



Lear Corporation Canada
Ltd. - Ajax
Human Resources

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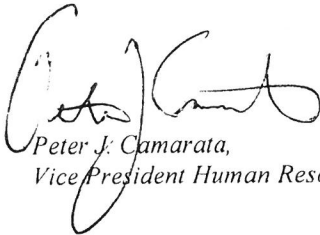
May 2, 2018

Mr. Jerry LeBlanc Lear Ajax Plant Chairperson,

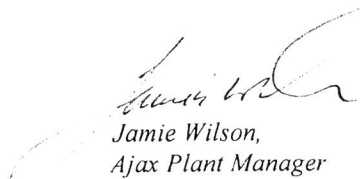
Due to the resounding rejection of the Tentative Agreement by the membership on May 1, 2018, and other recent developments from our customer regarding the future work, the Company is announcing a Closure at the Lear Ajax Plant.

The Closure will take effect as soon as practical but not later than the conclusion of the current programs. Therefore, the Company's prior offer and Tentative Agreement is withdrawn.

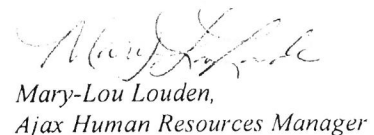
We will provide proper and timely notice to the Director of the Ministry of Labour when the date of closure is determined in accordance with Employment Standards Act, Ontario. Prior to that time, we will be available to undertake discussions regarding the Closing provisions and the effects of this announcement.



Peter J. Camarata,
Vice President Human Resources



Jamie Wilson,
Ajax Plant Manager



Mary-Lou Loudon,
Ajax Human Resources Manager

Cc: Mr. Jim Mitchell, Unifor National Representative
Mr. Colin James, President Unifor Local 222
Mr. Shane Wark, Assistant to the President Unifor
Mr. Jerry Dias, National President Unifor