It is with great sadness that we report the passing of former Local 222 President Abe Taylor.

Please see page 7 for a tribute by his daughter Joan.
Criticism Should Be Directed At The Government, Not CAW Members

Passing Of Abe Taylor

Our deepest condolences go out to the family and loved ones of Abe Taylor, former president of Local 222. He spent a large portion of his life protecting and fighting for the rights of workers within our Union. Abe served as president of Local 222 from 1963 to 1978, making him the longest serving president to date. Brother Taylor sure left his mark on our Union and our community. We are extremely grateful for the huge contributions he made for all of us.

Lately there have been some who have saddled up their high horse and publicly criticized CAW members who earn their living in the auto industry. They criticize the wages and benefit packages that the Union has successfully negotiated over the years. I would like to remind these critics that over the decades our communities have been built by a strong and thriving auto industry, and also through the huge contributions made by CAW members.

It’s a shame that in a great country like Canada that people are jealous of other people’s livelihoods. Auto workers wouldn’t be the butt of criticism if everyone could look forward to gainful employment when they finish school.

If our current Federal Government continues to turn its back on working people throughout this great country, imagine what our communities will look like? Where will working people be able to find good paying jobs? This crisis affects all of us. What is most appalling is that the Government has the tools to correct this situation but refuses to do so.

We are bleeding good paying jobs not only here in the Oshawa area, but throughout our country. Within CAW Local 222 we currently have hundreds of our members on indefinite layoff as a result of this crisis. A week does not go by without hearing of another plant closure. In fact within the auto parts industry alone we have lost 11,000 jobs over the last two years. Over the last four years we have lost 375,000 good paying manufacturing jobs.

Canada has dropped from one of the most successful auto-producing nations in the world down to number nine. Last year Korea shipped 130,000 vehicles into Canada while we were only allowed to export 500 vehicles into their market. Japan saturates our market with millions of dollars, allowing them to be more competitive. Over the last five years at GM in Oshawa, 3,400 workers have retired under the company’s restructuring plans. Not one of these positions has been replaced; these jobs are gone forever.

CAW members could work for free every day and it would not address the root cause of our current crisis within the manufacturing sector. In fact over the last couple of years, CAW members working at GM, and some of our parts plants, have altered current collective agreements that have saved the employers millions of dollars, allowing them to be more competitive. Over the last five years at GM in Oshawa, 3,400 workers have retired under the company’s restructuring plans.

Unfair trade must be addressed in order to put competitive. Over the last five years at GM in Oshawa, 3,400 workers have retired under the company’s restructuring plans.

What is most appalling is that the Government has the tools to correct this situation but refuses to do so.

We are bleeding good paying jobs not only here in the Oshawa area, but throughout our country. Within CAW Local 222 we currently have hundreds of our members on indefinite layoff as a result of this crisis. A week does not go by without hearing of another plant closure. In fact within the auto parts industry alone we have lost 11,000 jobs over the last two years. Over the last four years we have lost 375,000 good paying manufacturing jobs here in Canada.

Canada has dropped from one of the most successful auto-producing nations in the world down to number nine. Last year Korea shipped 130,000 vehicles into Canada while we were only allowed to export 500 vehicles into their market. Japan saturates our market with millions of vehicles and yet we can’t enter theirs.

Our rising Canadian dollar must be controlled in order to make it attractive once again to invest in our great country. We must stop the erosion of hundreds of thousands of good paying jobs out of Canada. If anyone’s going to point a finger, it shouldn’t be at the hard-working employees of the auto sector. It should be pointed at the federal Progressive Conservatives. What does the future have in store for us, or more importantly for our children? I urge everyone to contact your area Federal MP and remind them that Manufacturing Matters to all of us.

In Solidarity.
Everyone Needs To See The Fight We’re In

I am directing this article at everyone, young and old, in every walk of life. I say this because what’s happening is affecting every one of us.

Canadians on a whole are a complacent bunch of people who desire world peace, want everybody to be treated equally and enjoy a decent quality of life. We are respected around the world as peacekeepers and embrace every nationality in our multicultural society. We all

My concern, and it should be all of your’s, is that this is all being jeopardized at the hands of governments controlled by powerful corporations and money. The WTO (World Trade Organization) that is accountable to no one is masterminding this corporate agenda and doing a damn good job of it. They are enabling corporations to move offshore where labour is cheap, safety standards are non-existent and benefits such as health care are unheard of.

We sit back helplessly and watch our present world change so fast, complacent that we cannot fight it. What would have happened if the African Americans did not fight back, women did not stand up and fight, Tommy Douglas did not fight for universal health care, unions did not fight for shorter work hours, holidays and a decent wage for a day’s work?

We are the people who create our government and are the only ones who can demand change. Government and all its bodies must be accountable to the people. If the government does not act in the best interest of the people it is a failure.

We are all watching the developments that our wealth lobbying for certain political parties in elections? They want to control them. How can any MP or MPP sit representing the citizens in his or her particular riding and stay silent in the Legislature or House of Commons on issues such as our devastating manufacturing job losses?

Do we all just sit back and believe that we can’t do anything about it or should we do what our forefathers did, that I mentioned above, to implement change? No cause was ever won without a fight. This fight is not just a fight for a bunch of auto sector workers in assembly plants and part sectors. Is every one of you so naive as to believe that if the auto sector leaves or gives up monopoly concessions to survive that it won’t affect all of you? Do you think that people will take their pets to the vet, send their child to college or university, plan a vacation, buy a modest home, new car or truck when they are living on $14 an hour?

Does anyone believe that the workers at GM gave up monetary concessions that a vehicle you purchased today for $35,000 would be cut in half to $17,500? Would a house valued at $250,000 today be sold for $125,000? Are you under the impression that health care workers, teachers, social workers will not be affected by this? Our tax base will be reduced just because of the fact that the monies will not be there to support it. Governments could freeze their wages, enforce cutbacks or reduce staff.

We are all watching the developments that are taking place south of the border with the UAW buying into either two-tier or lower wages across the board. People are losing their homes as they are being devalued and like here, nothing is being done by governments to legislate trade laws to protect the citizens that put them there. Why? Because big money is controlling them, no different than up here. How could any one of us agree for them to give each of us a good chunk of change in exchange for an agreement to lower the wages for the next generation by half? What legacy is that what we are leaving our children? Could you or would you want to work at your workplace for half the money but the price of everything stays the same. If it is not good enough for you it should not be good enough for our children.

We all have to do our part as our forefathers did to fight this. We all should call our MPs and MPPs and debate the issue. We all should write letters to the editor of your local newspaper. We need to talk at every social function, coffee shop and workplace about what is happening. If there are public forums or demonstrations, we must all attend. We are Canadians and should be proud of that and remember we have never got anything without a fight. Business owners, managers and supervisors are not exempt from this as it affects them too. If we don’t have a job, neither do they.

Let’s all join together in this fight as Canadians have historically done and prove once again that fighting back makes a difference.

GM SHOP COMMITTEE CHAIRPERSON AND FIRST VICE PRESIDENT’S REPORT

KEITH

MARCH 2008
Looking For Input Now On Events In The Future

On June 10, 2008, we will again have our annual Retirees Picnic at Oshawa’s Lakeview Park. This is always a well-attended event and a great opportunity for everyone to see old friends and fellow employees they may have worked alongside years before and have not seen since.

We strive to ensure those coming to the Retirees’ Picnic are always CAW Local 222 members. However, I have to wonder at what point do we do a major change with our main picnic (which is on June 21 at Lakeview Park) when so many attending our big event are obviously not CAW Local 222 members or their families? I have to question the value of Lakeview Park when so many attending our big event are obviously not we do a major change with our main picnic (which is on June 21 at Lakeview Park) when so many attending our big event are obviously not CAW Local 222 members or their families? I have to question the value of this event for our membership’s dues when anyone can apparently pick up tickets off the internet for rides and food. Have things gone too far from the day of solidarity and togetherness with our friends and family?

It costs a considerable amount of money for the main picnic alone and one has to wonder whether we are serving the membership best and getting their money’s worth for that kind of outlay? The income generated by selling the $5 tickets does not even pay for the prizes we distribute. One has to wonder if there is something else we can do with this amount of money to more directly be enjoyed by CAW Local 222 members only. Any suggestions and your input would be greatly appreciated. My email is charliepeel@cawlocal222.com. Please note that this June’s picnic will not be changed as everything has already been booked.

“Buy The Car Your Neighbour Builds.” Remember that slogan from years ago? I would like to take it one step further and say anyone relying on General Motors definitely should only be buying a car or truck product built in Oshawa to help save our future. When buying a new vehicle, saying you cannot afford one of our products is wrong. Can you afford not to buy what we build? Look at the PPG situation; they recently lost their legal services benefit and that also hurts lawyers, legal secretaries and clerks. When we say “our future depends on it,” we’re talking about everyone’s future in every community in Canada that is touched by the auto industry.

All The Best To Those Retiring From Truck

Incentive opportunities have resulted in many of our senior members opting to go into retirement and I wish all of them a long and healthy one. March 1st was the biggest wave of our members leaving and although I did not get to see all of them, I am sincerely happy for all of them and wish them all the best in their future endeavours. The recent canvass exhausted all the available incentives that we had negotiated and left some of our members disappointed in not making the cut. Incentives are enticing but we cannot continue to negotiate these if it results in additional job losses.

I have been doing some research on the UAW Agreement and it’s not pretty. They have bought into things like two-tier wages. GM’s recent offering up of incentives is basically to implement the two tier structure ASAP. It is difficult to comment on how it will work considering that they are insourcing a lot of work from the parts suppliers but I am concerned that it will affect jobs that had not been outsourced and were traditionally done at the higher pay scale.

The mandatory overtime which is part of their Master Agreement, that they are required to work nine or ten hour days with no advance notice required, is just a tip of the iceberg as far as the working conditions that they have agreed to. Considering that they have had plant closures and major downsizing, the workers in the States have felt the pain that we are experiencing up here.

As your Truck Plant Chairperson I think it is important that I continue to research these agreements as we approach bargaining. The assembly facilities in Oshawa are second to none in regards to quality and productivity and we will use that as leverage in securing product for the future. We cannot turn a blind eye to what is happening at the other Truck Plants within the corporation and especially the ones that build the same model of truck as our facility, as these are the ones we will be compared to when the next generation of truck is allocated.

The restructuring of Union representation in the Truck Plant resulted in the amalgamation of Districts #11 and #13. The new amalgamated district will be District #11 and my congratulations go out to Dan Henderson on his acclamation. Phil Masson deserves to be commended for not running for this position but returning to his former zone committeeperson’s position which he was also acclaimed to. Thanks Phil for the contributions you made to the Shop Committee over the past year.

I would like to congratulate all the successful candidates that ran in the committeeperson elections and ask that you join with me in working with them as we face the challenges that lie ahead of all of us.

As always I can be reached from outside the plant at 905-644-2484 or in-plant at 2480. I also carry a mike radio and can be reached at 2480.

In Solidarity.

Auto Show Ticket Winners

GRAND PRIZE WINNER (four tickets):
Dan Curwin.
RUNNERS-UP (two tickets):
Willard Thornley, Brandon Day, Alan Hynes, Kevin Schram, Dave Olver, Gary Allin, E. B. Fehlig, George Fenton, Barry Ott and Tim Burpee.
## CAW Local 222 Financial Report
### Covering The Month Of December, 2007

<table>
<thead>
<tr>
<th>Total Receipts</th>
<th>$1,059,726.54</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expense</td>
<td>$1,046,359.47</td>
</tr>
<tr>
<td>Surplus (Deficit)</td>
<td>$13,367.07</td>
</tr>
</tbody>
</table>

### CAW Local 222
#### Balance Sheet As At December 31, 2007

<table>
<thead>
<tr>
<th><strong>ASSETS</strong></th>
<th><strong>LIABILITIES AND EQUITY</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td><strong>TOTAL LIABILITIES</strong></td>
</tr>
<tr>
<td>Cash</td>
<td><strong>TOTAL NET ASSETS</strong></td>
</tr>
<tr>
<td>506,342.42</td>
<td><strong>NET INCOME</strong></td>
</tr>
<tr>
<td>Bank</td>
<td>6,690,466.99</td>
</tr>
<tr>
<td>1,484,773.92</td>
<td><strong>EQUITY</strong></td>
</tr>
<tr>
<td>Total Bank</td>
<td>1,554,460.60</td>
</tr>
<tr>
<td>1,991,116.34</td>
<td><strong>LIABILITIES</strong></td>
</tr>
<tr>
<td>Deposit – AWCU</td>
<td><strong>TOTAL EQUITY</strong></td>
</tr>
<tr>
<td>37,640.17</td>
<td>5,136,006.39</td>
</tr>
<tr>
<td>Due from Dental Centre</td>
<td><strong>NET ASSETS</strong></td>
</tr>
<tr>
<td>40,169.39</td>
<td>4,452,953.46</td>
</tr>
<tr>
<td>Dominion of Canada Bonds</td>
<td>Surplus</td>
</tr>
<tr>
<td>12,000.00</td>
<td><strong>782,777.71</strong></td>
</tr>
<tr>
<td>Short Term Investments</td>
<td><strong>Total Organizational</strong></td>
</tr>
<tr>
<td>1,072,185.48</td>
<td><strong>Total Net Assets</strong></td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>782,777.71</strong></td>
</tr>
<tr>
<td>3,153,111.38</td>
<td><strong>Education</strong></td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td><strong>15.80</strong></td>
</tr>
<tr>
<td>Land</td>
<td><strong>Lost Time Expenses – Hotels</strong></td>
</tr>
<tr>
<td>615,195.00</td>
<td>5,440.64</td>
</tr>
<tr>
<td>Buildings</td>
<td><strong>Total Per Capita</strong></td>
</tr>
<tr>
<td>2,829,533.00</td>
<td>565,456.80</td>
</tr>
<tr>
<td>Equipment</td>
<td><strong>Per Capita – Durham Labour Council</strong></td>
</tr>
<tr>
<td>92,627.61</td>
<td>3,325.20</td>
</tr>
<tr>
<td><strong>Total: Fixed Assets</strong></td>
<td><strong>Per Capita – Northumberland Council</strong></td>
</tr>
<tr>
<td>3,537,355.61</td>
<td>5.80</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>Per Capita – GM Intra Corp Council</strong></td>
</tr>
<tr>
<td>6,690,466.99</td>
<td>3,287.80</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td><strong>Per Capita – CAW Assessment</strong></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td>548,294.28</td>
</tr>
<tr>
<td>Accrued Liabilities</td>
<td><strong>Per Capita – CAW Council</strong></td>
</tr>
<tr>
<td>1,401,796.89</td>
<td>10,543.72</td>
</tr>
<tr>
<td>Vacation Payable</td>
<td><strong>Total Per Capita</strong></td>
</tr>
<tr>
<td>-312.16</td>
<td>565,456.80</td>
</tr>
<tr>
<td>UI Payable</td>
<td><strong>Lost Time: Wages and Benefits</strong></td>
</tr>
<tr>
<td>262.16</td>
<td>101,387.48</td>
</tr>
<tr>
<td>UI Payable – Lost Time</td>
<td><strong>Lost Time Expenses M&amp;EH</strong></td>
</tr>
<tr>
<td>26.52</td>
<td>-14,850.99</td>
</tr>
<tr>
<td>CPP Payable</td>
<td><strong>Lost Time Expenses – Hotels</strong></td>
</tr>
<tr>
<td>652.28</td>
<td>5,440.64</td>
</tr>
<tr>
<td>CPP Payable – Lost Time</td>
<td><strong>Lost Time Expenses</strong></td>
</tr>
<tr>
<td>47.46</td>
<td>-9,390.35</td>
</tr>
<tr>
<td>Income Tax Payable</td>
<td><strong>Misc. Election Costs</strong></td>
</tr>
<tr>
<td>0.00</td>
<td>69,010.58</td>
</tr>
<tr>
<td>Income Tax Payable – Lost Time</td>
<td><strong>Education</strong></td>
</tr>
<tr>
<td>138.28</td>
<td>173.25</td>
</tr>
<tr>
<td>Receiver General Payable</td>
<td><strong>Investors Grp Trust-Staff Pensions</strong></td>
</tr>
<tr>
<td>1,126.70</td>
<td>19,494.60</td>
</tr>
<tr>
<td>EHT Payable</td>
<td><strong>Oshaworker – Printing</strong></td>
</tr>
<tr>
<td>4,344.05</td>
<td>25,058.40</td>
</tr>
<tr>
<td>AWCU</td>
<td><strong>Oshaworker – Postage</strong></td>
</tr>
<tr>
<td>1,942.95</td>
<td>11,010.25</td>
</tr>
<tr>
<td>Charitable Deductions</td>
<td><strong>Total Oshaworker</strong></td>
</tr>
<tr>
<td>2,294.79</td>
<td>36,068.65</td>
</tr>
<tr>
<td>Retired Members Fund</td>
<td><strong>Picnic</strong></td>
</tr>
<tr>
<td>74,624.63</td>
<td>-1,840.00</td>
</tr>
<tr>
<td>Recreation Fund</td>
<td><strong>Publicity</strong></td>
</tr>
<tr>
<td>5,811.10</td>
<td>206.70</td>
</tr>
<tr>
<td>Lear Whithy Adjustment Fund</td>
<td><strong>Welfare and donations</strong></td>
</tr>
<tr>
<td>60,282.80</td>
<td>2,300.00</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td><strong>Total Organizational</strong></td>
</tr>
<tr>
<td>1,554,460.60</td>
<td>782,777.71</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>Total Revenue</strong></td>
</tr>
<tr>
<td>1,554,460.60</td>
<td>1,059,726.54</td>
</tr>
</tbody>
</table>

## CAW Local 222: Income Statement
### December 1-31, 2007

<table>
<thead>
<tr>
<th><strong>REVENUE</strong></th>
<th><strong>EXPENSE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td><strong>OFFICE AND BUILDING</strong></td>
</tr>
<tr>
<td>Membership Dues</td>
<td><strong>Employee Benefits and Insurance</strong></td>
</tr>
<tr>
<td>927,297.76</td>
<td>55,781.83</td>
</tr>
<tr>
<td>初始化</td>
<td>210.00</td>
</tr>
<tr>
<td>S.U.B. Receipts</td>
<td><strong>Hall Expenses</strong></td>
</tr>
<tr>
<td>127,073.94</td>
<td>864.82</td>
</tr>
<tr>
<td>Greenshield Recoveries</td>
<td><strong>Miscellaneous purchases</strong></td>
</tr>
<tr>
<td>5,247.36</td>
<td>86,371.52</td>
</tr>
<tr>
<td>Staff Wage Recoveries</td>
<td><strong>Building Maintenance</strong></td>
</tr>
<tr>
<td>-16,164.16</td>
<td>8,829.55</td>
</tr>
<tr>
<td>Miscellaneous Collections</td>
<td><strong>Telephone</strong></td>
</tr>
<tr>
<td>3,557.00</td>
<td>9,728.02</td>
</tr>
<tr>
<td>Oshaworker</td>
<td><strong>Office Supplies and General Expense</strong></td>
</tr>
<tr>
<td>11,381.66</td>
<td>14,004.21</td>
</tr>
<tr>
<td>Rent</td>
<td><strong>Officers Expense</strong></td>
</tr>
<tr>
<td>2,620.00</td>
<td>3,032.38</td>
</tr>
<tr>
<td><strong>Total Oshaworker</strong></td>
<td><strong>Professional</strong></td>
</tr>
<tr>
<td>36,068.65</td>
<td>9,284.98</td>
</tr>
<tr>
<td><strong>Education</strong></td>
<td><strong>Total Office and Building</strong></td>
</tr>
<tr>
<td>173.25</td>
<td>265,581.76</td>
</tr>
<tr>
<td><strong>Lost Time Expenses – Hotels</strong></td>
<td><strong>ORGANIZATIONAL</strong></td>
</tr>
<tr>
<td>5,440.64</td>
<td><strong>Per Capita – Durham Labour Council</strong></td>
</tr>
<tr>
<td>3,325.20</td>
<td>3,287.80</td>
</tr>
<tr>
<td><strong>Total Per Capita</strong></td>
<td><strong>Per Capita – Northumberland Council</strong></td>
</tr>
<tr>
<td>565,456.80</td>
<td>5.80</td>
</tr>
<tr>
<td><strong>Lost Time Expenses M&amp;EH</strong></td>
<td><strong>Per Capita – GM Intra Corp Council</strong></td>
</tr>
<tr>
<td>-14,850.99</td>
<td>3,287.80</td>
</tr>
<tr>
<td><strong>Lost Time Expenses – Hotels</strong></td>
<td><strong>Per Capita – CAW Assessment</strong></td>
</tr>
<tr>
<td>5,440.64</td>
<td>548,294.28</td>
</tr>
<tr>
<td><strong>Lost Time Expenses</strong></td>
<td><strong>Per Capita – CAW Council</strong></td>
</tr>
<tr>
<td>-9,390.35</td>
<td>10,543.72</td>
</tr>
<tr>
<td><strong>Misc. Election Costs</strong></td>
<td><strong>Total Per Capita</strong></td>
</tr>
<tr>
<td>69,010.58</td>
<td>565,456.80</td>
</tr>
<tr>
<td><strong>Education</strong></td>
<td><strong>Lost Time: Wages and Benefits</strong></td>
</tr>
<tr>
<td>173.25</td>
<td>101,387.48</td>
</tr>
<tr>
<td><strong>Investors Grp Trust-Staff Pensions</strong></td>
<td><strong>Lost Time Expenses M&amp;EH</strong></td>
</tr>
<tr>
<td>19,494.60</td>
<td>-14,850.99</td>
</tr>
<tr>
<td><strong>Oshaworker – Printing</strong></td>
<td><strong>Lost Time Expenses – Hotels</strong></td>
</tr>
<tr>
<td>25,058.40</td>
<td>5,440.64</td>
</tr>
<tr>
<td><strong>Oshaworker – Postage</strong></td>
<td><strong>Lost Time Expenses</strong></td>
</tr>
<tr>
<td>11,010.25</td>
<td>-9,390.35</td>
</tr>
<tr>
<td><strong>Total Oshaworker</strong></td>
<td><strong>Misc. Election Costs</strong></td>
</tr>
<tr>
<td>36,068.65</td>
<td>69,010.58</td>
</tr>
<tr>
<td><strong>Picnic</strong></td>
<td><strong>Education</strong></td>
</tr>
<tr>
<td>-1,840.00</td>
<td>173.25</td>
</tr>
<tr>
<td><strong>Publicity</strong></td>
<td><strong>Investors Grp Trust-Staff Pensions</strong></td>
</tr>
<tr>
<td>206.70</td>
<td>19,494.60</td>
</tr>
<tr>
<td><strong>Welfare and donations</strong></td>
<td><strong>Oshaworker – Printing</strong></td>
</tr>
<tr>
<td>2,300.00</td>
<td>25,058.40</td>
</tr>
<tr>
<td><strong>Total Organizational</strong></td>
<td><strong>Oshaworker – Postage</strong></td>
</tr>
<tr>
<td>782,777.71</td>
<td>11,010.25</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td><strong>Total Oshaworker</strong></td>
</tr>
<tr>
<td>1,046,359.47</td>
<td>36,068.65</td>
</tr>
<tr>
<td><strong>NET INCOME</strong></td>
<td><strong>Picnic</strong></td>
</tr>
<tr>
<td>13,367.07</td>
<td>-1,840.00</td>
</tr>
</tbody>
</table>

### MARCH 2008

**THE OSHAWORKER**

**• 5**
Impala Sales Led To Company Request

In February the Company in both Car and Truck Plant approached the Union on having our members work the second week of July to build extra units. Here in the Car Plant the sales of the Impala remain strong and the projected sales seem to be steady for the rest of the calendar year.

Your Union thought long and hard about this request from the corporation. We as a Union formulated a list of demands that we thought would satisfy the Car Plant members.

First they would only run two shifts (the week in question) and have three shifts of employees to draw from.

Secondly, anyone who wanted the week in question off would have been accommodated by the remaining people on layoff or SVRs etc.

Thirdly anyone who did want to work the second week of July would be guaranteed a week off (if wanted) during the remaining months of July and August.

There were other demands that were requested from the Union as well.

The Company could not meet these demands, so we said thanks, but no thanks.

The Car Plant management stated it will work as many Saturdays to fill the need for Impala sales here in the Car Plant.

Some members may have thought we as the Union Leadership may have lost our minds on entering such discussions but “again” we did have the demands in place so that anyone who “wanted” to work would be accommodated later if he/she wanted.

 Layoff: Flows

Members who were laid off from reductions in various plants and departments will start to flow back to the Car Plant and displace junior members who can’t hold Oshawa-wide. This process if all runs well should be done by May 1st.

Anyone who cannot hold that is laid off indefinitely to the street, will be brought back in seniority order if needed, along with the 163 applicants from the Model Change Layoff employees who applied for SVR work.

All laid-off people, again, if needed, have to be brought back before any students are allowed in for summer work.

Hopefully there will be enough extra vacation requests to fulfill and bring back all laid-off members for SVR work this year.

Retirees/Backfills

Good luck to all the members who have chosen to retire to the golden years of your life. I would also like to welcome all new members here to the Car Plant who have or will contractually flow here.

Until later, have a good day.

Overtime Equalization Not Being Dealt With By Management

The big issue still in our faces in the Body Shop is overtime.

The Company just does not understand they must try and equalize overtime between all three shifts. They claim they want to work overtime on the shifts that are the cheapest. We meet at second steps every week and talk about overtime. We meet every Thursday with Area Manager Jeff Rios and continue to talk about equalization of overtime. For example, every Saturday on the A side, which is Department 81, the Company schedules afternoons so the swing shifts get offered overtime when on afternoons. The third shift on the A side, which is Department 711 and the same work, gets offered absolutely nothing, except they have the ability to work between 6:00 a.m. and 6:30 a.m. Monday to Friday. They say they understand but have not fixed anything yet or even made an attempt. We will continue to meet with them on a weekly basis and try to get something resolved.

Our second issue regarding overtime is they keep scheduling overtime on afternoons to build service parts. You, the membership, keep telling us you’re sick and tired of working Saturday afternoons. The Company claims it costs more money to have them build it on days. You try to figure that one out. This is on the B side, which is Department 92. On the third shift on B side is Department 721. So far this year they only bring them in to build Impala hoods, but on afternoons they bring more members in and build hoods, doors, decklids and fenders, so on afternoons they are getting more overtime.

So, to sum it all up, we continue to try to get it through management’s head, all we want is whatever overtime is available to be equalized amongst all three shifts, while reminding them we are also only human and we would sooner work on days instead of afternoons.

Demand Sheets

Your Committee people have your 2008 Contract Demand Sheets. At the time of writing this article I have not received very many back. Please take the time, fill them out, along with your name and serial number. I do read each and every one of them and then I pass them on to Car Plant Chairperson Ron Carlyle. We then formulate demands for bargaining with your ideas. Remember, there are no bad ideas, it’s if they are achievable or not, so please hand back your demand sheets. If you did not receive one or need more, please ask myself or one of your elected committee persons and we will make sure you get them.

Vacation Shutdown

The summer shutdown begins with the holiday on Friday, June 27, 2008, with a return-to-work date of July 14, 2008. We did have meetings with the Company on the scheduling of our second week of vacation, but we could not reach a satisfactory agreement. We asked the Company if they were stockpiling for a strike. They said, “no, we need the vehicles. We are going to have a satisfactory agreement. We asked the Company if they were stockpiling for a strike. They said, “no, we need the vehicles. We are going to have a satisfactory agreement. We asked the Company if they were stockpiling for a strike. They said, “no, we need the vehicles. We are going to have a satisfactory agreement. We asked the Company if they were stockpiling for a strike. They said, “no, we need the vehicles. We are going to have a satisfactory agreement.

“Until later, have a good day.” I guess we will see. We also asked the Company if they could guarantee no weeks out of the schedule up to Labour Day weekend. Their answer was they could not guarantee no layoffs until September. Our next question was: Could they guarantee every person who worked one week of their vacation a week off during the summer.
Albert V. “Abe” Taylor
1927 – 2008

“Abe” was born May 24, 1927 in Oshawa. He was one of nine children born to Pearl and Fred Taylor. From humble beginnings, he went on to be a giant in Oshawa’s labour movement.

His formal education was at South Simcoe School and then Albert Street School. From here circumstances dictated Abe’s entry into the workforce at Ontario Steel, Massey Ferguson in Brantford and his start in General Motors in 1947.

Abe became involved in UAW Local 222, serving as committee-person, district committee-person, Second Vice President and then in 1963 he was elected President of the Local at the age of 36. He was the longest-serving President of Local 222, being elected and re-elected over a 15 year period until his retirement in 1978, at a time when there were well over 23,000 members in the Local.

Abe had a very high profile in the community. During the 1970s Abe had a vision to found a dental centre for workers and with the assistance of Dr. George Morgan, the clinic opened in 1976 and operates today beside CAW Local 222 on Phillip Murray Ave. as the G. Morgan/A. Taylor CAW Dental Centre.

Abe’s strength and determination to make things happen were also evident in the creation of the Oshawa’s Senior Citizens’ Centre on John Street and the Parkview Place complex. He served in the planning stages and on the early Boards of both projects. In October 1988 he received a plaque from the Oshawa Senior Citizens’ Centre for his “lasting and positive contribution made to the enrichment of our community in recognition of 20 years as a Board member.”

In 1984 Abe was honoured with the Bicentennial Medal from the Province of Ontario for his community service. His efforts at the Oshawa Senior Citizens’ Centre and the UAW Dental Centre were acknowledged.

In 1987 Abe received the Canada Volunteer Award “in recognition of remarkable voluntary service in improving the health and well-being of Canadians.”

In 1992 Abe received the 125th Commemorative Anniversary Medal from the federal government. “The recipients of the medals in Oshawa are individuals who have been nominated by their peers for their efforts in enriching our community.”

Always finding another niche for involvement after his retirement, Abe was elected by the citizens of Oshawa to serve for two terms on the Oshawa Public Utilities Commission.

In January 2007 Abe became a resident of the Wynfield Long Term Care Residence in Oshawa, where he made a difference in the lives of others with his musical talents, sense of humour and humanity. In December 2007 the residents acclaimed Abe as their new President of the Residents’ Council. He saw that things could be done to improve the quality of life for seniors in long-term care facilities and continued to serve his new friends at the Wynfield Residence right to the end.

A proud son of Oshawa, a man of his word.
The Union Is Here For The Membership

Here's a real quick clarification on last month’s article; it's about protecting the membership. When members have to pay fines, penalties and have to get more hours to qualify for employment insurance because some member told them how to do it wrong, that's when you have to say something. It wasn't just an isolated incident, one case was about $1,500 but we managed to get it straightened out in our member's favour.

The membership never hear about what the union actually does on their behalf, all the phone conversations, fact finding, research, going to court, giving character references, driving members to meetings, getting them into programs, educating on the collective agreement and Employment Standards Act, and doing E.I. reports and corrections, that one several of you know well.

Now on to the new nightmare as everyone has seen on the news or in the paper that GM has announced major losses in the business and the UAW has taken several major concessions in the U.S.. The master bargaining committee for GM is going into bargaining in September and that means that there's a possibility of a strike. Question. Have you thought about that? Are you prepared and do you have a plan, saved money, bill payments, employment insurance all caught up? It's only six months away and now would be a good time to start saving and planning for the possibility you could be laid off. I personally think that the master bargaining committee is going to do the best possible job. They are a really smart and dedicated group but things are getting tougher and they will be leading the way for all the members in the region. As you know if it happens at GM it really affects everyone involved so to that end we wish them good luck.

We are bidding on new jobs but the process is getting tougher with all the other companies out there bidding for a piece of a smaller pie and some new companies coming in with lower wage rates than they should have, because they are not CAW, makes it a lot harder to get the bids when it's not a level playing field. Over the next several months we will get a much better look at what the future may hold so we are in for the long haul. So until next month.

---

Armada Members Ratify New Contract

Our membership voted 84 percent in favour of a three-year contract. The term of the agreement is from December 1, 2007 to November 30, 2010. This contract, which is bringing into line a number of issues including wages, defined RRSP program and the much-needed contract language improvements.

The bargaining process went well past our previous contract deadline of November 30, 2007. Our Bargaining Committee stood firm to gain the language so all members would have dignity in the workplace.

We made great gains in temporary transfers and a more defined language concerning temporary agency employees. Layoff and recall language were also addressed. New job posting language, where the most senior applicant will be awarded the position provided they have the skill and ability; no documented repeat work performance issues on their record in the previous nine months; and have less than 4 points on their progressive absenteeism record.

We improved language on overtime issues. Now the Company will post a list for training opportunities. This enables the bargaining unit members to cross-trained and makes them eligible for overtime opportunities in other departments or classifications. The biggest gain for overtime language is now midnight shift will now receive overtime after 57-1/2 hours per weekly shift.

Vacation payout now has two options. The first option is to be paid out in two lump sums. One will be the second week in December and the other lump sum at the end of the vacation year. The second option is to receive one lump sum at the end of the vacation year, the last week of June.

New amendments on emergency leave days where the company agrees that absences due to bereavement and any absences for which an employee receives lost time benefits under WSIB will not count towards an employee's accumulation of emergency days. This is a major step forward.

Skilled trades will have the company purchase replacement tools as well as the company will provide shop coats or coveralls for all skilled trades employees. Language was also put in so skilled trades will be notified as a requirement for work to be done during a plant shutdown period.

Wage Increases (All Classifications)

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 1, 2007</td>
<td>$0.00</td>
</tr>
<tr>
<td>December 1, 2008</td>
<td>$0.30</td>
</tr>
<tr>
<td>December 1, 2009</td>
<td>$0.30</td>
</tr>
<tr>
<td>June 1, 2010</td>
<td>$0.15</td>
</tr>
</tbody>
</table>

Other improvements include: Family Day is Paid Holiday. Company to provide drug card. Vision coverage increased to $160 every 24 months. Dental maximum coverage becomes $1,900 effective December 1, 2008. Safety shoe allowance is $130 for year one, $135 for year two. CAW Paid Education Leave $0.02 per hour from the company. Defined RRSP program where the employer will contribute on your behalf an amount equal to your regular RRSP contributions up to a maximum of two percent.

I would like to take this opportunity to recognize the hard work that Lois Rafferty, Tim Yeo and especially our National Rep Shane Wark did in making this contract something to be very proud of. We all spent many hours working on the language so we will have dignity in the workplace.

We all would like to recognize the skilled trades rep Mike McLeod for his input, and also the never-ending support from Chris Buckley and Charlie Peel.

In Solidarity.

---
PPG Future Waiting On Business Plan

As most of you are aware, we met with the company in the weeks leading up to Christmas. We discussed the economic condition of our business and the fact that due to the Canadian dollar, energy costs, etc., Oshawa and Hawkesbury were still the two highest-cost plants in the PPG chain.

The company stated that, because the sale process was still ongoing, they were not able to decide where parts were going to be allocated. Due to this fact they realized that the large changes they have been continually talking about could not happen until they were able to put more parts in our plants.

The changes we made were to position ourselves for new business as the sale process went through and show our willingness to discuss options with any new owners. Even though these changes were ratified by 93 percent of the Oshawa membership and 87 percent of the Hawkesbury membership, we were all shocked to learn that the sale had fallen through and there was a lawsuit filed by the prospective buyers. The timing of this could not have been worse because it was just after we ratified the new two-year extension.

Since that time there has been much speculation about where we go from here, but what I can tell you is that PPG is now moving ahead with its business plan and restructuring of its glass business.

We met with the corporate group during the week of January 28, 2008 and were asked if we would be willing to look at major concessions in exchange for new business. We answered that we would be willing to look at and review any proposal they may have for us, both with our National Union and you the membership. As of the middle of February we still have not seen an official proposal yet.

We will keep you informed.

A note for all PPG members including retirees: As of March 28, 2008, based on the change made to the current collective agreement, the CAW Legal Services Plan will cease and we will no longer have their services.

In Solidarity.

Input From All Members Needed For JCI Bargaining

As we move forward towards 2008 bargaining, the Plant Committee is once again asking for your input, ideas and support by filling out our 2008 Demand Sheets. This is vital if we are to be successful in our upcoming round of negotiations. As you are aware this will be a most challenging set of negotiations. Your thoughts and suggestions are imperative on how we can secure new work for our facility and maintain market share in these troubled times. We would ask that you list your demands and suggestions on the demand sheets in priority order, keeping in mind the state of the auto parts industry and the need to reach a new collective agreement that will secure jobs for the future and bring back our laid-off members.

Our goal as a Plant Committee will be to bargain a responsible contract, meeting the needs of our members and their families and to ensure that we will remain competitive in the auto parts sector. Demand sheets will be available March 7, 2008, in the plant for non-laid off workers and at the CAW Local 222 Union Hall for those on layoff. Please return all sheets to your appropriate Committee-person or by dropping them off at the Union Hall by March 28, 2008. We do require that you sign your demand sheet; this will ensure that it is from our members and this will also allow us to contact the person if we need clarification on your demands. Your support and cooperation is greatly appreciated.

We held a Fourth Step grievance meeting with the company on February 8, 2008; we had a number of grievances scheduled for that step. We reached an agreement to put Grievance #451 (Termination Notice from the March, 2007 Layoff) which was scheduled for arbitration on hold pending the outcome of Grievance #515 (Termination Notice & Pay in Lieu of Notice from our November 30, 2007 layoff) and move forward with Grievance #515 directly to arbitration in its place. In this manner we will be able to reach a much quicker resolution to the issues that are very similar in both grievances. The National Union and the Company will agree on an arbitrator and dates will be set for that arbitration. We will keep you informed. Grievance #506 regarding the continuation of benefits after layoff was not settled and we have asked to have that grievance moved to mediation. Once again please hold on to any receipts you may have after the month of February and if we are successful with our arguments, any appropriate receipts for the month of March 2008 may be eligible for reimbursement.

We will be holding unit meetings in March for both shifts, Monday, March 17 for Shift #1 and midnights and Monday, March 31 for Shift #2 and midnights. Both meetings will start at 3:00 p.m. at the Union Hall on Phillip Murray Ave. We would also encourage all laid-off members to attend either or both of these meetings.

We have not received any indication of any new work or contracts for our plant at this time from the company, although they have assured us they are constantly looking for new product for our plant. We will continue to apply pressure for new product and will work with the company in achieving that goal.

Once again if you have any concerns or issues please contact your Committee-person/Union Steward or call the Union Office at 905-665-4269.

In Solidarity.
Sisters and Brothers,

Change, change and more change! Everywhere we look, everywhere we turn, change is the name of the game. We were informed about pending changes in our facility prior to the December shutdown but the impact was greater than anticipated. This year will be a memorable one full of unpredictability.

Change can take its toll on us; after all, it is human nature to resist change. Very few people look forward to it or consider it an opportunity for improvement and growth.

Mastering change involves looking at the world through new lenses. Try to be open and flexible, pick your battles. Save your energy for the things that you can change, maintain the calm of an open mind.

If you are experiencing great difficulty in dealing with change, use resources available to you. Resources include self-help books, support groups, loving family members, and a positive attitude.

We have to be aware of the changing physical environment of our workplace but not succumb to pressure instilled by fear.

In closing I would like to leave you with this quote from A.G. Bell, “When one door closes, another door opens; but we often look so long and so regretfully upon the closed door that we do not see the ones which open for us.”

Until next time, stay united!

W

The acceleration rate of the assembly line has almost hit its full rate. Your Committee is still dealing with some hot jobs and should be reaching some type of resolve in the near future.

Meanwhile the Union has implemented Article 22 of our Collective Agreement and requested assistance on these jobs until a resolve is reached regarding the excessive workload.

We have had approximately a dozen of our members called back from layoff. This is due to the flux in the number of members on weekly indemnity or light duty. There are job postings that are currently being implemented that require more people due to the training involved for the successful applicants. Hopefully this will be enough work to keep the dozen employed right through to shutdown.

As of writing this article, the Whitby Lear Committee has been informed that the Ajax Lear Committee is entering into cost-saving talks with Lear Corp in order to try to keep the Truck seating business in Ajax, along with a commitment of the 1,000 truck seat going to Ajax as well. These talks are similar to what our Unit went through for the Camaro and 551 models (shelf agreement). The best of luck to their Unit. They have a number of hurdles to overcome in order to get to where they need to be in order to be cost competitive in the bidding process.

For our members who were laid off indefinitely prior to Christmas, there was a policy grievance filed on your behalf for the Christmas Holiday pay. We have now locked in a date of June 5, 2008 with an arbitrator. Once the arbitrator has heard the case he then reviews it and responds back to both parties (Union and Company) with his decision. This process can take anywhere from three weeks to five weeks after the case has been heard for the arbitrator to render his decision. Once the process has been exhausted and the arbitrator forwards his decision I will put the results in the very next Oshaworker in order to inform all our laid-off brothers and sisters of the outcome.

If you recall in the last article I had written about the potential of General Motors in the United States offering buy-out packages to their senior employees and then replacing them with new employees at a much lower-paying wage. During the second week of February it was announced all through the media that General Motors was doing just that. Once again I hope our National Leadership holds true to their word about not entertaining the two-tier wage system during the Big Three negotiations in the fall here in Canada. Otherwise we could face the same fate as the parts suppliers in the United States. The possibility or threat of Auto Parts being in-sourced back into General Motors at a much lower wage scale would become a reality here in Canada as well.

Remember our Lear membership meeting on Sunday, March 16, 2008 at 11:00 a.m. at the CAW Local 222 Union Hall.

In Solidarity.

Remind Your Members Watching Progress Of Auto Industry

ERNIE MCKEAN
LEAR UNIT CHAIRPERSON

Adapting To Change

isters and Brothers,

Change, change and more change! Everywhere we look, everywhere we turn, change is the name of the game. We were informed about pending changes in our facility prior to the December shutdown but the impact was greater than anticipated. This year will be a memorable one full of unpredictability.

Change can take its toll on us; after all, it is human nature to resist change. Very few people look forward to it or consider it an opportunity for improvement and growth.

Mastering change involves looking at the world through new lenses. Try to be open and flexible, pick your battles. Save your energy for the things that you can change, maintain the calm of an open mind.

If you are experiencing great difficulty in dealing with change, use resources available to you. Resources include self-help books, support groups, loving family members, and a positive attitude.

We have to be aware of the changing physical environment of our workplace but not succumb to pressure instilled by fear.

In closing I would like to leave you with this quote from A.G. Bell, “When one door closes, another door opens; but we often look so long and so regretfully upon the closed door that we do not see the ones which open for us.”

Until next time, stay united!
AGS Can Afford Laid-Off Position

So far this has been a busy and hectic year for the AGS committee. We had our first general membership meeting on January 31, 2008, attended by about 100 current, retired and laid-off members. We had three different meetings to cover all the shifts. A couple of motions were put forth, to be discussed at the meeting on February 26, 2008 after the Oshaworker deadline. Wayne MacNeill and Glen Gray did an excellent job, getting involved in answering questions concerning their area of representation and expertise. Glen also did an extensive presentation on the pension.

We have an issue with the quarantine inspection department that we brought to the company’s attention, but they seem to be ignoring the problem and wasting money instead, when money is supposed to be tight. We had a job bid that called for a quarantine inspector who would check all the endcaps that were returned defective from the customer. This inspector would inspect the piece, document the defect and forward the documents to the inspection supervisor at the end of the shift. As it seems, the company decided to lay off the quarantine inspector and cover this job by using the dock inspector, who works on the other side of the plant. Between inspecting loads from incoming trucks, the dock inspector is expected to run over to the quarantine area and continue his endcap inspection.

For January, when our customers were slow or down, this was a simple task, as only two or three trucks would come in during a shift. But with all the plants up and working full steam ahead, the dock inspector hasn’t got sufficient time to properly perform both jobs adequately. Some of these loads are coming back half full, but with no quarantine inspector monitoring these loads, AGS is being charged full price to buy these loads back. No one is being held accountable. This company would be better served with the quarantine inspector in place as they can ensure the company is not being charged for full loads instead of half loads. The pay for this quarantine inspector far outweighs the cost the company is paying for these phantom parts that are being returned.

With the end of our contract year approaching, employees are starting to use up their 2007 vacations and PPHs. This means the union is being kept busy, covering these vacations and PPHs with short-term working assignments. Every Wednesday at 9:00 a.m. the union will be calling a laid-off member, by seniority, to ask if they can cover a worker who is booked off. When the union calls, we must talk directly to the laid-off worker to get a reply. We cannot leave a message, as these vacancies have to be filled ASAP. If any laid-off member is interested in being called to work, please make sure the union has your correct phone number and you can also leave us your cell number. If no one answers when we call, we move on to the next laid-off worker.

By the time this issue of the Oshaworker is published, we will have held elections to cover vacant union positions. I know whoever gets these elected positions will provide strong representation and leadership for our hard-working members.

If you need our assistance, please don’t hesitate to call us at 905-571-2121, ext 6401 for Wayne, 6403 for Glen or 6402 for myself.

Budget Cuts Affecting DRT Members

At the time of writing this article, our operators are about to start picking their assignments for the next board period running March through April.

In this board pick, the second part of the service cuts announced in December 2007 are being incorporated into the assignments, in an effort by management to reduce the $2.3 million budget deficit. Runs from Clarington right through Pickering are affected by these cuts.

One negative outcome of these runs being adjusted, especially the mid-day cuts, result in more split runs for our operators, many of which run past 13 hours. This becomes a strain on the lives of our members and their families. The impact on the well being of our members seems of little importance to management, especially considering these service cuts will have minimal impact on reducing the budget shortfall.

Coupled with a proposed 10-cent fare increase, these cuts are estimated to reduce costs by approximately $1 million per year. The problem with management’s plan, however, is that by raising fares, you lose ridership, thus offsetting any gains the increase may have brought. Also, by cutting service, you force passengers to find other forms of transportation, in turn again reducing ridership.

The budget shortfall is due to management over-projecting ridership numbers and revenue increases.

The GO/DRT co-fare agreement, ODSP costs, and the UUIT/Durham College contract are also contributing factors in the deficit. These are the areas that management should be focusing on, not reducing service or raising fares.

In closing, I would like to congratulate the Coach Canada/DRT Central bargaining unit on the ratification of their new collective agreement.

In Solidarity.
By John Redko, President

It’s nice to see so many members taking an interest in our conventions. The Ontario Federation of Union Retirees (CURC) convention will be held in Kitchener in late April. Sixteen submitted their names, eight delegates were elected: Gord Lindsay, Karl Zimmerman, Art Field, Frank Locke, Russ Rak, Bill Stacey, John Redko, Les MacDonald. Thank you to everyone who participated and to the runners-up, keep trying. The Election Committee has said that a few members do not have their membership card at time of receiving your ballot. That is the procedure to avoid having to receive a note from reception, please carry your cards.

This is negotiating year. We have submitted our resolutions to the appropriate committee. If you have any suggestions, bring them to the membership meeting or write a note and leave it at the Retirees’ Chapter Room. With the contract signed by the UAW in the USA, this should be an interesting set of bargaining talks.

Passed on, Brother “Amby” Ferren, long-time labour and political activist. Also gone, Brother Len Levandoski, who helped with our bulletin boards and other assembled items in our chapter room when we first moved to our new location on Phillip Murray. He was always ready to help. Safe journey Brothers, you’ve earned your rest.

To our members, come to the meetings! First Monday of the month, participate in our activities, help with our rallies. Spouses welcome. Goings-on are posted on the bulletin boards.

P.S. Standing committees to be elected in April. Get your nomination card and participate.

By Gord “Chief” Lindsay, Publicity Chairperson

Since I’ve been de-activated off and on I’ve been a little rusty on news, but I think the defibrillator is a done deal and will be here soon, thanks Brother Charlie Peel.

Les MacDonald is out trying to get a deal on a super first-aid wall-mounted unit overrun with bandages, etc.

Our monthly meeting was well attended and all business was discussed and dealt with. The spending account was well presented by our local money holder, Brother Bernie Heming. He knows his coins. I do believe we are working along to have another Wellness Fair. That committee is soon going to start.

We had two speakers at the last meeting explaining about Whitecliffe Terrace retirement home; a big thank you to Eleanor Hastie and Denise Kato.

We try to do things that the entire membership of retirees would like to be involved in. Line dancing is up and running as is euchre. Our monthly dances are once a month on a Friday, check the schedule. Driver education classes are filling up.

Computer training for beginners and the advanced are really successful. The regular sporting events are starting (horseshoe/snooker/poker) and also debating sessions (politics/people watching/general topics) plus the endless coffee is always there. Come on down, get involved, meet old friends. Winners of the February 13, 2008 pool tournament: “A” Champs Dan Garvey and Tom Rout, runners-up Les MacDonald and Junior Munroe; “B” Champs Paul Chopik and Mike W., runners-up Gerry Korstanje and Brian Smith.

All dates are posted in the Retirees Chapter Room at the CAW Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa, in case you haven’t been there.

Till next time, oops, got to run, here comes the enema lady.

Log on to www.local222retirees.ca
For information on the CAW Local 222 Retirees’ Chapter
Line Dancing, Horseshoe Tournaments, Pool Tournaments, Dances, Golf League, Driver Training, Blue Heron Excursions, Euchre, Blue Jays Bus Trips, Computer Training, Tai Chi, 5 Pin Bowling, Camera Club, Chapter Meetings
## Auxiliary Looking Ahead To Anniversary Banquet

Just a short report on our meeting of February 5, 2008.

Donations were given to the following:
- Members Partnership in Services $175
- Fundraiser for Michael Box $200

Congratulations to Sister Jean Dart, first time great-grandmother due to the arrival of great-grandson Cole Tyler.

### Upcoming Event

Members Only, Tuesday, March 18, 2008, we will have our social evening, which gives everyone the opportunity to play euchre, cribbage etc., or just have a visit with each other. Refreshments and prizes, start time 7:00 p.m.. See you there.

On Saturday, April 19, 2008, CAW Family Auxiliary #27 will celebrate their 71st banquet. Plans are well underway for the dinner/dance. Members’ tickets are complimentary, your spouse/guest ticket will be $20. Please mark this on your calendar. We always have a great evening of celebration, you won’t want to miss it.

Thank you to the following volunteers at Hillsdale Gift Shop, Sisters Marian Ross, Phyllis Munroe, Helen Rotterman and Dorothy McEachern.

The 2008 Auxiliary memberships are due. Please contact Sister Amanda Grant if you haven’t paid.

Next regular membership meetings will be Tuesday, April 1st and April 15th. Hope to see you there.

---

## CAW FAMILY AUXILIARY #27 REPORT

### CAW FAMILY AUXILIARY #27 REPORT

### Auxiliary Looking Ahead To Anniversary Banquet

### Just a short report on our meeting of February 5, 2008.

Donations were given to the following:
- Members Partnership in Services $175
- Fundraiser for Michael Box $200

Congratulations to Sister Jean Dart, first time great-grandmother due to the arrival of great-grandson Cole Tyler.

### Upcoming Event

Members Only, Tuesday, March 18, 2008, we will have our social evening, which gives everyone the opportunity to play euchre, cribbage etc., or just have a visit with each other. Refreshments and prizes, start time 7:00 p.m.. See you there.

On Saturday, April 19, 2008, CAW Family Auxiliary #27 will celebrate their 71st banquet. Plans are well underway for the dinner/dance. Members’ tickets are complimentary, your spouse/guest ticket will be $20. Please mark this on your calendar. We always have a great evening of celebration, you won’t want to miss it.

Thank you to the following volunteers at Hillsdale Gift Shop, Sisters Marian Ross, Phyllis Munroe, Helen Rotterman and Dorothy McEachern.

The 2008 Auxiliary memberships are due. Please contact Sister Amanda Grant if you haven’t paid.

Next regular membership meetings will be Tuesday, April 1st and April 15th. Hope to see you there.

---

## We Shall Remember

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Notes</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>John E. Bull</td>
<td>Jan. 9, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Stewart C. Cheeseman</td>
<td>Feb. 19, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Walter R. Collieran</td>
<td>Dec. 27, 2007</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Cornelis J. Den Biesen</td>
<td>Jan. 7, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Robert G. Dummitt</td>
<td>Feb. 7, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>G. Ambrose (Amby) Ferren</td>
<td>Jan. 28, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Donald G. Grant</td>
<td>Feb. 9, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>William J. Head</td>
<td>Feb. 7, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Bruce S. Hendry</td>
<td>Jan. 13, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Brian E. Holder</td>
<td>Jan. 11, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Michael Humphrey</td>
<td>Dec. 27, 2007</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Ralph Jones</td>
<td>Jan. 9, 2008</td>
<td>Houdaille &amp; AG Simpson</td>
<td>Houdaille &amp; AG Simpson</td>
</tr>
<tr>
<td>Leonard J. Levandoski</td>
<td>Feb. 1, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Frank A. Lyle</td>
<td>Feb. 17, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Julie D. Lynchock</td>
<td>Dec. 21, 2007</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Arthur R. MacLeod</td>
<td>Feb. 12, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Nancy F. Mazzetti</td>
<td>Jan. 25, 2008</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Orwell L. Muirhead</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Barbara J. Owen</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Nicholas Pohriny</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Nick Prodianniuk</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Kenneth C. Rosamond</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>James S. Ross</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Ottlia Schubert</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Albert (Abe) Taylor</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>James A. Turnbull</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Amerigo Veltri</td>
<td>Retired</td>
<td>GM</td>
<td>GM</td>
</tr>
<tr>
<td>Keith A. Webster</td>
<td>Dec. 17, 2007</td>
<td>GM</td>
<td>GM</td>
</tr>
</tbody>
</table>
Good Time Of Year To Start Birding

N
o, it is not! I mean, real spring, most years March has more snow and cold rain. We keep looking for the early birds but see mostly the early weeds that just wait to poke their heads out to find the first open space, just at the edge of earth and snow. But we can have some pleasant days, no rain, just a pleasant day near a cedar woods, along a creek bank or on the high shore of Lake Ontario. IN my heyday I wanted to get in one more day of ice fishing but as the days go on, I prefer walking the clean sidewalk and hope to see a new arrival of any bird. It will surprise you as a new male arrives in its splendor of colour, full feathers before molting to a drab colour. It does not take many days before the vivid colour change!

Birds have a flight pattern, an open road and how they notice certain landmarks is amazing. A bad late snowstorm can cause a disaster for these birds, as food is covered and shelter is hard to find, but they arrive within the same three days each year. I hope you noticed the property owners who sprayed their lawn for weeds have no early arrival of birds.

Weeds, most of us do not know the names of many, be they plantain or crabgrass. Most weeds came from the early settlers from Europe. These plants had some natural enemies which were not here, so they grew everywhere and plentiful. The grill of your car can move weeds from one area to another. I often wonder how we controlled weeds before sprays, we had the hoe and a strong back.

As we cut the forests down, the weed seeds that had lain dormant for years and years had space to grow. Purple loosestrife, a beautiful but dreadful weed was planted in flower gardens for its beauty. This weed is hardy and is disease-free with no natural enemies. Most weeds have their own way of moving from one area to another. The wind blows many for miles. Other roots move underground, as you walk through a field the weeds look so pretty. We cut some and move them along with us, not thinking the harm we are doing. Before you move a plant, it could be a bad weed and not a pretty wildflower. Burdock so beautiful but a terrible weed in your garden. I had never heard of high bush cranberry, that weed with that red berry. I first noticed it years ago when pheasant hunting. The pheasants ate the red fruit in the winter when food was scarce. If you want a very well written booklet about weeds, there is one called Natural Invaders: All About Invasive Plants in Ontario.

At the URGC Newcastle property we were inspected by the official who gives you your licence to operate a shooting range, indoor and out. We passed everything just fine and he was pleased how the property is kept so clean and tidy, thanks to the voluntary help. Come out to Newcastle and see the natural beauty. I know some shooters say we are too strict but we have to pass this test. When I saw the property 70 years ago it was a ranch for cattle with scrubby cedar trees. To see the growth over 70 years without planting is remarkable. The wildflowers have made a comeback, the small shrubs mostly bearing other wild fruit. A couple of Sundays a brother showed up to see the property and was amazed and could not believe what a wonderful wild property was there so close to home. I said come again. Why don’t you visit us at the Newcastle property on a Sunday morning, Lot #23 Con. #3 Clarke Township.

I was happy and taken aback by the story I heard of jackrabbit hunting on Pelee Island that is noted for its pheasant hunting. They say the pheasant hunting brings in more money than some of the crops they grow in the area. The season is two part, open for two weeks, then closed, then open for another two weeks. They also say more hunters come from the U.S.A. The residents control the predators of the pheasants like fox or coyotes. When one of these predators is spotted, all landowners hunt them until they are found. Fox and coyotes are good swimmers but the very odd season ice will form from the mainland to Pelee Island and it is a highway. When predators are controlled, pheasants and rabbits can live in harmony. Before we had coyotes and the odd fox, to see a flock of pheasants of 25 birds in the winter near Lake Ontario was common. All local woods and marsh areas were their winter homes.

Pelee Island, if you have never been there, take the boat and see where soy beans are the main crop. The Pelee Bird Observatory was started about 10 years about by the Gibsons, father and son, plus other volunteer birders. The big count is in the spring and fall when the birds are migrating. Small mist nets are used, the birds fly into them but are not injured. The birds are recorded, tagged and released.

Have you bought your new URGC membership card? They are on sale, still only $3 to join a conservation club. See you at the Newcastle property.!
Wheels Are In Motion For 2008 Bargaining

The preparations for our next collective agreement are well on their way. The Skilled Trades Bargaining Conference was held in Toronto February 19-21. I would like to thank Chris Buckley and Keith Osborne for attending the conference and showing the unity of our GM Master Bargaining Committee surrounding Production and Skilled Trades issues. The National Union also hosted a Big Three bargaining meeting on February 18-19, which gave us the opportunity to get an industry-wide perspective on the issues we face. The CAW is preparing to launch a media campaign focused on defending our wages, benefits and the massive contributions our industries make in our communities, province and country. The corporations have long been using the news media as a bargaining tool against our wage and benefit packages. It is time to steal a page from their book and explain the true cost of labour in the final price of a vehicle to the public. We watch GM cut thousands of dollars off the price of vehicles when they see fit but they constantly whine about the 7-8 percent that our labour adds to the final price.

Plant Issues

We are working hard to get our most serious grievances through the process on a number of high priority issues. The Apprentice Arbitration will have been heard or settled by the print time of this article, with much effort spent to create a strong argument toward winning this grievance. During elections some questions were raised on the CUG grievance. This is still an active issue but it has currently resulted in no layoffs. The apprenticeship lay-off of 28 of our members is simply higher on the priority list as we work through many serious problems such as the Tooling Policy Grievance slated for 4th steps in March.

Many of our electricians in Car Plant may be unhappy with the Company’s decision to loan approximately 40 of them to the Car Body Shop, via Letters 26 & 27 of the Local Agreement, to increase manpower for the project. Your committee people are working with management to find the best way to accommodate this move but understand the language enables the Company to make this move.

The entire Skilled Trades Shop Committee is frustrated with the lack of work for 49C construction while contractors are in the plant. We are trying to understand how a company with so many money problems can afford to waste cash on contractors when 49C construction has little work. We intend to make everyone aware of this at all levels of this Company. The truth is WFG is a vehicle bent on driving 49C construction into the ditch and we won’t allow our Trades to be blamed for their mismanagement.

I expect the Skilled Trades incentives will have been agreed on by the Union and Company by the press time of this article. If you were not successful this time, I ask you to be patient and recognize this is a contract year, when the Union and Company issues are often difficult but usually resolved by contract.

I would like to congratulate all the successful candidates in our recent committee-person elections. I would like to offer a special thanks to Jack Julicher for his work in our Union and best of luck in his new job. I try to never say how busy my work is but the truth is right now with the Grievance load, arbitration and bargaining, it’s nuts. So I will keep this short and offer a Tool Talk update as more issue arise or are solved.

In Closing

2008 contract is fast approaching and the time to get ready is now, so please be financially prepared! If you need to contact me please call me at 905-644-3865 or page me at #97-3865 in plant or 1-800-361-6793 #3865 out of plant. My mike radio number is # 3865 and my e-mail is ron.svajlenko@gm.com. Thanks.
Getting Skilled Trades Set For Bargaining

This past month we held our CAW Canadian Skilled Trades Bargaining Conference in Toronto. This is where we iron out what our most important issues are prior to going to bargaining. In these meetings all the resolutions are read and debated and those that are accepted are moved to the CAW bargaining conference in June. I have now attended four of these conferences over the past 11 years and they all have contained a different flavour. At the outset of these bargaining conferences one can sense that the bargaining committees are anxious to get the bargaining process started because there have been problems throughout the contract that need to be fixed. The negotiating committee that was at 2005 bargaining will remember that it was totally different than what anyone had previously experienced. This was because the Company opened bargaining demanding that anything we bargained would have to be offset with a “give” from some other area that we had achieved in past bargaining.

There seems to be a lot of apprehension leading into this set of negotiations because for the first time in a long time, we head to bargaining with our dollar at par or it could even be higher. Our American brothers and sisters have set new standards by agreeing to a new two-tiered wage structure and a lot of other givebacks, which they hope in return will give them future product and job security. History awaits the wisdom of this decision. Nobody is certain where the bar will be set, but we are all certain it will not be easy.

Securing future product is our primary demand. Once this is achieved we will be in a much better position to deal with the rest of our issues.

Soft Construction Meetings

Many of you will remember that when we agreed to the “Shelf Agreement” there was a section in the skilled trades agreement that talked about “soft construction” type work. Now there were many naysayers who read this and said it would never be achievable. Over the past few months since the Company pulled all our construction crews into the Car Body Shop we have been having lots of discussion with the Company about trying to pick up some of the construction type work. I am happy to report that by the time you read this article we should have already signed a MOU to cover how we will start doing some of this work.

As always there is a give for the get when we negotiate most things, this case is no different. The work that we will take on we don’t own. However in saying this, the Company is willing to have us do certain work providing we can do it safely and meet deadlines. We have an opportunity to do a lot more different work that we currently do on line repair and we must meet the challenges that come with this head on so we can take away future arguments about us not having the capabilities to do it in the future. We all know the GM that most of us started with is not the same and we must adapt to some of these changes, although most people are not in favour of change unless it is something we instigate ourselves. As a union we will always fight to hang on to things we have fought hard for, but we will also make changes when it is the right thing to do.

Vacation Requests April 1st

April 1st is fast approaching. This is the date that all vacation requests must be submitted by. If you do not submit your request by this date, everyone who has submitted their request will pick before you do, no matter what your seniority is.

Elections

We are now finished with all of the committeepeople and alternates elections. I would like to thank all those who took the time to run for the various positions. Congratulations to those who were successful. We must all come together now and work as one for the well-being of the membership. We face many tough decisions in the coming months and we are doomed for failure if we are not united. Nobody likes the position we are in but as I have always said “it is what it is and we have to deal with it” and so we shall, together.

Until next issue and if you need to contact me I may be reached at 905-644-2262 (office), 905-744-2262 (cell), pager 1-800-361-6793 PIN 2262, in plant *97-2262, mike radio #2262. I also have e-mail, terry.mcdonald@gm.com, and I am in at 5:00 a.m. for those who are on the night shift and need to reach me.

Remember!...CAW Local 222’s 62nd Annual Picnic
Saturday, June 21, 2008 at Lakeview Park

Your Human Rights/Employment Equity and Female Advocates

Truck Plant
Howard Piggott can be contacted at 905-644-1411

Car Plant, South Stamping & Tri-Link
Stephanie Ross can be contacted at 905-644-4175
Kim Martin can be contacted at 905-644-1114

Due to multi-shift operations it may be necessary for you to leave a message. Please include the area you work, shift number and a phone number you can be contacted at. Thank you.
Have You Got Your Trades Licence: Is It Up To Date?

It is surprising the number of tradespeople here in our Local who do not see any advantage in writing their Certificate of Qualification. And then there are the tradespeople who have not kept their trades licence up to date. My advice to these tradespeople is take a pre-exam course and get your trades licence and if yours is not up-to-date, pay the default amount so you have an up-to-date trades licence. Some may only have an Industrial licence which will only get you a job as a maintenance tradesperson. With the manufacturing job losses in this country that licence won’t keep you working as a tradesperson in any high-paying job you are used to. We have been living in a bubble for many years with GM and that bubble could burst. Be prepared. We are some of the most highly skilled tradespeople in this country but without the right licence you will go to the back of the line when a company is looking for skilled tradespeople.

Where Is The Business Case?
Whenever we talk to the Company they always say they need a business case to do anything. What we cannot understand as a Union is where is the business case in letting our Construction Trades stand around for 40 hours a week with no work in front of them? They let our trades stand around all day in front of the outside trades and what do you think the outside trades are thinking, “No wonder GM is in trouble, their trades do nothing all day and get paid for doing nothing.” What a message to send out to the car-buying public. Especially when we are in a contract year and we will be looking for public support when and if we are forced to the picket line. If there is a business case in that, it is a poor one. As a Union all we see is a big waste of money especially when the Company, in their words, “are in a financial crisis.”

April 1st
April 1st is just not April Fools Day, but you might think so when it comes to getting holidays for our people. April 1st is when you have to have your holiday selections in. In the last month we have had meetings with the Company and Dan Hermer himself tells the Union we have lots of extra trades so there would be no problem getting our trades holidays. Time will tell but I expect no change from any other year.

If you need to contact me my phone number 905-644-7832, outside pager 1-800-361-6793 PIN #7832, mike #7832 and email keith.mott@gm.com.

Keep The Faith.

Vacation Requests Due By April 1st

It’s that time of year again. Make sure you have your vacation requests in by April 1st. You may also want to have more weeks ready as unfortunately everyone doesn’t always get their requested weeks. At a time when we have trades on layoff, you wouldn’t think that would be a problem. Yet year after year we are constantly battling to get our trades’ vacation.

Overtime
With the overtime scheduled for the Car Plant and the BAC project moving quickly ahead we will likely see more overtime for the trades. I will continue to try to get equal overtime for third shift. Most of the work ahead presently is in Car Body. They seem to be stalling with Hardware and Chassis and no one seems to know why. We have received one set of dies in South Stamping for the Camaro. I’m being told that they will require a lot of work before they can be put into production. If the remaining dies that come in are in similar shape, hopefully this will help in keeping our Tool & Die people working.

Elections
Congratulations to those who got elected. For those who ran but didn’t succeed please stay involved. Your new Alternate on third is Dwight Searle and his radio is 1499. For those of you who do not know Dwight, he is an IMM working in West Paint. He has about 23 years seniority and has worked in various areas around GM.

In Closing
My article this month is short. I’m hoping that one day I can write some promising news. If you have a problem, discuss it with your Supervisor. If you can’t get a resolve have them place a call for your Committeeperson. I can be reached by phone in plant 7301, from outside 905-644-7301, by pager in plant*97-0019, from outside 1-800-361-6793 PIN 0019, mike radio 8730 or e-mail rory.thompson@gm.com.

Until next time, remember always work safely.
Some Trades-Specific Safety Issues

Mobile Equipment Licensing

It has come to our attention that many of our trades are operating mobile equipment such as burden carriers, trash trucks, forklifts etc. in a non-compliance situation. It is the responsibility of the employer to maintain the training and proper accreditation of licenses. If you are not in possession of a current license to operate all of the mobile equipment required as part of your job, bring this issue to the attention of your supervisor and inform them you will not be operating the mobile equipment until you are in compliance. Have your supervisor place a call for your Skilled Trades Health and Safety Rep to intervene on your behalf if any concerns arise with this safety issue.

Stamping Plant

Meetings are ongoing with upper management on the safety issue of our Tool and Die workers using a spotter when required to flip a die. It is the contention of your Skilled Trades Safety Reps that due to the intrusive nature of this task, that we advise all our Tool and Die Trades to use a spotter to ensure that slings are positioned properly and that an extra set of eyes are needed to validate that a die flip is carried out in a safe manner. We will continue to press management on this safety concern. On the subject of Tool and Die movement of flying dies, it was agreed by our Joint Health and Safety Committee to use a spotter when dies are being moved from the maintenance repair bay into the plant production area.

Car West Paint

We attend weekly Health and Safety meetings in West Paint. A contentious issue that has drawn debate is on the ESWP (Electrical Safe Work Practice) Personal Protective Equipment (PPE) with regards to the Fire Rated Maintenance coveralls. We await technical documentation on the arc flash testing of the polyester blue coveralls versus the Nomex white fire rated coveralls. Extensive engineering audits have been done to reduce the arc flash values and re-fusing of the buss plugs to the main shop floor panels. We have advised our Trades to continue to wear the Nomex fire retardant coveralls. The Joint Committee will review the technical data from testing and validate the arc flash calculations with respect to the arc flash boundaries at the shop floor. More to follow when we receive this information.

Again... if you have Health and Safety concerns in your workplace, contact your supervisor and make management aware of your concern. If you are not satisfied with the resolve of your concern, have your supervisor place a call to your CAW Skilled Trades Health and Safety Rep:

Larry Carroll office 3644 with voice mail, mike radio 3644, pager 3644.

Al McPhee office 3644 with voice mail, mike radio 3824, pager 3824.

Till next issue, Play It Safe.

ZONE 50 COMMITTEEPEOPLE’S REPORT

Make Company Follow Appendix “R” Language

This is my first article since being elected as the new Zone 4 Committeeperson and I am looking forward to getting down to business when I take office on April 1st. I would like to say congratulations to the other elected candidates, some old faces and some new faces. There are several issues that need to be addressed throughout the new zone. In Construction we are getting stiffed on overtime due to the Company putting a new spin on Appendix “R” by saying as long as the contractor does not use tools, it is not our work. This is just bull. I am filing grievances every weekend on these violations. Also, we went to by-the-day for full utilization with contractors; they work four nines as their regular week, then Friday and Saturday they get double time, while we do not get fully utilized on Sunday. All the while the Company claim they are cheaper. I know I had the benefit of the Scottish school system but this math would not add up, even in Scotland.

We are having problems with coveralls, keeping areas clean and in general due largely to Doug Wagg being out of his depth. We end up on many days with nothing to do despite the leaders actively pursuing the engineers for work. This is soul-destroying for tradespeople who want to get the job done. Wagg has been spotted hiding in the bushes trying to put us on notice, with Brian Beckett the Contract supervisor who also gets double time for Friday, Saturday, and Sunday also on the prowl. If these guys put as much time into putting work in front of us, as they do trying to put discipline on us, the project would be farther along.

To the South Stamping folks, I will be getting into the many issues in this plant when I take over on the first of April. Overtime and straight-eight shifts seem to be a few of the issues in this plant. If you see me going through the plant, stop me and let me know your issues, and I will be better able to hit the ground running come April. I have had some issues raised with me already with Tooling in 36 Department such as job security, demarcation and the feeling that they do not have an voice. These are also issues that I hope will disappear as I move ahead.

To the outgoing committeepeople, I wish them well in any future union endeavours.

My in-plant pager is *97-7057, mike radio 7057 and office phone 905-644-7057. 🌍
DISTRICT #11 COMMITTEEPEOPLE’S REPORT

Group Leader Language Under Scrutiny In Truck

I would like to congratulate all of the Committeepeople and Alternates who were successful in being re-elected to their positions in the recent election. This serves to prove that they have continued to provide a good service for our members. I look forward to working with each of them to ensure your rights are not violated and that you continue to receive the representation you have become accustomed to.

I would also like to thank the entire membership of the newly formed District #11 for the acclamation that I received for the balance of this three-year term of office. Due to the fact that I have not represented motor or chassis in the past I have been spending a considerable amount of time walking around these areas with the committeepeople to familiarize myself with not only the membership, but also with the area and issues that affect each of you. I am appreciative of the number of you who have called me over to discuss your issues and for giving me the opportunity to get involved in resolving them on your behalf. Together, we will apply our knowledge and experience and make these areas better places to work for all of us. A special congratulation goes out to Phil Masson. Because of the reduction of the third shift and the elimination of a District within the Truck Plant, Phil chose to return to Shift #2 as Committeeperson where he fittingly received an acclamation. This is a position that Phil held for several years with a very successful track record and a great amount of support from his membership.

Over the past few weeks prior to the writing of this article, we have been seeing several issues regarding the use of team leaders working on the line for entire shifts. It has become obvious that we need to implement a process that will ensure the seniority of our members will be the deciding factor. Our Truck Plant Shop Committee is working on resolving this issue with upper management and will keep you abreast of all changes. We all fully understand that our working environment has changed but we must and will incorporate language that will correct issues as they arise.

We also have an insurmountable number of time study issues since the elimination of the third shift. Eric Smith has been working closely with the elected Committeepeople in the affected areas to ensure the fastest resolves possible. The investigations that are required to be successful in resolving some of these time study issues are quite intense and I must say that Eric has more than proven he is up to the task.

On a brighter note, we have 186 of our members from within the Truck Plant retiring on March 1st. The majority of these members will be leaving from our District, and I would like to take this opportunity to wish each of you long and healthy retirements. It has been an honour to have had the opportunity to represent you over the years.

If you need to reach me, I can be contacted at 644-4646 or mike radio 4646. Until next issue.

DISTRICT #7 COMMITTEEPEOPLE’S REPORT

Calls At Home Not The Way To Show Respect

The way this Company treats its employees and their families with such a lack of respect is inexcusable. For a shift leader to instruct his supervisors to call employees who had to call in sick in the middle of the night is disgraceful. This has happened on many occasions. Some calls were placed as late as 3:00 a.m. When I brought this to the attention of the shift leader, he felt it was within his rights. I told him that we had an agreement not to call employees in the middle of the night and that common sense must prevail in instances like this. But he just didn’t get it. I brought this up in the plant manager’s meeting and they all quickly agreed that this would not happen again. I have to wonder how management would feel if we called them at 3:00 in the morning and woke their families up?

Election

On February 8, 2008, the third shift committeeperson resigned his position; until the election can be held, the alternate will move up to the full-time position. Zone 71 is one of the biggest zones in Oshawa and with the ever-increasing workload it can be challenging and extremely difficult to handle. Under our local bylaws we have 60 days to call an election. The election for the third shift committeeperson Zone 71 will be on March 17, 2008.

Tuition Assistance For Dependent Children

In order to qualify, all applications must be submitted with appropriate receipts to the GM Benefit Centre by March 31, 2008. The tuition assistance program for dependent children who are enrolled in an accredited college or university has been increased to $1,500 per year. GM employees with the same dependent will be allowed coordinated coverage of up to $3,000 per child for each year. The child must be a dependent covered on your Health Care Coverage. The Tuition Refund forms (must have your PIN and personal ID number) are available through the General Motors Benefit Centre (Hewitt and Associates) by calling 1-877-442-4625.

Extra Vacation Requests

Anyone requesting extra vacation time for the 2008 calendar year must apply on forms provided through your supervisor by March 31, 2008. When you receive your copy back, keep it in a safe place in case the Company misplaces theirs. The Company will notify you within 30 days, whether such extra vacation requests have been granted or denied.

In Closing

I would like to wish all of the recent retirees from within District #7 a well-deserved, long and healthy retirement. If you require my assistance, I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter PIN 3310, followed by the number you are calling from. If you have any questions or concerns, please call me.

Until next time, in solidarity.
More Management For Fewer Workers?

It amazes me how we are fighting daily to get people time off, backfill retirements, replace long-term absences, fix jobs that are in dispute, get team leaders off the line for contractual absences and the list goes on.

While we are addressing all the manpower issues, management seems to be tripping over each other. We now have one plant but still the same numbers of management that we had in two plants, with some having new jobs created in order to try justify their existence. If management really wanted to address all of the job disputes in the Trim shop, they would bring in at least nine more bodies per shift. If it is all about numbers, maybe reduce some of the management pool just as they did union reps. It almost seems as though upper management does not want to work with the union reps or the people on the floor. They may soon realize that the little things in their mind, such as closing cafeterias, getting rid of cart service, denying union leaves, denying time off, changing or not confirming SPAs, calling employees at home during third shift (paint) just pisses people off. Pretty soon people are not going to even ask for time off and will no longer do favours but just do what they are paid for because it seems as though upper management has no respect for the people that work for them.

Paint Shop

Phil Smith has been on the third shift since the new year and seems to think that is acceptable to change some of the past practices without support of the union and has told the union that he “does not care about past agreements and will not recognize some of the agreements” even though they were agreed to by management and are signed agreements. Maybe we as a union should review all of the agreements and pick and choose what agreements we want to live up to in Paint. Phil, with the help of Shane Lee, also thinks that it is acceptable to call third shift employees after midnight if they call in sick. This is also the same superintendent that had people on notice for not coming to work on January 7, 2008, in the snow storm because they live in Peterborough and the City of Kawartha Lakes, where the municipal employees were on strike. (They were taken off notice.)

Hopefully, Phil will start using some common sense and realize that people understand if you go after the people who miss lots of time but not when you go after people who miss a few days a year. Just maybe you guys have cut too many URs and you have not yet figured it out?

Department 66 – Final Finish

All of the canvassing to backfill the retirements is complete with most of the people now moved (at time of writing). I have now met most of you as I am in your area every Tuesday at 7:15 a.m. for second steps and then I walk the floor. I will try to see third shift employees on a regular basis as I do in the Paint Shop.

Retirements

I would like to take the time to wish all of those retiring this month good luck and all of the best in the future. Enjoy it while you are healthy.

My phone, pager or mike radio number is 4010.

In Solidarity.

The 2008 Canadian International Auto Show

The Canadian International Auto Show in Toronto is one of the largest in North America. Over 1,000 new cars and trucks were put on display featuring many Canadian premieres. The Auto Show was spectacular this year; with all the pizzazz of a circus performance. The GM and Ford automobile presentations held strong and proud against the leading competitors. They did not cower in a dark corner like Bentley and Rolls Royce. Something that people notice over time about GM and its products is that they have not morphed them into aerodynamic eyesores like many of the foreign car competitors have done. Comparing them to the GM product line, these vehicles look like nightmarish visions. The designers at GM have the right idea, why drastically change something that is already perfected? Some vehicles age like wine, while others turn to vinegar; in that sense the GM products are definitely vintage Chardonnay. GM just has to work at getting more people driving them.

Two vehicles which will be produced exclusively in Oshawa received much media attention at the Canadian International Auto Show in Toronto. Pictured at top is the Chevrolet Silverado Hybrid Truck and below it is the Chevrolet Camaro Convertible.
Planning For When, Not If, You Retire

We would like to start this column off by first congratulating those of you who retired last year and those of you who have decided to retire this year. Deciding to retire will be one of the most important decisions you will make during your life. The following phrase “One day you will wake up and you’ll be retired” has been mentioned many times over the years in this publication. The point is, when that day comes, will you be ready?

More often than not, when someone decides to retire, the number one item in making that determination is money. Okay, so you’ve determined that you’ll have enough money, now what? There are many, many more aspects that you may not have considered. We have heard from members who are even just weeks away from retirement, that they were surprised when they attended one of our seminars as there were some topics discussed that they didn’t really consider about their retirement.

Having said that, we encourage everyone to attend one of the seminars, no matter when you are planning to retire. Usually, the sooner the better, as it will give you many more years to prepare for what should be one of the most enjoyable times of your life. We cannot emphasize enough that we encourage you to bring your spouse/partner with you. Although you are the one who is retiring, your retirement will also affect your spouse/partner. Even those who are single should bring someone with you. There may come a day when that person has to make a decision on your behalf.

We have gone to a different format for the seminars. In the past when a seminar was held at the CAW Local 222 Union Hall in Oshawa, it was a two-evening affair held through the week. Heading read the evaluations, members have stated they would rather it be held on a Saturday. With this being an all-day affair, a light breakfast (coffee, tea, muffins) and lunch are provided.

There are speakers from the CAW Legal Services, the Credit Union and Service Canada (Pensions). In order for you and your spouse/partner to secure your seat, you will need to complete the application contained in the Oshaworker.

We will update you on future schedules in next month’s issue.

Support Your
A. TAYLOR–G. MORGAN
CAW Dental Centre
• Open to the Public • Extended Hours
• Now Accepting New Patients
• Strict Sterilization Procedures
• All Phases of Dentistry & Dentures

Call 905-579-8730 for your appointment!

• 7 Dentists •
• 1 Oral Surgeon •
• 1 Periodontist •
• 1 Endodontist •

Open: Monday 9:00 a.m.– 5:00 p.m.
Tuesday 9:00 a.m.– 5:00 p.m.
Wednesday 11:00 a.m.– 7:00 p.m.
Thursday 9:00 a.m.– 5:00 p.m.
Friday 8:00 a.m.– 4:00 p.m.

We Accept Direct Payment From Insurance Plans!

CAW Dental Centre
1425 Phillip Murray Ave., Oshawa
Our Best Wishes go out to the latest group of Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

<table>
<thead>
<tr>
<th>Name</th>
<th>Unit And Department</th>
<th>Years of Service</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth W. Adams</td>
<td>GM/43</td>
<td>35.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Brian J. Agnew</td>
<td>GM/94</td>
<td>31.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Joseph P. Albis</td>
<td>GM/91</td>
<td>30.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Keith C. Alexander</td>
<td>GM/27</td>
<td>33.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Frank J. Allison</td>
<td>GM/70</td>
<td>35.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Allan A. Aylesworth</td>
<td>GM/43</td>
<td>35.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Grant H. Ballagh</td>
<td>GM/25</td>
<td>32.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Julian Baluszek</td>
<td>GM/8</td>
<td>33.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Ronald G. Barnes</td>
<td>GM/43</td>
<td>35.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Kevin B. Battams</td>
<td>GM/4C</td>
<td>32.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John R. Bearden</td>
<td>GM/50</td>
<td>33.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Raymond P. Bendall</td>
<td>GM/61</td>
<td>30.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Eric J. Benson</td>
<td>GM/50</td>
<td>35.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael W. Bernacki</td>
<td>GM/43</td>
<td>35.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Donald G. Bilby</td>
<td>GM/50</td>
<td>30.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Douglas E. Blake</td>
<td>GM/93</td>
<td>33.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John W. Bloom</td>
<td>GM/26</td>
<td>30.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Phillip R. Branton</td>
<td>GM/74</td>
<td>30.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Bertrand Brideau</td>
<td>GM/68C</td>
<td>31.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael R. Brown</td>
<td>GM/85</td>
<td>30.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>William K. Brown</td>
<td>GM/25</td>
<td>30.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Dave W. Bosy</td>
<td>GM/8</td>
<td>32.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>David M. Bradt</td>
<td>GM/4A</td>
<td>30.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James A. Brinn</td>
<td>GM/27</td>
<td>31.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James G. Brooks</td>
<td>GM/25</td>
<td>31.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Archie H. Bruce</td>
<td>GM/43</td>
<td>45.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Sheila R. Bruno</td>
<td>GM/27</td>
<td>31.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Douglas R. Bryant</td>
<td>GM/50</td>
<td>35.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert A. Caldwell</td>
<td>GM/4C</td>
<td>31.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Ivan B. Carr</td>
<td>GM/43</td>
<td>33.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Colin L. Chase</td>
<td>GM/43</td>
<td>35.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John W. Chipman</td>
<td>GM/43</td>
<td>32.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Frank X. Chircop</td>
<td>GM/43</td>
<td>32.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Dana J. Christian</td>
<td>GM/4C</td>
<td>34.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Nelson R. Christo</td>
<td>GM/4A</td>
<td>33.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Ronald R. Chrysler</td>
<td>GM/9U</td>
<td>30.5</td>
<td>Feb/08</td>
</tr>
<tr>
<td>Hugh M. Clark</td>
<td>GM/85</td>
<td>32.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>William E. Collins</td>
<td>GM/50</td>
<td>30.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John Conforti</td>
<td>GM/43</td>
<td>40.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Hugh A. Cooke</td>
<td>GM/25</td>
<td>33.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Larry G. Coolidge</td>
<td>GM/43</td>
<td>35.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Jaye K. Cowle</td>
<td>GM/91</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Kenneth J. Crichton</td>
<td>GM/26</td>
<td>31.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Larry E. Crouse</td>
<td>GM/26</td>
<td>30.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Brian D. Daniel</td>
<td>GM/8</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Joseph W. Darrach</td>
<td>GM/8</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Scott C. David</td>
<td>GM/85</td>
<td>31.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Douglas W. Davis</td>
<td>GM/43</td>
<td>35.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael H. De Bourbon</td>
<td>GM/50</td>
<td>31.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert B. Deacon</td>
<td>GM/50</td>
<td>31.2</td>
<td>Mar/08</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Unit And Department</th>
<th>Years of Service</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>John H. Dell</td>
<td>GM/43</td>
<td>35.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Isa Demirovski</td>
<td>GM/93</td>
<td>30.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Steven J. Derrett</td>
<td>GM/50</td>
<td>30.7</td>
<td>Apr/08</td>
</tr>
<tr>
<td>Desmond M. Desilva</td>
<td>GM/4A</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Pasquale P. Dilisi</td>
<td>GM/8</td>
<td>35.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Ronald L. Duchscher</td>
<td>GM/26</td>
<td>31.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Duncan E. Dunham</td>
<td>GM/43</td>
<td>34.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Alain M. Dupuis</td>
<td>GM/43</td>
<td>34.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Kevin J. Dwyer</td>
<td>GM/50</td>
<td>31.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James B. Eager</td>
<td>GM/94</td>
<td>30.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Darryl W. Elliott</td>
<td>GM/4C</td>
<td>30.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert P. Essex</td>
<td>GM/27</td>
<td>30.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James J. Farquharson</td>
<td>GM/4C</td>
<td>30.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John G. Fenwick</td>
<td>GM/4A</td>
<td>33.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Gary W. Ferguson</td>
<td>GM/85</td>
<td>31.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael H. Fernlund</td>
<td>GM/43</td>
<td>37.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael C. Finlay</td>
<td>GM/69A</td>
<td>31.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Vincent J. Fiorini</td>
<td>GM/43</td>
<td>35.2</td>
<td>Feb/08</td>
</tr>
<tr>
<td>Ronald E. Flynn</td>
<td>GM/8</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James J. Forbes</td>
<td>GM/27</td>
<td>30.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Augustin J. Forget</td>
<td>GM/25</td>
<td>27.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Arnold D. Foster</td>
<td>GM/66</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Gary G. Fountain</td>
<td>GM/8</td>
<td>30.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Steve J. Fracz</td>
<td>GM/43</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Glen D. Gagnon</td>
<td>GM/8</td>
<td>33.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Daniel J. Garrow</td>
<td>GM/8</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Hubert Gauthier</td>
<td>GM/26</td>
<td>30.0</td>
<td>Dec/07</td>
</tr>
<tr>
<td>Robert J. Geer</td>
<td>GM/26</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michel A. Gobeil</td>
<td>GM/94</td>
<td>32.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Richard G. Godin</td>
<td>GM/4C</td>
<td>31.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>David A. Goguen</td>
<td>GM/771</td>
<td>30.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John R. Gould</td>
<td>GM/43</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Peter W. Gouweleeuw</td>
<td>GM/50</td>
<td>30.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Archie W. Graham</td>
<td>GM/8</td>
<td>32.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Marvin N. Graham</td>
<td>GM/43</td>
<td>33.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Stephen G. Groves</td>
<td>GM/26</td>
<td>32.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>David L. Hachey</td>
<td>GM/43</td>
<td>31.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Richard H. Haight</td>
<td>GM/43</td>
<td>37.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John P. Hale</td>
<td>GM/85</td>
<td>30.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael L. Harrington</td>
<td>GM/41</td>
<td>43.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James N. Harris</td>
<td>GM/50</td>
<td>34.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Joseph L. Harris</td>
<td>GM/4C</td>
<td>31.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Andrew G. Harrison</td>
<td>GM/6</td>
<td>30.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Dann D. Harrison</td>
<td>GM/8</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert H. Hibben</td>
<td>GM/8</td>
<td>32.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Paula M. Hoffman</td>
<td>GM/4C</td>
<td>30.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Timothy C. Hoover</td>
<td>GM/27</td>
<td>30.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Name</td>
<td>Unit Department</td>
<td>Years of Service</td>
<td>Retirement Date</td>
</tr>
<tr>
<td>--------------------</td>
<td>-----------------</td>
<td>------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Terrance D. Hope</td>
<td>GM/85</td>
<td>30.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Ernest W. Hopkins</td>
<td>GM/50</td>
<td>33.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Ronald J. Houdyker</td>
<td>GM/25</td>
<td>33.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Carl A. Hughes</td>
<td>GM/50</td>
<td>31.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Christopher M. Hunt</td>
<td>GM/25</td>
<td>33.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert J. Huntington</td>
<td>GM/27</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Mark S. Hutchins</td>
<td>GM/4C</td>
<td>34.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Piotr Ilczynski</td>
<td>GM/26</td>
<td>30.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Trinindat Jagdat</td>
<td>GM/25</td>
<td>33.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Steve N. James</td>
<td>GM/50</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Bruce H. Jones</td>
<td>GM/25</td>
<td>33.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael G. Jones</td>
<td>GM/61</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert P. Johnston</td>
<td>GM/8</td>
<td>32.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Wayne R. Kemp</td>
<td>GM/26</td>
<td>33.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Yusuf Khan</td>
<td>GM/94</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John R. Kiss</td>
<td>GM/94</td>
<td>23.0</td>
<td>Oct/07</td>
</tr>
<tr>
<td>Michael R. Kittle</td>
<td>GM/68C</td>
<td>30.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Henry Klemens</td>
<td>GM/4C</td>
<td>34.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Gordon W. Knapp</td>
<td>GM/68C</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Richard D. LaBelle</td>
<td>GM/66</td>
<td>34.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Royal L. LaFlamme</td>
<td>GM/43</td>
<td>31.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John D. Landry</td>
<td>GM/50</td>
<td>32.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Wolfgang Lartz</td>
<td>GM/61</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael Laszkiewicz</td>
<td>GM/66</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Desmond A. Lawrence</td>
<td>GM/6</td>
<td>31.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Jean P. LeFaeve</td>
<td>GM/90</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Douglas A. Libby</td>
<td>GM/50</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Charles E. Lindsey</td>
<td>GM/8</td>
<td>32.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Edward Lis</td>
<td>GM/50</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>David R. Lunn</td>
<td>GM/50</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Daniel R. Lynch</td>
<td>GM/88</td>
<td>30.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Brant H. Macavelia</td>
<td>GM/4C</td>
<td>31.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert L. Maddock</td>
<td>GM/27</td>
<td>30.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Barry A. Maguire</td>
<td>GM/26</td>
<td>31.9</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Brian P. MacDonald</td>
<td>GM/26</td>
<td>30.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Dale A. MacDonald</td>
<td>GM/26</td>
<td>31.0</td>
<td>Mar/08</td>
</tr>
<tr>
<td>David C. MacPhee</td>
<td>GM/8</td>
<td>30.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John S. Maloney</td>
<td>GM/70</td>
<td>31.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Donald G. Marks</td>
<td>GM/61</td>
<td>31.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Joe A. Marsh</td>
<td>GM/69A</td>
<td>30.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Barry J. Marston</td>
<td>GM/88</td>
<td>31.0</td>
<td>Apr/08</td>
</tr>
<tr>
<td>Wayne S. Martin</td>
<td>GM/85</td>
<td>32.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Murray E. Mather</td>
<td>GM/6</td>
<td>30.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Russell C. Mayotte</td>
<td>GM/50</td>
<td>30.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Maurice M. McDonald</td>
<td>GM/27</td>
<td>31.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Robert D. McGarry</td>
<td>GM/90</td>
<td>31.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Samuel T. McGill</td>
<td>GM/82</td>
<td>30.4</td>
<td>Mar/08</td>
</tr>
<tr>
<td>William J. McGill</td>
<td>GM/50</td>
<td>34.1</td>
<td>Mar/08</td>
</tr>
<tr>
<td>John B. McGregor</td>
<td>GM/27</td>
<td>34.3</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Randy C. McGregor</td>
<td>GM/26</td>
<td>31.8</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Keith T. McIntosh</td>
<td>GM/68C</td>
<td>30.7</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Michael J. McKenna</td>
<td>GM/43</td>
<td>35.5</td>
<td>Mar/08</td>
</tr>
<tr>
<td>James G. McLaughlin</td>
<td>GM/43</td>
<td>33.6</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Richard W. McLean</td>
<td>GM/43</td>
<td>35.2</td>
<td>Mar/08</td>
</tr>
<tr>
<td>Alan E. McLuskie</td>
<td>GM/85</td>
<td>31.7</td>
<td>Mar/08</td>
</tr>
</tbody>
</table>
Balancing Act Between Incentives, Layoffs And Need For New Product

Well it’s finally happened. For the first time in a very long time we had a canvass for retirement incentives and we had more applicants than we had spots. This meant some 69 members will not be receiving an incentive. Many are saying “I thought GM wanted to get rid of us old guys?” or “We have people on layoff, why can’t we go and they come back to work?” I understand the frustration. However, the Shop Committee did well to get the number of incentives they did. Remember the Company originally stated “no incentives.” Congratulations to all who were successful.

Any time we have permanent job loss, these incentives are automatic. The Company is hoping, as we are, that we may bring back the Third Shift in Truck. For that reason we cannot use all incentives without risking future product. If you missed out on an incentive, I’m sure this doesn’t make you feel any better, but hopefully it helps you understand why.

Since January 1, 2008 I have signed 328 members’ pension papers, and counting. Of all March 1, 2008 retirements, it seems only 33 will not get money on time, largely due to things being handed in late or not completing the paperwork before handing it in. Those 33 will receive two payments in April.

It is important to hand in all material complete and on time to stave off delays. Marriage licence, co-habitation agreement, proof of birth, spouse’s SIN, all need to be photocopied and ready to go. When papers are sent to you, return them to the South Main Office ASAP.

Those who are age 60 or over should apply for CPP once given a retirement date. We have applications at the CAW Local 222 Union Hall.

In closing, many letters to the editor lately have been beating up on us auto workers and our Union as to the root cause to GM’s dilemmas. It never ceases to amaze me that when corporations are doing well and ringing up profits, do they rain bonuses on the worker? No! Yet when times are tough it’s the “greedy worker” who is to blame for the company’s woes. Many have said “GM owes Oshawa nothing.” Maybe not, they at least owe us a chance: A chance to stay competitive and build quality vehicles. We’ve shown we can do it and do it well. Buy the cars your neighbour builds. It’s that simple.

We the workers have made major contributions to this and the surrounding areas for over 70 years. GM may not “owe” us, but we “deserve” new product here in Oshawa.

Until next time...
GM/E.I. Changes Have To Be Made For Future Layoffs

Almost every member laid off during the December 2007 Car Plant layoff has come to realize there were more delays in receiving their E.I. payments than there would be driving through a construction zone. To have many members waiting upwards of 12 weeks to receive money from E.I. is in our minds unacceptable. In future layoffs you may need to file online and demand General Motors send your Record of Employment electronically. Payment within three weeks compared to three months makes more sense.

Nine-Week Audit

After receiving your first SUB cheque, nine weeks later the GM SUB office will match your E.I. Information alongside your SUB information. Basically, if the two do not match up then you will be mailed a notice of SUB overpayment which, if not corrected, will result in SUB monies being deducted from your pay until we can fix up your claim. Call us or call the CAW Local 222 Union Hall ASAP if you do receive an overpayment letter. You have 30 days from the date the SUB overpayment was mailed out.

Thank You To Elected Reps

We would like to extend a huge thank-you to all elected Committeepersons and Alternates for their help with all the necessary paperwork needed in processing our members’ E.I. problems. Without their help, members would still be waiting. Thanks also to our daily contact, Karen at Service Canada. She spent many late nights and hours on the phone with us in resolving your E.I. claims. Also to Margo at the GM SUB office, who went beyond the call of duty to have SUB payments issued to our membership in a timely manner. Thank you all.

Truck Plant Calls

As of the February 15, 2008 deadline for submitting articles for the March Oshaworker, there seem to be a much higher volume of calls from the Truck Plant members in regards to the January 14, 2008 layoff. Only time will tell if your layoff information was sent correctly to Service Canada (E.I.).

Dale can be reach at 905-644-7839 and Steve is at 905-644-1541.

Make Sure Blue Book Benefits Are Checked Carefully

The GM Canada Benefit Centre will be mailing our your annual Benefit Statements (better known as the Blue Book) some time in late March/early April. This year you will receive the full version of your benefit statements, as the full version is sent out once every three years in the life of our agreement as negotiated for active employees.

When you receive your Blue Book make sure you read it over very carefully to make sure that all the information in it is correct.

If there are any errors or omissions, call the GM Canada Benefit Centre immediately at 1-877-442-4625. Have your User ID and PIN ready when you call them. Tell them what is wrong in your Blue Book and ask them to correct it. You can also put a call in for the in-plant benefits reps, or give a call to the CAW Local 222 Union Hall so we can help you with the errors or omissions in your Blue Book.

Tuition Deadline

Dependent tuition application deadline for the calendar year January 1, 2007 to December 31, 2007 is March 31, 2008. They must be in by that date or they will be considered too late for processing and denied. Photocopy your claim and keep it on file. Make sure you follow up on your claim in a week’s time or so to make sure they received it and logged it into the system.

Important Reminder

If you receive a “last benefit payable” on the E.I. system or on the bottom of your E.I. information, you must re-apply for E.I. because your claim has ended. Don’t delay; apply right away through an application or online, but make sure your claim starts immediately after your old claim ends.

If you require assistance please call us at the Union Hall or put a call in through your supervisor for your in-plant insurance rep.

In Solidarity.
Demands And Changes Needed

We have been busy with the layoffs and trying to advise members on their claims and their ongoing benefits.

With the March Break coming up my article will deal with the out of province coverage. If you are in need of medical assistance, the GM coverage is through World Access Canada. You need to call within 48 hours of your medical situation. The toll free number is 1-800-936-6226 if you need assistance in Canada or the USA; outside of Canada/USA you need to call collect 0-519-742-3556. Our group number for GM is 9623.

GM update... As of the deadline we are still waiting for numbers on the spousal audit. I will let you know the results.

Also the CAW/GM benefit representatives will be meeting in May in Windsor to deal with the preparations for contract talks in September. Contact me if you want to see any changes to the benefit agreement.

I can be reached in-plant *97-8049, out of plant pager 1-800-361-6793 PIN 8049, office 905-644-3278, fax 905-644-4608 and email dave.w.thompson@gm.com.

In Solidarity.луш

Important Deadline For GM Tuition Assistance For Dependent Children

The deadline for submission of applications and receipts to the Tuition Assistance Plan for Dependent Children is March 31, 2008, for the 2007 school year. Applications and receipts must be received by the GM Canada Benefits Centre by this date. It is recommended that completed applications be mailed no later than 10 days prior to the deadline. Extensions to this deadline will not be granted. Call the GM Canada Benefits Centre at 1-877-442-4625 to request your application.

Frequently Asked Questions About Dependent Tuition Refund

Who is eligible? All regular active hourly employees and employees on leave of absence or layoff who are receiving 100% GM paid benefits. Effective September, 2002 retirees and surviving spouses who are receiving 100% GM paid benefits are also eligible.

Which dependents are eligible? All dependent children covered by the employee’s medical benefits. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship, and children for whom the employee has legal responsibility.

Can my spouse apply? No, only dependent children as defined for health care benefits are eligible.

Can my dependent file an application through both eligible employees? Yes. Effective September 2002, both GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

Does this apply to retirees? Yes, effective September 2002, retirees and surviving spouses who are receiving 100 percent GM paid benefits are eligible.

What type of course is eligible? Courses leading to post-secondary diplomas, undergraduates, graduate or post graduate degrees from accredited institutions are eligible.

Is there a limit on tuition or courses? $1,500 per calendar year per eligible dependent.

Are books, locker fees or other expenses covered? No. Fees covered are tuition and compulsory fees that are charged to all students.

Are there any deadlines for the program? Yes. Retroactive applications will not be accepted after March 31 of the year following the calendar year in which you are applying for.

How many times can I apply within the year? Separate applications can be submitted throughout the year up to the annual maximum entitlement.

How will I receive my payment? Reimbursement is through the eligible employee’s payroll. Retirees receive a cheque from the GM Canada Benefit Centre.

Will my payment be taxed? Yes. Canadian federal income tax regulations require income tax and Canada/Quebec Pension to be withheld from payments.

What documents are required when submitting applications? An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

What happens if my son/daughter’s school year runs from September 2006 to May 2007? Along with the receipt, a letter from the Institution stating that the fees paid in 2006 also apply to the 2007 school year is required.

Can I apply for reimbursement if the course was paid in 2006 but applies to 2007? Yes. Again, a letter from the school is required along with the receipt.

Can I apply for reimbursement if my dependent is using student loans for financial assistance? Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

Where do I get Tuition Assistance for Dependent Children Application Forms? Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN number to activate this service.

Until next issue I remain in solidarity...
s we all know, our number one contract demand will be allocation of future product. The demand sheets should be handed back to your respective committeeperson to be compiled with all the Districts in Oshawa for negotiations. To say that it’s frustrating to wait for GM to award future product would be an understatement; we’ve earned the right with our quality awards for our vehicles and plants, we’re number one. Save some money for September, in case we can’t reach a tentative agreement with GM. I do know we have a Shop Committee that will be responsible as we bargain a fair and just settlement for the next three years.

Politicians are finally taking notice of “manufacturing matters,” and “buy domestic,” campaigns as the cities and municipalities reach budget shortfalls in auto manufacturing areas. If the economy is in such good shape and wages to workers were fair and equitable do you think there would be a problem? In just the past five years we’ve lost 291,000 manufacturing jobs, and these have been replaced with lower paying service work, with few if any benefits. Instead of the Federal Government supporting our domestic auto industry, they squander billions to the corporate world in the form of tax cuts. Don’t you think the money would be better spent on supporting our industry which drives growth in our economy? I believe the return on investment would be greater by investing in our communities rather than corporate tax cuts and negotiating unfair trade agreements with Korea. All you have to do is look around Oshawa where there are hundreds of laid off workers in the manufacturing sector. Local businesses are also hurting, because if you aren’t working and making a decent living, you aren’t spending. Hopefully the Federal government will pull their heads out of the sand before it’s too late.

Zone 67 has been busy with job disputes and many of these issues haven’t been easy to resolve, but with the membership’s tenacity we have been able to fix discrepancies and overcycle conditions on jobs in the area. IDV vacation forms should be filled out and handed in to your supervisors before March 31st for any additional vacation you wish to take off for the summer months.

By mid-March the flow of employees will start to come into car and a cutoff date to hold is still being determined. We believe Truck may need more requisitions than previously thought which will change the date somewhat.

I can be reached in-plant at 905-644-3175, pager *97-8240, out-of-plant 1-800-361-6793, PIN 8240 or e-mail stevebullock@rogers.com.

In Solidarity.

---

**Effects Of Drugs On The Brain**

All drugs affect the brain. With constant use, substantial damage can be done, above all in adolescents. The brain is an evolving organ. It is very pliable and prone to change and can easily adjust to any new situation. This leads to brains that are crippled by drugs. Most drugs directly affect pleasure regions of the brain.

Any substance that is used constantly will radically change and alter the levels of nerve cell communication chemicals. The brain constantly repairs and changes its own systems to handle situations around it.

Any time we experience or even think of pleasant experiences our brain secretes a chemical known commonly as dopamine into its amygdala region. Drugs do the same only on a more intense basis. Huge amounts of dopamine deluge the amygdala region with recreational drug use.

The brain being efficient and self-correcting, tries to rectify this constant deluge of dopamine by reducing or inhibiting natural production and/or shutting down receptor sites of pleasure chemicals. The brain, not being able to make value judgments, merely compensates and corrects the imbalance. This is how we become tolerant to a drug. So to get more of the feeling, more drugs have to be used.

After long-term chronic use, the natural production of the “pleasure” chemical is shut off due to the artificial provision of the same.

Also as the receptor sites have been limited and reduced in the brain’s attempt to reduce the overactive region, the brain is virtually crippled as the natural ability for pleasure has been lost. A drug addict in withdrawal has a pleasure centre that doesn’t work.

Unless done through artificial means, no pleasure is felt. Also a major effect is the deterioration of brain nerve cells. All brain cells are not equally affected by drugs. The two main types of neurons in the brain are fatty and plain. Nerve cells which are covered in a fatty layer called a myelin sheath can transmit electrical signals 10 times faster than the uncoated plain neurons. When nerve cells in the brain are damaged from drugs, it tends to be the plain neurons rather than the sheathed ones. This indicates that the myelin sheath offers protection against chemical substances.

There are no safe drugs. The brain’s natural healing powers and compensation skills are most often the worst enemy where drugs are concerned as the brain’s ability to move into compensation mode varies from person to person. It seems those with the systems quickest to adjust are the brains most likely to become addicted.

Alcohol, cocaine and ecstasy all degenerate the gray matter, and really do reduce the mass/volume of key brain regions. This leads to processing problems in the decision-making areas of the cortex. Memory systems are also affected. Research has shown that alcohol and drugs affect brains that are differently developed.

The effect of substance on the adolescent and adult brain is varied in range. For example, alcohol reduces the volume of the hippocampus in adolescent brains, but apparently not in adult brains. The earlier the use of and frequency of usage, the more severe is the reduction of the hippocampus which is responsible for processing new information into memory.

If you decide you need help, please call:

- Car Body/Hardware & South Stamping, Mike Hills: office 905-644-3724; pager 1-800-361-6793 PIN 3724, (then enter the number you want to be called at) home 905-885-6901

- Car Chassis/Paint & Tri-Link, Tom Pflanzer: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-914-6560

- Truck Plant, John Kapustin: office 905-644-5967; pager 1-800-361-6793 PIN 5967, home 905-697-1533

---

**ZONE 67 REPORT**

**Saving Now For September**

**SUBSTANCE ABUSE REPRESENTATIVES’ REPORT**
Older Members’ Rights Must Be Respected

There are many personal and family issues that foresee a member’s decision to work beyond the age of 65 and that must be respected by all. Many are the sole bread winners, others support children in school. Whatever the reason we defend and protect the rights of all.

A senior member related an issue that he had with a younger coworker. The coworker asked him, “Why don’t you retire, you have the seniority, the age and after all is said and done, you are working for $4 an hour. What gives?”

The senior members stated that he was recently divorced and still must take care of his older parents. The younger worker apologized and said he was not aware of his situation and made assumptions based solely on his age.

As we prepare for negotiations our Master Agreement must reflect the same as the Ontario Human Rights Code in every way.

What Is Age Discrimination?

From December 12, 2006 there is legal protection against age discrimination. It is no longer lawful to discriminate on grounds of age. These regulations have been introduced because there is a need for age-related employment equality in the same way as we already have equality for sex, race, disability, sexual orientation and religion or belief.

Society is changing and the working population as a whole is getting older. The number of people aged less than 50 is set to fall by two percent by 2016, while the number aged between 50 and 69 is set to increase by 17 percent. Better health standards mean that some people are choosing to work longer.

The new laws help ensure that people are no longer denied jobs or harassed because of their age, and in most cases, workers of all ages will have an equal chance of training and promotion.

I would like to say a big thank you to our Education Committee. I attended the St. John Ambulance Saving Lives CPR course and it was very good. Our instructor was Frank Simmons, who was not only funny but full of knowledge. I hope everyone takes this course; it may save someone’s life one day.

Recreation News

CAW National Dart Tournament

Sat. April 26, 2008
St. Catharines
$100 per team, deadline April 20, 2008
Call Matt Jackson 905-682-2991

CAW Local 222 4 Person Golf Scramble

May 16, 2008
$90 per player, deadline May 9, 2008
Applications available at the CAW Local 222 Union Hall or from a Recreation Committee member
Counsellors’ Corner

Bereavement And Grief

Although the funeral marks the end of the official mourning, the bereaved face emotional grief and often physical illness, as they try to cope with the impact of this loss. Though bereavement and grief are painful experiences, they are an integral part of life. We may feel at the time that we will never get over it, but most people do. Effective coping really depends on our ability to mourn properly. When a loved one dies, there are many things which will help us cope with the pain.

Caring People: Family, friends, neighbours, colleagues and strangers in a self-help group who have “been there” and can offer empathy. Such a network can give support and help you re-establish yourself. A lifetime habit of close, caring relationships is the best possible preparation for bereavement.

Time: Everyone reacts differently to a loss. It is difficult to estimate a “normal” grieving period. It can be safely said that it will probably take a lot longer than you expect.

Understanding The “Facts of Death:” Knowing what to expect, and knowing your options, help. Express your feelings – talk, weep, be angry. You are not alone; all grieving people need such outlets.

Accepting A Changed Life: The details will change; your work and your personal relationships may suffer. It is unavoidable.

Reaching out for Help: Others cannot always make the first move. They may be afraid of intruding on your privacy. Make your needs known.

Keeping in Touch With Your Physician: Follow their instructions to deal with physical side effects.

Accepting the Inevitable: Some things in life have no basis in logic; they just happen. Accepting this can prevent much bitterness and self-blame.

Accepting That Life is for The Living: Accepting that the final stage of grief is new life, though it is hard to believe now, at the right time life can be restructured without guilt.

Helping the Children Often Minimizes Your Own Troubles: Children need your support. Don’t try to protect them; give them facts, using everyday language. Be honest about your feelings; they are looking to you for clues about suitable behaviour.

Not Rushing Into Major Life Changes: Such as moving, re-marrying or having another child. This is no time for major decisions. Your judgment may be poor; the changes could add to your stress. Wait a year, make big decisions then. Introduce new relationships slowly and carefully and let them grow. Few people are able to cope alone with the pain of bereavement and there is no shame in needing help.

At the right time, seeking help is simply one more way of coping... a sign of strength and self-knowledge, not weakness. If you are bereaved and find yourself in need of more assistance than friends and family can provide, for a referral please call Sharron Kehler at 905-644-4282 or Dave Murphy at 905-644-4283. We can put you in touch with caring professionals while using your GM counselling benefit.

Take Care.

Legislation Needed To Protect Against Violence In The Workplace

The Step It Up Campaign to end violence against women has activists from our Union, communities, and women’s groups across Ontario lobbying the Ontario government to include Workplace Violence Regulations and workplace harassment as a hazard under the Occupational Health and Safety Act. Bill 29 has been introduced and first reading was carried December 13, 2007. Since 2001, a Bill has been put forth to the Ontario Legislature no fewer than six times without success. It is felt that many tragedies in the workplace could have been avoided and can be avoided with this Legislative change. Some of you may have heard of the most recent inquest into the November 2005 murder of nurse Lori Dupont by her former boyfriend where she worked. Violence and harassment are known workplace hazards and workers deserve the same protection against harassment and violence under the OH&S Act.

It is imperative that Bill 29 be passed as it will give workers the right to refuse to work in certain circumstances when faced with harassment or violence; to require an investigation of allegations of workplace-related harassment and violence; and to require employers to take steps to prevent further occurrences of workplace-related harassment or violence.

Although some collective agreements have negotiated language on this issue, such as we have at General Motors, many don’t. No worker should have to report for work in fear of harassment and possible physical harm.

As your elected Women’s Advocate in the Truck Plant I have been assigned the task of lobbying the MPP in this area. I, along with Keith Osborne, our Shop Committee Chairperson and First Vice President, have a meeting with the MPP for Ajax Pickering scheduled for February 29 to lobby him to support this Bill when it comes up for second reading. Mr. Joe Dickson is the elected Liberal in this riding and we are confident that after our presentation we will be successful in getting a firm commitment of support for this Bill.

I am respectfully asking that everyone do their part by phoning the local MPP in your riding and urging them to join us in supporting this very important Bill. I will keep you informed on developments made at this meeting.
Welcome To The 2008 CAW-Durham Region Racers!

Please join the CAW-Durham Region Racers Team as a fundraiser for the 2008 Cancer Prevention Challenge (formerly The Run, Walk and Roll for Cancer Prevention).

This year, our CAW Durham Region Racers’ Team is aiming to raise $50,000, so we’re counting on everyone who joins us to help reach and surpass this goal!

The name has been changed to The Cancer Prevention Challenge, so that people know there are many other ways to raise funds for cancer prevention beyond running, walking and rolling! Here’s one way we haven’t changed: The Cancer Prevention Challenge is still the only fundraiser in Canada devoting all its efforts and proceeds to cancer prevention. Our mission from the beginning has been to raise funds to educate all Canadians – including all levels of government – about prevention, then inspire action to stop the cancer epidemic that strikes far too many Canadians.

The 40 Percent Option

There is no other cancer fundraiser in Canada like this one. One unique feature is the “40 percent Team Share” option. If a participating Team chooses to support a local cancer prevention project, it can apply for 40 percent of the funds raised by its Team to fund that project. For example, the CAW Durham Region

CAW DREC DONATES $1,000 TO FRIENDS OF THE SECOND MARSH

The CAW Durham Regional Environment Council has donated the winnings from a recent award to Friends of the Second Marsh. The CAW DREC received the Community and Conservation Star award at the first ever GreenStar Expo held in November. Pictured from left are Dave Renaud, CAW DREC President; Brian Brasier, Executive Director of Friends of the Second Marsh; and Wendy Boothman of the GreenStar Awards.

FOOT PAIN IS NOT NORMAL

Get back to enjoying a pain-free life – whether at work, or at play.

For your comfort and support, custom-made foot orthotics are available to meet all of your work, special activity (all sports included) and footwear needs and give you relief from heel, arch, ankle, knee and back pain. Jobst support stockings, Crocs Rx Medical Shoes and Orthotic Sandals are also available.

Don’t live with your discomfort and pain anymore.

Who will take care of you?

Andrew Springer is a Chiropodist (Foot Specialist) who has been in practise for 24 years. He has successfully treated people from all walks of life: children, seniors, athletes and high risk patients with complex medical problems. His focus is health care, not sales.

As a former President of the College of Chiropodists of Ontario, former President of the Ontario Society of Chiropodists and former Chair of the Chiropody Educational Program Advisory Council, Andrew will treat you with Experience, Integrity and Innovation.

Andrew Springer: A Chiropodist... Caring for your feet... And you.

For your convenience

Andrew Springer is a GREEN SHIELD Preferred Provider. We bill GREEN SHIELD directly for orthotics and support stockings. No deposit required

Call today for an appointment.

11 Gibb Street, Oshawa • 905-728-FOOT (3668)

GLAZIER MEDICAL CENTRE

ENVIRONMENT REPORT
Welcome To The 2008 CAW-Durham Region Racers!
– continued from page 30

Racers Team is applying its 40 percent share of funds raised in 2006 and 2007 to educate the residents on waste issues, including a proposed garbage incinerator. Other examples include using Team shares to promote anti-pesticide bylaws and support cancer prevention films. (These 40 percent projects must be approved by Cancer Prevention Challenge organizers, and the minimum raised by eligible Teams must be $2,000)

Recipient Of General Funds & Official 2008 Sponsor
The national organization Prevent Cancer Now will be the recipient of the general funds from the 2008 Cancer Prevention Challenge to continue to build an effective Canada-wide coalition for cancer prevention. The Women’s Healthy Environments Network (WHEN), based in Toronto, is the official sponsor of the 2008 Cancer Prevention Challenge. WHEN will issue charitable tax receipts for all donations of $20 or more to the 2008 Cancer Prevention Challenge.

How To Join The 2008 CAW-Durham Region Racers
Once again this year, the CAW Durham Regional Environment Council is organizing a team to raise funds for cancer prevention by participating in the Ottawa Race Weekend, May 24-25, 2008.

Choose one of three easy steps to join the CAW-Durham Region Racers:
1. Register On-Line: If you have an email address and access to the Internet, the easiest way to join the Team is to go to the CPC 2008 web site (www.womenshealthyenvironments.ca/cpc), then click “Register Now,” and follow the simple instructions. Be sure to choose the CAW-Durham Racers’ Team when you are asked if you want to join as part of a Team!

2. Register With One Of CAW-Durham Racers Team Leaders:
   Please phone or contact one of Team’s Co-Captains and they will register you as part of the Team:
   • Terry Howell: Home 905-433-9052
   • Dave Renaud: Home 905-404-1279, Cell 905-447-7373

3. Register In Person on March 20, 2008 at the CAW Local 222 Union Hall from 1:00 to 5:00 p.m.

Once you’ve registered, your CAW-Durham Racers Team Leaders will set you up for fund-raising, and for travel and accommodation at the Ottawa Race Weekend. The Team is asking all participants to raise no less than $200 in donations due to the high cost to organize.

For GM in-plant issues, please call me at 905-644-1374 or Mike Radio 1374 or email Dave.Renaud@gm.com or for outside issues Dave.Renaud@rogers.com

Until the next time, please keep it green.

Volunteers needed
CAW Durham Regional Environment Council & Friends of Second Marsh

Lakefront West Park Tree Planting
Sat. April 19, 2008 – 9 a.m. to 12 noon
Volunteers are required to sign up before the event with Wioletta Walancik, Friends of Second Marsh, 905-723-5047 or email ww.secondmarsh@rogers.com

Volunteers need their own shovels, rakes and gloves.
Light refreshments will be provided
Education has an important role in building a knowledgeable membership and workplace leadership. Our CAW/McMaster Labour Studies certificate program was developed for working people. These courses are scheduled around our shift work so it is very convenient to take these programs.

Students in the CAW/McMaster program are required to complete 36 units in order to graduate. Unit values range from one unit to four units per course. An individual can complete one or all of the courses, which are fully funded for GM employees by our negotiated tuition refund program. Our Local Union courses are put on for members at no cost to them.

Courses Being Offered In Winter 2008:

- **Labour in Media #837** – May 1, 8, 29 and June 25
- **Computer Skills for Activists #838** – April 30, May 14, 21
- **Government Labour Regulations** – TBA

Upcoming Video Conference Courses:

- **Opportunities and Challenges in Multilateral Disarmament #835** – March 17 and April 14
- **Prospects for Peace in the Middle East in 2008 #836** – March 31 and April 7.

Subject and guest speakers to be confirmed for video conference on April 28 and May 5.

All video conferences are held at the corner of Rossland and Thornton in the hearing impaired office. The courses are from 6:30 to 9:30 p.m.. Anyone wishing to take any of these courses needs to contact me for pre-registration at 905-259-4914. They also need to phone the GM Benefit Centre at 1-877-442-4624, give them your PIN and ID and request tuition assistance forms to be sent to you.

Could the following people please pick up their CPR certificates at the CAW Local 222 Union Hall: Floyd Humphries, William Stacey, Graham Sangwin, Brian Donohue, William Bunnock, Darren Wease, David Burton, Fred O’Neill, John McCormick, Jeff Marks, Jean Lebreton, William Wyatt, Willis Kwok, Wing Suto, Robert Osborne, Valarie Davis, Heather Humphries, Virginia Morton.

Congratulations to the following people who attended our Local Union Seminar: Mary Szimanski, Heidy Jenkinson, Fay Pearce, Bill Pevice, Norma Glober, Mike Beardsley, Ulric Atherly, Tony Peleshok, Bill Stacey, Don Cabildo, Megan Rudolph, Dave Burton, Bill Sully, Steve Hambley, Dale Bryant, Kim Burns, Rick Burns, Richard Waddington, Cathy Przysiezy, Barb Przysiezy, Doug Munroe, Wendy Hodgson, Adam Bennett, Ron Van De Walker, Don Campbell, Tracy Shepstone, Bonnie Fuller, Nancy Davidson, Howard Piggott, Janice Livingston, Cristine Slack, Mike Slack, Nathalie Duguay, Sherry Corniel, Kelly Gallager, Helen Curran, Michael Siblin, Dave McCarthy, Kathy Conway, Jody Loyst, Brandon Ovenden, Frank Chricop, Ed Rozema, Bob Holden, Oscar Rodriguez, Keith Moreau, Kevin Trovato, Jason Williams, Dwight Searle, Paul Sowden, George McMillan.

Thanks to instructors Terry Thompson (Earth Day Co-ordinator), Paul Goggan (National Co-ordinator), Kim Martin (Human Rights Rep), Bob Ambrose, Wayne Andrus (Health & Safety), John McDonald, Jesse Forbes (Youth Committee) and Al Loyst.

Thank you to Jackie Finn and the Family Auxiliary.

And thanks to the Education Committee members for all their hard work over the last three years: Lynn Argue-Hogarth, Chairperson; Richard Cleveland, Vice Chair; Rick Button, Vice Chair; Ted Lawrence, Secretary; Chuck Crossen, St. Marys; Bob St. Jules, TDS; Terry Thompson, Truck; Tim Pearce, Car; Tom Kelly, Lear; Cash Prasad, Car.

---

**INCOME TAX**

All-Tax Services is pleased to announce that we have again been chosen to provide Income Tax Services to all Local 222 Members, active and retired, at the Union Hall.

We are open weekdays 9:00 a.m. to 5:00 p.m.

We also offer services at our office at 5 Bond Street West, Phone 905-723-3113.
NOVA Hearing Service
(905) 438-0111
Oshawa Shopping Centre, Lower Level
(inside Revere Optical, beside Chapters)

BEETHOVEN Hearing Aid Centre
(905) 623-6500
143 King Street East
(west of Liberty Street)

✓ Hearing Tests Available
✓ All makes of Hearing Aids
✓ Batteries and Repairs
✓ Earplugs and Swimplugs
✓ Parking on Premises

Come meet our friendly staff, ready to look after your complete hearing needs.

SILVIA RAPONI
Hearing Instrument Specialist (HIS)

We accept a wide variety of insurances, including GM, Sunlife, Green Shield, Liberty Health, DVA, WSIB

REVERE OPTICAL
AND LOW VISION CLINIC

• Lab on premises
• All Contact Lenses
• Frame Repairs
• Large Selection of Children’s Frames
• Vision Care Plans Accepted
• Eye Examinations on Premises
• OAKLEY (sunglasses and prescriptions)

www.revereoptical.ca
(905) 571-1321
OSHAWA CENTRE
(Lower Level, next to Chapters)
ike many of my coworkers who are baby boomers, I am fast approaching retirement age. And as we hit 50 years old, it seems inevitable that our bodies simply start to fall apart. How many times over a cup of coffee do you hear, “my shoulder hurts, my knee is sore, I ain’t as regular as I used to be?”

Then there are our parents. Sadly we start to lose them to cancer, heart failure or some other ailment. Some families face years of watching a loved one suffer from a debilitating illness. As my wife’s Grandma Jesse said to me at her 70th wedding anniversary, “Getting old is not for wimps.”

Even those of us who think we are in pretty good shape for our age, when you go to the doctor for your annual checkup after we hit the big “five-o,” you’ll never be the same. They give you a long list of recommended tests.

Soon after the second test you start to question if you really are, over the hill. There are the stress test; non-stress test, angiograms and for the women, mammograms, pap smears, etc. The list just keeps going. Beyond being told that you have a high cholesterol count, the bad one, these tests aren’t for the faint of heart.

Sometimes, you aren’t allowed to eat for a day. Other tests require you to clean out your plumbing by drinking what seems like gallons of water; and sit for hours on the toilet afterwards. The health professionals are as polite as they can be. But how much can we expect when we’re just the umpteenth bum of the day? The doctor might even ask if you want to watch the procedure on the monitor during the colonoscopy. Personally, I would rather watch Barney.

While I am no doctor, I do understand that most of these tests are meant to be pre-emptive in nature. And we’re lucky to be able to take them, since just years ago many people died prematurely without these early diagnoses. We can find out all kinds of things, such as whether we’re suffering from diabetes, high blood pressure, low iron, osteoporosis, arthritis, you name it. Sometimes due to bad genes, we are put on medication that we will have to take for the rest of our lives. Mostly, we are told now we have to start taking better care of ourselves, or else.

Quit smoking, stop eating bad foods, get more physically active and start to maintain a healthy weight. Lifestyle choices are often the biggest part of the cure. Choices like the musical fruit that makes you toot. How were we to know that beans really are good for you? So what ever happened to cod liver oil?

Getting back to the basics is likely the best thing we could ever do for ourselves, including things as simple as a daily walk. Many of us baby boomers already plan our retirement to be financially healthy. The sooner we start making a few simple changes, the better our overall health will be in our golden years of retirement.
Don’t buy your parts from just anyone.

PAY NO TAX!

We will pay the tax for all brake parts with installation.
Expires March 11, 2000
Offer cannot be combined with any other applicable discount.

Sales
Parts
Service
Body Shop

See us for all your automotive needs.
905-432-7333
Direct Service Line

Don, Grand Master Technician
Proud CAW Local 222 Member

mills
PONTIAC • BUICK • GMC LIE

240 Boud St. E., Oshawa
905-436-1500
1-866-874-4555
www.millsportlacbuick.com
The regular season ended February 5th and the final standings were the closest in recent memory! Very competitive while still enjoying themselves, the team reps should be applauded for their team selection.

Here are the final regular season games and stats.

**January 8th**
- **Capitals 5, Penguins 3**
  - Capitals – C. Michelson (D. Snell), D. Dunham (S. McKenna), C. Michelson (--), C. Michelson (D. Snell), B. Prentice (R. Feldgemacher and C. Michelson)
- **Bruins 6, Sabres 5**
  - Bruins – S. Wilson (G. Beedham), C. Hinks (S. Wilson), C. Hinks (G. Beedham and G. Oliver), P. Lane (G. Beedham), C. Hinks (G. Oliver and S. Wilson), G. Oliver (G. Oliver)

**January 10th**
- **Sabres 7, Penguins 5**
  
  
  

**January 15th**
- **Bruins 4, Penguins 4**
  - Bruins – C. Hinks (C. Bickle and G. Beedham), D. Semenuk (G. Oliver), C. Hinks (D. Semenuk and S. Wilson), D. Semenuk (S. Wilson and G. Oliver)

---

**Meet Audiologist Nav Balsara…**

**making life sound better for you and your family.**

**Services We Offer**
- Consultations and hearing tests with registered Audiologist Nav Balsara, MS
- Hearing Aids and Assistive Listening Devices
- Prescriptions, Ear Plugs, Service and Repairs
- Central Auditory processing for children aged 5 and up
- ADP, DVA, WSIB, and GM insurance coverage accepted
- Proud to serve the needs of CAW members in Durham, Clarington and Northumberland.

**Professional Hearing Services** 4 Great Locations!

- 222 King Street, East, Suite 1104
  - Bowmanville (905) 623-1994
  - www.bowmanvillehearing.com
- 257 Division St.,
  - Cobourg (905) 373-1470
  - www.cobourghearing.com
- 601 Harwood Avenue, South
  - Ajax (905) 428-7555
  - www.ajaxhearing.com
- 220 Dundas Street, West, Suite 301
  - Whitby (905) 668-5404
  - www.whitbyhearing.com
Shift 2 Hockey Regular Season Wrap-Up  
– continued from page 36

● Sabres 7, Capitals 1  
Capitals – D. Dunham (R. Felgemacher)

January 17th
● Penguins 6, Capitals 2  
Capitals – R. Ryan (–), L. Mercier (–)
● Bruins 7, Sabres 7  
Bruins – S. Wilson (D. Formosa), G. Oliver (P. Lane and D. Semenuk), C. Bickle (C. Hinks and G. Beedham), L. Coady (D. Semenuk and G. Beedham), G. Oliver (D.
Formosa and L. Coady), G. Oliver (C. Bickle and S. Wilson), L. Coady (G. Beedham and D. Formosa)  

Final CAW2HL Standings

<table>
<thead>
<tr>
<th></th>
<th>GP</th>
<th>W</th>
<th>L</th>
<th>T</th>
<th>GF</th>
<th>GA</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sabres</td>
<td>16</td>
<td>8</td>
<td>6</td>
<td>2</td>
<td>71</td>
<td>62</td>
<td>18</td>
</tr>
<tr>
<td>Bruins</td>
<td>16</td>
<td>6</td>
<td>5</td>
<td>5</td>
<td>68</td>
<td>59</td>
<td>17</td>
</tr>
<tr>
<td>Capitals</td>
<td>16</td>
<td>6</td>
<td>5</td>
<td>5</td>
<td>52</td>
<td>57</td>
<td>17</td>
</tr>
<tr>
<td>Penguins</td>
<td>16</td>
<td>5</td>
<td>8</td>
<td>3</td>
<td>56</td>
<td>63</td>
<td>13</td>
</tr>
</tbody>
</table>

Final Leading Scorers

<table>
<thead>
<tr>
<th></th>
<th>G</th>
<th>A</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>R. Leger (Sabres)</td>
<td>21</td>
<td>19</td>
<td>40</td>
</tr>
<tr>
<td>G. Oliver (Bruins)</td>
<td>19</td>
<td>16</td>
<td>35</td>
</tr>
<tr>
<td>S. Wood (Penguins)</td>
<td>18</td>
<td>16</td>
<td>34</td>
</tr>
<tr>
<td>K. Hawes (Sabres)</td>
<td>14</td>
<td>12</td>
<td>26</td>
</tr>
<tr>
<td>D. Millson (Penguins)</td>
<td>8</td>
<td>18</td>
<td>26</td>
</tr>
</tbody>
</table>

Goalies

<table>
<thead>
<tr>
<th></th>
<th>GP</th>
<th>GA</th>
<th>GAA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Kerr (Capitals)</td>
<td>16</td>
<td>57</td>
<td>3.09</td>
</tr>
<tr>
<td>Dave King (Bruins)</td>
<td>16</td>
<td>59</td>
<td>3.69</td>
</tr>
<tr>
<td>Randy Jones (Sabres)</td>
<td>16</td>
<td>62</td>
<td>3.88</td>
</tr>
<tr>
<td>Jim Wheeler (Penguins)</td>
<td>16</td>
<td>63</td>
<td>3.94</td>
</tr>
</tbody>
</table>

Final CAW2HL Standings

<table>
<thead>
<tr>
<th></th>
<th>GP</th>
<th>W</th>
<th>L</th>
<th>T</th>
<th>GF</th>
<th>GA</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sabres</td>
<td>16</td>
<td>8</td>
<td>6</td>
<td>2</td>
<td>71</td>
<td>62</td>
<td>18</td>
</tr>
<tr>
<td>Bruins</td>
<td>16</td>
<td>6</td>
<td>5</td>
<td>5</td>
<td>68</td>
<td>59</td>
<td>17</td>
</tr>
<tr>
<td>Capitals</td>
<td>16</td>
<td>6</td>
<td>5</td>
<td>5</td>
<td>52</td>
<td>57</td>
<td>17</td>
</tr>
<tr>
<td>Penguins</td>
<td>16</td>
<td>5</td>
<td>8</td>
<td>3</td>
<td>56</td>
<td>63</td>
<td>13</td>
</tr>
</tbody>
</table>

Final Leading Scorers

<table>
<thead>
<tr>
<th></th>
<th>G</th>
<th>A</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>R. Leger (Sabres)</td>
<td>21</td>
<td>19</td>
<td>40</td>
</tr>
<tr>
<td>G. Oliver (Bruins)</td>
<td>19</td>
<td>16</td>
<td>35</td>
</tr>
<tr>
<td>S. Wood (Penguins)</td>
<td>18</td>
<td>16</td>
<td>34</td>
</tr>
<tr>
<td>K. Hawes (Sabres)</td>
<td>14</td>
<td>12</td>
<td>26</td>
</tr>
<tr>
<td>D. Millson (Penguins)</td>
<td>8</td>
<td>18</td>
<td>26</td>
</tr>
</tbody>
</table>

Goalies

<table>
<thead>
<tr>
<th></th>
<th>GP</th>
<th>GA</th>
<th>GAA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Kerr (Capitals)</td>
<td>16</td>
<td>57</td>
<td>3.09</td>
</tr>
<tr>
<td>Dave King (Bruins)</td>
<td>16</td>
<td>59</td>
<td>3.69</td>
</tr>
<tr>
<td>Randy Jones (Sabres)</td>
<td>16</td>
<td>62</td>
<td>3.88</td>
</tr>
<tr>
<td>Jim Wheeler (Penguins)</td>
<td>16</td>
<td>63</td>
<td>3.94</td>
</tr>
</tbody>
</table>

Do you want to increase your employment opportunities?  
No high school diploma?  
Have you considered obtaining your GED?  
Obtaining your GED will increase your employment opportunities!!!  
Call us now to find out how we can help you obtain your General Education Diploma (GED)

Grade Expectations Learning Centres
• Offering adult education since 1993
• Low student to teacher ratio
• Certified and qualified teachers (B.Ed. or Ontario Certified)
• Programmes include:  
  – GED preparation  
  – Assistance in obtaining high school credits  
  – IC3 computer certification  
  – Microsoft Office programs

Call now and one of our friendly and knowledgeable staff will be happy to assist you.

For our Ajax or Pickering locations: (905) 420-9930  
For our Oshawa or Whitby locations: (905) 433-1033  
Some programs may be eligible for government funding.
Hard to believe, playoffs are just around the corner. Our first series started February 21 in a best two-out-of-three. Standings are now set with our regular season having just finished. All in all, with the help of a few dedicated hockey nuts, it's been a very fun and challenging season. Each year it seems harder to keep up. With all the changes in the car plants and players getting older, it takes some juggling to keep it together.

The high-flying Leafs who finished a great year will face the underdog Bruins. The Bruins’ coach and financial treasurer, Jim Langille, assures me the secret weapon is ready to go. Have a great safe and fun series.

In our other match-up Ace’s surging Hawks looked very dangerous down the stretch and are expecting all their players back off the injured list, just in time to face the up and down Habs. This should be a very close and hard-fought series, good luck. The winners will play for the “A” Dennis Knapp Memorial Trophy, with the other teams battling for the “B.”

I would just like to thank Shawn and Dave from Lear for their dedicated refereeing each week. Also to Mark and Tom from GM, great job boys. And a very special thanks to Gary Margeson who not only does the stats each week but is also the best refreshment man around, thanks from all the boys.

Till next issue, “go to the net.”

---

**Season Final Standings**

<table>
<thead>
<tr>
<th>Team</th>
<th>W</th>
<th>L</th>
<th>OTL</th>
<th>Pts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leafs</td>
<td>15</td>
<td>2</td>
<td>0</td>
<td>30</td>
</tr>
<tr>
<td>Habs</td>
<td>9</td>
<td>8</td>
<td>0</td>
<td>18</td>
</tr>
<tr>
<td>Hawks</td>
<td>8</td>
<td>8</td>
<td>1</td>
<td>17</td>
</tr>
<tr>
<td>Bruins</td>
<td>4</td>
<td>13</td>
<td>0</td>
<td>8</td>
</tr>
</tbody>
</table>

**Top 10 Scorers**

<table>
<thead>
<tr>
<th>Player</th>
<th>G</th>
<th>A</th>
<th>Pts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Ashby</td>
<td>26</td>
<td>25</td>
<td>51</td>
</tr>
<tr>
<td>Craig Hilton</td>
<td>29</td>
<td>15</td>
<td>44</td>
</tr>
<tr>
<td>Kevin Peel</td>
<td>30</td>
<td>14</td>
<td>44</td>
</tr>
<tr>
<td>Chris Scott</td>
<td>20</td>
<td>24</td>
<td>44</td>
</tr>
<tr>
<td>Steve Mullan</td>
<td>19</td>
<td>24</td>
<td>43</td>
</tr>
<tr>
<td>Rick Wieler</td>
<td>24</td>
<td>19</td>
<td>43</td>
</tr>
<tr>
<td>Steve Shetler</td>
<td>19</td>
<td>18</td>
<td>37</td>
</tr>
<tr>
<td>Scott Heenan</td>
<td>19</td>
<td>17</td>
<td>36</td>
</tr>
<tr>
<td>Jeremy Snowden</td>
<td>12</td>
<td>20</td>
<td>32</td>
</tr>
<tr>
<td>Rick Burgess</td>
<td>15</td>
<td>18</td>
<td>31</td>
</tr>
</tbody>
</table>
Anyone Can Win Their Final

I hope you are all winged out.

• Dine’s Restaurant 6,
  Ontario Motor Sales 2

Dine’s Restaurant Blain Corriveau 3 goals, Don King 2 goals 2 assists, Rick Powers 1 goal, Laurie Gay, Hank Meyers 2 assists each, Jim Robinson 1 assist. OMS Wil Smit and Randy Brady 1 goal each, Carl Walker 1 assist.

• Renown Electric 4, Phoenix 4

Renown Electric’s Dave Collins 2 goals, Ron Noble 1 goal, 1 assist, Steve Mullan 1 goal 1 assist, Peter Lane 2 assists, Tim McGuigan 1 assist. Phoenix Geordie Oliver 1 goal 1 assist, Single goals to Chris Michelson, Jim Broome, Dan Jung. Al Collins 2 assists, single assists to Morgan Lane, George McCall.

• Jack’s Fillin’ Station 4,
  Durham Medical 3

Jack’s Tony Burghardt 2 goals 1 assist, Andy Bahor 2 goals, single assists to Steve Thibodeau and John Griffin. Durham Medical singles to Shawn Dale, John McLeod, assisted by Jim Bradbury, Kyle Mainguy, Grant Hinchy.

• ListenUP! Canada 4,
  Bond Optical 3

ListenUP! Canada Ed Parcells 2 goals, Larry Coady and Gerry Snowden single goals, Brent Barkwell 2 and Tim Buttonshaw 2 assists, Chuck Bickle 1 assist. Bond Optical’s Brian Cane 1 goal 1 assist, Steve Wilson 1 goal 1 assist, Wayne Gresik 1 goal. Single assists to Leo Mercier, Greg Pate and Steve Reynolds.

• Renown Electric 2,
  Ontario Motor Sales 1

Renown Electric Peter Lane, Tim McGuigan the marksmen assisted by Ron Noble with 2 and Steve Mullan 1. OMS Dan Formosa scored the only goal unassisted.

• ListenUP! Canada 3,
  Durham Medical 3

ListenUP! Canada Gerry Snowden 1 goal 1 assist, single goals to Larry Coady and Sam Boncini. Ed Parcells 1 assist. Durham Medical John McLeod 2 goals 1 assist, Dan Bertrand 1 goal 2 assists, and Ken Vaillancourt 3 assists.

• Phoenix Chiropractic 6,
  Dines Restaurant 4

Phoenix’s Chris Michelson 2 goals 2 assists, Jim Broome 2 goals, Geordie Oliver 1 goal, 3 assists, George McCall and Morgan Lane 1 goal each. Al Collins and Rolly Felgemacher 2 assists each. Dine’s Restaurant Don King 3 goals, Blain Corriveau 1 goal assisted by Jim Robinson 2 and Allan Howe 1.

• Jack’s Fillin’ Station 6,
  Bond Optical 5

Jack’s Steve Thibodeau 3 goals, Tony Burghardt 2 goals, Dan Semenuk 1 goal. Assists to Jeremy Snowden 2 assists, Myron Wijtowych 1 assist, Gord Clark 1 assist, Bond Optical’s Steve Wilson 1 goal 2 assists, Brian Miles 2 goals, 1 assist, Leo Mercier 1 goal 1 assist, Brian Cane 1 goal. Steve Reynolds 2 assists and Ray Beenen 1 assist.

March 25th will be our final two out of three games. I believe anyone can win in whatever division they are in. I think it has been a good season. I hope you all enjoyed it.

I used to tell my son when he played hockey to go out and give it hell.

Seadog and I usually come into the dressing room to read the stats to the players. Seadog says we are being neglected by the teams so I have only one thing to say: When we come into the room I want you to ListenUP!

Until next issue, see you on the ice.
Shift #1 Truck Plant Ten Pin Tid Bits

It's with great sadness that I have to report another case of one of our former league members being admitted to hospital with some very serious health issues. I just want Ted Whitely and family to know that they are in our prayers. Ted is an extremely good bowler, and a credit to the league. We miss him on Thursdays this season.

Also, by the time this gets to print, Bob Kitchen will be over his operation, and we all wish him well. I don’t know how long Bob will be on the mend, but we’ll certainly miss his “sneaky” silent walk to put in his five-pin whiff money.

On the brighter side, Ross Wilcox was in to visit with us at Leisure Lanes on February 7th, and is coming along quite well, after his motorcycle accident. Thank goodness it wasn’t nearly as serious as first reported!

With this article spanning five weeks, there seems to be a trend toward some higher scores being recorded, especially on February 14th, with five 600+ games being tossed. Below are those scores:

Mike Bested 197+197+222 (616), 200+184+259 (643), 221+206+1237 (664); Don Bason 190+195+211 (602), 214+257+206 (677); Jonathan MacDonald 219+178+174 (677); Kathleen Gabona 3-9-10, Brian Gabona 9-10, Norm Dawe 1-2-9 & 5-7-8, Rick Wilkes 6-7, Doug Sanders 6-7-8, Frank Law 3-10 (twice), & 6-7, Jon Mitchell 5-10, Charlene Minnie 1-2-5-10, Les Coombes 3-10, Jonathan MacDonald 2-10, Glen Killens 3-10, & John Cunningham 3-10 (twice). Good work folks!

Until next time, good bowling, and watch out for those five-pins! 🍾

Lauren Lamont, CH
Announces Even More Reasons For Using HYPNOSIS

With Durham's First "FULL SERVICE" Hypnotherapy Group

Lauren Lamont, CH, announces even more reasons for using Hypnosis.

Lauren Lamont, CH, is a Certified Hypnotherapist located in Courtice who specializes in smoking, stress and self esteem and weight loss as well as addictions. For more info feel free to visit Lauren's website at www.laurenlamont.com or call at 905-579-8672.

Peggy Kelly is a certified 5-Path and 7-Path Hypnotherapist and works in all areas of hypnosis including stress reduction and past life regression. Peggy also teaches Hypnosis and holds classes every few months for those wishing to become Certified Consulting Hypnotists. Upon completion of her course, a CCH can begin seeing clients immediately. Peggy's office is located in Bowmanville. Check out upcoming classes and events at www.hypnosiscenter.com/sponsored/red/toronto-hypnosis-kelly.htm or contact her at 905-623-0348.

Dorothy Gagnon is a Registered Social Service Worker as well as a Master Hypnotherapist specializing in counselling, anger management and all areas of hypnosis including anxiety issues, past life regression as well as child and youth issues. Dorothy can be contacted by phone at 905-723-0400 or through www.counsellingandhypnosis.com

All of the Lapedo Group are members in good standing with the following Associations.

CROWN MAINTENANCE INC.
OUTDOOR POWER EQUIPMENT + SALES & SERVICE

Lauren Lamont, CH
Announces Even More Reasons For Using HYPNOSIS

With Durham's First "FULL SERVICE" Hypnotherapy Group

Lauren Lamont, CH, announces even more reasons for using Hypnosis.

Lauren Lamont, CH, is a Certified Hypnotherapist located in Courtice who specializes in smoking, stress and self esteem and weight loss as well as addictions. For more info feel free to visit Lauren's website at www.laurenlamont.com or call at 905-579-8672.

Peggy Kelly is a certified 5-Path and 7-Path Hypnotherapist and works in all areas of hypnosis including stress reduction and past life regression. Peggy also teaches Hypnosis and holds classes every few months for those wishing to become Certified Consulting Hypnotists. Upon completion of her course, a CCH can begin seeing clients immediately. Peggy's office is located in Bowmanville. Check out upcoming classes and events at www.hypnosiscenter.com/sponsored/red/toronto-hypnosis-kelly.htm or contact her at 905-623-0348.

Dorothy Gagnon is a Registered Social Service Worker as well as a Master Hypnotherapist specializing in counselling, anger management and all areas of hypnosis including anxiety issues, past life regression as well as child and youth issues. Dorothy can be contacted by phone at 905-723-0400 or through www.counsellingandhypnosis.com

All of the Lapedo Group are members in good standing with the following Associations.
CAW Five Pin Bowling Results

**600 Club**
- Adrienne Buller 660
- Bernie Schaeffer 620, 642
- Bob Engley 611
- Bob Irvine 657
- Bob Woolley 678
- Cathy Mitchell 601
- Dan McLean 621, 681
- Dan Richard 614, 605
- Dave Murray 656, 610
- Dave Ricketts 659, 602, 684, 647
- Dave Schaeffer 610, 650
- David Gowens 603
- Debbie Lovely 605
- Dee Walsh 648, 619
- Don Fitzgerald 602
- Don Rievoy 642, 648
- Emery Bastarache 662
- Gary Henderson 635, 693, 648
- Greg Buller 618
- Harry Langkraer 693
- Jim McLeod 629, 637
- John Byrne 641
- Keith Hughes 619
- Kelly McMartin 629
- Ken Dubeau 643
- Kevin Bousvier 613, 603
- Les MacDonald 691, 669
- Mike McMartin 640
- Misty Henderson 619
- Nicole Williams 686
- Noel Ricketts 639, 625
- Norma Harrison 605
- Pat Skeldon 691
- Patrick Derry 680
- Paul Derry 604
- Rick Marshall 681, 612
- Rob Huff 653
- Rob McLean 605
- Rob Small 641, 612, 663
- Robert Revoj 612
- Ron Jones 686, 616
- Rose Sinopoli 661
- Steve Bell 614, 619
- Steve Brackenridge 688, 679
- Steve Conway 652, 614, 673, 633
- Steve Parson 696
- Steve Seip 632
- Tara Hanley 654, 622
- Todd Taylor 683, 659
- Vickie Arrigo 629

**700 Club**
- Santo Chiado 789, 729
- Steve Pollock 714
- Mike McMartin 761
- Dan Richard 708, 742
- Wayne Czarkowski 735
- Don Lavis 719, 720, 765
- Mark MacDonald 703
- Ron Jones 723
- Steve Brackenridge 705
- Jim McMsle 743
- Vickie Arrigo 727
- Les MacDonald 729
- Robert Revoj 741
- Greg Buller 795
- Bob Engley 718
- Rick Marshall 708
- Harry Langkraer 796
- Nicole Williams 777

**800 Club**
- Ron Jones 806
- Santo Chiado 847, 814
- Greg Buller 853

**900 Club**
- Greg Buller 952
I hope everyone made it through February without sustaining any back injuries while shoveling all the snow. Golf season is around the corner and the first tee shot we hit in 2008 should erase from our collective consciousness all memory of winter past.

First off, let me apologize to the gentleman from the Car Plant for not replying to your last e-mail in regards to your indoor winter golf league. I did forward it to two other league executive members and I did not get a response back. I personally have as much interest in simulator golf as I do in summer hockey; in fact my interest in winter hockey is waning as well. All you have to do is watch me play and you’d know why. I don’t like golf simulators much. I’m convinced that when people are trying out those $600 drivers at Golf Town, everyone is stripping them 300 yards straight down the middle of the screen. I bought a 3 wood once in that manner; the simulator sold me the club telling me I could do no wrong with it. Filled with (false) hope and eager to test the latest addition to my golf bag, I stopped at the driving range on my way home. Of the 40 balls in that small bucket maybe three were as good as the simulator shots. I duck-hooked the rest. Years ago I read a quote from Ben Hogan in Golf Digest; “You don’t play the game on artificial turf so why practice on it?” I like to think that Ben Hogan knew what he was talking about.

Sign-up day for the CAW Golf League is on Saturday, March 29, 2008 between noon and 4:00 p.m. at our CAW Local 222 Union Hall. The cost again to join is $75 and green fees, as far as I know at press time, may increase by $1 over last year's rate of $32 for your first two rounds and $29 for the next 18 rounds.

We have five tournaments on Sundays and a match play competition, all located at Kedron Dells Golf Club. League membership is open to all CAW Local 222 members in good standing; indoor and outdoor golfers alike are welcome. If you need more information come out to sign up on March 29th and any member of the executive will be able to answer your questions. You can also e-mail me at daniel.formosa087@sympatico.ca. I should have the specific tournament dates for you next month.
Study online, at your own pace and earn your certificate as an...

Electronics Technician  Programmable Logic Controllers Technician  Electromechanical Technician

Interactive CD-ROM Based Learning Programs

Develop your knowledge and technical skills in design, programming, installation, operation and troubleshooting of industrial electronics and PLC equipment.

Our Programs feature

- Industry recognition
- Full college accreditation
- Open enrolment
- Pay-as-you go registration
- Hands on lab experience through software simulation
- Free 1-800 number technical and tutorial support
- Additional online resources including Student Discussion Forums

You can earn points towards General Motors CAW Apprenticeship Programs using these unique programs.

Contact one of our Program Advisors today to learn how our program can work for you!

Call now!
416-415-4726 or Toll-free 1-888-553-5333

www.gbctechtraining.com
We Bring The Classroom To You.
We are in the deep of winter when I write this. It’s very cold and we have record amounts of snow to deal with. I am ready for spring now and when you read this, we will be really close.

I will talk today about all the ins and outs of the Retiree Golf League for the benefit of those of you who have never been part of the league. We started eight years ago with about 24 players playing on one course and after growing strongly every year since, we had 180 members last year, 2007. We expect up to 220 players for the 2008 season. We are ready for it but it may not happen.

Our season starts with registration on Tuesday, April 15, 2008 at the Local 222 Union Hall (main auditorium) at 10:00 a.m., closing at noon. We usually have a short address by our president, Les MacDonald and the President of our Local, Chris Buckley. Next you get a registration form where you enter name, phone, e-mail, and your personal preferences. We will have people available to help you with this. Minimum membership fee is $30, maximum with all activities is $125.

We arrange all the foursomes for all the games. If you have a friend you would like to play with, we arrange that as well. All our games are shotgun starts, meaning everyone starts at the same time. We will play on seven different courses in 2008, namely, Sunnybrae, Columbus, Ayren Links, Black Diamond, Ashbrook, Wolf Run and Pine Ridge. We have negotiated very good discounts at all the courses where we are playing. At registration we will give you a sheet with the complete 2008 schedule telling you where we play, when we play there and what time. We also give you a schedule the size of a credit card that gives you the most important details.

Most of us arrive about 45 minutes before game time at the course. We need time to pay the green fee and the $2 for the closest to the pin (optional), load our equipment on the power cart (80 percent use them) and be ready to go to our first hole with 15 minutes to go to the start. The power carts are marked for each foursome and parked in numerical sequence. Once you get to your designated hole you wait for the tee-off time and get going. The aim of the game is to score low and keep up with the foursome ahead of you. Are you impressed yet? Are you intimidated? It is fine to be impressed, no need to be intimidated, our members have handicaps from 10 to 50 and the bulk are at a 30 handicap.

Finally, it is extremely important for us to be able to contact you by e-mail. That is how we do all of our communicating. So if you do not have e-mail yourself, then please ask your brother, mother, sister or neighbour to be your go between.

My phone number is 905-579-6802. My e-mail address is bheming@rogers.com and the website address is www.222retireegolf.com.
FOR SALE

Inglis gas dryer, excellent condition $150. Call: 905-697-2158

Whirlpool dryer $100; Maytag front load electronic large capacity washer $100; 2 oak end tables $50 ea.; oak rocking chair $50. Call: 905-728-9871

5 ft 8 tonneau cover tri folding like new, no snaps or Velcro, will not damage your truck, $175. Call: 905-571-1746

2001 Toshiba 59” flat screen HD TV on rollers $1500. Call: 905-987-3286

National Geographic magazines, approx 150-200, 1980-90 issues; Older Reader’s Digest free for picking up in Oshawa. Call: 905-723-0423

Aquatic bathtub chair lift for those who need assistance getting in a tub, remote controlled, $1200 new will sell $800. Call: 905-728-3806

Bug deflector for 2003-05 full size Chevy truck/Silverado or crew cab $30. Call: 905-433-7058

Red race car bed, Little Tykes, twin mattress, box spring, NASCAR sheets, comforter included, rear spoiler shelf, hood storage, $275. Call: 905-434-1727

Piano antique 90 yrs old, good condition, beautiful carved wood, $700. Call: 905-434-8022

NHL original 6 collectors plates $75 ea.; contractors truck cap good condition for older S10 truck $300 obo. Call: 905-840-8694

2 matching love seats, light green/pink & taupe floral print, like brand new, asking $225 ea. Call: 905-721-0007

2007 Cobalt SS/Schrg, take over lease $1000 down $335 per month, 6000 km, loaded. Call: 905-404-8694

1989 Kawasaki KD80X dirt bike, 80cc, 5 spdt, excellent trail bike, very quiet & reliable, $1000 obo. Call: 705-277-1806

Due to space limitations, not all Oshaworker classified ads are necessarily published. We regret any inconvenience this may cause. Please resubmit.
The Oshaworker March 2008

CAW Co-operating Lawyers
in Cobourg and Port Hope
Allan McCracken
Cobourg (905) 373-0233
Port Hope (905) 885-2451

Vapor pump for high efficiency furnace $90; leather med biker gloves new $40; fine bone china Paragon 8 pc place setting $475. Call: 905-723-5926

1992 Oldsmobile Achieva, 4 new tires, new muffler, new gas tank, etc., emission tested & certified, no rust, $1500 obo. Call: 905-723-5926

Aquariums 10-90 gallons w/stands; African Cichlids; Cory cats; Oto cats; bristle nose giant Danios; plants; driftwood; rocks; gravel; all accessories. Call: 905-666-4333

Help Secure Your Future.
Buy Union-Made Domestic.
Skill saw; sofa; chair; rattan wall unit; teak tea table; teak lamp; teak waste basket; ski suits sizes 8, 10 & 12; microwave. Call: 905-576-0017

Oak curio cabinet from Pine Loft, corner wall mounted, glass door, mirrored back, glass shelves, $75. Call: 905-728-5346

Shit-zu pup purebred, 1st shots, vet checked, dewormed, adorable, $450 & up; 93 Buick Grand Sport Regal loaded, 200,000 km, asking $1250. Call: 905-725-1334

1996 Olds Cutlass Supreme make offer, nice car, e-tested; electric 30” stove; washer & dryer; 1988 Astro van best offer. Call: 905-723-6988

1999 Astro excellent condition, e-tested, certified, F/R air, cruise, tilt, trailer package, excellent condition $6000. Call: 705-277-2842

Computer IBM black 17” monitor, 256 memory, Windows & Me speakers, keyboard, like new, $275. Call: 905-576-8697

50 acres with new approx 4,000 sq ft raised bungalow, 6 bed, 2 bath, pool, barn with hydro & water, ByTheOwner.com, $525,000. Call: 905-342-9239

Antique Beauceware $29 ea.; wicker coffee table $95; rockers $110; ironing board $45; chrome arm chairs new vinyl $100 for 4. Call: 905-342-9239

5000 Employee Discount
for all current
GM Employees

Have your vehicle professionally serviced by our team of fellow C.A.W. members!

3 Shuttle service vans for Durham region including Brooklin
Convenient drive through service department
Parts dept. collision body shop used auto sales

Gus Brown
www.gusbrown.com
New: 1201 Dundas St. E., Whitby 905-668-5846 • 1-877-666-3312
Used: 1425 Dundas St. E., Whitby 905-444-3000

Donevan C.I.
50th Anniversary Reunion
June 6, 7 & 8/08
Register now at
www.donevan.ca
or (905) 728-7315
See you there!
2 twin mattresses, box spring & frames, never been used, 2 sheet comforter sets included, $550 obo. Call: 905-999-8524

2002 25’ Mallard house trailer, island bed, bunk bed, furnace, microwave, fridge, stove, oven, water heater, 3 pc bath, awning. Call: 905-392-2804

Hay sq bales ideal for horses alfalfa $2.35; broom $2. Call: 705-277-2293

Solid oak dining set; western boots size 10; inline skates 9 1/2-10; 110 volt new relays w/base; chandelier; mirror 24x80; ice auger; light fixture; golf clubs; cameras. Call: 905-724-8391

1995 GMC Safari, good running and shape, air, tinted windows. $2,000 obo. Call: 905-726-2952

EZ lift chair like new $525. Call: 905-576-5186

Snowblower for John Deere 160 series lawn tractor, comes with weights & chains, $700. Call: 705-439-1513

1984 Camaro blue, rebuilt engine, new heater & gas lines, new brakes, new headliner & paint, must be seen, will certify asking $6000 obo. Call: 905-436-8660

Air hockey table 4’ x 7’ oval shape $350; Palliser TV cabinet fits 29” TV $30. Call: 905-579-0028

Movie reels 8 mm 400’ or 800’, Keystone 8 mm projector. Call: 905-725-8795

Piano Hobart M Cable c/w bench, walnut, 39”H x 24”D x 55”W, $700 obo. Call: 905-436-1491

Kitchen gasubulator $80; brass fireplace doors $120; Kenmore dryer $100; 4 Jensen speakers excellent condition $175; Noma electric snowblower $100. Call: 905-436-0843

Two 4 1/2 hp Mercury O/B marine engines excellent condition $400; queen size box spring/mattress & frame $300; oak table $75; sofa table $75. Call: 905-436-0843

1978 Chevy short box; 18’ Thunder Craft bowrider, 350 engine, 40 km; oil furnace & tank 4 yrs old. Call: 905-623-9534

4’ travel trailer used very little, 1000 kg, easy to pull, hitch, a/c, microwave, furnace, canopy, toilet, fridge, stove, like new. Call: 905-571-4506

Antiques: 1945 china cabinet inlaid glass door, lower doors, original $145; desk, upholstered chair, 1970’s, 5 small drawers, provincial fruitwood, $85. Call: 905-355-2037

Transmission pump, used to by pass transmission on vehicle being towed, cost $1050 sell $350 includes wiring & instructions. Call: 905-355-2037

Fridge good condition, Eaton Imperial, cream colour, $80; 1973 Chevy 1/2 ton left fender $25; 1980 1/2 ton rad support $100. Call: 905-355-2037

2 Damigians, 1-12 gallons & 1-6 gallons $30 for both. Call: 905-432-3322
Proud to be in your house.

You know the value that sports brings to your life. And we’re pleased to cheer you on. Scotiabank proudly supports the team and everyone who works hard to make it a success. Getting involved in the community rewards us all. Thank you for the opportunity to participate.

Good Luck Team Scotia!!

Harmony & Taunton, Courtice
Bowmanville,
King & Thornton
Oshawa Main, ON
1-800-472-6842

™ Trademark of The Bank of Nova Scotia.
Antique maple dining room table with 5 oak chairs, table 42" x 45"L, comes with 5 leaves, asking $900. Call: 705-277-1793

Stove Inglis Superb Plus, 20 years old bought new, 1 burner works, oven interesting, great cottage material $125. Call: 905-755-2927

Angled wooden bar with shelves for your rec room, brass arm rails, 13'L, bolts together. Call: 905-579-6624 after 7 pm

2003-04 Sunfire head lamp, side, $200. Call: 905-723-0061

Dining room set, walnut, table & 6 chairs, cabinet, buffet, $450 obo, will sell separately. Call: 905-579-2094

2000 Venture; 1981 GMC 1/2 ton; 1989 Freightliner boat, motor & trailer; dog crates, runs, leashes, collars, sippers, bells & whistles; large pigeons. Call: 905-728-7200

Admiral washer & dryer $250; Kenmore upright vacuum with bags $35; Eureka Whirlwind upright vacuum $45; Ig Pet Smart dog house $55. Call: 905-697-1967

Suzuki RMZ 250-4, yellow, 20 hrs, been stored, mint shape, $5500; wing back chair, red/white floral print, like new $250. Call: 905-697-2715

Various 2 wheel bikes boys & girls; suits for children 6-12 yrs, excellent condition. Call: 905-434-8384

Country home north of Bancroft in between 2 lakes, fishing, hunting, 4 wheeling, 1 acre, $115,900. Call: 905-623-2703

Youth unisex 24" Dyno 21 Shimano speed mountain bike, dual suspension, asking $50. Call: 705-277-1793

2008 Kawasaki KLR-650cc dual purpose motorcycle, 2800 km, green/black/silver, 4 1/2'x8" trailer, tongue jack, Home Depot model. Call: 905-579-0247

Double kitchen sink; 7x8 garage doors; garage door opener; bedroom furniture; wheelchair; front door entry set; 6 month old female Brussels Griffon. Call: 905-985-0731

Lazyboy loveseat, showroom condition $400; single bed complete, never used $400; child's 4x4, needs battery $200; 26" colour TV $150. Call: 905-435-2174

Home, 4 brdm, 2 bath, master walk-in closet, 200 ft lot in Oshawa, 6 car paved parking, laundry chute, forced air electric/wood heat. Call: 905-723-6841

2007 Saturn Outlook asking $29,000, cold weather, trailer package, air, platinum package, rust, paint, fabric, Onstar, heated washer fluid. Call: 705-277-2064

1982 Thunderbird, above average condition, 3.8 V6, drives well, desert tan, new vinyl roof, asking $2500 obo. Call: 905-579-4114

Jacuzzi 1/2 hp, deep well pump with T-jet and foot valve, 5 years old, have receipts, $200. Call: 905-655-4196

2 Yokohama $40; 2 Uniroyal $40; 2 Motomaster $30; 2 rotors '92 Regal; water pump for 2.4 4 cyl GM $20; 4 GM rims 14" $40. Call: 905-725-6072

1998 Grand Prix, 4 door, loaded, 80,000 km, new tires, excellent condition. Call: 905-728-3417

Solid birch table, 6 side chairs, 3 leaves, opens from 5 to 8 feet, country style, new $3000 asking $948. Call: 905-728-7680

1979 GMC Jimmy 350, 4 bolt posi front/rear, needs body work, runs excellent $1000; 24 ft extension ladder $60. Call: 905-697-9143

Oak corner TV wall unit, curio top; pine desk; day bed; mattress; oak TV armoire; pine 9 pc. dining room set. Call: 905-728-3417

Raider cap for Sierra/Silverado 1999-2007 short box, red metallic $600; vinyl tonneau cover $175; maple hutch $75. Call: 905-342-5507
3 Look TV receivers, $20 each or 3 for $50. Call: 905-655-8101
Posthole digger $50; tree planter $50; motorcycle boots, size 11 like new $100; motorcycle jackets, large, $50 each, all prices firm. Call: 905-377-0250
► Please Support The United Way. ◄
5 pc settee, very old, excellent condition, must see $1800 obo; old oak wall phone, working, $250. Call: 905-509-0324
Antique dressing table $125; ladies leather jacket, sweaters size 20 $40; beaded wedding dresses sizes 7, 10, 14, bo; curio cabinet, bo; Queen Anne chair, beige $200. Call: 905-723-1683
1993 Prowler house trailer, 24' a/c, awning 1997 18' Cuddy bowrider, boat trailer with 90 hp Johnson, good condition. Call: 905-725-7139
2003 Cavalier 2.2 auto, air, cruise, till, 67,300 km, non smoker, excellent condition, new tires, certified and e-tested $7,200. Call: 905-432-0033
Gibson SG “61” re-issue, excellent condition $1275, PRS custom 24 brand new $2175. Call: 905-576-0060
WANTED
HD wood lathe 3 centre “General” brand preferred. Call: 905-579-3903
1979 or older Chrysler, Dodge or Plymouth parts car or parts. Call: 705-277-3612
Motorcycles, dirt bikes, any condition or parts to be repaired. Call: 905-571-6051
Lowering spindles, fiberglass survivor, to fit 1971 1 ton Chevy pickup, older snowmobiles & motorcycles, tig welder with foot control & canaries. Call: 705-277-9495
Rototiller in need of repair. Blown engine ok. Call: 905-726-9826
40 to 50 hp outboard motor short shaft remote, good shape. Call: 905-621-5971
Buffalo table top drill press; acetylene torch set; large sand blast cabinet; service station air meter. Call: 905-434-8384
Scrap cars, vans, trucks, car batteries; 1989-94 Corsica or Tempest; 1984 Olds Regency; 1998 Geo convertible top. Call: 905-571-4471
Ping pong table in good condition; Bowflex weight machine and recumbent exercise bike for reasonable price. Call: 905-373-0843
The Phoenix

In Egyptian mythology a phoenix is a bird that lived in the desert for 500 years and then consumed itself by fire, later to rise renewed from its ashes.

Well, not quite 500 years, our office at 322 King Street was built over 40 years ago and although there were no ‘ashes’, if you have travelled down King Street in Oshawa during the past year, you will have noticed that the building did at times, resemble a pile of rubble. Yet out of this rubble, has arisen our ‘phoenix’, a beautiful new building, renovated and designed to best serve the needs of our members.

There have been a number of additions and alterations over the years but none as extensive and wide sweeping as the most recent renovation project. The building itself was not expanded in size but the update and changes undertaken were massive. The goal was to re-design the main floor to streamline all member dealings on one floor. Our member service area where regular banking transactions are conducted, as well as our lending and investment departments were all re-located to the main floor making all of our services more accessible and convenient.

Over the last few years we have opened a new location at 5 Points mall and we re-located our Bowmanville office into a larger modern location at 221 King Street East. It was time to update and modernize 322 King Street. This office badly needed an external facelift as well as a re-designed and more functional interior. The existing building was showing its ‘age’ and needed a number of repairs as well as design updating. The main banking hall was designed before the advent of electronic banking and was set-up to accommodate the large number of members who visited the branch weekly to stand in line and cash their cheques. If you needed a loan or wanted to discuss your investments you would have to go to the second floor since there was no room on the main floor for these employees. The windows had outlived their useful life expectancy and were leaking and allowed heat and cooling to escape. The walls, ceilings, floor coverings and heating and cooling vents had been patched and modified over the years to reflect interior changes that had been completed. It is now environmentally friendly as well as functional.

The branch has grown substantially over the years and now serves over 14,000 members with business totaling approximately $400 million. The major renovation was long overdue and now we can be proud of the facilities that we have to serve all of our member owners.

The process took over one year to complete due mainly to us having to keep the building operational and accessible to the members during the project. I would like to take this opportunity to thank the members for their patience and a special thanks to the staff who endured the dirt, the noise and general disruption to their normal working conditions with their usual good humour and positive attitude.
Proudly serving our membership for 71 years (chartered March 2, 1937).
We are an amalgamated Local proudly serving the following units:

- General Motors of Canada (Oshawa)
- Johnson Controls (Whitby)
- Lear Corporation (Whitby)
- syncreon automotive (Oshawa)
- AGS Automotive (Oshawa)
- Armada Toolworks (Lindsay)
- PPG Canada (Oshawa)
- Woodbridge Foam (Whitby)
- Durham Region Transit
- St. Marys Cement (Bowmanville)
- Pilkington Glass (Whitby)
- City-Wide Taxi (Oshawa)
- Mills Pontiac Buick GMC (Oshawa)
- Trentway Wagar Transit Division (Whitby)
- Minacs Worldwide (Oshawa)
- Columbus McKinnon (Cobourg)
- Kerr Industries (Oshawa)
- Abednego Environmental (Oshawa)