions already and now companies will be knocking on our doors about a perceived CAW policy of allowing no-strike clauses into current agreements. Something that really concerns me is that we were accused of being disloyal for daring to question the leadership of our union. This couldn’t be further from the truth as we would all love to have Magna workers join our great union under true democratic principles, not through Magna principles.

I think that this should have been debated at CAW Council before our leadership agreed to changes in the direction of our union. Hopefully we are able to continue to maintain what we currently have. If you’re not happy with the direction of our union, then send a note to Buzz Hargrove at cawpres@caw.ca.

In Solidarity.

Tony Moffat
PPG Canada
Chairperson

DURHAM REGION TRANSIT UNIT CHAIRPERSON'S REPORT

Transit Deficit And Management Decisions

A t the time of writing this article, Durham Region Transit Commission have just announced the proposed service reductions to be implemented in January, in response to a $2.3 million deficit. A further service reduction is scheduled for implementation in March.

At this time, management is maintaining there will be no layoffs, and as little impact as possible will be felt by our members, which of course is very good news for us.

A number of factors have been identified by management and the Regional Finance department as contributing to the deficit. One factor that is being reported is the impact of our strike in 2006, which I take offence to because it was quite clear to us during negotiations that it was the Region’s intent to put our members out on the street from day one. They were quite willing to accept the consequences of ridership and revenue impacts at that time.

The ridership numbers however for Durham Region Transit are actually quite good and have rebounded well from the labour disruption. The problem is that the budget was based on aggressive ridership and revenue forecasts which did not materialize.

Revenue has been greatly affected by the access passes for Ontario Disability Support Program recipients. While I applaud the Regional Councillors’ dedication to assisting the disabled residents of our communities, this comes as a great cost to DRT that should be absorbed by the Region, not directly coming out of the Transit operating budget.

While very popular with riders, the DRT/GO co-fare agreement which allows passengers to ride DRT buses to the GO trains is revenue negative for Durham Region Transit.

Well over $1 million was spent on purchasing used coaches from Philadelphia, which needed substantial repairs when DRT received them. Out of the four coaches DRT East received, only one of them is in regular service and two have never seen service.

These factors all contributed to the $2.3 million deficit in the transit budget that no doubt has to be addressed. As I mentioned earlier in my article, I am happy management is trying to address the deficit without laying off our members. However, I am very concerned about the service reductions that are coming in the New Year and how our passengers will be affected, with some midday service being terminated, and runs starting later and finishing earlier. There is no doubt that some of our passengers will be forced to find other modes of transportation and may never return to DRT.

The Regional Councillors voted to enact the bylaw that formed Durham Region Transit Commission. They have an obligation to the passengers of our transit system to provide a good service. After only one year into amalgamation, reducing transportation services does not uphold that obligation.

In Solidarity.

John Johnson
Durham Region Transit
Chairperson
would like to thank everyone for their support and the strong message collectively you help send to the Company with an 89 percent strike mandate. You now have taken a very active role in helping your elected committee to reach our object on your behalf at the bargaining table.

This set of negotiations is going to be different than any we have had in the past. We are dealing with a company that has put up roadblocks in our goal of achieving provincial status, which would ensure our future if there ever were to be a sale of business, i.e. a different contractor or Durham Region Transit taking over the service themselves. We are expecting a decision from the Ontario Labour Relations Board very soon. The Union and the Company have requested an expedited decision as soon as possible. We need to continue the bargaining process in the interim. Your committee will keep you informed as issues arise.

On the issue of those who continually feel the need to poison the membership with their false and misleading information, it was very rewarding to see their slanderous and libelous comments falling onto deaf ears by the outcome of the strike vote. They need to remember there is only one elected committee.

I would like to take this time on behalf of Nelson, Annette and myself to wish everyone a very happy and prosperous new year.

In closing we must remain united in combating the Company’s mentality on keeping fear rampant in the workplace; it’s because of this brothers and sisters we must never stop fighting back.
By John Redko, President

Yikes! With the Christmas shutdown last month, the deadline went blowing by. Had to ask for a day’s extension, for which I say thank you.

Defibrillator! With all the talking we did, meetings, demonstration, it seems the people who asked to put the unit in the Union Hall have somehow disappeared and contact was lost. Everything is agreeable with the Local and the new people we made arrangements with have suddenly gone quiet. There is a training period to go along with the unit. Hopefully things will move in the New Year. It’s unbelievable! At time of writing have still not heard of when the unit will be installed.

At time of reading the Christmas Dance will have been held.

At December’s membership meeting a motion was adopted to the effect that convention reports will be published in the Oshaworker. The CAW Council held the first weekend of December approved the negotiations with Magna. Secret ballot to join or not to join the CAW. If endorsed I’m not sure how it will affect our upcoming negotiations. Some of our retirees went up to register for a seat in the gallery. According to the press it was quite a lengthy and heated debate.

At the membership meeting this month we should hear what the thoughts were of our members who attended.

Considering the weather, we had a good turnout at December’s meeting, thank you.

Attend your membership meetings, first Monday every month. Join in the activities. The Retirees Chapter Room always has coffee, billiards and other tournaments. Euchre is on Tuesdays. Make use of our facilities and we will see you in the new year, 2008 is upon us!

By Gord “Chief” Lindsay, Publicity Chairperson

Well I hope everyone had a “Kool Yule and a Frantic First.”

Mine was great, the family stopped in at the hospital and we had a subdued gathering. I woke up Christmas morning and all the stockings were hung with care filled with Metformin, Covesyl, Actos, Crestor, Ezetrol and Viagra.

Thanks for the cards and Best Wishes. Thank you to Les, Don, and Paul and Bernie from the CAW visiting crew.

Belated Christmas Wishes to the staff at the hall, the Retirees Executive Board, and Sister Jackie Finn for all the help for our events in 2007.

Belated congratulations to the winners of the Pool Tourney held on November 21st. “A” Champs – Brothers Phil Duncan and George Fairhart; “A” Runners-up – Brothers Tom Kay and John McPadden. “B” Champs — Brothers Tony Lulpel and George Atkins; “B” Runners-up – Brothers Jim Hutchinson and Mike Walls.

The winners from the December 12, 2007 pool tournament were: “A” Champs Brothers Ron Willerton and Tony Marmara, Runners-up Brothers Steve Ferenc and John Glover. “B” Champs Brothers Tom Kay and George Atkins, Runners-up Brothers Paul Chopik and Frank Kavanaugh.

Sorry about the delays, but if I get better and get elected, next year will be better. On January 3rd, I will be a year older but not brighter.

Ron Gay, on behalf of the membership, would like to thank the following businesses for their donation of door and spot dance prizes for the December dance and for the donations to the December euchre games: Mary Brown’s Fried Chicken, Wendy’s Restaurants, Kelsey’s 1312 Harmony Rd. N., Loblaw Oshawa Market, 481 Gibb St. and Ice Sports, Phillip Murray Ave. Please patronize their businesses.

NOTICE OF ELECTION
CAW Local 222 Retirees Chapter
Nominees for the Positions of ONTARIO FEDERATION OF UNION RETIREE CONFERENCE

Kitchener, ON
April 23, 24, & 25, 2008
(8 delegates to be elected)

All members in good standing of the CAW Local 222 Retired Workers Chapter, stand nominated and have from 1 p.m. on Monday, January 7, 2008 until 1 p.m. on Monday, January 21, 2008 to declare by written notice on nomination cards available at the Union Hall, 1425 Phillip Murray Ave., Oshawa, their intentions to stand for the above positions.

Voting will be held at the CAW Local 222 Union Hall, 1425 Phillip Murray Avenue on Monday, February 4, 2008 at the Retirees Chapter Meeting which begins at 1 p.m.

Convention Report – By Ron Gay

I was a delegate to the National Pensioners and Senior Citizens Federation convention in Saskatoon as well as the Congress of Union Retirees of Canada convention in Ottawa. There were many good resolutions that were brought forward. One of the top ones in my view was the need for a National Pharmacare program. There are many people in Canada that find themselves in the position of choosing between putting food on the table or spending their money on medicine. It is not a very good life when you cannot afford both. In 1975, more money in health care went to physicians than to drugs. Prescription drug costs rose 62.5 percent between 1994 and 2004. Now drugs are the second most costly portion of the total health care expenditure. Drugs are an important part of health care and as such should be covered by Medicare. Today Medicare covers the cost when a person is in the hospital; it should cover prescription drugs wherever you are.

Tommy Douglas, founder of Canada’s universal Medicare system, didn’t intend health insurance to cover only hospitals and doctors. He intended for a national drug plan to be part of Medicare. We are one of very few industrialized countries without a drug plan. The NDP government in Saskatchewan had planned to implement a provincial Pharmacare program but unfortunately lost the election and it is unclear as to whether the new government will proceed with a form of Pharmacare or not.

Canada can afford a National Drug Plan. A resolution was put forward to have CURC and the National Pensioners and Senior Citizens Federation petition the government on our behalf to implement the Pharmacare Program for all Canadians.
Happy 2008 to everyone.

At our November 20, 2007 meeting we draped our charter in memory of our dear, departed Sister Joan Slater, who passed away October 31st in her 85th year. Sympathy goes out to her family. Condolences go out to Sister Lynn Ross and her brother Rob on the recent loss of their father Don Ross.

Thank you to the following Sisters for delivering our Christmas donations: They are Marian Ross, Denise House, and no doubt you saw the publicity in This Week paper, front page coverage; Clara Lucier, Cornerstone; Sharon Broadbent, Simcoe Hall Settlement House; Marilyn Souter, St. Vincent’s Kitchen.

Thanks to the following volunteers at Hillsdale Gift Shop, Sisters Marian Ross, Helen Rotterman, Dorothy McEachern, Edie McCluskey, Elsie Werry and Phyllis Munroe.

Congratulations to the following: Sister Clara Lucier was blessed with three great-grandchildren this past year, on June 6th Keira Lyndsay Claire Bailley was born; on August 4th Samuel Gian Pellegrino and on September 20th the birth of Colin Lawrence MacDonald, Clara is the proud great-grandmother of 12; our Sister Dorothy Brown is proud to announce the birth of her great-grandson Jessie.

Donations were made to the following:
- Whitby Mental Health $300, the money to be used to fill the stockings for 325 in-patients;
- United Way of Oshawa, Whitby, Clarington, Brock and Scugog $300; Gate 3:16 $200; Stephen Lewis Foundation $200; CAW Local 222 December 6th Vigil, donated refreshments;
- St. Peter’s Food Bank, Auxiliary 27 will continue their $200 monthly donation for the year 2008; CAW Retirees Christmas Dance, donated the food for this event.

Recent 50/50 winners were Sisters Ilene Watts, Denise Wells.

We had the pleasure recently of having Brother Chris Buckley come to our meeting and explain the terms of the Framework of Fairness Agreement that was negotiated with Magna Corporation.

Brother Hugh Peacock, President of Friends of Second Marsh gave a detailed outline of the progress of the proposed Great Lakes Wetland Centre to be constructed on a parcel of land donated by General Motors on Lake Ontario. Auxiliary #27 members look forward to future developments.

There will be a complete report on the Auxiliary #27 Christmas celebration plus pictures in the next issue of the Oshaworker.

As Kitchen Convenor I want to thank everyone who has assisted working in the kitchen re: banquets etc. Without the exclusive catering rights, a privilege which CAW Local 222 has granted us, Auxiliary #27 would not be able to assist our community the way we have been able to do.

Looking forward to the first meeting of the new year on Tuesday, January 15, 2008, 8:00 p.m. God Bless and hope to see you then.

Toiletries, and other warm presents were part of the gift of Christmas to the residents of Denise House. Accepting the donations are, from left Elizabeth Pattison and Melanie Guy, Program Manager; and Marian Ross representing CAW Family Auxiliary #27.
Dear Mr. Editor and Fellow Sportsmen:

The Pheasant Season is over. A number of local hunters do not think much of the treatment they received at the hands of some of their neighbouring landowners.

The “signing up” of property in whole areas looks from here, like a well-planned job by some party, who surely could not have been thinking of the damage or inconvenience the hunter might cause, but was no doubt merely looking out for his own selfish ends. I understand that when a property is signed, hunting is prohibited on said lands, so that the owner or tenant would not be in line to receive a special license to hunt himself. If that is the case, those who received this shabby treatment, should make it their business to see that people, who seem to take a great delight in tacking these signs up all over their property, do not receive a special license for themselves.

In olden times the shooting of pheasants was known as “the sport of kings,” and the meat of the pheasant used to be called “the fare of kings.” No doubt these nasty individuals would welcome a return to those feudal days, when only the privileged were allowed to hunt, and the penalty for any slight deviation from this rule was death. Their action has certainly caused a lot of hard feelings in these parts, and has done nothing to improve the farmer-hunter relationship.

Marylyn Linton, George Brown and Dick Courtney did their shooting in Pickering, Ron Lake and party paid for a license to shoot in East Whitby Township, while Jack Morin tried his luck in Darlington. As for myself, I went with some friends to shoot at Folly Farm. Believe it or not, the farmer and his hired men welcomed us with open arms. After he had invited us into the house to try his wife’s pumpkin pie and whipped cream, we visited the coal cellar to try his sweet apple cider. Then he took us to the pens where he had reared many fine birds. Some were a hybrid, being a cross between the English ring neck pheasant and the Mongolian breed. This cross developed a bird with a larger breast of dark meat, and big drumsticks, comparable to a small turkey. The cock birds lost much of the dazzling colours of the ring neck, and turned out to be a bird of darker colours. The hen birds of the cross are really dark, almost black in fact, and are larger than the ordinary light brown hen that we usually see. The farmer told us they trap the birds in the early spring, and gather the eggs to be put in incubators. Then the birds are let loose again to lay more eggs, which they raise themselves. The farmer claimed they raised about 5,000 birds this way every year. As the birds are growing, they are let run all over the big farm. The predator has to be kept in check, as they would soon play havoc with these birds.

As we left the house, the farmer told us it was better to hunt in the hardwoods, that have an under cover of wild raspberries, which is excellent cover. The hired man who was in charge of the birds, told us not to shoot at the first birds that we saw. So we left the house with our guns unloaded. As we walked along the lane, the birds began to rise to the left, to the right, in front of us and all around us. We automatically raised our guns at the whirl of wings, which was almost deafening. At a glance I could count a hundred birds in every direction; when we realized what we were doing, we lowered our guns and walked on slowly. We finally reached the woods, where one could see all the birds a man sees in a lifetime, running and flying in all directions. We walked on a few more fields, looking for a trophy bird, but it was the same thing, birds in every nook and birds in every blade of grass. As the afternoon shadows began to fall we thought we had seen everything when we caught a glimpse of the farmer coming for his cattle, we decided it was time to take a couple of the large hybrid birds, which looked so plump and fat. And, as we turned to walk back towards the house, my fellow hunters began to think maybe all this was only a dream, too good to ever come true. And even now, when I see the look of incredulity that covers the face of anyone I even try to start to tell this to I almost begin myself to wonder if it was merely a hallucination.

Our duck hunters are still at it until November 29th in the southern area. Clyde Patten and Andy Wall are shooting a few ducks in Lake Scugog. Percy Williams says he is getting a very few on Blemont Lake. The DeShane boys say the shooting on Sturgeon Lake is poor.

Yours for better hunting,

Roy J. Fleming.

Publicity,
Union Rod & Gun Club
Most of the membership sees me on the shop floor regularly (less on third shift) as I enjoy the first-hand contact, questions and exchanges with our Trades. Some have asked about the bad news that seems to always be in our articles but as a famous politician once said “the truth is the truth.”

Our GM Master Bargaining Committee attended an Auto Council meeting with Ford and Chrysler in November of last year. Aside from much too much discussion on our Magna stance (not a pile of warm feelings from our National Union) we were given an overview of the UAW contract. Now, much of the information was common knowledge, but some math shocked the room. The National economist stated that with an equal dollar for the next four years, if we took no COLA and no increases in 2008, that we would still be making about $7 an hour more that UAW Trades in 2011. That does not mean we are going backwards but we will face the economic numbers. I know that is not good news but the membership needs to fully understand the scope of the challenges we will face in negotiations. So, good news is hard to find but our Canadian dollar is starting to edge down. This fight is not over but we will march on. I will make this layoff has kept many of our Toolmakers who would have been on seniority layoff, at work. The Union will remain focused on keeping our members working.

Skilled Trades Retirement Incentives

The opportunity for the enhanced incentive is not currently available to our members and we are working to get some resources to restore this program. The Company is willing to give us buyouts but the price is very high! The truth is your Skilled Trades Committee is not well thought of by our GM Management and they apparently feel we are not bending enough. We have continued to say to GM, show us product and we will consider changes that are in the best interests of our membership but we see nothing and have a number of high profile fourth step grievances that we are going forward with. There will be a Tool Talk this month and we will further update you on the many issues we are fighting through. So please be patient as we are not making any friends in GM management, but you didn’t elect us for that.

In Closing

The impending election will again offer the opportunity for our members to choose some of the voices in the next round of bargaining. These elections will be like many in the past with an ugly internal fight that will leave some scars but we will march on. I will make this one appeal, to carefully weigh your options as these negotiations will be unprecedented in their impact on our plants. Your task will be to choose representation that will protect your interests without destroying your futures so look hard at the options and I will respectfully work with your selection as best I can. If you need to contact me please call me at 905-644-3865 or page me at *97-3865 out of plant. My mike radio number is 3865 and my email is ron.svajlenko@gm.com. Thanks.
I hope everyone had a Merry Christmas and a Happy New Year. Here we are going into the year 2008. This September we will be negotiating our next contract with General Motors. That gives you nine months to prepare financially if we are not successful in bringing back a contract that is acceptable to the Skilled Trades membership. We have put contract demand sheets to the floor with seven demands that came from the membership. There are also four other spots on the demand sheets for the membership to add to the list of demands if they feel the seven listed do not cover what they feel is a more important demand. We ask that you prioritize them in order of importance. Our demand sheets are signed by your District, your Skilled Trades Chairperson and your Shop Committee Chairperson. If you did not have a demand sheet dropped off at your tool truck with our latest Tool Talk give me a call and I will bring one down to you.

**Yearly Transfers**

All elected Skilled Trades Committeepeople were given the opportunity to attend the pre-transfer meeting plus the official one we have with the Company. With everyone involved there is less chance of an error in the process. For any of you who get a transfer to my district, give me a call at 7832 and I will come to the floor and introduce myself and help you with any issue you have.

**Voluntary Layoffs**

There was a canvass is the car plant for voluntary layoffs. Your committeepeople did a canvass and at the time of writing this article there are no firm numbers or names on who got these layoffs. These layoffs are not for everyone but there are a few that it works for. Your service and benefits remain the same when you are on voluntary layoff as if you were at work. One thing to look after when you are off is if you have additional life insurance, make sure you keep your monthly payments up to avoid losing this coverage for non payment.

**Supplementation To Construction**

I had to have this article written by December 7, 2007 so we do not know if we have the supplementation to construction issue resolved with the Company or not. Our stand as a Union is we have that right and we will grieve any violation on supplementation to construction. This is just another way the Company is coming after Skilled Trades and not following our language or our signed agreements. Your committeepeople will be able to tell you if there are any violations of our supplementation agreement.

**AVOs And Transfers**

January 1st was the time to renew your transfers and AVOs. If you took a transfer or a mutual you are frozen for six months. You will have to wait that period to submit another transfer. As far as AVOs go you have to renew them once every year.

**Habitat For Humanity**

I had the opportunity to go to Toronto with the CAW to build a house for this great organization. This was a combined effort with the Michael “Pinball” Clemons Foundation. This was my first time working with the Habitat people. It was a fun day. This house is going to be dismantled and reassembled in Oshawa. The keys to the house were presented to the family in Toronto. The smiles on their faces and their thankful words made all the efforts of the day worthwhile. This house will be reconstructed in Oshawa in the spring. Anyone who would like to help out just give me a call and I will let you know when and where this will take place.

If you need to contact me my phone number is 905-644-7832, outside pager 1-800-361-6793 PIN 7832, mike 7832 and email keith.mott@gm.com.

Keep The Faith.

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**Change Your Address**

Before you move, please notify the Union Hall of your new address. Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number. Please call the Union Hall at 905-723-1187 or 1-800-465-5458, email marlenes@idirect.ca or mail in the notice below and ensure you get next month’s issue.

Fill in and return to CAW Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4

Effective Date _____________________________ Plant ____________________ Serial No. _____________

Name _________________________________________________________________________________________________

Street No. ___________________________________________________________________ Apt. No. _________________

City ________________________________________________________ Postal Code ______________________________

☐ Active Member ☐ Retired Member ☐ Surviving Spouse
Let’s Keep The Oshawa Trades Boat Afloat

I hope you and your families had a safe and enjoyable holiday season. The year 2008 is bringing with it a lot of questions as to the future of Skilled Trades in Oshawa. Getting answers from management is practically useless. As usual we are aware that this is contract year and issues will likely build up to negotiations. Product and job security will be the top priority. Keeping Appendix “R” and ensuring we all remain working is a must. Having Tool & Die trades laid off with 22 or more years of service, and wondering if they will ever complete their years with General Motors, is an issue that must be addressed. It’s morally wrong to expect our people to start a new career after all those years of dedicated service.

Unacceptable Computer Use

I wrote an article a few months ago about acceptable use of computers that belong to GM. If you are caught using computers for anything other than GM business you could be disciplined. Union is in no way stepping away from our work ownership or giving our work to outside contractors. We are not encouraging our members to take layoffs. The loss of two shifts of production in Car and one shift in Truck has put pressure on our numbers and voluntary layoffs have allowed us to maintain the trade numbers in departments until some time next fall around bargaining. The voluntary layoff in Trades has also allowed us to keep more of our Tooling trades at work while providing the other trades the first opportunity in years for some time out. We are simply working hard to keep our people junior members at work!

Transfers

By the time you read this article all transfers should be complete and those that are moving should have received their reporting instructions. As of January 1st you can re-submit a new transfer and should update AVOs. The mutuals will once again be in effect and there could be the opportunity to transfer. We’ve been dealing with AVOs in regards to shift preference and hopefully will be able to accommodate most.

Layoffs

On this issue it will appear that I am speaking out of both sides of my mouth but if you look at the situation, I think you will understand the reasoning behind the decision. The Union is in no way stepping away from our work ownership or giving our work to outside contractors. We are not encouraging our members to take layoffs. The loss of two shifts

Appendix “R”

Most of you are aware that the Company has taken the position that by not having a WFG construction crew working in the Truck, Car Chassis and Car Paint that they have the right to bring in contractors and not utilize their own trades. A policy grievance has been filed on this and Ron Svajlenko is pushing it through the system.

We have filed grievances on the fact the Company is shipping out Tooling work that could be done by our people. Some of this work has been designed by our trades. We seem to get the standard answer that it is work not traditionally done. If it’s not traditionally done why are we designing it? By bringing the Camaro into the Car Plant does that mean they can layoff all the production people as this new product is work not traditionally done? We all know that is not true as there is language that protects that work. Managers and supervisors alike should be fighting to keep this work inside. They don’t seem to realize that once we’re gone why will the Company need them? Hey boys when there is no one to row the boat it won’t go anywhere.

In Closing

If you have a problem, discuss it with your Supervisor. It you can’t get a resolve have them place a call for your Committee person. We can’t solve every issue, but we can damn well try. I can be reached by phone in plant 7301, from outside 905-644-7301, by pager in plant 8730 from outside 1-800-361-6793 pin# 0019, mike radio 8730 or e-mail rory.thompson@gm.com.

Until next time, remember, always work safely.
Welcome back to all tradespersons from a very short Christmas/New Year holiday. We hope you were able to spend some quality time with your loved ones during the festive season. Work on the “Consolidation” line had a very compressed schedule under diverse conditions, all part of the massive transformation taking place while work on the “Flex” line continues. Our CAW trades have exhibited the proven knowledge and expertise to get the job done in a safe and professional manner and will continue to do so while the project moves toward the flawless launch of our new Camaro.

Asbestos
Over the past number of years we have spent a great deal of time holding the Company’s hand to the fire, ensuring they properly manage the existing asbestos in our complex, facilitating the removal or encapsulation of the material, depending on the circumstances. We have been successful in this regard and constantly monitor incoming products to make sure that there are no asbestos-bearing products being brought into the complex.

Did you know that an organization called The Chrysotile Institute (formerly called the Asbestos Institute) promotes the sale and use of Canadian mined asbestos in primarily third world countries? This organization is funded by the asbestos industry, and the Canadian and Quebec governments. Asbestos, including chrysotile, is an Annex #1 toxin under the Canadian Environmental Protection Act. It is a killer fiber which has no place in 21st century trade and commerce. It should be banned at home and should be banned globally.

For The Record
At the December 7, 2007 CAW Council I (Al McPhee) stood in opposition to the recommendation to accept the Magna Framework for Fairness Agreement. I received my direction from the tradespersons in our complex indicating that the “no strike clause” was not acceptable and based my stand on that feedback from the shop floor. The recommendation passed following a healthy discussion by many delegates, welcoming Magna workers to the CAW...

CPR Training
Early in 2008 the trades in the Car Plant will be canvassed to find those interested in receiving CPR training as per Document 74, on page 360 of the Master Agreement. This training will commence in the first quarter of 2008.

We continue to lobby the Company at the Master Committee level for increased access to an AED (automated external defibrillators) installation in the Autoplex.

We can be reached at: Larry 3644 (phone and mike) larry.carroll@gm.com; Al 3824 (mike) al.mcphée@gm.com.

Play It Safe!

Flex Line On The Way!

Consolidation

CAW Child Care Services

* Licensed Facilities * Qualified Staff * Early Childhood Educators
* Parental Involvement * Extended Hours * High Quality Program * Nutritious Meals

Available To CAW Families of General Motors, Local 222
(including grandchildren of active members)

905-438-1771
1440 Ritson Road South, Oshawa
**DISTRICT #4 COMMITTEEPERSON’S REPORT**

**Not All Incentives Picked Up By Those Eligible**

I would like to thank all of those that took the time to vote in the run-off election for the Trustee position, especially those of you that voted for me. I would also like to thank Joan for keeping the campaign clean.

**Retirements**

On behalf of your co-workers, I would like to wish all of those who retired December 1st all the best in your retirement future. You will truly be missed around here!

**Retirement Incentives**

At the time of writing approximately 572 incentive letters had been returned to the Employment Office, therefore it seems as though all that applied will be retiring in the near future.

It amazes me, the amount of employees that called the union asking us to try to negotiate packages and then turned down this incentive package!

Great work done by Keith Osborne to attain these packages!

**Federal Holiday – February**

Many of you are asking questions in regards to the holiday that the Provincial Government is promising to give in the month of February. Under paragraph 90 of the Master Agreement, if a federal or provincial holiday is proclaimed, it will replace the Friday of the Victoria Day weekend.

Therefore, we would not be gaining an additional holiday. As a union, we believe that our members would rather have the four-day weekend in May if possible. This topic is being discussed with the national union.

**Happy New Year**

By the time you receive this edition of the *Oshaworker* we are into the new year. I do hope you all had a safe and enjoyable holiday. For those that are off on the Model Change Layoff, enjoy the rest of your time off and be safe!

I can be reached at 905-644-4010 /mike radio 4010, pager 1-800-361-6793 PIN 4010 or from inside the plant *97-4010.

In Solidarity.

**DISTRICT #6 COMMITTEEPERSON’S REPORT**

**Unity Needed Now More Than Ever**

The year 2007 has finally come to an end. What a year of changes, as it has been a year of uncertainty and turmoil. The consolidation of the Impala and Buick line has finally come together. This month we will see how successful we were in the workforce restructuring. Countless hours of hard work by all the committee has hopefully paid off. Rob Robson took on the job of consolidation coordinator for chassis and has done a great job. I believe we did our very best for the membership. The same holds true for the flex line. Again I believe we did the best we could for the membership.

Tri-link will be closing this month. We have dealt with all the issues and made the transition for the members in Department 6 as smooth as possible. A lot of them have managed to transfer out before the year end and others have retired. The ones that are left will move according to their flow rights.

The Company is still driving forward with GMS and all the ugliness that comes with it. PMPs, job rotation and more to come. I still believe that agreeing to GMS was a necessary evil and we will have to deal with all the challenges it will bring.

While this was going on we were forced to restructure our Union representation. District #6 lost six committee people due to the reduction of our membership. To all the representatives that either chose not to run or lost in their bid for election, thank you for all your hard work for the members in District #6 and I wish you all the best in your future endeavours. To the successful candidates I look forward to working with you to help the membership in District #6.

The closing of Gate 5 has left me with a sour taste in my mouth. Nobody from management can give me a good reason why we can’t badge in and out of this gate. I have argued with the Company on their position without success. Stupidity is the only way I can describe their position. At a time when we are all trying to save our jobs it is a shame that they would be poking us with a stick.

In closing, I would like to congratulate all of the retirees in 2007 and wish them a long and happy retirement. With the additional packages that were recently negotiated, it looks like there will be more happy retirees in 2008. Until next time united we stand, divided we fall. I can be reached at 905 644 4694, pager in plant *97-4694 or pager from outside the plant 1-800-361-6793 PIN 4694. 🌟
Car Management Should Remember
We’re Watching Them Too

With this being the first article for the year 2008, I would like to welcome everybody back from a well-deserved Christmas break. I hope each and every one of you had a great holiday with your loved ones and families. For you members who decided to take the model change layoff, your vacation probably was even better knowing you did not have to return in January. I would also like to welcome all the new members who flowed into the Body Shop from other departments in January. I look forward to meeting you all, and good luck.

**Flex And Consolidation**

In my last article I said that anybody in the flex area Departments 82 and 91 who wanted the layoff got it; we were out by a couple. We did have a few low seniority members not get it based on the available openings and their seniority. On the other hand, anybody in the Body Shop that did not want the layoff will be working in the consolidation plant. I would like to thank all the committeepeople for their active participation during this process.

Some people who did not want the model change layoff or did not have enough seniority to get it thought there were ‘deals’ made because they ended up on the 3rd shift. There were no deals made, it was done just as the Local Agreement states (reduction in force other than Skilled Trades) paragraphs 7 through 13. If any member does not understand the language, please tell the committeeperson you would like to see me. Also, there were some rumours that people flowing from one department to another should get first choice of jobs; this was also done by the Master and Local Agreements; when flowing divisionally or transferring to another department you go to open jobs, which means all jobs are filled in the department first. Please do not listen to the politicians, call your elected committeepeople to show you the language. For members who ended up on the 3rd shift and want to get off the 3rd shift, remember to put in a transfer/AVO through your committeepeople.

**Port Elgin Courses**

All of your committeepeople have been given the 2008 one week and four-week PEL and CAW Big Three Health & Safety training schedules for courses available from February 2008 to June 2008. If you are interested in any courses please ask your committeeperson for an application; remember there are deadlines for these applications to be handed in by.

**Pension Incentives**

After all the pension letters were returned by the November 30, 2007 deadline, 566 members applied to take the retirement incentive. Congratulations to you and good luck to you all when your retirement date comes, which could be any time. Your department can let you go but no later than May 31, 2008. There will be approximately another 400 letters being sent out to members who will have 30 years of credited service as of September 1, 2008, as there are still 130 retirement incentives left from the original canvass. It will not be a re-canvas, it will just carry on down the list.

**Zone 25 Election**

The results from November, 2007 are: Committeeperson, Marcel Clermont elected; Alternate, Warren Bolton elected. Congratulations to all who ran and I look forward to working with those elected, as there will be many challenges ahead going into 2008 negotiations.

The new combined zones as of January 1, 2008 look as follows:

**Sharron Kehler**
905-644-4282

**Dave Murphy**
905-644-4283

Employee Counselling Program
Located at
850 Wentworth Street West
Union Counsellors work in confidence to assist you and your family to solve any type of problem. This program is also available to spouses and retirees.

Your Union Counsellors

Sharron Kehler
905-644-4282

Dave Murphy
905-644-4283
First of all I would like to welcome everybody back from their well-deserved Christmas vacation. I hope that you all enjoyed the holiday season and may we all have a healthy and prosperous 2008.

Management Remains At Work

Why is it whenever the plant is laid off the Company decides to have all members of management remain at work? What could the supervisors possibly be doing for three weeks? I am getting sick and tired of this Company telling the Union that they need to cut costs to remain competitive. This is another example of mismanagement. The Company has the opportunity to save money and layoff some of their own members of management, and walk like they talk, yet this never happens.

Extra Vacation

Any employee while on model change layoff, may apply for extra vacation in 2008. If you are on a layoff and would like to travel outside the province or country you can fill out an extra vacation request form at Gate 5 employment. You cannot use your PAA but you can apply for a vacation pay advance.

Family Day

One of the first acts of the re-elected Liberal government in Ontario was to introduce its intention to create a new statutory holiday. This day is called Family Day, to fall on the third Monday of every February and will become the ninth public holiday under the Employment Standards Act. As it stands, the legal reading of the “greater benefit” provision in the Employment Standards Act will deprive us of this new holiday. The rules suggest that there will be no entitlement to Family Day, if existing paid holidays totalled more than nine. On page 54 of our Master Agreement the bottom paragraph reads that in the event an additional Federal or Provincial holiday is proclaimed during the life of this Agreement, such holidays will, in Ontario, replace the holiday designated in this Agreement as the Friday proceeding Victoria Day. The Union felt the best interest of all the membership was to keep Victoria Day where it is now and to negotiate Family Day in 2008 bargaining.

Retirement Incentives

The original number (696) of retirement incentives that was negotiated, has fallen short by approximately 117. The Shop Committee has negotiated with the Company to send out retirement incentives letters ($70,000) to anybody that had not received one on the first canvass because they did not have 30 years by May 1, 2008. The new canvass will cover anyone who reaches 30 years of seniority by September 1, 2008.

Retirements

I would like to congratulate all of our members who took advantage of the incentive package and retired on December 1, 2007. To you and your families I would like to wish everyone a long and happy retirement.

In Closing

I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter PIN 3310, followed by the number you are calling from. If you require my assistance, have any questions or concerns, please call me.

Until next time, in solidarity.

Model Change Members Can Apply For Extra Vacation

Due to multi-shift operations it may be necessary for you to leave a message. Please include the area you work, shift number and a phone number you can be contacted at. Thank you.
NOVA
Hearing Service
(905) 438-0111
Oshawa Shopping Centre, Lower Level
(inside Revere Optical, beside Chapters)

BEETHOVEN
Hearing Aid Centre
(905) 623-6500
143 King Street East
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Come meet our friendly staff, ready to
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• OAKLEY (sunglasses and prescriptions)

www.revereoptical.ca

(905) 571-1321
OSHAWA CENTRE
(Lower Level, next to Chapters)
Our Best Wishes go out to the latest group of Local 222 retirees. 

Good luck to each and every one of you.

We wish you all the best in your future endeavours.

Name                  | Unit And Department | Years of Service | Retirement Date
----------------------|---------------------|------------------|------------------
Wayne J. Allen        | GM/4B               | 22.9             | Jan/08           
Gordon A. Bertrand    | GM/4B               | 30.3             | Jan/08           
Ronald S. Black       | GM/26               | 30.3             | Jan/08           
Nicholas Bradica      | GM/50               | 31.0             | Jan/08           
Don J. Campbell       | GM/741              | 25.2             | Apr/07           
Duane C. Carmichael  | GM/26               | 35.3             | Jan/08           
Larry R. Chappell     | GM/4A               | 23.1             | Jan/08           
Vincenzo Di Passio    | GM/27               | 31.0             | Jan/08           
Austin W. Dow         | GM/26               | 30.6             | Jan/08           
Roger E. French       | GM/18               | 26.3             | Feb/08           
Jacques Gervais       | GM/4A               | 30.1             | Jan/08           
Andy Ghersini         | GM/54               | 32.0             | Dec/07           
Robert B. Gibney      | GM/4B               | 30.3             | Jan/08           
Rick R. Gravel        | GM/541              | 30.4             | Dec/07           
Daniel R. Hughey      | GM/85               | 30.3             | Dec/07           
George W. Jones       | GM/27               | 33.4             | Jan/08           
Raymond Lacoste       | GM/4B               | 30.2             | Jan/08           
Darryl D. Lewis       | GM/50               | 30.8             | Jan/08           
Rocky M. McAllister  | GM/4B               | 30.4             | Jan/08           
Philip J. Mercer      | GM/51               | 32.0             | Dec/07           
Michael J. Mitchell   | GM/8                | 30.0             | Jan/08           
Roy T. Munnings       | GM/26               | 30.5             | Jan/08           
John M. Pilnuk        | GM/551              | 30.4             | Dec/07           
Roy A. Plumton        | GM/26               | 34.4             | Jan/08           
Robin T. Roudy        | GM/4B               | 22.1             | Nov/07           
Peter A. Shee         | GM/56               | 24.1             | Nov/07           
James I. Smale        | GM/27               | 23.1             | Jan/08           
Terry B. Swain        | GM/50               | 31.4             | Jan/08           
Tom W. Swan           | GM/49B              | 20.4             | Dec/07           
Frederick Van Roessel | GM/26               | 30.4             | Jan/08           

Contact: Jason MacDermid & Associates
Mortgage Consultants
T 877.400.2567 F 866.400.2566
jademac@mortgageintelligence.ca • www.mortgages.ca

Use your mortgage to manage your debt load.

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Due to industry demand, Durham College Continuing Education has developed an AutoCAD Certificate.

905.721.2000 ext. 2164
www.durhamcollege.ca/ce/ed
Happy New Year! You should know by now if you’ve been accepted for a retiring incentive. By now you probably have a retirement date. Be sure to return all paperwork ASAP to the Hourly Employment office (South Main Office by Gate 5). Good luck and happy retirement to you all. All who applied will get to go as 567 letters were returned.

Many are asking if there will be more incentives, I guess the answer is “I don’t know.” I suggest you plan your retirement without an incentive. That way if one does come up in the future it’s a bonus. Prior to these incentives people actually retired with no lump sum money, and they seem to be enjoying their retirement. Why? Because they planned it. Many of us don’t plan to fail, we just fail to plan. Talk to a financial advisor and start planning for your retirement today!

Negotiations are fast approaching and we met in Toronto last month to start going over our demands. Pensions are again on the table this round. Our pension increases are a direct result of our base rate. If we get a raise to our base rate, we get a raise in pension benefits.

Our focus needs to be on product and jobs. Incentives have lessened the impact of layoffs but they also hide the fact that we are bleeding jobs at an alarming rate, 5,000 since 1996. I’m sure at some point these incentives will dry up and that’s good news, as it means we won’t be losing jobs.

While on layoff if you need to see a pension rep you can call me at 905-644-6342 or come to the Union Hall on Monday or Thursday afternoons.

This longer layoff for the Car Plant will give you a little taste of what retirement is like. The money is a bit better on SUB and E.I., but you’ll get an idea if you can: a) afford to retire or b) you’ll find out what it’s like having nothing but time on your hands or c) if indeed you’re ready to leave the workforce.

As I said in the beginning, having a plan makes the transition to retirement a lot smoother. So start planning to see how your CPP will be affected by retiring prior to age 55 you can call 1-800-277-9914 and ask them.

Until next issue.

Best Way To Retire Is To Plan For It

PENSION REPRESENTATIVE’S REPORT

Pre-Retirement Planning Course Application

Please clip out and return to the CAW Local 222 Union Hall

Last Name ___________________________ First Name ___________________________

Serial No. ___________ Shift No. ___________ Interested in a Saturday Peterborough session □

Home Address ___________________________________________

House/Apt. No. __ Street __ City __ Postal Code __

Telephone No. ___________________________

Years of Service _______ Age _______ Will Your Spouse Attend (circle) Yes No

(Spouses are encouraged to attend) Spouse’s Name ___________________________

Have You Planned A Retirement Date (mark appropriate box below):

1 Year □ 1 to 3 Years □ 3+ Years □

CAW Co-Operating Lawyers in Cobourg and Port Hope

Allan McCracken

Cobourg (905) 373-0233

Port Hope (905) 885-2451
Correctly reporting your Christmas pay, E.I., weeks of layoff, and submitting a SUB application will ensure unnecessary delays or denials in collecting your E.I./SUB entitlements.

Report To E.I.

Properly reporting weeks of layoff monies you may receive from GM etc. and reporting in a timely manner again should eliminate problems with E.I. and SUB.

There are many variables with each of our members depending on when you were laid off, if you came back to work, are back full time or are out on the Plant #1 model change.

Most Car Plant members were temporarily laid off December 2, 2007. E.I. starts their week Sunday through Saturday, so starting E.I. week December 2, December 9 and December 16, 2007. If laid off you would answer the following questions as such.

Did you work during these weeks? No
Did you start a full time job? No
Were you willing and capable of working each day? Yes
Did you receive any monies? No

Employer’s phone number: 905-644-5000

Do not claim the $1,700 GM Christmas Bonus, but you do have to claim GM Christmas Pay.

Let’s continue on for the week of December 23, 2007. If eligible you should have received 40 hours of Christmas Pay from GM deposited to your account on January 4, 2008. Claim this as $1,400 on box F as other monies before deductions. Also on the question did you or will you receive money other than that already reported in C, D, and E, check off Yes and put from GM 40 hours Christmas Pay. Again: only if you were entitled and did receive this money would you say ‘yes’ to box F and ‘yes’ to other monies.

Check your gross amount you received from GM on January 4, 2008 before declaring.

For the week of December 30, 2007 and if you returned to work January 2, 2008, (again for the week of December 30, 2007 claim 40 hours pay $1,400 GM); those that are still in model change layoff, you can declare the same 40 hours $1,400, as you should receive 16 hours pay from GM and 24 hours Short Work Week, if you qualify. If you do this money should be deposited to your account no later than January 11, 2008.

If you have moved since your last layoff you will need to have your mailing address changed with the E.I. office. This may be done by calling the telemessage centre during business hours at 1-800-531-7555 or by logging onto the Internet and going to the CAW Local 222 website, www.cawlocal.ca/222, click on Labour Links, click on Employment Insurance Layoff Link, click “Continue” at the bottom of the page.

You will have to wait until you receive your statement in the mail from the E.I. office giving you a TAC (telephone access code) before you can complete your report on line.

SUB Applications

SUB applications need to be submitted in order to receive your SUB monies. If you return to work and then go out on layoff again you will need to resubmit every time this situation takes place.

We would like to wish good health and fortune to all CAW Local 222 members and the best in 2008.

Dale’s office 905-644-7839; Steve’s office 905-644-1541.

Bruce H. Coleman
Barrister & Solicitor
CAW Co-Operating Lawyer
Many of our members have asked about their optional/dependent insurance premiums while they are on layoff. Your premiums will automatically be taken out of your SUB cheque. If your premiums are not taken out of your SUB cheque, you will receive a billing notice from the GM Canada Benefit Centre. It is important to pay your premiums right away so your insurance is not cancelled. You should also call the GM Canada Benefit Centre 1-888-442-4625 to see why the premiums are not being taken out of your SUB cheque.

If your status is not changed in-plant, this could be the problem.

We hope everyone had a great Christmas. We would like to wish everyone a Happy New Year.

Lauren Lamont, CH
Announces Even More Reasons For Using HYPNOSIS
With Durham’s First “FULL SERVICE” Hypnotherapy Group

The Lapedo Group was established in 2005 and consists of three Consulting Hypnotists who are committed to “Hypnosis with Integrity.” Whether it’s quitting smoking, weight loss, stress reduction or any number of other issues, there is someone who can help. Although all three work in most areas each one has their own special areas of interest.

Lauren Lamont is a Certified Hypnotherapist located in Courtice who specializes in smoking, stress and self esteem and weight loss as well as addictions. For more info feel free to visit Lauren’s website at www.laurenlamont.com or call at 905-579-8672

Peggy Kelly is a certified 5-Path and 7-Path Hypnotherapist and works in all areas of hypnosis including stress reduction and past life regression. Peggy also teaches Hypnosis and holds classes every few months for those wishing to become Certified Consulting Hypnotists. Upon completion of her course, a CCH can begin seeing clients immediately. Peggy’s office is located in Bowmanville. Check out upcoming classes and events at www.hypnosingcenter.com/sponsored/toronto-hypnosis-kelly.htm or contact her at 905-723-0400

Dorothy Gagnon is a Registered Social Service Worker as well as a Master Hypnotherapist specializing in counselling, anger management and all areas of hypnosis including anxiety issues, past life regression as well as child and youth issues. Dorothy can be contacted by phone at 905-723-0400 or through www.counsellingandhypnosis.com

All of the Lapedo Group are members in good standing with the following Associations

INSURANCE REPRESENTATIVE’S AND ALTERNATE SERVICE REPRESENTATIVE’S REPORT

Optional Insurance Premiums Need To Be Paid To Maintain Coverage During Layoff

Many of our members have asked about their optional/dependent insurance premiums while they are on layoff.

Your premiums will automatically be taken out of your SUB cheque. If your premiums are not taken out of your SUB cheque, you will receive a billing notice from the GM Canada Benefit Centre. It is important to pay your premiums right away so your insurance is not cancelled. You should also call the GM Canada Benefit Centre 1-888-442-4625 to see why the premiums are not being taken out of your SUB cheque.

If your status is not changed in-plant, this could be the problem.

We hope everyone had a great Christmas. We would like to wish everyone a Happy New Year.

www.cawlocal.ca/222
CHECK IT OUT
LABOUR EDUCATION SEMINARS
Wednesday, January 30, 2008 and Wednesday, February 6, 2008

CAW Local 222 Union Hall
3:30 – 4:00 p.m.  Registration & Course Materials
4:00 p.m.  Dinner
4:30 p.m.  Workshops

The Education Committee is here to serve you – the entire membership of Local 222. If we can help you in any way, please contact the Education Committee through the Union Hall, your Committeeperson or in person.

Education Committee – Lynn Argue-Hogarth, Chairperson; Richard Cleveland, Vice Chair; Rick Button, Vice Chair; Ted Lawrence, Secretary; Chuck Crossen, St. Marys; Bob St. Jules, TDS; Terry Thompson, Truck; Tim Pearce, Car; Tom Kelly, Lear; Cash Prasad, Car.

Executive Board – President: Chris Buckley; Financial Secretary: Charlie Peel.

WORKSHOPS
1. Young Adults and Health & Safety: Whether part-time work after school or summer employment, young people need to know their rights, including the right to refuse. Instructors Wayne Andrus and Bob Ambrose.
2. Direction For Youth & New Union Members: Local & National Union structure, committees within our Local, building activism, leadership skills, union principles and community involvement. Instructors John MacDonald, Jesse Forbes and Bob St. Jules.
5. CPR: CAW Members ONLY.
8. Budgeting.
9. Environmental Issues: Instructor Terry Thompson, CAW Earth Day Co-ordinator

REGISTRATION
1. Please indicate your first and second choice of available workshops.
2. The Education Committee reserves the right to cancel any workshop that has insufficient registrations.
3. Please return the completed Registration Form to any member of the Education Committee, to Local 222 Union Hall, leave it with your Committeeperson, or mail it to: Lynn Argue-Hogarth, Chairperson, Education Committee, CAW Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
5. Please notify us AS FAR IN ADVANCE AS POSSIBLE if you have registered but then find you cannot attend.
2008 Family Education Program at Port Elgin

The CAW National Union has announced the schedule for the 2008 Family Education Program.

The dates for the three English sessions are:
- Sunday, June 29 to Friday, July 11, 2008
- Sunday, July 13 to Friday, July 25, 2008
- Sunday, July 27 to Friday, August 8, 2008

The deadline this year is Friday, March 7, 2008.

**Program Content**

**Adults** will discuss the history, structure and policies of our Union as well as current economic and social issues from a worker’s viewpoint.

We will also participate in discussions with a number of excellent guest speakers on topics that touch the lives of workers every day: human rights, equality issues, changing society, globalization, our health care system and coalition building to name a few.

**All sessions** will stress adult, participatory learning methods in a very informal setting.

We will conclude the program by conducting a mock convention, after we have all had an opportunity to learn why, when and how to write and debate resolutions.

**Teenagers**, ages 13 to 18, will be involved in their own program that will include participation in some of the adult sessions, but will be geared to the concerns of their age group. Teaching methods have been developed to achieve maximum interest and participation.

**Children** age 5 to 12 will have a program supervised by trained recreation counsellors with activities ranging from arts and crafts to games and sports.

**Children** from infants to age 4 will be cared for in the day-nursery, complete with infant daycare and preschool facilities, including sleeping accommodation, enclosed playground and qualified staff.

**Family Time**

Classroom hours generally run from 9 a.m. to 4 p.m. with Wednesday afternoons and the mid-session weekend set aside for family fun. The Centre is equipped with every manner of sports facility.

**Eligibility Requirements and Instructions**

You are eligible to apply for the Family Education Program if you are a CAW member in good standing.

CAW Canada will provide, free of charge, food, lodging and instruction to each participant (and family) during your stay at the Education Centre.

Each participant must contribute their time (vacation, personal leave, etc.). **NO LOST TIME WILL BE PAID.**

For those participants driving to Port Elgin, transportation allowance based on 40 cents per kilometer is provided.

You must fill out the entire application form, including date and signatures.

Have it signed by your Local Union President or Financial Secretary and returned by Friday, March 7, 2008 to Michelle Barrett, Education Department, CAW Canada, 205 Placer Ct., Toronto, ON M2H 3H9.

Questions can be directed to Michelle at 1–800–268–5763, ext 484 or by e-mail at educate@caw.ca.

Please advise Michelle in the Education Department in Toronto if you or a member of your family require special medical consideration or have particular dietary needs while participating in the Family Program.

Participation is mandatory for all family members.

Childcare is available during course hours. Towels and linens are provided at the Centre.

Laundry facilities are available to help you keep up with the washing. No pets are allowed at the Centre.

Recreational facilities include baseball diamonds, soccer fields, horseshoe pits, tennis courts, volleyball court, an indoor gymnasium and a sandy beach.

Residential units contain a study area, sleeping quarters, a walk-in closet, bathroom facilities and a living room area with sofa bed, small fridge and patio access.

Dress is casual summer wear, and the atmosphere is friendly and relaxed. If you play a musical instrument that is portable, please bring it along.

We have a cultural evening we hope you will participate in. Bring along any cultural dress or music you may have.

The CAW Family Education Centre is first and foremost, a workers’ education centre.

You and every other CAW member and family are the owners. Together, as members of the CAW family, there is a collective responsibility for the upkeep and maintenance of the Centre.

Staff are on hand to take care of all details regarding the actual operation of the Centre. Your role as a member is to co-operate with the staff in this work, and, at all times, to conduct yourself as you would in dealings within your own families and within your own home.

Applications are available at the CAW Local 222 Union Hall or online at www.cawlocal.ca/222, click on the News & Events tab, and select CAW Family Education Summer Program.
I would like to wish you and your families a Happy New Year and hope that you had a wonderful Christmas Holiday.

Your vision care benefit is payable at 100 percent, once in any 24-month period, with the following maximum amounts per person covered: Single vision lenses $200; Bi-focal lenses $255; Multi-focal lenses $325; Contact lenses $210.

Please note the exceptions below:

If you submit a claim for expenses for a specific lens type, and you do not reach the allowable maximum with the initial claim, the unpaid balance for the original lens type can be applied towards additional vision care expenses if required within the 24-month period. For example, if you claim expenses in the amount of $200 for bi-focal lenses, you will have a balance of $55 that can be spent within the current 24-month period for other vision care products.

If you submit a claim for single vision lenses, and the amount paid is less than or equal to the maximum for such lenses, and if you purchase contact lenses within the 24-month period, the amount equal to the difference between the cost of the single vision lenses paid and the maximum of the contact lenses will be applied towards the purchase of the contact lenses. For example, if you purchase single vision lenses and the amount paid is $150, you will have a balance of $60 that can be applied towards the purchase of contact lenses within the current 24-month period. Note that this does not apply if your initial purchase is for bi-focal or multi-focal lenses.

You are covered for contact lenses once every 12 months if your visual acuity cannot otherwise be corrected to at least 20/70 in the better eye, or when medically necessary due to keratoconus, irregular astigmatism, irregular corneal curvature or a physical deformity resulting in the inability to wear regular frames. You should send a medical letter detailing your condition to Sun Life Financial in order to have your case reviewed prior to incurring expenses.

If you have a medical condition that requires frequent lens changes, your lenses will be covered with each prescription change. An ophthalmologist or licensed optometrist must substantiate your condition and submit a medical letter to Sun Life Financial for approval.

Laser eye correction surgery will be covered to a lifetime maximum of $325. If you are reimbursed for this surgery, you will not be eligible for any other vision benefit for a period of 48 months.

Repairs to frames will be covered at the usual and customary rates and are not subject to the frequency limitation. You will need to provide a detailed description of the repairs on each claim.

Dental Plan

Dental year runs from October 1 to September 30. The annual maximum is $2,800. The orthodontic lifetime maximum is $3,600. This benefit is payable at 50 percent for employees or dependents up to 21 years of age. Anything over $200 must have a predetermination sent in prior to any work being performed. (Both of these maximums are effective October 1, 2005). Effective January 1, 2006, benefits payable are based on the Provincial Dental Association fee guide in effect for the previous year.

Coverage for supplementary bite-wing x-rays will be provided once every 12 months, instead of once every nine months.

Until next issue I remain in solidarity...
CAW Recognized By Trillium Gift Of Life Network

CAW President Buzz Hargrove and CAW Local 222 member Phil Goodwin (left) accept a recognition award from Frank Markel, President and CEO of the Trillium Gift of Life Network for the union’s efforts in raising awareness of organ and tissue donation throughout Ontario. For more information on the Trillium Gift of Life Network please visit: www.giftoflife.on.ca
I would like to thank the membership on re-electing myself to the Executive Board as Guide and the members of the newly-realigned Zone 67 for their support and encouragement for the position of Zone 67 Committeeperson. These are not positions I have ever taken for granted, but consider a privilege to represent the membership in these positions.

We have many challenges ahead in 2008 including negotiating a new Collective Agreement and securing more products for both Car Plant #1 and Plant #2. This will in turn secure our futures, junior members as well as employment in our feeder plants. This will not only benefit the membership but also Oshawa, Durham Region and the province of Ontario.

Even with the disappointing news of the announcement of the cancellation of the third shift in the Truck Plant, we’re still in better shape than our brothers and sisters at Daimler-Chrysler in Bramalea and Windsor. The third shift in Bramalea is gone and there is no money in the SUB fund for any member with five or less seniority or pension incentives. Lear in Windsor will close this year putting more than 300 members on the street and the news for Ontario’s domestic auto industry isn’t much better. Our Federal and Provincial Governments can do much more than pay lip service to encourage and support our domestic auto industry here in Ontario. With their investment comes a valuable return on investment in the form of our tax base which supports our public healthcare, schools, infrastructure and keeps small businesses healthy with our spending power.

Service jobs (i.e. McDonalds, Wal-Mart, Home Depot, Lowes to come) are low paying, non-paying, non-pension jobs which don’t allow those employees to purchase vehicles, homes, appliances or any of the durable manufactured goods made in North America. Most of these jobs are part-time with none of the benefits that unions negotiate such as dental, vision, prescription drugs, a tuition refund, Christmas bonuses, car insurance benefit etc. Many of the benefits we take for granted other employees at non-union jobs can only dream of, or pay out of their own pockets at inflated prices. Where do they make enough disposable income to purchase a new vehicle, home or appliances? It’s not hard to figure that at $8-$12/ hour and trying to support a family, there isn’t a lot of extra once you pay the rent, groceries and health insurance to buy anything else.

In my opinion the “level playing field” the government always talked about when negotiating free trades deals and trying to sell to us is to destroy the middle-class and widen the gap between the “haves and have-nots.” In other words dismantle or destroy unions, labour friendly laws, lower our wages and benefits and “download” public healthcare onto us. Bringing us down to the Corporation’s level playing field means to lower our wage down to a $12/ hour with no benefits and to threaten to move their factories elsewhere, to the “third world” to remain “competitive.” I believe the right wing governments both here in Canada and in the U.S. embrace the corporations’ demand for weakened labour laws, weaker health and safety legislation, lower taxes, lower minimum wages, private healthcare, no pension obligations, nor plant closing monies. Don’t the Domestic Auto Industry and the unions represent the employees’ fight for higher minimum wages, increased labour and health and safety legislation, fully funded pensions, public healthcare, and “fair trade?” I have to wonder whose interest the governments have at heart, ours (the people they are supposed to represent) or the corporations? What do you think?

My father always wanted me to have a better standard of life than he and I want the same for my two boys, but the way things are going here in North America I see there is a widening gap between the rich and the poor with the middle class going to be poor. I’m very concerned for our children’s future but would like to remain optimistic, as I am thankful for the standard of living that GM has given me with our union negotiating our great wages, benefits and pensions. I have confidence in our Local 222 as we head into 2008 bargaining as we will remain united and responsible in these uncertain times in the auto industry.

I hope you and your family had a happy holiday and all the best for 2008. I can be reached in-plant at 3175, pager *97-8240, out-of-plant 905-644-3175, pager 1-800-361-6793 PIN 8240, e-mail SteveBullock@rogers.com.

In Solidarity.

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- East Mall – 600 King St. W, Oshawa, Ont Tel: 905-432-6749
- Bowmanville – 2 King St W, Bowmanville, Ont. Tel: 905-623-1512
- Port Perry – 1894 Scugog St., Port Perry, Ont Tel: 905-985-8933
- Whitby Mall – 1615 Dundas St E., Whitby, Ont Tel: 905-436-7870
- North Whitby – 3960 Brock St N, Whitby, Ont Tel: 905-665-2742

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The Holmes Foundry, 1998

Since 1998, the CAW has been working with the Occupational Health Clinics for Ontario Workers (OHCOW) in Windsor to investigate, document and pursue compensation claims for former Holmes Foundry and Insulation workers in Sarnia. Many of these workers have suffered from health problems related to workplace exposures to asbestos.

The Holmes facility included three plants, the Caposite and Holmes Insulation plants and the Holmes Foundry. All these plants shared a common location until 1974 when the Caposite plant closed and the Holmes Insulation plant moved to a different location in Sarnia. The insulation plants manufactured insulation products produced from asbestos and the Holmes Foundry manufactured engine castings. In 1991 the Holmes Foundry was closed by the Chrysler Corporation that had purchased the facility from American Motors. The workers had joined the UAW in 1978.

Throughout the 16-year period when the Ontario government conducted air sampling at the Caposite plant, they recorded the highest asbestos counts ever recorded in Ontario. Despite the government’s awareness of the health risks associated with asbestos exposure, inspectors failed to enforce existing asbestos regulations. In 1987, a Ministry of Labour report found six-fold increases in lung cancer mortality (compared to the overall population) among Holmes workers exposed to asbestos for two years or more, an eleven-fold increase in respiratory disease mortality and a four-fold increase in all malignancies.

CAW Investigation

In early 1998, the CAW national office was approached by OHCOW in Windsor regarding the clinic’s concerns about the health of former Holmes Foundry and Insulation workers in Sarnia. OHCOW had been requested by CAW Local 456 to investigate the considerable number of former Holmes workers with cancer, hearing loss and respiratory and heart disease.

The CAW initiated an investigation with the support of several other unions, OHOOW, the Windsor Occupational Health Information Service (WOHIS) and the Ontario Federation of Labour. The investigation documented the health problems of over 300 former Holmes workers and their families. Throughout the provisions of the Freedom of Information Act, the CAW requested copies of the Ministry of Labour reports arising from the Ontario government’s involvement with the former Holmes Foundry and Isolation plants.

Early reports showed asbestos exposures up to 28 times the standards of the day (today’s standards are much stricter). They showed that early government recommendations that the company reduce asbestos exposure by mechanizing all operations involving asbestos, and totally enclosing and adequately exhausting them, were not acted upon adequately by the company. In later reports, rockwood dust, carbon monoxide, phenol, formaldehyde, excessive noise and other health and safety violations were the focus of the Ministry’s reports. Again, directives were inadequately responded to. During the 16 years that the government sampled for asbestos at Caposite and Holmes Insulation, it issued only one order to stop production. This order was ignored, but no penalty was imposed.

Pursuing Compensation Claims

The CAW national office worked with the CAW Local 456 and OHCOW to pursue compensation claims through the WSIB for former Holmes workers and their families. By 2001, the CAW had filed over 320 claims at the WSIB for occupational disease. Of those, 185 were accepted, resulting in approximately $8,800,000 in direct payments to Holmes workers and their surviving family members as well as payments of approximately $600,000 per year in ongoing monthly benefits. A further 135 claims are awaiting decisions by the WSIB and the files of a further 200 workers are being reviewed to determine whether or not there is a basis to file claims on their behalf.

Research from McMaster and CAW History CD ROM “no Power Greater.” Copies of this CD can be borrowed from CAW Local 222 Union Hall Library.
We hope you had a good festive green holiday season with your family and friends.

Congratulations to the CAW Local 222 Environment Committee for receiving the Central Lake Conservation Authority Certificate of Appreciation for environmental contributions towards the stewardship and enhancement of our watersheds. The Conservation Authority recognizes our Local’s in-kind and financial donation toward the 2007 spring tree planting event.

Incinerator Public Forum

CAW DREC is holding a second public forum on the proposed Durham/York incinerator or Energy From Waste facility planned for Clarington, east of Courtice Road near the shores of Lake Ontario. Our main speaker is Dr. Paul Connett who is a world-renowned expert on waste issues and incineration. Other presenters are to be announced. Please spread the word to everyone about this event and please plan to attend. Doors will open at 5:30 p.m. at the CAW Local 222 Union Hall, Thursday, January 10, 2008.

CAW Council Report

At the December 7-8 CAW Council in Toronto, delegates voted unanimously in favour of Emergency Resolution No. 1 to oppose the building of waste incinerators. Our CAW Local 222 Executive voted unanimously in favour of a similar resolution which the CAW Council Resolutions Committee merged with the one CAW Local 1520 had submitted to be debated at Council. I’ll briefly describe the resolution. It attacks the issue of the loss of electricity by having to make things from raw material instead of recycling. It states that toxic chemicals that can be formed during the combustion process, are more toxic than the original waste. It describes the most insidious aspects of incineration, the entirely new and highly toxic chemicals that can be formed during the combustion process causing adverse health effects from pollution and its economic cost to society. Incineration actually perpetuates the use of landfills because of the large quantities of leftover toxic ash produced by incineration. The CAW Campaign for Extended Producer Responsibility will suffer negative impacts due to incinerators taking away the incentive and pressure for corporations to redesign their products and packaging to reduce toxics and conserve resources. On the other hand, community efforts into waste separation reuse and repair, recycling and composting can create more jobs, both in the handling of the waste and in secondary industries using recovered material. If you want the full version please call me or e-mail.

CAW DREC Election Report

Here are the results of the CAW Durham Regional Environment Council nomination and elections at the November 25, 2007 meeting for the two year terms. President Dave Renaud Local 222; First Vice-President Wendy Cartwright Local 1090; Second Vice-President Eric Wiggans Local 222; Financial Secretary Kathie Fowlie Local 222; Recording Secretary Mary Sue Hill Local 222; Trustees (6) Joyce Bonneau Local 222, Phil Goodwin Local 222, Terry Howell Local 1090, Penny Ishii Local 112, Terry Thompson Local 222, Cec Mackesey Local 222 & Workers Health & Safety Centre; Sergeant-at-Arms (2) Doug Hart Local 222, James Vankemp Local 222. A huge thank you goes out to all the CAW DREC volunteers who take their own personal time to contribute towards environmental activism with a strong Labour perspective.

Workers For Cancer Prevention Fundraiser Results

The November 3 Dinner, Dance and Silent Auction held at CAW Local 1285 was an absolute success. The WCP Committee raised over $15,000 to go towards Cancer Prevention Initiatives and to give the opportunity for children fighting cancer to receive treatment while having fun at Camp Oochigeas. Thank you to everyone who donated and volunteered to help us out.

For GM in-plant issues, please call me at 905-644-1374 or mike radio 1374 or email Dave.Renaud@gm.com or for outside issues Dave.Renaud@rogers.com.

Until the next time, please keep it green.
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Big Shoes To Fill

And I don’t mean his size 12 feet. In recent union elections at AGS Automotive, Al Boos, our Recreation Committee Chairperson, was elected to a Health & Safety position in his plant. Al has shown himself to be a great organizer who is dedicated to our members. He has decided to step down as the Recreation Chairperson to concentrate his time for his new position in-plant. I wish him the best with his new duties. I have been elected by our Recreation Committee for the Chairperson position. Thanks to the rest of the Recreation Committee for having the confidence in me to fill these big shoes.

Busy Year For Recreation

The year 2007 started off with CAW members going on a bus trip to Montreal for a Leafs versus Habs hockey game. Two busloads of fans made the weekend trek. Ron Bilcox was the organizer of this event. Good job Ron.

Our Four-Person Scramble golf tournament at Bowmanville Golf Course was held on Friday of the May long weekend. Our prize table for this event is second to none for a $90 entry fee. Prizes are given out by random draw. Every golfer gets a prize. Some received two prizes.

June was a very busy month for our committee. The annual Retirees Picnic at Lakeview Park had approximately 2,000 people attend. Our main picnic at Lakeview Park was a well-organized event. Good weather for both picnics helped make them a success.

This was the second season for our Local to be involved with Mosport International Raceway. We sponsored racers and a fan appreciation night organized by Wayne Andrus. This was a great opportunity to promote the CAW’s Buy Domestic campaign. Good job Wayne.

Our final event was the fall Four-Person Scramble golf tournament, held Friday of Thanksgiving weekend, 80 degree weather allowed our participants to wear shorts and golf shirts. Added to the tournament was a best-dressed foursome contest. Unfortunately only one team dressed up. Fortunately it was my team (easy $100 prize).

Events Staged In 2007 By SEORC

We belong to the CAW South Eastern Ontario Recreation Council. In 2007 there were darts, National event; 10 pin bowling, qualifier event; hockey, National event; golf, qualifier event; hold’em poker, qualifier event.

Any event held by the CAW (Local or National) is a “Best Bang for the Buck” time. Thanks to all members for their involvement and participation in these events.

Also thanks to Chris Buckley, Charlie Peel, the rest of the Executive and all Standing Committees for their help and support year-long. Big thanks to the staff at the Union Hall.

Happy New Year from the Recreation Committee: Dean Howse, Chris Scott, Tina Moore, Steve Hunter, Chuck Thomas, Wayne Andrus, Ron Bilcox, Tom Bickle, Dennis Gibbs, Gregg Barton, Frances Berney, Al Boos.

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Help For Parents Of Acting-Out Youth

The following may sound all too familiar:

Their marriage was in tatters. For the past two years they had been trying to cope with a teenager who hurled verbal abuse, was physically aggressive and was into alcohol and drugs. As well their child had been in trouble with the law and suspended from school for skipping and inappropriate behaviour. The teen “ruled the roost” at home. The parents were angry, blamed themselves and then each other. Both parents were ashamed to admit their child had a behavioural problem and saw this as “going through a phase.” All were in denial and feeling helpless.

They had seen counsellors, school officials and were on the verge of separating when a friend recommended they contact APSGO, the Association of Parent Support Groups of Ontario. With nothing to lose they attended a meeting and found a group of people—non-professionals—who had children with the same or similar issues. APSGO is entirely a parent volunteer organization, not professional counsellors. Groups meet in towns and cities in southern Ontario. The largest is in Ajax, and the newest group held its first meeting in Oshawa in September 2007. The groups have no religious or political affiliations, are non-blaming and do not support physical violence or corporal punishment.

Each group meets once a week and together they share ideas and brainstorm ways of dealing with their disruptive young people. It’s stressful when parents don’t know how to cope with the youth’s behaviour. One of the most important strategies is to learn how to disengage and avoid confrontations. You also learn what to say and not to say in situations which might escalate into a confrontation. All meetings and information exchanged is strictly confidential. A big plus is the fact that the parents in the group aren’t judgmental. Members of each APSGO group share strategies that assist parents in re-focusing their lives.

The family cited have repaired their marriage and the youth is making progress. To locate the group nearest you or for more information call 1-800-488-5666 or visit www.opsgo.ca.

For counselling support, call Sharron Keehler at 905-644-4282 or Dave Murphy at 905-644-4283.

Take Care.

Counsellors’ Corner

Counsellors’ Corner

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Take Care.
For those who took the CPR course, please pick your certificates up at the front desk of the CAW Local 222 Union Hall.

Our Local Union courses for this winter will be Wednesday, January 30 and Wednesday, February 6, 2008.

Our courses offered this session:

1. **Bring Your Kids to Health & Safety Class:** Some young adults going into the workforce do not get proper health & safety training outside the plant. Whether it be part-time work after school or summer employment, young people are being injured at an alarming rate. Bring yourself and your child to the Union Hall to learn your rights, including the right to refuse unsafe work. Instructors Wayne Andrus and Bob Ambrose.

2. **Direction For Youth & New Union Members:** Explains Local and National union structure, committees within our Local, union building activism, leadership skills, help to understand union principles and involvement in communities. Instructors John MacDonald, Jesse Forbes and Bob St. Jules.

3. **Steward Training:** Instructors National Co-ordinator Paul Goggan and Chuck Crossen

4. **Human Rights:** Cash Prasad

5. **CPR:** Frank Simmons, Peter Robertson

6. **Stress in the Workplace**

7. **Employment Insurance**

8. **Budgeting**

9. **Environmental Issues:** Instructor Terry Thompson, CAW Earth Day Co-ordinator

Thanks to all of the instructors who put their own time into these courses. Thank you to the Family Auxiliary for the great meals.

Happy New Year from the Education Committee: Lynn Argue-Hogarth, Chairperson; Richard Cleveland, Vice Chair; Rick Button, Vice Chair; Ted Lawrence, Secretary; Chuck Crossen, St. Marys; Bob St. Jules, TDS; Terry Thompson, Truck; Tim Pearce, Car; Tom Kelly, Lear; Cash Prasad, Car.

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Most typical Canadians place considerable faith that our elected governments have their economic and social security interest at heart. Many will recall the Canadian House of Commons resolution almost 20 years ago, to eliminate child poverty by the year 2000. A 1996 poll found that 40 percent of Canadians were only two pay cheques from poverty. After more than two decades of working harder, expecting less of government, getting better educated; do you feel more prosperous?

In 1990, when I was elected to the Ontario Legislature; Canada was hit with a recession at almost the very same time. As a government, we attempted to implement strategies to turn things around without having a huge negative impact on the poor and working residents of Ontario. An enormous amount of progress was made and the province was headed to a surplus. Then in ’95 the Conservatives came to power and implemented a whole new philosophy of tax cuts and program cuts. The Conservative approach was to put the house in order and it was the poor, women and children that suffered.

After 25 years of listening to the “Corporate Tax Cut” war cry, I can tell you how Canada is doing. Since 1981, Canada’s economy has doubled; Ontario’s has more than doubled. Canada has the ninth largest economy on the planet and the federal government has had 10 percent in the past 30 years thanks to the working class working harder than ever. Canadian families are working over 200 hours more a year than a decade ago. Compare that to Canada’s 100 highest paid CEOs. By noon on New Years Day, they have made what takes a minimum wage worker all year to earn. By the start of the work day January 2nd, they have made what takes the average Canadian wage earner ($38K) all year to bring home. When you hear about tax cuts, who really gets the break?

There is a greater concentration of high income earners in Ontario and Canada. Ontario’s top 10 percent are leading the pack compared to the rest of Canada. The new jobs we see are in the service area, like Tim Hortons and big box stores. So when you hear about a double-double, that’s the rich man’s version of an increased income and government tax cuts. We have a growing gap between the rich and the poor at a time of growing prosperity and the government is doing less to alleviate this problem.

Now, as we face lay-offs in the manufacturing sector, less than 27 percent of unemployed people were eligible for Employment Insurance, compared to over 80 percent in 1989 that were eligible. This program, formerly called Unemployment Insurance, was designed for just such a down-turn in any given sector. The rates deducted from employees continued to increase while a more restrictive eligibility criterion has substantially reduced the percentage of workers who can access employment insurance benefits when they become unemployed.

Our social infrastructure (programs like unemployment insurance) was built by generations of Canadians since the Great Depression. While our social programs remained intact Canada was the envy of world. We can thank our parents and grandparents because by the early 1990’s, Canada was declared as the best place in the world to live. The current federal and provincial governments that we have elected will be known as the generation that has raided our social infrastructure to fund the tax cuts. As we celebrate this special time of year, why do we continue to allow this corporate tax-cut attitude to rule our government? As for a prosperous New Year, with the lost revenue (tax cuts) by senior levels of government, also lost is the ability to fund a secure future for our children’s generation.
I would like to take this opportunity to thank all the volunteers who help our committee throughout the year. Without your help these events would not run as smoothly as they do! So thank you from the entire committee.

As some of you may know, there have been some significant changes to the CAW South Eastern Ontario Recreation Council. We are a brand new committee consisting of Dean Howse Financial Secretary, Mike Singh Vice Chairperson, Al Boos Recording Secretary, Mary Anne McKeown (Retiree) and myself as Chairperson. I look forward to working with this committee for many years to come.

Our first event of the New Year will be the 10 Pin Bowling Qualifier, which will be held on February 2, 2008 at Leisure Lanes. Entry deadline will be January 28, 2008, no exceptions. The National Tournament will be held April 12 and 13 in Windsor.

Our committee is trying to secure some ice time for the hockey qualifier. As many of you know, it’s almost impossible to get ice time in the Durham Region. We will keep you posted.

Here are a few of the other events we will hold throughout the year: darts, golf, texas hold’em. Hope to see you out there!

In closing, I hope everyone had a safe and happy holiday.

I would like to thank the sisters and brothers of GM Car Plant Zone 35 trim and hardware for your support during my recent election for alternate committeeperson. I look forward to representing you for the next three years.

Until next time.
Adolescent Substance Abuse

Being a teenager and raising a teenager are individually, and collectively, enormous challenges. For many teens, illicit substance use and abuse become part of the landscape of their teenage years. Although most adolescents who use drugs do not progress to become drug abusers, or drug addicts in adulthood, drug use in adolescence is a very risky proposition. Even small degrees of substance abuse (for example, alcohol, marijuana, and inhalants) can have negative consequences. Typically, school and relationships, notably family relationships, are among the life areas that are most influenced by drug use and abuse.

One of the most telling signs of a teen’s increasing involvement with drugs is when drug use becomes part of the teen’s daily life. Preoccupation with drugs can crowd out previously important activities, and the manner in which the teen views him or herself may change in unrealistic and inaccurate directions. Friendship groups may change, sometimes dramatically, and relationships with family members can become more distant or filled with conflict. Further bad signs include more frequent use or use of greater amounts of a certain drug, or use of more dangerous drugs, such as cocaine, amphetamines, or heroin. Persistent patterns of drug use in adolescence are a sign that problems in that teen’s environment exist and need to be addressed immediately.

What causes adolescent substance abuse? There is no single cause of adolescent drug problems. Drug abuse develops over time; it does not start as full-blown abuse or addiction. There are different pathways or routes to the development of a teen’s drug problems. Some of the factors that may place teens at risk for developing drug problems include:

- insufficient parental supervision and monitoring
- lack of communication and interaction between parents and kids
- poorly defined and poorly communicated rules and expectations against drug use
- inconsistent and excessively severe discipline
- family conflict
- favourable parental attitudes toward adolescent alcohol and drug use, and parental alcoholism or drug use

It is important to also pay attention to individual risk factors. These include: high sensation seeking; impulsiveness; psychological distress; difficulty maintaining emotional stability; perceptions of extensive use by peers; perceived low harmfulness to use.

How do you know when to seek help?
The earlier one seeks help for their teen’s behavioural or drug problems, the better. How is a parent to know if their teen is experimenting with or moving more deeply into the drug culture? Above all, a parent must be a good and careful observer, particularly of the little details that make up a teen’s life. Overall signs of dramatic change in appearance, friends, or physical health may be signs of trouble. If a parent believes his or her child may be drinking or using drugs, here are some things to watch for:

- Physical evidence of drugs and drug paraphernalia
- Behaviour problems and poor grades in school
- Emotional distancing, isolation, depression, or fatigue
- Change in friendships or extreme influence by peers
- Hostility, irritability, or change in level of cooperation around the house
- Lying or increased evasiveness about after school or weekend whereabouts
- Decrease in interest in personal appearance
- Physical changes such as bloodshot eyes, runny nose, frequent sore throats, rapid weight loss
- Changes in mood, eating, or sleeping patterns
- Dizziness and memory problems

If you decide you need help, call your CAW substance abuse representative:

Car Body/Hardware & South Stamping, Mike Hills: office 905-644-3724; pager 1-800-361-6793 PIN 3724, (then enter the number you want to be called at) home 905-885-6901.

Car Chassis/Paint & Tri-Link, Tom Pflanzer: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-914-6560.

Now that the holiday season is over, I hope everyone had a joyous Christmas and New Years, with lots of great (but likely quite fattening) food! Personally, Marilyn and I don’t get to see our daughters and grandkids that often, but fortunately, this year we had our oldest daughter Sharon, son-in-law, and grandkids here for the holidays! Even though it’s only December 7th as I write this article, it goes without saying that we’ll indeed have a blast in Bowmanville over Christmas!

On November 17th, at Leisure Lanes, Shift #2 put the boots to us again in the Mike Lunn no-tap shift challenge. There was a total of $1,700 (17 teams $100 per team) in all to be won. The prize money went like this:

- Team #1 Shift #2 “Alley Oops” – $250 (Frank Van Stratten, Cheryl Leblanc, Robin Hurlburt, Kim Kapczynski, Dominic Milo)
- Team #2 Shift #2 “Get ’R Done” $225
- Team #3 Shift #1 “Union Duds” $200
- Team #4 Shift #2 “Niners” $175
- Team #5 Shift #2 “Wildcats” $150
- Team #6 Shift #1 “Llllllllosers” $125
- Team #7 Shift #1 “I Don’t Know” $125

The 3803 triple thrown by the “Alley Oops” team is probably one of the highest (if not the highest) scores we’ve ever had in this format. Great job folks! The closest to them were the “Get ’R Done” team, with 3691 pinfall. From there, the scores dropped off dramatically, with our “I Don’t Know” team score of 3430. I think Shift #2 likes to put the whammy on our team each session, ‘cause it seems we always get teamed against the Smales group, and get crushed by them each time! We always have fun competing against them however, so it’s not really sour grapes Kathy!

Those who competed in the sweeps came away with $450, so it was a good day all round. Hopefully, we on Shift #1 can turn things around next spring, during the second no-tap challenge!

Because of the early Oshaworker deadline of December 7th, and our no-tap Shift #1 Christmas night of bowling, there’s only two weeks of results to report on in this article.

Over those two weeks, there were 15 200+ games tossed, but only two 600+ games. Again, that 600+ target remains as elusive as ever for our top bowlers to achieve. Those two who were fortunate enough to accomplish the feat are Rick Wilkes 233+195+192 (620) and Mike Bested 189+225+193 (607).

The five-pin pot is up to $170 at present, and there’s a couple of situations I think should be brought to everyone’s attention.

Due to the many layoffs at GM recently, Sharon Armour, has been put on Shift #2. She’s been bowling on Shift #2 for her bowl-offs. That’s real dedication, don’t you think? But that’s not what this is all about. Although we all miss her on Shift #1, and the other half of the duo has grown strangely quieter because of her absence, on December 6th we held our Shift #1 Christmas no-tap get-together, and who should join us there, but none other than Sharon Armour. It goes without saying that it didn’t take her long to get into the rabble-rousing swing of things, as she informed me that she had left four five-pins, and didn’t have to make them (no-tap, you see). Debbie Killens was very quick to inform me that Sharon had thrown three or was that four gutter balls as well? I’m not sure if Sharon wanted that fact put on paper, but there it is. Sometimes payback’s a lot of fun, from where I sit on this one!

During that Christmas celebration of fun, Larry Adams was tuned in real well, as he threw a perfect no-tap 300 game, with only three of the 12 strikes being no-tap strikes. The other nine were legitimate 10-pin strikes. For his efforts he received $50, in addition to winning one of the three 50-50 draws, and I believe he won the overall sweeps, so it was a very profitable night for Larry. Sometimes sand-bagging really does pay off!

I do know this though. All present had a great time, judging by all the laughter, good food, and prizes for all! Thanks for another very successful Christmas no-tap session!

Norm Dawe brought around a card for all of us to sign, for Ross Wilcox. Norm and Shelley were on their way to London that weekend, and thought they’d look up Ross, to show we’re all thinking about him. Thanks Norm and Shelley.

Last, but not least, below is a list of the spare conversions made over the two weeks covered here:

- Harold Howe 5-6
- Kathleen Gabona 1-2-3-5-7
- Frank Law 1-2-10
- Charlton Bryan 2-5-7
- Lu-Anne Cassels 5-10
- Tony Cassar 5-7
- Heather Ellis 6-7 & 6-7-10
- Kathy Jeffrey 1-2-7-9
- Yours Truly 4-9
- John MacDonald 5-7
- Owen Lund 4-9

Till next time, good bowling, and watch out for those five pins!
### 600 Club

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### 800 Club

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Hope everyone had a great holiday season and old Saint Nick was good to you with new equipment. Maybe the dressing room will be more pleasant to the nostrils for 2008! Best wishes for the new year. Here are the latest results!

October 25
- **Penguins 4, Sabres 2**
  
  
  With all the tickets Scott had to get for this game, he came up big with the trick!

- **Capitals 2, Bruins 2**
  
  **Capitals** 2 – B. Cane (–), S. McKenna (B. Prentice and R. Felgemacher); **Bruins** 2 – G. Oliver (B. Smith), P. Lane (C. Hinks and L. Coady).
  
  Dave and Adam both stood tall in this low scoring affair!

November 13
- **Bruins 5, Penguins 1**
  
  
  Chuck really had his guys going this game and Geordie's 4 points didn’t hurt!

- **Capitals 3, Sabres 2**
  
  **Capitals** 3 – R. Felgemacher (C. Michelson), C. Michelson (S. McKenna), C. Michelson (R. Felgemacher); **Sabres** 2 – S. Stockdale (K. Hawes), R. Leger (S. Stockdale).
  
  Good wide open game with the goalers keeping the score low.

November 15
- **Bruins 10, Sabres 3**
  
  
  Sabres built 3-1 before the roof, walls, floor and all caved in! Hey Gary; what are you going to do with all the hats that rained down?

- **Penguins 5, Capitals 2**
  
  **Penguins** 5 – S. Wood, M. Lane (R. Gallagher), R. Gallagher (D. Baker and M. Lane), C. Walker (D. Millson), S. Ward (R. Gallagher and M. Lane); **Capitals** 2 – B. Prentice (D. Dunham), Jeremy Pate (–).

  All cylinders firing as the Pens disposed of the Caps!

November 20
- **Capitals 3, Bruins 3**
  
  **Capitals** 3 – B. Prentice (J. Broome), D. Dunham (B. Cane and H. Berberian), S. McKenna (R. Garlough); **Bruins** 3 – D. Formosa (D. Semenuk), G. Beedham (L. Coady and C. Hinks), D. Semenuk (G. Oliver and S. Wilson).

We were told by the timekeeper that this was the game of the year so far and Dan's goal scoring streak is at two games!

- **Sabres 6, Penguins 3**
  
  
  Dan went from the car to the opening shift and got the Sabres on their way, 19 seconds in!

  That’s it for now. For all those on layoff, enjoy! Hello Harry B.$$
Truck-Car Hockey Results

Week 1 Tuesday
- **Jack’s Fillin’ Station 7, Dines Restaurant 5**
  - Jack’s – Tony Burghardt 4 goals 3 assists, Tim Pearce 2 goals, Clark Moore 1 goal 1 assist, Steve Thibodeau 2 assists. Single assists to John Whiteman, Myron Wijtowych, John Griffin and Joe Teatro.
  - Dines Restaurant – Perry Roy 2 goals, Blain Corriveau 1 goal 1 assist, Allan Howe 2 assists, single assists to Rick Powers and Jim Robinson.
  - Player of the game Tony Burghardt 4 goals 3 assists. On the other side of it was Laurie Gay scoring on his own net.
- **Phoenix Chiropractic 2, Bond Optical 2**
  - Bond – Steve Wilson and Ray Beenen 1 goal each. Both goals assisted by Darryl Fitzgerald.
  - Phoenix – Mike Goodes and Chris Michelson 1 goal and 1 assist each. George McCall 1 assist.
  - Player of this game Gerald Fitzgerald for his 2 assists.
- **Renown Electric 3, ListenUP! Canada 2**
  - Renoun – Tim McGuigan 1 goal 1 assist, Ron Noble 1 goal, Dean Murray 1 goal. Shawn McKenna 2 assists. Single assists to Captain Deboo and Steve Skene between the pipes.
  - ListenUP! Canada – Larry Goady 2 goals. Single assist to Chuck Bickle, Dave Comeau, Gerry Snowden and Garry Chisholm.
  - Shawn McKenna was player of the game.
- **Phoenix Chiropractic 2, Bond Optical 2**
  - Bond – Steve Wilson and Ray Beenen 1 goal each. Both goals assisted by Darryl Fitzgerald.
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  - Shawn McKenna was player of the game.
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  - Bond – Steve Wilson and Ray Beenen 1 goal each. Both goals assisted by Darryl Fitzgerald.
  - Phoenix – Mike Goodes and Chris Michelson 1 goal and 1 assist each. George McCall 1 assist.
  - Player of this game Gerald Fitzgerald for his 2 assists.

Week 1 Thursday
- **Ontario Motor Sales 3, Phoenix Chiropractic 3**
  - Ontario Motor Sales – All the goals were scored by the spare players. Have we ever got some good spares. Goals scored by Aaron Ross, Dan Semenuk and Larry Slade. Randy Brady had 2 assists, Cam Hinks 1 assist.
  - Phoenix – Chris Michelson 1 goal 1 assist, Geordie Oliver 1 goal 1 assist, Brian Woods and Randy Brady 1 goal each. Single assists to Garry McGee and Bill Prentice.
  - OMS played a very good game, could have won in the final minutes. Player of the game Kevin Beaton 3 assists. Honourable mention to John McLeod and Cam Hinks. Eric “Seadog” Smith was very happy that Bill Prentice was back playing. Seadog says it has been lonely in the penalty box while Prentice was away.
Game stars Aaron Ross, Dan Semenuk, Larry Slade and Jim Rogers.

- **Jack’s Fillin’ Station 5, ListenUP! Canada 2**
  - Jack’s – Tony Burghardt 2 goals 1 assist, Steve Thibodeau 2 goals, Clarke Moore 1 goal. Single assists to Tim Pearce, Jeremy Snowden, John Whiteman and John Griffin.
  - ListenUP! Canada – Chris Lynch and Captain Chuck Bickle 1 goal each.

  Players of the game Tony Burghardt and Steve Thibodeau. I can’t understand how Chuck Bickle is on a losing streak. He was a fierce competitor but has turned into a pussycat.

- **Dine’s Restaurant 2, Renown Electric 0**
  - Dine’s – Single goals to Jim Robinson and Gary Beedham assisted by Blain Corriveau and Don King.
  - Renown Electric – Steve Wilson 2 goals, Ray Beenen 1 goal. Single assists to Dan Snell, Captain Cane, Greg Pate, Steve Reynolds and Jeremiah Pate.

  Play of the game, Jeremiah Pate passed the puck to his dad Greg Pate. Greg passed the puck over to Ray Beenen who scored a nice goal. Our first father and son point-getters in the league. Next thing you know we will have a grandson passing it to granddad.

**December’s Newsflash:**

John Deboo had a slap shot goal so the referee gave him a penalty instead. Claude Blanchet shut out Phoenix 4-0. John McLeod was given a penalty, down one goal, comes out of the penalty box, a clear-cut breakaway and was stopped dead in his tracks by Carmen Rooney.

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**Durham Medical** – John McLeod 1 goal 1 assist, Ken Vaillancourt and Kyle Mainsey 1 goal each. Shawn Dale 2 assists. Grant Hinchey and Bob Sutherland 1 assist each.

**Bond** – Steve Wilson 2 goals, Ray Beenen 1 goal. Single assists to Dan Snell, Captain Cane, Greg Pate, Steve Reynolds and Jeremiah Pate.

Wing Night is Thursday, February 7th at Jack’s Fillin’ Station. Until Next Issue See You On The Ice.

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**Leader Board Stats by Rob**

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<td>John Perrault (Phoenix Chiropractic)</td>
<td>12</td>
<td>6</td>
<td>2</td>
<td>4</td>
<td>27</td>
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<td>Bruce Hawshaw (Jack’s Fillin’ Station)</td>
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<td>7</td>
<td>5</td>
<td>2</td>
<td>35</td>
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<td>Tom Haraj (Renown Electric)</td>
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<td>3</td>
<td>3</td>
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<td>Carmen Rooney (Durham Medical)</td>
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<td>8</td>
<td>2</td>
<td>2</td>
<td>34</td>
<td>2.83</td>
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<td>Steve Skene (Renown Electric)</td>
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<td>4</td>
<td>7</td>
<td>1</td>
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<td>Dave Hutchesson (Dine’s Restaurant)</td>
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<td>3</td>
<td>8</td>
<td>1</td>
<td>39</td>
<td>3.25</td>
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<tr>
<td>Al Aylesworth (ListenUP! Canada)</td>
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<td>5</td>
<td>7</td>
<td>0</td>
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<td>Dave King (Ontario Motor Sales)</td>
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<td>2</td>
<td>7</td>
<td>3</td>
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The summer was over a long time ago and this is my first effort in the Oshaworker since our season ended. I want to start with wishing everyone out there a very happy 2008 and also good health for 2008.

It was a great season and we all had our own reason why golfing in this league is so much to look forward to. Is it the shotgun start, the close friends we play with, the many familiar faces, the games we play, the money we can win and sometimes do win or is it a combination of all of the above.

For 2008 we have selected the courses and fixed the times of play (www.222retireegolf.com). We have also fixed the dates for registration (Tuesday, April 15, 2008) as well as the 2008 banquet (Wednesday, October 21, 2008). Just like we did this year we will organize a trip to Rama for two days of golf and a little bit of gambling, if that is what you are into. This will take place on Wednesday/Thursday September 3-4. Later on in 2008 we will organize a trip to Myrtle Beach (November 10-17) for a week of golf and fun.

In 2007 we had a total of 180 golfers signing up for the league and in 2008 we expect this number to increase to over 200 members. Last year we managed to have everyone playing on the same course 19 times out of 26 because each week some had to excuse themselves for whatever their priorities were. This worked out to about 18 percent (33 golfers) each week and we expect the same to happen in 2008. If we are looking at a membership over 200 then we will have to make different arrangements and we will.

The plan is to divide the league into three groups (1, 2 & 3). Each group will consist of the same number of golfers with approximately the same total handicap. Known friends will be grouped together in the same groups and we will make accommodations for anyone whose preference would be another group. The Executive of the golf league will be split into three groups as well and each group will look after their respective group.

Two of the groups will make up the main group as listed on the 2008 schedule and the third group will be scheduled to play on another course with the same games played as the main group. The schedule for the third group will be established at a later date but before the start of the season. Our priority is going to be to have shotgun starts for this group and the same rate as the main group.

My hope is that, if we have more than 200 golfers, we will have well over 200. I am looking forward to our registration on April 15th at 10:00 a.m. and will go into more details of the coming season next month.

For more information go to the website www.222retireegolf.com, my email is bheming@rogers.com and my phone number is 905-579-6802.
FOR SALE

Muncie M21 4 spd 350 4 bolt main 327 motors, 2 electric brake, axles with tires, texture sprayer, 2 hoppers, 25 horse compressor electric. Call: 905-623-9534

Wine glasses $1 ea; 20 pc smoked dinnerware $10; large wooded salad set $5; liquor glasses $1 ea; cake decorating supplies $15. Call: 905-436-5149

Fridge; stove; dryer; 3 pc living room sofa; dining room buffet, hutch with matching table & 8 chairs; 3 pc leather sofa & much more. Call: 905-433-4160

Mattress & box spring, king size, Sealy Posturpedic pillow top with memory, sleep guard protection, excellent condition, new $2780 sell $900 obo. Call: 905-571-2253

Oil fired water heater Aero brand, complete asking $350; 2 cells for electronic air cleaner $40. Call: 905-986-4371

Kenmore clothes dryer 110 volts $50; Mastercraft scroll saw $50; 70 cc McCullough chain saw 20" bar $100. Call: 905-983-9204

Chrome front bumper, new, mid 90’s Chevy or GMC pick-up, asking $100. Call: 905-985-3868

3 Little Tykes desks good condition $30 ea; studio design easel Little Tykes $20. Call: 905-987-1602

1993 Chevrolet Lumina 3.8, 250,000 km; Sears tractor 22.5 hp; Sears tractor 17 hp; John Deere tractor 15 hp; lawn mowers; Honda tractor. Call: 905-623-2484

Armoire computer desk, 4 doors, plenty shelves, pullout keyboard drawer, fully closed or open, cherry finish, $250. Call: 905-718-3004

Freezer stand up 17 cu ft same size as fridge, brand new purchased June 19/07, still under warranty, will sell for $500 save $200. Call: 905-433-0160

Phone #: _______________________________ Name: _________________________________ Serial #: ___________

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

Due to space limitations, not all Oshaworker classified ads are necessarily published. We regret any inconvenience this may cause. Please resubmit.
Canaries male & female. Call: 905-728-9181

1978 Dodge Winnebago engine under 10K, sleeps 6 has 2 twins, bath, stove, fridge, good for back 40, hunting camp, $1800. Call: 905-342-9239

Pigeons; dog crates, runs, leashes, collars, clippers; boat, motor & trailer; 1981 GMC 1/2 ton $800; T camper; box liners, caps, hoods, fenders, doors. Call: 905-728-7200

2 work benches. Call: 905-725-3916

Colonial dining room set, 5 chairs, solid rock maple round table, 2 ext, china cabinet, buffet, excellent condition. Call: 905-728-6740

1984 Chev Silverado short box, rebuilt 305 with 12,000 km, dual exhaust, headers, shift kit, originally from Kentucky, excellent condition, $7500. Call: 905-720-0932

1995 Chev Cavalier 2 dr or $500 as is, runs well or good parts car, body needs some work. Call: 905-432-1680

1997 Cadillac Catera, black, air, power l/w, exc. condition, $1000. Call: 905-579-2813

Craftsman snowblower 8 hp, 24” electric start, used approx. 9 times, excellent condition, owned by a lady. Call: 905-725-3719

Maytag dishwasher, excellent condition $125, Kenmore dryer $100, American Electric organ and amplifier, excellent condition $400, pair Jensen floor speakers 150 watts $150. Call: 905-439-0883

Washer $185, dryer $125, apartment size dryer $135 (220 volt) will guarantee. Call: 905-728-9203

Pair Jensen bookshelf speakers 75 watt $100, 14” electric snowblower 1 year old $130, oak drop leaf 36” round table and chairs $125. Call: 905-436-0883

Window well covers, W.O.S. tower of weights and ankle weights, Sears miter saw 10”, compound table saw 8” cut, trailer tires on rims. Call: 905-725-8343

2005 Honda CRF 450R well maintained, never been raced, less than 25 hours total time, excellent condition, asking $4500. Call: 905-985-6900

Queen box spring mattress and frame pillow top, 1 year old $400, oak glass sofa table $60, 1973 4 hp Johnson O/B and Tank excellent condition $400. Call: 905-436-0883

Four Michelin winter ice radials P195/70/R14 on 5 stud rims, less than 10,000 km, $400. Call: 905-666-3152

Forced air electric and oil furnace both 100,000 BTU gas range, 2 nearly new tires on Chrysler 5 bolt steel rims 225/60/R16, assorted slab doors, 2 tires 235/75/R15 tires. Call: 905-725-7249

9 HP 30” snowblower chains, cover $875, 2 oak end tables $50, oak rocking chairs $50, Viewsonic A90F computer monitor and keyboard $50, floor lamps $5 each. Call: 905-728-9871

1988 Astro van, automatic, power brakes and windows, new rad and battery, E-tested, new sliding window 3x5’, washer and dryer, best offer on all. Call: 905-723-6988

Antique dressing table $125, rolltop desk, oak $125, ladies leather jacket size 20 $40 new; beautiful beaded wedding dresses sizes 9, 11, 14. Call: 905-723-1683

Texas hold-em poker tables, 6, 8 or 10-person, folding metal legs, oak or maple finish, high density foam padding, velveteen surface. Call: 905-987-3881

WANTED

Lower spindles, fiberglass sun visor, 16.5 wheel covers, all to fit 1971 Chevy 1 ton pickup, dually; older motorcycles, snowmobiles; TIG welder with foot control. Call: 705-277-1775

John Deere model 210 lawn tractor for parts. Call: 705-277-3495


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Need more holiday Dough?

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- Consolidating Credit Cards
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On approved credit. Some restrictions do apply and some costs may apply.
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Canadian governments are presiding over the slow death of Canada’s manufacturing sector. Now, it’s reaching crisis levels. More than 300,000 well-paying jobs have disappeared in the last five years — half of those in the last year alone!

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Workers across Canada demand immediate federal and provincial government action to stop the destruction of manufacturing jobs.

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