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**Please see
Unifor Local 222's
website for current
information and an
up-to-date event
listing:
www.local222.ca**

Local 222 Aiming for Bargaining Gains for TFT Members

SINCE MY LAST ARTICLE IN SEPTEMBER, OUR LOCAL has been hard at work ratifying collective bargaining agreements and expanding our Local to include four new additional units. I would like to officially welcome Wiebe Transport, Masterfeeds, Doughty Masonry and Flex-N-Gate to our historic Local. These units are now a part of the most powerful private sector union in Canada. I look forward to the challenge and replicate the success our units have been enjoying in your next round of negotiations.

TFT Global talks

We have begun TFT negotiations recently. For those who do not know, TFT handles all the material handling, line-side delivery and sequencing of parts for the GM Truck Plant. This unit is 1000 members strong. Early talks have focused on cleaning up contract language from the original agreement. TFT is a non-union company, with its only unionized workforce here in Oshawa. The company has been served notice. We the union have full intention to implement language that respects our members and our rights. We have operated a certain way in Oshawa for decades and we are going to demand the company changes their past practice and commit to improving their labour relations in the future. We will not settle for anything less.

TFT members can rest assured, your Chair Deb Nichols and her committee have come to this table on a mission. TFT members have the full support and attention of Local 222 and together, we will win.

Diamond Insurance Broker

In the last couple of months, I have negotiated with Diamond Insurance brokers a special discount for Local 222 members and family. I've had many members call, as a test (including myself) to get a free quote. So far this has been a great success. Our members have been receiving healthy discounts from their auto/home insurance. You have no obli-

gation, so why not call and see if you can save money. Call Raman Grewal 647-289-8030 and let her know you are a member of Local 222. A dedicated broker who you speak to personally, and treats you with kindness and respect.

Remembrance Day 2024

Another Remembrance Day has come and gone. Each and every one of us owe it to our veterans who made the ultimate sacrifice or courageously served our country, to take the time to recognize this important day on our calendar. There is a wreath-laying ceremony directly beside our Union Hall at the site of Camp X. I strongly encourage members to make the effort to be a part of this emotional experience. Remembrance Day serves as a poignant reminder of the cost of war, and the importance of peace. Lest we forget.

Christmas is coming, and that means it is Frost Fest time at Local 222. Call our front desk to book a time for Santa pictures for your little ones, or just come out to enjoy the fun of the day. We look forward to seeing our members and their families.

Have a safe holiday. 🍁



Jeff Gray
Unifor Local 222 President



Employees of the Flex-N-Gate plant in Beaverton voted to join Unifor. Welcome to all 100+ new members and good luck in bargaining your first contract with Local 222.

Looking Forward to 2025 and What We Can Achieve

AS 2024 COMES TO AN END I AM VERY HAPPY TO REPORT that Local 222 third quarter profits are \$62,826.14. It has been many years since we have been able to show a profit and this is mainly due to the major increases in wages that almost all of our units are achieving in their latest rounds of negotiations, or their contractual wage increases that were previously negotiated.

As I have stated in past articles we continue to invest dues dollars back into our members through educational courses, Unifor conventions and campaigns. Along with slowly making changes to the Union Hall by reinvesting some funds into new upgrades to the building.

We also have been increasing what we are able to offer in Local 222 merchandise. We hope that our members take advantage of this and purchase some to wear at their workplace and in the community. Merchandise is available to be purchased at the Union Hall.

By the time you receive this issue some of the upgrades that I previously spoke about like our new family bathroom will be almost completed, as well another new updated office space which will be able to be transformed into a classroom style setup for in-house education classes.

I would like to welcome three new units to our Local 222 family. Doughty Masonry and Masterfeeds in Peterborough and Flex-N-Gate in Beaverton.

I ask that all of our members keep an eye out for events being held by our standing committees. These folks put in a lot of hours trying to provide "you" the members with events that you can attend and get active in Local 222.

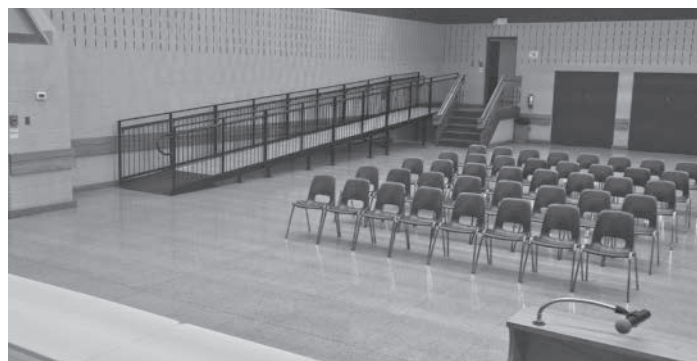


Rob Romano

Unifor Local 222 Financial Secretary

As long as I've worked at GM and here at the Local, through the layoffs and labour actions, the people at GoGo Pizza on Bloor St. around the corner from the plant have supported our members. Earlier this year, the family-run business suffered a tragedy, when the founder and father passed away abruptly. There's a Give Back campaign being run by their friends and we whole-heartedly support them. Please keep GoGo in mind when you're ordering takeout while in the neighbourhood.

I want to wish every member of 222 and their families a Merry Christmas and a Happy New Year. I look forward to 2025 and what we can achieve. 🍁



Among the many building upgrades the Local is investing in, the new ramp has been installed in the main hall, safely eliminating the costly elevator repair, maintenance and insurance costs.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Loblaws Distribution Centre (Ajax)
TFT Global (Oshawa)
Durham Region Transit
Armada Automotive (Lindsay)
St Marys Cement (Bowmanville)
BEST Service Pros (Oshawa/Whitby)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)

Robinson Solutions - Building Services (Oshawa)
Robinson Solutions - Facilities Maintenance (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Kerr Industries (Oshawa)
MPS Facility Services (Oshawa)
Durham College Students Inc. (Oshawa)
Ontario Tech Student Union (Oshawa)
Canada Cartage (Oshawa)

Ritz Plastics (Peterborough)
Oakley Industries (Oshawa)
Securitas Canada (Oshawa)
Signify Canada (Markham)
Lear Corp. (Oshawa)
Auto Warehousing Canada (Oshawa)
Android Industries (Oshawa)
Wiebe Transport (Oshawa)
Masterfeeds (Peterborough)
Doughty Masonry (Peterborough)
Flex-N-Gate (Beaverton)

EXECUTIVE BOARD

President - Jeff Gray
Financial Secretary - Rob Romano
First Vice President - Chris Waugh
Second Vice President - Kyla Quilty-Piccott
Recording Secretary - Devon Dickhout
Sergeant-At-Arms - Ryan Brannigan
Guide - Ryan Northam
Trustees
Mike Rafuse ■ Tim Rankine ■ Steve Chinn

Board Members At Large
Ian Sinnott (Durham Region Transit)
Larry Herrington (Android Industries)
William McCollom (Lear Oshawa)
Kyle Coughlan (Loblaws Ajax)
Deb Nichols (TFT Global)
Board Member At Large (Balance of Local) - John McVey

Female Board Member At Large - Michelle Kimble
Black Indigenous Worker of Colour Member At Large - Darrell Colley
LGBTQ Member At Large - Denise Keefe
Youth Worker Member At Large - Jessica McNally
Retirees' Representative - Peter Johnston



Editor: Dave Sutton

Editorial Board: Jeff Gray ■ Rob Romano ■ Chris Waugh

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number.

The Oshaworker reserves the right to edit material submitted.

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UNIFOR
Local222

Financial Report

Balance Sheet as at Sep. 30, 2024

Total Receipts	\$1,464,322.10
Total Expenses	<u>1,401,495.96</u>
Third Quarter Surplus .	\$ 62,826.14

Unifor Local 222

Balance Sheet as at September 30, 2024

ASSETS

Current Assets

Bank	1,240,656.56
GIC's	3,129,601.27
Accounts receivables	503,734.67
Prepaid expenses	28,735.98
Future pension benefit	<u>355,000.00</u>
Total Current Assets	<u>5,257,728.48</u>

Fixed Assets

Land	615,195.00
Buildings	<u>1,472,900.70</u>
Total Fixed Assets	<u>2,088,095.70</u>
TOTAL ASSETS	<u>\$7,345,824.18</u>

LIABILITIES

Current Liabilities

Accounts Payables	1,055,513.03
Accrued Liabilities	47,685.48
Union Dues Payable	1,701.55
Charitable Deductions	600.00
Skilled Trades Dues Payable	2,150.31
Retired Members' Fund	366,322.34
Deferred Revenue	223,440.00
Obligation for post-employment benefits	<u>1,975,000.00</u>

Total Current Liabilities 3,672,412.71

TOTAL LIABILITIES \$3,672,412.71

EQUITY

NET ASSETS

Net Assets	3,575,112.08
Surplus (Deficit)	<u>98,299.39</u>

TOTAL NET ASSETS 3,673,411.47

TOTAL EQUITY \$3,673,411.47

TOTAL LIABILITIES AND EQUITY \$7,345,824.18



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UNIFOR ACTION CENTRE

Action Centre Now Open – Unifor Local 222 Union Hall
Monday to Friday 8:00am to 4:00pm

Jamie Tryon

email jamie.tryon@local222.ca
phone 905-723-1480 or 905-442-4438

Jamie Ellis

email jamie.ellis@local222.ca
phone 905-723-1480

Canada

EMPLOYMENT
ONTARIO

Ontario



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fax 905-436-9515
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Retirees Chapter Room 905-728-8600
email retirees@local222.ca
website www.local222retirees.ca

Unifor Dental Centre 905-579-8730
website www.unifordental.ca
2-1425 Phillip Murray Ave., Oshawa ON L1J 8L4

Unifor Legal Services 905-433-4242
1-800-387-6592
Executive Tower Oshawa Centre
419 King St. W. Suite 603
Oshawa, ON L1J 7J1
website <https://uniforlsp.com>

Generosity of GM Members Shown in Many Ways

IN AUGUST I MET WITH JP CLAUSEN, THE NEW EXECUTIVE Vice President of Global Manufacturing and Sustainability. He was very Impressed with the plant and the membership. He had this to say,

"I'm incredibly impressed by the level of innovation and engagement at Oshawa. The team's capability, willingness, and ability to achieve targets are truly remarkable. I was especially excited to celebrate their recent achievement for their quality performance and JD Power Award for the HD Silverado. Your creativity has shone through, and I encourage you to continue delivering excellent results. With your "Can Do, Will Do" attitude, Oshawa has a bright future ahead. Keep up the great work!"

The Company has announced downtime for Jan. 2, 3 and the week of Jan. 5 -10, 2025 for automation projects. For those who qualify, Jan. 2 and 3 will be covered by Short Work Week benefits, with Jan. 5-10, 2025 as a layoff week. The Union will distribute Employment Insurance information and instructions before the Christmas break.

I was honoured as Unifor/GM Master Bargaining chair to be invited to CAMI bargaining negotiations in September. This was the first time the GM Master Bargaining chair attended CAMI bargaining. The bargaining team from Unifor Local 88 led by CAMI Plant Chairperson Mike Van Boekel worked tirelessly to bring a strong agreement back to their members. Many of the Ingersoll members have been on layoff for several years, and responded with an incredible 95.7% in favour to ratify the new two-year agreement. The two-year CAMI agreement patterns the three-year agreement negotiated by the Detroit 3 during 2023 bargaining. CAMI's two-year agreement expires on Sept. 20, 2026, which aligns them with our contract's expiry. For the first time since CAMI opened, they will bargain with the other Unifor-represented GM plants in Canada, which includes Local 199, 222, and 636. We welcome CAMI into the GM master bargaining group.

During 2023 bargaining I was successful in securing Mental Health First Aid (MHFA) training for our elected full-time reps. This past September our Union reps' attended this two-day MHFA training class taught by Ontario Shores. During the training they discussed the importance of prioritizing mental well-being within the Union, specifically designed to equip Union reps with the necessary skills and knowledge to help identify and address mental health issues among their members. The training covered a wide range of topics, including recognizing the signs and symptoms of common mental health disorders, providing initial support and reassurance, and referring individuals to appropriate professional help when needed.

The Union reps actively participated in various interactive exercises and role-playing scenarios, allowing them to practice their newly-acquired skills in a safe and supportive environment. They learned how to effectively communicate with individuals who may be experiencing mental health challenges, offering empathy, understanding, and encouragement. Additionally, the training emphasized the importance of self-care for Union reps themselves, as they often play a critical role in supporting their members' well-being.

By attending this MHFA training, Union reps demonstrated their commitment to promoting a supportive and



Jason Gale

GM Shop Committee Chairperson

inclusive work environment. They recognize that mental health is just as important as physical health and that addressing mental health concerns can contribute to overall job satisfaction and productivity. The training also empowered Union reps to de-stigmatize mental health issues and create an atmosphere where individuals feel comfortable seeking help and support.

At the end of September, I attended Unifor Canadian Council held in Montreal. Delegates were officially welcomed by Unifor National President Lana Payne. Lana spoke and described the momentum workers, and the union, are experiencing right now as their "moment", with members feeling the motivation to push for better working conditions, fair wages and benefits.

"We did this together," said Lana. "I can't promise the moment will last, but I did promise that we would be there, leading our members, flexing our union muscle, and using the power we had when we had it. And so, we'll just keep doing that. So, let's go."

On Oct. 25, 2024, representatives from CAAT DB held an information session at the Local 222 Union Hall for all GM members in the CAAT DB plan. If you couldn't attend one of the sessions or have more questions, reach out to our Unifor/GM Benefit and Pension Representatives or contact CAAT DB.

Oshawa Assembly "Makes-A-Wish" come true!

On Oct. 29, through the Make-A-Wish program, I met 16-year-old Joseph who was diagnosed with Langerhans Cell Histiocytosis, which is a rare cancer-like condition. Joseph, a truck enthusiast from BC, had a 'wish' to visit the Oshawa GM Plant and see how our Chevrolet Silverados are made. Joseph is currently restoring his own 1985 Sierra and 2001 Silverado.

With his mom and best friend in tow, Joseph toured all the



Joseph learning ding and weld repair in the GM Oshawa Body Shop

continued on page 6...

GM Members: Call for Your Union Rep Immediately if Your Job is Overloaded

WITH THIS BEING THE LAST OSHAWORKER OF 2024, WE would like to wish everyone a Merry Christmas, Happy Holidays, and a Happy New Year. We hope you enjoy your time off with your family and loved ones.

Job eliminations across the plant are driven by corporate greed. The responsibility to get rid of our work does not fall on our members' backs.

- Do not help the Company eliminate jobs.
- Follow your blue books.
- Pull your Andon when you are getting behind.
- Do not do repairs in your station.

Members must place a call to your on-shift committeeperson immediately if your job is overloaded. We continue to meet weekly with management across the complex regarding ergonomic and job concerns.

GMS rotation is not a tool for the Company to fill absenteeism across the plant. If you are being moved to cover call-ins, please place a call immediately to your on-shift committeeperson. The Company must do everything possible to get Team Leaders offline. All jobs must be filled! The Company committed to this during 2023 bargaining with Unifor.

All calls must be placed by your Group Leader, not your Team Leader. Team Leaders are not management. Management has the responsibility to fix concerns on the floor—hold them accountable. Talk it out Tuesday on Facebook, sweaters and corporate propaganda do not fix problems across the plant.

The escalation process within the plant for Union Representation is important.



Chris Waugh

Unifor Local 222
First Vice President
GAC/Stamping/CCA
District Committeeperson



Brian Troke

Body/Paint District
Committeeperson



Brian Nicholls

GA D/IP/Quality/Core
District Committeeperson

Please follow this process:

1. State your concern with your Group Leader;
2. If the outcome of this discussion is unsatisfactory, place a call for your union committeeperson right away through your Group Leader;
3. If you are still not satisfied, place a call for your District Committeeperson.

We can be reached at:

- GA C/Stamping/CCA District Committeeperson
chris.waugh@gm.com
- Body/Paint District Committeeperson
brian.troke@gm.com
- GA D/IP/Quality/Core District Committeeperson
brian.nicholls@gm.com

For additional updates and communications, stop by our Facebook page, Unifor 222 GM Oshawa (www.facebook.com/groups/unifor222gmshawa). You will be asked to provide your badge number or GMIN to join the group.

Unifor Local 222 general membership meetings are held on the first Thursday of the month. GM unit meetings are held on the third Thursday of the month. Both meetings are held at the Unifor Local 222 Union Hall, 1425 Philip Murray Ave. at 3pm. All members are welcome and it's a great way to get involved with your Union.

People before Profits

In Solidarity. 🍁

Check out Local 222's website at:

www.local222.ca

Longest-Standing Trades Council in North America Meets in Oshawa

HELLO ALL, AS OUR CHRISTMAS BREAK APPROACHES, I would like to take this opportunity to wish everyone a happy holiday season.

With the annual Christmas shutdown extended, I would just like to remind everyone that all Trades unless otherwise notified are to report for their regular shift for Jan. 2, 2025.

I know this sounds like a broken record, but it is important that all Trades members log CMs for work that needs attention, whether from PMs or just general observations throughout your day. CMs help generate work for us and efficiencies for the plant. So, it's a win-win situation.

The fourth Thursday at 3pm of each month (except December and the summer holiday period of June through August) the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council meets to discuss Skilled Trades issues in our region. If possible, I highly recommend that all members come out and engage in the various discussions. It's also a great way to meet fellow tradespeople and learn the history of this longest-standing trades council in North America.



Scott Pearce

General Motors Skilled Trades District Committeeperson

In closing, please work safely and within your trade's designation. If you feel unsafe or that you're in an uncomfortable situation that calls for a skill set that wasn't addressed during your apprenticeship, please reach out to your Group Leader and ask for assistance. The bottom line is we do our repairs in a responsible manner to ensure the continuance of our facility. You should expect to go home at the end of your day in as good or better shape than that in which you arrived.

In Solidarity. 🍁

GM Shop Committee Chairperson Report continued from page 4...

departments of the Oshawa Complex and participated in several manufacturing activities that would teach new skills to help in his restoration projects. Joseph ended the day with rides in a lineup of GM vehicles at the McLaughlin Advanced Technology Track (MATT). I would like to thank our many members who welcomed our guests to the plant and were so generous with their time and donations to make Joseph's day such a great success.

As the Chairperson of the Oshawa and Eastern Ontario Skilled Trades Council, I along with our delegates, travelled to Thunder Bay to attend the Unifor National Skilled Trades Council conference. The Council is dedicated to raising standards and strengthening our Skilled Trades across Canada. It's an opportunity for the Skilled Trades to bring awareness of the wins and struggles we encounter across many different industries.

Items on the horizon and taking place after the **Oshaworker** deadline, as GM Master Bargaining Chairperson I was invited to attend the historic tri-national Autoworkers Summit Nov. 17-21. Also attending this summit are the Master Bargaining chairs from Ford and Stellantis, staff from the Unifor National office, our counterparts from the UAW and the authentic Mexican unions.

Our annual holiday gate collection this year was in support of Denise House on Nov. 28. Check our FB for the total raised, with thanks for everyone's generosity.

December 6th marks the National Day of Remembrance and Action on Violence Against Women. The Union supports the White Ribbon Campaign and is handing out white ribbons at the gates on Dec. 6.

Unifor/GM Intra-Corporation Council was Dec. 4 and Auto Council Dec 5th, ending the year with Ontario Regional Council Dec. 6-8.

Important Call-in number change!

The Company has changed our call-in phone number. Members need to immediately use 1-800-222-8889. Make sure to record the sequence/confirmation number.

The only place for official GM Unit Union updates and other communications is our Facebook page, Unifor 222 GM Oshawa. Find us at www.facebook.com/groups/unifor222gm-oshawa. You are asked to provide your badge number or GMIN in order to join the group.

I'd like to personally thank all of our members who donate to the gate collections and other fundraisers, giving whatever you can helps to support the Durham Region. This plant has a very long history of supporting those who are most in need within the community.

As this is the last **Oshaworker** article before Christmas break, I along with your entire committee would like to wish everyone and their families a happy and safe holiday season.

I can be reached at 905-744-0070 email jason.gale@gm.com 🍁

GM Retirees: Understanding Your Travel Coverage

TRAVELING CAN BE EXCITING, BUT EMERGENCIES, ESPECIALLY health-related ones, can turn a dream trip into a nightmare—particularly in the USA, where medical costs can skyrocket. To protect yourself, it's essential to understand your travel coverage options.

asrTrust's Travel Coverage for GM Retirees

All GM members, their spouses, and dependents enrolled in the asrTrust Retiree Benefits plan are covered for health emergencies while traveling outside their home province for up to 35 consecutive days. Importantly, there is no age limit for this benefit.

What's Covered?

- Emergency hospital, surgical, and medical fees
- Emergency land and air ambulance services

Your coverage mirrors what your home province would provide in a similar emergency.

What's Not Covered?

- Trip cancellation or interruption costs
- Uninsurable fees by law in your home province
- Private hospital room charges
- Repatriation of remains

Important Reminder: You must hold a valid provincial health card for the entire duration of your trip to be eligible for coverage.

Key Points to Consider

- **Travel Duration:** You can travel for up to 35 consecutive days. Coverage expires on day 36 if you haven't returned home. You may take multiple trips, as long as you return home for at least 24 hours in between trips.
- **Pre-existing Health Conditions:** If you have known health conditions, they must be stable for 90 days prior to your trip departure date. "Stable" means no changes in medication or treatment, and no upcoming tests or procedures. For clarification of whether your health condition is stable, contact GreenShield Travel Assistance at 1-800-936-6226 before traveling. Even if you choose to travel with an unstable con-



Mike Rafuse
Service Representative & Executive Board Trustee



Jason Wilson
Service Representative



Tim Rankine
GM Benefit Representative and Executive Board Trustee



Steve Chinn
Alternate Service Representative & Executive Board Trustee



Tyler Hamel
Alternate Service Representative and GM Benefit Representative

dition, you will be covered for health emergencies that are not related to that specific condition in any way.

Traveling Beyond 35 Days: If you need to travel outside Canada for more than 35 consecutive days, consider the following insurance options:

1. **Extended Travel Plan:** This plan is only available to GM retirees who are within 60 days of their retirement. This annual plan adds an additional 30, 60, 90 or 150 days to your base 35 days of coverage without requiring medical underwriting. Premiums are adjusted annually. If you stop paying premiums or opt out of the plan, you will not be able to rejoin this plan in the future.
2. **Individual Travel Policy:** If you didn't opt for the extended plan when you retired, you can purchase an individual travel policy from GreenShield or other travel insurance providers. If purchasing from Greenshield, the insurance will start on day 36 of your travel, allowing you to retain travel insurance without interruption. A medical questionnaire will be required, and the premium is based on age and your trip duration.

Traveling Within Canada: If your trip is within Canada, your provincial health plan will cover most emergency medical costs, but ambulance services may not be included. It's wise to review your provincial coverage to determine if additional travel insurance is needed.

Happy Travels

Being informed about your travel coverage can save you from unforeseen challenges while traveling. Always read the fine print of any insurance policy to fully understand your rights and responsibilities. For any questions about your coverage for an upcoming trip, please contact Greenshield at 1-877-266-5494 or customer.service@greenshield.ca. Safe travels! 🍁

Negotiations started on TFT Global members' second contract

AS ALL OF YOU ARE AWARE, WE have started negotiations with the company.

Things are moving slowly but we continue to push forward. We have not talked about any monetary items as of writing, which is our biggest demand on our list.

We are currently working on clarify-

ing and improving existing language. This is the second biggest demand on our list.

We will be setting a strike vote date in January, which will be on a Sunday at the Unifor Local 222 Union Hall. It is important that everyone attend.

As we continue with bargaining, we also continue to file grievances.



Deb Nichols
TFT Global Chairperson

On a happy note, please be safe and enjoy your much-deserved time off with family and friends. Merry Christmas and a Happy New Year to everyone.

In Solidarity. 🍁

TFT Members Reminded: In Order, Safety, then Quality and then the Line

HELLO SISTERS AND BROTHERS, TFT is continuing to combine jobs. If you feel there is not enough time to complete the work, give your rep a call and we will investigate it. Regardless of what is being asked of you, remember the order of importance, Safety, then Quality and then the Line. If anyone states different contact us.

We are finally starting to get new forklifts; many of you will find the new forklifts are slower. The speed is determined by the company. If there is not enough time to complete your job, tell your Area Lead. If you still have con-

cerns, contact your Union Health and Safety representative.

Always be sure to take the time to fill out your circle check. If you happen to get into an accident always freeze the scene, by doing so, will provide us with the necessary information to find root cause. Just as important as circle checks, so are tug tests when connecting dollies and racks. Be sure to test each and everyone.

If anyone needs access through Gate 5, bring a doctor's note clearly stating the need to avoid stairs. You can give the note to Cyndi Turry, Deb Nichols



Kevin Craggs

TFT Global Health and Safety
Chair

or myself, the process can take a few days to get the information into the right hands. Please do not make the mistake of waiting till the last minute and thinking Security will give you a free pass. This will not happen; they have a procedure to follow, this must be respected.

As Christmas approaches, your Unifor Health and Safety Committee representatives Cindy Kemperle, Tracy Gray, and Lori Williams, would like to wish everyone a Safe Holiday and Happy New Year.

In Solidarity. 🍁

You don't have to fit into a box to get a mortgage with us.

We give mortgages to people.

Visit our website or scan
the QR code to see our
latest mortgage rates.



pathwise.ca

Pathwise
Credit Union

Lear Oshawa Welcomes New Year by Ramping up for 2025 Contract Talks

HELLO EVERYONE. OUR YEAR IS SLOWING DOWN AS our year slowly comes to an end. As we look to the new year at Lear we are fast beginning to ramp up our meetings to educate and prepare our members for the new contract next year. Many issues need to be addressed and we are trying to tackle our most important issues along with monetary and non-monetary issues to provide a better, more consistent collective agreement to give us clarity for the issues that daily arise for all of our members.

GM has announced a layoff at the beginning of the year. Service Canada wants everyone to file for E.I. online. The Local 222 Service Reps can assist with filling our E.I. paperwork if you need help.

I'd like to take the time on behalf of all of us at Lear to wish each and every one of our members and Executive staff

abroad a Merry Christmas and Happy New Year and hope the new year brings everyone a sense of hope for new beginnings. Together we can accomplish great things and with the Union behind us we can move forward together. Peace be to all this Holiday Season. 🍁



William McCollom

Chairperson - Lear Oshawa

AGS Members Advised to Wear PPE and Watch Out for Themselves

HELLO AGAIN EVERYONE. ANOTHER YEAR COMING TO AN end and nothing much has changed here, production-wise. We are still having a lot of down days in the plating department. The press shop is basically the only consistent operation in the plant, mostly due to the higher demand of painted bumpers compared to chrome plated. We've experienced a fair number of optional Fridays with the odd layoff day. Obviously, this plant could use another bumper contract.

There are some positive signs. It seems there are contractors here on a regular basis. The company is in the midst of replacing 20 pumps in the plating line with more efficient pumps, generating at least an annual \$50K savings in electricity. The company has also invested heavily in the rebuild of our Draw Press. These are only two examples of the many investments taking place in this facility. The company will always play their cards close to their vest, and we will not likely be informed of any future product until after our 2026 Collective Agreement.

The company is putting a lot of focus on Health & Safety right now and will be making regular plant tours with a Health & Safety Rep. They will be documenting any inconsistencies, with PPE being the predominant focus. Meaning Personal Protective Equipment, safety glasses, safety boots, wrist protectors, gloves etc.

We all see safety violations on a regular basis, and some may feel they are being targeted. We've been pointing out the inconsistencies of discipline for the 10 years I have been with your union committee. Favouritism is not going to go away. Management's way of dealing with the favouritism, when addressed, is to inform the favoured employee that the union has pointed them out. This is purposely done to turn employees against the union. This is a battle we're not going to win, so the only one who can prevent you from a performance discipline is yourself. Wear your PPE, protect yourself, don't worry about the other guy, it's not going to change.



Bob Bryant

AGS Automotive Chairperson

We've just completed the second window for early retirement options in this Collective Agreement. Unlike the first window, where surprisingly nobody took the option, four employees opted this year. Jamie Ferguson will be the first to go. Jamie started his employment in November 1981 and will have 43 years of service. Jamie's last official day will be Dec. 31, 2024. We all wish Jamie the best. The other three won't be retiring until Dec. 31, 2025. This only leaves 17 employees with the two unreduced options as well as the two 3% a year reduced option. These employees all range in ages from 61 to 64. In our next Collective Agreement, there will only be 12 employees left eligible for early retirement between 62 and 64 years of age. In the 2029 CA, there will be none.

We've been experiencing a lot of issues with our health care provider, of late. Employees are being denied coverage for things they've always been covered for or being charged more than they've always paid. If you are experiencing any of these issues, you can reach Brittany at ext. 6289 or myself at 6402. Don't just give up and accept the providers' response.

I'll finish off by wishing everyone a Merry Christmas and a Happy New Year. Enjoy your holidays and stay safe.

If anyone has any questions or concerns, you can visit the Union office between 11 a.m. and 3 p.m. I can be reached via email at bobbbr@AGSautomotive.com and our phones are 905-571-2121 ext. 6402 for myself, Keedron Wright ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Jeff Milley our substance abuse rep ext. 6400.

In Solidarity. 🍁

Busy Holiday Season for Transit Members Followed by Bargaining



Ian Sinnott
Durham Region Transit
Chairperson

I WOULD LIKE TO THANK THE MEMBERSHIP FOR THEIR continued support and trust in me as your Chairperson. I will continue to work tirelessly to maintain that trust.

Thank you to everyone who ran for election this year. I offer congratulations to everyone who was elected and look forward to working with you.

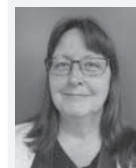
Also, I would like to thank the members who voted this year. It was a great turnout which shows that we have an engaged membership who care about what happens in their workplace.

It will be a busy time coming up with bargaining and we will be handing out proposal forms soon to the membership for input as to what you would like addressed in the next contract.

I wish everyone a happy holiday season and a Happy New Year.

In Solidarity! 🍁

Resolution of Grievance on Vacation Top-Up Starts New Year for Robinson HSK



Carol Scott
Robinson Solutions
Housekeeping Chairperson

AS WE APPROACH THE END OF 2024, IT'S HARD TO believe how quickly the year has passed. It has certainly been a year of significant changes, including the implementation of a new Collective Agreement, an election, job reductions followed by new hires, and other important developments.

One key issue we faced involved the company not adhering to new provisions in the Collective Agreement regarding vacation top-up. After engaging in discussions with both the Union and the company, and with the Union filing a policy

grievance, we are pleased to report that the matter has now been resolved.

With the holiday season just around the corner, it's a time to reflect on the year gone by, celebrate the good moments, and look forward to creating new memories in the year ahead. On behalf of the entire team, I would like to extend my warmest wishes for a Merry Christmas and a Happy New Year.

In Solidarity! 🍁

Call for Members to Stay Safe at Loblaw DC and Avoid Accidents

HELLO AGAIN BROTH-

ers sisters and siblings. The past few months at Loblaw Ajax DC 60 have had their ups and downs. We have seen a spike in-plant accidents. We are encouraging everyone to please stay safe, as the heavy equipment we drive can change a person's life in an instant.

We are looking forward to the kids' holidays party at NEBS this year, as well as our adult party at Fox and The Goose.

We are still top of our network, continuously outperforming our sister facilities.

On that note, I would like to wish everyone a safe and happy holidays. Just want to send a special thank you to our President Jeff Gray and all the staff down at the Union Hall for empowering all of our union brothers, sisters and siblings to be the best unionists we can be. 🍁



Kyle Coughlan
Loblaw Distribution
Centre Chairperson

All GM Members Welcome!

GM Unit meetings are held on the
3rd Thursday each month at 3:00 pm
(except July & August)

Unifor Local 222 Union Hall
1-1425 Phillip Murray Ave. Oshawa

Stop by our Facebook page
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for current updates



Find us at www.facebook.com/groups/unifor222gmoshawa

You will be asked to provide your badge number or GMIN to join the group



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Season's Greetings to all Sisters and Brothers at Local 222



Jim Johnston

Signify Chairperson

STATE OF THE UNIT: UNFORTUNATELY, SIGNIFY'S 2024 lighting season has begun with the volume of business being substantially lower than in past lighting seasons.

Overall, there are many contributing factors to blame. Inflation, the most front and centre issue, has driven the cost of living beyond reach for many workers across Canada. Together with geopolitical events, inflation has surely had an impact in fueling uncertainty for all workers, consumers, and workplaces in Canada. Historically, lighting seasons have generated over-the-top sales, leading to increased volume of product inbound/outbound. Overtime has typically also been available in abundance for our members, allowing them to earn extra income.

On a positive note, November has allowed for two bargaining unit members so far to be recalled, leaving eight of our members still awaiting their recall.

I will remain optimistic that substantial sales volume will materialize in November and December, requiring further recalls of our members still on layoff.

Merry Christmas and Happy New Year to all Local 222 Sisters and Brothers and Local 222 Executive and support staff. Cheers! 🍁

HAPPY
Holidays



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Let's Keep Ritz Members Enjoying the Small Moments that Add Joy to our Days

HI EVERYONE, AS WE step into 2025, I can't help but feel optimistic about what lies ahead. I genuinely believe this will be our year. It's been amazing to see everyone coming together for Charlene, Michael, and Steve. These moments bring us closer as a team and strengthen our community.



Pam Bosgraaf
Ritz Plastics Chairperson

On a lighter note, I want to give a special shout-out to those of you participating in the recent radio contests. Whether it's winning a pizza lunch and treats from COBS, trying to snag Taylor Swift tickets, or attending drag bingo, these small moments add joy to our days. Let's keep that positive energy going!

As your Chair, I'm always here to support and assist you. You may have noticed my efforts in organizing after-work events, posting updates and collecting donations for members who are on leave. My goal is to lend a helping hand wherever possible. With that in mind, please don't hesitate to reach out to me if you need assistance, have suggestions, or just want to chat about anything.

Looking ahead, we kicked off our bargaining strategy, and I'm excited to work on it with all of you. Our first meeting in the new year will review the survey results and will be a significant step forward. I'm confident that, together, we can ensure our voices are heard. At the end of the day, we all want the same thing—a fair and supportive environment for everyone, regardless of where we stand on the union.

Lastly, I want to acknowledge the hard work and dedication you all have shown over the past year. It's your efforts that keep our workplace strong and vibrant. Through teamwork, resilience, and mutual support during challenges, each of you has contributed to building a community we're proud to be a part of. Let's continue to build on that spirit as we move forward.

I hope your holiday season is full of joy, laughter, and just the right amount of chaos—whether that means dodging relatives' questions or mastering the art of the perfect eggnog.

Let's make 2025 the best year yet!

In Solidarity! 🍁

Unifor Co-Operating Lawyers in Port Hope • Cobourg • Brighton

Allan McCracken
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Historic Family Auxiliary #27 Honoured by Oshawa Walk of Fame

UAW/CAW/UNIFOR FAMILY AUXILIARY #27 was inducted into the Oshawa Walk of Fame 2024, sponsored by the Rotary Club of Oshawa.

On behalf of myself and the membership of Auxiliary #27, thank you to Louise Parkes and Emmanuel Iheme, co-chairs of the Walk of Fame.

Congratulations to inductees Diana Lovell Kirk; Northern Dancer; The Green Gaels est. 1946; John Donabie; Donald Jackson.



March 1937 – an historic month. Local 222 won recognition as bargaining agent for the workers at General Motors and other workplaces in Oshawa. On July 30, 1937 United Auto Workers Ladies Auxiliary #27 was granted their charter.

The charter members were Sisters Hilda McGregor, Gladys Harmer, Vera Maidman, Alice Patten, Ann Linton, Muriel Jollow, Amelia Weeks, Nettie Yourth, Jame Wilson, Ann Pearn, Emma Parish, Jean Hurst, Anne James, Lillian Weeks, Sabrina Swallow, Violet Davey, Sarah Burt and Violet Beavis.

UAW Ladies Auxiliary #27 1937-1985
CAW Family Auxiliary #27 1985-2013
Unifor Family Auxiliary #27 2013-2019

Past Presidents of Auxiliary #27

1937-1938 Gladys Harmer
1938-1940 Alice Patten
1940-1941 Meg Henderson
1941-1942 Hazel Farrow
1942-1954 Mary Slater
1954-1955 Mary Bright
1955-1956 Mary Turner
1956-1961 Alice Reardon
1961-1963 Ethel Thomson
1963-1968 Viola Pilkey
1968-1972 Phyllis Clarke
1972-1974 Ilene Watts
1974-1975 Betty Love
1975-1982 Phyllis Clarke
1982-1988 Jackie Finn
1988-1991 Betty Clark
1991-2019 Jackie Finn



Jackie Finn

Unifor Family Auxiliary #27
Past-President

The Auxiliary had been formed during the strike of 1937, where you would find the Sisters participating and supporting their men on the picket lines. Many would be wheeling their baby carriages. The Sisters were also busy making sandwiches, cheese and onion on a bun, also coffee for their men who were diligently working toward the union that was voted in at General Motors, Oshawa.

Auxiliary #27 started out at 37 1/2 Simcoe St. N., above the A&P store, where they had a fire and unfortunately some records were destroyed. In 1951 they moved into their new building, 44 Bond St. E. along with Local 222.

The aims and objectives of the Auxiliary were to education the women of automobile industry workers and wives of workers, in the principle and ideas of trade unionism.

In 1942 a soldiers committee was formed and were active in war affairs. Auxiliary #27 sent cigarettes every two months to members serving in our armed forces and also sent out Christmas parcels overseas.

Auxiliary #27 donated a fully-equipped mobile canteen to the Red Cross, also donated blood and worked in the blood clinics, also played an instrumental part in the Meals-on-Wheels program.

Auxiliary #27 had a very active five pin bowling league and participated in inter-area tournaments chaired by Sister Ethel Thomson.

We were very fortunate to move into 1425 Phillip Murray Ave along with our very supportive Local 222 and the Retirees Chapter. We continued to support our Local and many charities which we were able to continue to to the fact that over their 82 years, Local 222 had granted us exclusive catering rights in our halls.

It's been an honour to work with all the Sisters and Brothers that I have had the pleasure to know.

The involvement of Local 222 and Auxiliary #27 has proven that the trade union movement is not a self-interest group but a people movement.

Serving as Auxiliary President for several years, I got to know and work alongside so many senior officials of Local 222. Regardless of their individual caucus affiliation, I had the greatest rapport and understanding of all. It's always been a pleasure to serve with all over these several years.

I want to congratulate Sister Betty Rutherford who joined the Auxiliary in 1945 and celebrated her 100th birthday on June 14, 2024.

Congratulations also to Sister Viola Pilkey who joined the Auxiliary in 1963 and celebrated her 100th birthday on Aug. 2, 2024.

Thank you to all the Sisters over these several years for all your continued support, and to my dear friend Alice Gould, Bell Pioneers, for all your kindness. 🍁



We Shall Remember

It is with great sadness that we note the passing of the following members:

Names will only appear in the We Shall Remember column upon direct notification to Unifor Local 222 with a death certificate.

Albert J. Albin	GM Retiree	Campbellford	Aug. 10, 2024	Gordon Jubenville	GM Retiree	Oshawa	Nov. 6, 2024
Arno H. Adam	GM Retiree	Whitby	Sept. 25, 2024	Thomas V. Kennedy	GM Retiree	Lindsay	July 25, 2024
S. Dale Baker	GM Retiree	Oshawa	Sept. 29, 2024	Richard W. Kittle	GM Retiree	Bobcaygeon	Aug. 26, 2024
Yvonne R. Baker	GM Retiree	Oshawa	Aug. 7, 2024	Edward J. LaHay	GM Retiree	Oshawa	Sept. 14, 2024
David J. Banks	GM Retiree	Oshawa	Nov. 3, 2024	Lawrence B. Luke	GM Retiree	Oshawa	Oct. 22, 2024
Edwin J. Bonello	GM Retiree	Oshawa	Aug. 20, 2024	Joseph C. Lynch	GM Retiree	Oshawa	Oct. 29, 2024
Peter J. Brady	GM Retiree	Oshawa	Oct. 20, 2024	William J. Malnick	GM Retiree	Oshawa	Nov. 12, 2024
Dennis R. Carmichael	GM Retiree	Lindsay	Aug. 20, 2024	Robert J. McGregor	GM Retiree	Oshawa	Aug. 18, 2024
Paul S. Chiu	GM Retiree	Markham	Sept. 27, 2024	Robert A. McMurtry	GM Retiree	Oshawa	Oct. 24, 2024
Gerald N. Clarke	GM Retiree	Perth	Oct. 15, 2024	William L. McNevan	GM Retiree	Lindsay	Sept. 10, 2024
Gilles T. Cloutier	GM Retiree	Oshawa	Sept. 30, 2024	Robert L. Meade	GM Retiree	Bowmanville	May 16, 2024
Wallace E. Conrad	GM Retiree	Oshawa	Aug. 24, 2024	Phillip H. Moynagh	GM Retiree	Oshawa	Sept. 26, 2024
Kent N. Crowells	GM Retiree	Oshawa	Nov. 17, 2024	Wilfred C. Newhook	GM Retiree	Newcastle	Oct. 27, 2024
Clement H. Da Silva	GM Retiree	Courtice	Aug. 20, 2024	James A. Paige	GM Retiree	Tweed	Oct. 24, 2024
Mary E. Dean	GM Retiree	Blackstock	Oct. 25, 2024	Blagoja "Bill" Panizovski	GM Retiree	Unionville	Aug. 18, 2024
Wayne L. Farrow	GM Retiree	Oshawa	Oct. 10, 2024	Réal L. Poulin	GM Retiree	Oshawa	Oct. 21, 2024
John L. Foote	GM Retiree	Havelock	Sept. 12, 2024	Richard R. Powell	GM Retiree	Newcastle	Nov. 2, 2024
George A. Frain	GM Retiree	Oakwood	Oct. 3, 2024	Joachim Reigber	GM Retiree	Scarborough	Oct. 17, 2024
Wayne D. Freelan	GM Retiree	Kirkfield	Sept. 20, 2024	Sean Sawyer	Robinson FM	Oshawa	Sept. 16, 2024
Hubert O. Gillard	GM Retiree	Bright's Grove	Aug. 18, 2024	Wilfred Schultz	GM Retiree	Scarborough	Oct. 18, 2024
Joseph R. Glode	GM Retiree	Bowmanville	Oct. 9, 2024	James A. Simmons	GM Retiree	Oshawa	Sept. 19, 2024
Audrey G. Hall	GM Retiree	Oshawa	Oct. 17, 2024	David N. Singular	GM Retiree	Lindsay	Oct. 4, 2024
Richard Hartley	GM Retiree	Oshawa	Sept. 4, 2024	Kenneth F. Starr	GM Retiree	Oshawa	Aug. 19, 2024
Steven W. Hercia	GM Retiree	Oshawa	Sept. 26, 2024	Harold R. Stevens	GM Retiree	Newcastle	Sept. 27, 2024
Tammy P. Hill	PWTransit	Deseronto	May 28, 2024	Donald W. Waltham	GM Retiree	Whitby	Oct. 21, 2024
Robert J. Hood	GM Retiree	Orono	Oct. 1, 2024	Gerry Ten Westeneind	GM Retiree	Newcastle	Aug. 9, 2024
Larry B. Howe	GM Retiree	Oshawa	Sept. 14, 2024	Ronald S. Westlake	GM Retiree	Bowmanville	Nov. 11, 2024
Walter E. Jackson	GM Retiree	Calgary	Oct. 3, 2024	David R. Woodman	GM Retiree	Lindsay	Aug. 27, 2024

Welcoming All to Next Retirees Chapter Meeting Jan. 6, 2025

IT'S A BEAUTIFUL FALL MORNING, AS I REFLECT BACK on the last few months of summer and fall. The weather has been so good. Our retirees meetings are up and running.

We have had Lisa Callaghan, Chief Executive Officer of the Unifor/GM asrTrust fund as a guest speaker. She let us know our funds are doing really well. She attended our Sept. 9 meeting.

Our Oct. 7 meeting was attended by William Clark. William heads up our Unifor Legal Services Plan at the Oshawa Centre. He was our guest speaker, and gave a very interesting and informative talk to our membership. If you're not using our legal plan, I encourage you to try them, especially if your will needs to be done, or updated. They're someone we can trust and they charge a very fair rate.



Lyle Hargrove

Unifor Local 222 Retirees' Chapter Chairperson

I would like to send a big thank you out to Peter Johnston for the great job he did organizing the Unifor Retirees Appreciation Day at Ajax Downs. We had approximately 750 retirees out that day. A great celebration!. Thanks to everyone who joined us that day.

I would also like to bring to your attention if you are reserving a motor home to rent, check before you hand over any money that if anything happens and you can't pick it up on the date, what your options are. Be careful if you pay in advance because if something happens, you can lose out.

I would like to wish all our retirees a Merry Christmas and Happy New Year. All the best in 2025. 🍁

Politics, Policies and Economic Effects from Across the Border

WITH THE US ELECTION OF DONALD TRUMP AS THE 47th president many questions arise as to how his new administration will differ from his previous time in the White House and for Canadians, what will his election mean for Canada.

Given the recent appointments to his administration it would seem he is appointing those who have been loyal to him and are arguably further to the extreme political right. In many cases it appears that loyalty wins over qualifications for the jobs they are being appointed to.

For Canadians however one of the main concerns is how Trump's economic policies will affect our economy.

Trump campaigned on imposing a minimum 10% across-the-board import tariff. Canada exports 75% of its goods and services to the U.S. and Trump's threat of blanket 10% tariffs could significantly affect our economy. If he follows through on this campaign promise a Canadian Chamber of Commerce report suggests that would shrink the Canadian economy, resulting in around \$30 billion per year in economic costs.

Canadian economist Trevor Tombe, found the U.S. tariff and expected retaliatory tariffs from Canada and other countries, would have a significant impact on productivity, prices and incomes in both Canada and the United States. Tombe estimates that Trump's tariffs and reciprocal tariffs by Canada could cost Canadians \$1,100 per year in real annual income.



Bob Linton

Local 222 Retirees' Chapter Political Action Committee Chairperson

Sixteen Nobel Prize-winning economists have raised the alarm that Trump's policies will increase inflation which could result in a recession. The non-partisan Peterson Institute for International Economics, has stated that Trump's policies would drive consumer prices sharply higher two years into his second term. Peterson's analysis concluded that inflation, which would otherwise register 1.9% in 2026, would instead jump to between 6% and 9.3% if Trump's economic proposals were adopted.

There's an old saying that when the U.S. sneezes Canada catches a cold. Let us hope that this isn't the case when Trump takes power and his economic policies result in higher inflation, higher costs and a downturn in Canada's manufacturing sector as numerous economists are predicting.

In 2025, Ontarians and Canadians may head to the polls to elect new federal and provincial governments we must be vigilant to ensure that we do not elect right wing governments who will acquiesce to the demands of the Trump government and their policies which will have a negative impact on our country.

On behalf of the Political Action Committee members Art Field, Don Nicholls, Fred Taylor, Chris White and myself let me take this opportunity to wish everyone Happy Holidays and Peace and Prosperity for 2025! 🍁

– “It happened so suddenly” –

Many GM retirees and their families are prepared with their “final arrangements”. However... many are not. Here is information to help when a GM member passes away.

The Union wants our members and their families to be as prepared as possible. Do these now:

Practise using the GM Benefits Centre website www.gmcanadabenefits.com

If you haven't been online, update your security questions by calling 1-877-442-4625. Have your SIN and birthdate ready to punch into the phone system to speak with a representative.

☐ **Confirm the next-of-kin address that GM has on record.** All documents & forms are sent by Canada Post from GM (pensions), Green Shield (healthcare) and Sun Life (life insurance) **to the address on file with GM.**

We strongly recommend the Executor put at least one year's forward with Canada Post on the address of record to make sure all tax slips are received for the estate filing.

☐ **Confirm name of spouse/beneficiary**

☐ If applicable, confirm the surviving spouse pension amount. When a dependent spouse dies, the survivor spouse pension deduction is automatically stopped by GM.

Special Note: if the retiree had Out of Province family coverage through Green Shield, the family deduction will be changed to single coverage.

☐ Confirm the life insurance amount. Remember it decreases with age. **Special Note:** Those who retired after 2016 have their basic amount decrease starting the month following retirement.

Special Note: When a retiree dies, there is no more Dependent Life insurance coverage.

“My spouse did everything”

☐ **Share the load.** Make sure your spouse and/or a trusted family member has the information detailed in this article.

☐ Share your secure (not secret) place for SIN card and birth certificate with the trusted person.

☐ **Passwords.** It's a new world. If your family wants to shut down your email, Facebook account, or switch the utility bills to the surviving spouse's name, they need your passwords.

“It's all paperwork & grief”

For the initial notification, the Union needs a copy of the death certificate, plus the name & phone number of the person reporting the death. This information can be emailed to local222@local222.ca or faxed to the Union Hall at 905-436-9515.

The Service Reps at the Union Hall can help with the paperwork when it comes from GM Canada Benefits Centre, Green Shield and Sun Life.

Everybody needs a current will. Unifor Legal Services (905-433-4242 or toll-free 1-800-387-6592) prepares wills. Legal Services will ask for the member's GM badge number or GMIN. The Union Hall can look this up for you.

Other necessary information to write down:

☐ Location of original will, marriage certificate, birth certificate of spouse and of any dependent children.

☐ List of financial institutions. These ask for a copy of the will and an original death certificate when the estate trustee is ready to close the accounts; location of safety deposit box; certificates for all investments held by the deceased.

☐ Life insurance policies, other than the one with Sun Life from GM.

☐ Details of debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).

☐ Real estate title(s)

If applicable, the following need to be dealt with:

☐ insurances (house, cottage, trailer, car, rental)

☐ cancel drivers licence/transfer vehicle ownership

☐ cancel automatic bank withdrawals: e.g. magazine subscriptions, club memberships

☐ check for credit card insurance with credit card company; cancel cards

“What about the Union death benefit”

Please note, there is no death benefit through the Union. This common myth is likely from a time when the Local helped process the federal CPP death benefit.

Durham Health Coalition Committee Busy Early in New Year

WE WOULD LIKE TO thank everyone who attended the Trojan Horse Rally at the hospital to support the fight against Privatization. This action is happening all over Ontario.

If you have any stories about issues that affected you or a family member about your Healthcare, please let either of us know about it so we pass it on to the Ontario Health Coalition.

We are going to be attending the Ontario Health Coalition Assembly in January and attending the Canadian Health Coalition Lobby event in late February. We will let you know how it went.

We would like to wish you a Healthy Merry Christmas and a Happy New Year. 🍁



Lance Livingstone
Durham Ontario Health Coalition Chairperson



Ron Van De Walker
Durham Ontario Health Coalition Member



The message at the 2024 Unifor Retired Workers Council was abundantly clear as everyone anticipates a federal election in 2025. The Unifor Local 222 Retired Workers Chapter delegates this year were Bruce Armstrong, Lyle Hargrove, Paul Herrington, Peter Johnston, Debbie Korson, Tony Leah, Lance Livingstone, Les MacDonald, Aubrey Rees, Don Revoy, Wendy Rolfe, Doug Sanders, John Stacey, Ron Van De Walker, Chris White.

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Your Vote, Your Future: Preparing for 2025 Elections

WITH THE HOLIDAY SEASON AROUND THE CORNER, IT'S easy to get caught up in celebrations—but it's also a good time to look ahead. Next year may bring both provincial and federal elections that will shape the future of Canadian workers.

As members of Unifor, we're on the frontlines of the fight for fair wages, secure jobs, and a better future. Young members especially, take note: your vote has the power to drive real change.

Why does your vote matter? Every election, politicians make promises that impact workers' rights, healthcare, housing and more. We need leaders who prioritize people over profits. By voting, you're not just choosing a representative; you're choosing to protect and expand the rights of all workers, including yourself.

This is where Unifor's Political Action Committee steps in. We're here to support candidates who truly represent working people and will fight for our values. Over the next few months, we'll be rolling out resources, events and updates to keep you informed and engaged.

We encourage all members to volunteer, participate, and stay connected.

In Solidarity. ✱



John McVey

Unifor Local 222 Union in Politics Committee



Members of the Local 222 Union in Politics Committee were backed up by members from Loblaw DC 60 in Ajax at the Theratronics picket line. More than 50 members of Unifor Local 1541 and Public Service Alliance of Canada (PSAC)-UNE Local 70369 are on strike. The 44 Unifor members went on strike May 1, 2024. PSAC members began strike action on May 10. Owner Krishnan Suthanthiran, who has been pegged as "Canada's worst boss," has refused to negotiate. He sent an email rant on the Victoria Day long weekend, painting Canadian workers as entitled and lazy.

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Unifor BIWOC Members Continuing to Make a Presence

HELLO, UNIFOR FAMILY. IT'S BEEN A BUSY FALL WITH A LOT of remarkable events at Local 222 and beyond. The month of September was especially pivotal, with the 20th annual walk for suicide awareness at Cullen Park. This walk raised awareness within the community for those affected by suicide. It was a great day for walking! There was also the 31st annual "Take Back the Night" event held by the Durham Rape Crisis Centre. It featured stories from abuse survivors and special guests. Nonetheless, these initiatives are precious to survivors and the surrounding community to support the affected.

Sept. 26-29, I had the pleasure of attending the annual Unifor Canadian Council, in Montreal. This event featured delegates and activists across Canadian locals, sharing stories of improving the working rights of Unifor members. Specifically, BIWOC participants attended equity meetings to discuss how members could become better activists, for racial justice. The weekend was capped by observing the National Day for Truth and Reconciliation on September 30th, whilst wearing orange shirts. We witnessed an insightful speech by Phil Fontaine, former National Chief of the Assembly First Nations. He described firsthand his experiences in various residential schools and the impact it had on his life, to create change. It was an unforgettable sight, to witness how our union has grown exponentially.

Closer to home, Local 222 & 1090 BIWOC members and the public attended a similar event sponsored by the Durham Community Health Centre. It honoured Indigenous culture and its history, with an opening ceremony, bonfire and storytelling from members of the Indigenous community. It was a great opportunity to appreciate their contributions, through music and indigenous refreshments!

Oct. 5th marked the annual "Tears to Hope" fundraiser and walk at the Union Hall. It's an indigenous-based foundation that supports families and loved ones of Missing & Murdered Indigenous Women, Girls and 2-Spirited (MMIWG2S) in Canada. This



From left, Local 222 Human Rights Committee Chair & LGBTQIA2S+ Member-at-Large Denise Keefe, Local 222 BIWOC committee secretary Tonya Carnegie, Local 222 BIWOC committee Chairperson & Executive Board BIWOC Member-at-Large Darrell Colley, Local 1090 BIWOC committee Vice-Chair & Equity Representative Rowena Hamilton, Local 222 2nd Vice President & BIWOC committee member Kyla Quilty-Piccott, Loblaws Warehouse Steward Janice Hudson, Political Action member & BIWOC trustee Maria Chinelli



Darrell Colley

Unifor Local 222
Aboriginal/Worker of Colour
Executive Board Member
At Large

event encourages
Locals across Canada

to donate towards the foundation and walk to end violence against the Indigenous women, girls and LGBTQIA2S+ community. Local 222 reps and standing committee members spearheaded the 2.5km walk, along the Oshawa waterfront with many participants! Red dresses were strewn throughout the area to acknowledge the memories of the victims. Many thanks to all in attendance, including the Indigenous elder who oversaw the ceremony with a prayer.

Oct. 9 was another Local 222 forum, under the banner "Together We Can," with the focus on mental health and addictions strategies. Various mental health agencies were on site, offering their resources to individuals requiring mental health and addiction coping skills. The speeches were powerful, as we heard from recovering addicts who've transitioned into the community or still need support.

Unifor held its annual BIWOC conference Oct. 25-27. The theme was "United for Healing, Peace and Solidarity". Delegates across the country shared anti-racism strategies, politics mental health & cross-cultural support. This conference is a great networking asset to leaders and activists to better serve the BIWOC community and beyond.

Our International Day for the Elimination of Racism event is in March and fast approaching! We're in the planning stages and always seeking volunteers and sponsors to make this a great experience, if you're interested. I'd also like to invite BIWOC workers, allies and retirees, to get involved in our Local 222 & 1090 BIWOC committee. This committee allows members to express themselves, regarding racial equality in the workplace and surrounding communities. Our Facebook group is (Black, Indigenous, Workers of Colour- BIWOC group). I can be reached at: 905-999-8839 or email darrellunifor222@gmail.com.

In Solidarity. 🍁



From left ARE Local 222 Political Action member & BIWOC trustee Maria Chinelli, Local 222 2nd Vice President & BIWOC member Kyla Quilty-Piccott, Local 222 Political Action Chair & Executive Board Member-at-Large John McVey, Oshawa NDP MPP Jennifer French, Local 1090 BIWOC committee Vice-Chair Rowena Hamilton & Equity Representative, Local 222 BIWOC committee Chairperson & Executive Board BIWOC Member-at-Large Darrell Colley, Constituency Assistant & Community Activist Eva Guta



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Golfers Already Looking Forward to Spring Registration on April 8

WITH WINTER FAST APPROACHING AND OUR CLUBS PUT away for the year, it's time to reflect on our season. All in all, it was a success! We played 26 Tuesdays with six tournaments and a few extra Thursday games at other courses.

We wrapped up our season on Oct.15 at Ashbrook with our final tournament and banquet. Congrats to our winners: A flight gross Tim Ashbridge, A flight net Doug MacKenzie, B flight gross Steve Read, B flight net Brian DeSouza, C flight gross Steve Collins, C flight net Dennis Abramoff. Well done golfers!

After golf we enjoyed a meal and had our annual Executive election. I'm pleased to say that all of the Executive stood for their positions and all were acclaimed! Special thanks to them... Peter Piels, John Killens, Mike Saunders. We wouldn't have a league without them!

Also big thanks, must go to Annie Labaj for her help on organizing and chairing the banquet and meeting. And last but not least, thank you to Anthony Cassar, who helped out every week before we teed off.



Doug Heming
Chairperson Retirees
Golf League

We have a big year planned, with five courses on our schedule for next year. The registration is April 8, 2025 from 10 am to noon at the Union Hall. I will provide more details in the Spring **Oshaworker**.

Keep updated on our league at <https://222retireegolf.com/>. Contact me at dwheming@gmail.com or cell 905 2434323.

I hope everyone has a safe winter and I'll see you in the spring! 🍁



Seasons Greetings from Your Recreation Committee

WE WOULD LIKE TO wish everyone a Merry Christmas and a Happy New Year.

Stay tuned for upcoming activities in the spring.

From Sally DeLaire, Cory Wilson, Ray Foote, Terry Cornish, Ryan Northam, Jay Matthews.

In Solidarity 🍁



Sally DeLaire
Unifor Local 222
Recreation Committee
Chairperson

Union Visits

For those in Lakeridge Health Oshawa only:

**Anyone wishing a visit by the
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at 905-728-8600.**

**This applies to both active and retired
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Truck/Car Hockey League Underway for 2024-25

WELCOME BACK TO ANOTHER TRUCK/CAR HOCKEY League season. This year the league started on Oct. 8 with great hopes for all the teams to do well. A shout out to all the returning and new players for this season. We hope that the new players will enjoy the hockey. Games are at Canlan Ice Sports, and are being played on Tuesdays and Thursdays, Shift 2 (on night shift) at 11 am and 12 noon. Spectators are always welcome.

This year Mitch Thurston scored the first goal of the season and the first penalty was handed out to Andy Babor. It's all uphill from here. This year we have three stars per game, picked by our timekeeper, Kenny Parker.

Our games so far this season:

Oct. 8, 2024

Durham Medical 5, Molson's 2
Steve's Leather 4, OMS 2

Oct. 10, 2024

Durham Medical 5, OMS 3
Steve's Leather 6, Molson's 2

Oct. 15, 2024

Steve's Leather 5, Durham Medical 5
OMS 7, Molson's 0

Oct. 17, 2025

Durham Medical 6, Molson's 6
Steve's Leather 3, OMS 0

League Standings as of Oct. 17, 2024				
Team	Pts	W	T	L
Steve's Leather	7	3	1	0
Durham Medical	6	2	2	0
OMS	2	1	0	3
Molson's	1	0	1	3

Leading Scorers	G	A	Pts
Jim Reid Durham Medical	4	10	14
Cory Patfield Steve's Leather	4	10	14
Brad Henry Molson's	4	4	8
Geordie Oliver OMS	4	3	7

Kenny Parker's most stars of the games:

Durham Medical: Jim Reid 1st & 2nd star; Mitch Thurston 1st & 2nd star

Molson's: Brad Henry 3rd star; Kyle Noble 3rd star

Steve's Leather: Cory Patfield 1st & 3rd star

OMS: Blain Corriveau 1st & 2nd star; Cory McGraw 2nd star twice

Goalie stars: Dan Celar 3rd star; Steve Skene 3rd star; John Perrault 3rd star

Dates to Remember:

Dec. 12, 2024 - Truck/Car Hockey League Christmas Party, put on by Molson's at Canlan Ice Sports. Starts after the scheduled games.



John Perrault

Unifor Local 222
Truck-Car Hockey League

Dec. 19, 2024 - Christmas Shiny Party, for Tuesday/Thursday Shiny, at Canlan Ice Sports, after shiny.

Feb. 20, 2025 - Truck/Car Hockey League Wing Night at 7pm at The Courtyard in Courtice.

Team Representatives: John Perrault 905-259-3825; Chuck Bickle 905-242-5019; Steve Wilson 905-442-4977; Dave King 905-441-1144.

Hope everyone has a great time this year, and a happy holiday season.

Keep your sticks on the ice and the goalies the puck out. 🍁



MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

**All meetings are held at the
Unifor Local 222 Union Hall
1425 Phillip Murray Ave., Oshawa**

Change of Address

Before you move, please notify Unifor Local 222 of your new address by calling 905-723-1187 and pressing 11 (one one) or emailing local222@local222.ca.

If you leave a message when you phone, please make sure to include your badge/employee number, spell your last name, refer to your old address and leave the complete new address.

Editions of the *Oshaworker* can be read online at www.local222.ca/the-oshaworker/

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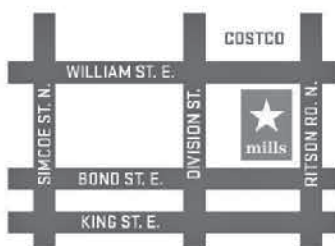
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