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UNIFOR

Local222

the Osha**WORKER**

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uniforlocal222

www.local222.ca

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Please see

**Unifor Local 222's
website for current
information and an
up-to-date event
listing:**

www.local222.ca

Outside Forces Creating Stress For 222 Membership

I HOPE EVERYONE HAD THE CHANCE TO ENJOY OUR long, hot summer. Spending time with family and friends and creating memories that last a lifetime is what this life is about. Local 222 has had an extremely busy summer dealing with the political decisions that have had negative impact on our membership.

The union continues to be extremely frustrated with this manufactured trade war and we continue to pressure all levels of government to negotiate a trade agreement that represents our sectors. We continue the narrative that "NO trade deal, is better than a bad trade deal." With that being said, we demand that our CUSMA (Canada, US, Mexico agreement) compliant sector auto sector be respected and recognized, when and if, a trade deal is completed. Having any baseline tariff on our auto parts, or final assembly vehicles, is absolutely unacceptable. Our union, our members have earned these jobs over decades and decades of collective bargaining. These jobs were never stolen from America. GM needs to stop bending a knee to the 47th President of the United States and commit to Canada, just like our hard-working members have committed to GM. We have been manufacturing vehicles for 100 years, we will be here the next 100 years as well.

These last few months have been stressful on our membership. The thought of losing your job this November is overwhelming. This is not lost on your elected leadership. I can tell the membership that GM Plant Chairperson Chris Waugh and his team continue to fight and argue on behalf of the membership. Keeping our members working is our priority.

Supplier Chain

The reduction of the 3rd shift in the Oshawa Truck Plant will ripple through the supplier network as well. I find it incredibly frustrating that we have recently negotiated record wage increases in our collective agreements and now one-third of our members will not have the chance to enjoy these benefits. What good is a great collective agreement if you are not working. The members of our units fought hard, and sacrificed for these gains. Local 222 will make sure your voices and

frustration is heard. We will continue to pressure for investment and job security in Oshawa.

Durham Region Transit

I would like to recognize the DRT membership

and elected committee on negotiating a hugely successful collective bargaining agreement. Ratified overwhelmingly by the membership. Our DRT members will now be paid wages that will align them with other comparable municipalities. Beyond the monetary enhancements, there are other language gains that help with the work-life balance and the demands of a transit member. This set of negotiations were very intense, but at the end of the day, we stuck together and we are very proud of this agreement.

Constitutional Convention

Elected delegates from 222 travelled to Vancouver Aug. 24 to Aug. 30 to help shape who our next elected leadership team will be at the national level, and debate very important amendments to our Constitution. Our union is governed by the membership. The membership continues and always will be, the highest authority. I know those who attended made sure our 222 voices were heard.

In Solidarity. 🍁



Jeff Gray

Unifor Local 222 President



**PROTECT
CANADIAN
JOBS**



Local 222 Union Hall Continues to Serve All Members Despite Uncertain Times

HOPING ALL MEMBERS ACTIVE AND RETIRED HAD A WONDERFUL summer. The warm weather certainly didn't disappoint. It won't be long till we're complaining it's cold out.

Unfortunately the Trump Tariffs have continued to plague us all summer long. I was hoping that things may change for the better but he continues to just move a tariff here or a tariff there.

We had a second quarter deficit of \$119,426.05. The rotating layoffs in auto have had an impact on dues dollars coming into the Hall, but we must continue to operate—we simply can't throw our arms up in the air and close the doors. It's very difficult to make decisions when you don't know what is going to happen next.

We still must continue to provide for our members. We cannot stop providing a service that our members need and expect.

We continue to remain very active as we're made up of so many units. During the second quarter we had Durham Region Transit successfully negotiate a new collective agreement. I would like to congratulate Chairperson Ian Sinnott and his

committee on a job well done. The Loblaw committee attending the Unifor warehousing conference in Toronto. Members of the Skilled Trades Council attended the spring council in St. John's Newfoundland.

General Motors representatives met for the spring Intra-Corporation Council and Auto Council in London, Ontario.

The Local 222 Executive elections took place in June and although they come at a cost, I'm very happy to report that this cost was just over \$42,000, which included the cost of using Simply Voting, the online election platform, and the lost time for the election staff who ran the vote.

This amount is a far cry from the previous three-year term when we had to use a chartered accountant to oversee the process, which came at a cost of \$215,000.

The 5th Unifor Constitution Convention took place Aug. 25-29 in Vancouver, BC. 🍁



Rob Romano

Unifor Local 222
Financial Secretary



View The Oshaworker Online:

Current and past copies of the *Oshaworker* are available on our website at www.local222.ca. Simply click **The Oshaworker** tab at the top of our home page. If you would prefer to view the *Oshaworker* online, and no longer wish to receive it via Canada Post, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number and address.



UNIFOR
Local222

Financial Report

Balance Sheet as at June 30, 2025

Total Receipts	\$1,532,782.36
Total Expenses	1,652,208.41
Q1 Surplus	(\$119,426.05)

Unifor Local 222

Balance Sheet as at June 30, 2025

ASSETS

Current Assets

Bank.....	357,242.42
GIC's	3,203,393.20
Accounts receivables	895,113.53
Prepaid expenses	17,068.51
Future pension benefit.....	557,900.00
Total Current Assets	5,065,889.74

Fixed Assets

Land	615,195.00
Buildings	1,619,910.05
Total Fixed Assets	2,235,105.05
TOTAL ASSETS	\$7,300,994.79

LIABILITIES

Current Liabilities

Accounts Payables.....	1,071,689.22
Accrued Liabilities	65,305.46
Charitable Deductions.....	360.00
Skilled Trades Dues Payable	(146.22)
Retired Members' Fund	369,458.59
Deferred Revenue	135,420.00
Obligation for post-employment benefits.....	2,008,700.00

Total Current Liabilities **3,650,787.05**

TOTAL LIABILITIES..... **\$3,650,787.05**

EQUITY

NET ASSETS

Net Assets.....	3,710,796.55
(Deficit)	(60,588.81)

TOTAL NET ASSETS **3,650,207.74**

TOTAL EQUITY **\$3,650,207.74**

TOTAL LIABILITIES AND EQUITY **\$7,300,994.79**



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UNIFOR ACTION CENTRE

Action Centre Now Open – Unifor Local 222 Union Hall
Monday to Friday 8:00am to 4:00pm

Jamie Tryon

email jamie.tryon@local222.ca
phone 905-723-1480 or 905-442-4438

Jamie Ellis

email jamie.ellis@local222.ca
phone 905-723-1480

Canada

EMPLOYMENT
ONTARIO

Ontario



Contact Information

Local 222 Union Hall

905-723-1187 • 1-800-465-5458
email local222@local222.ca
website www.local222.ca
fax 905-436-9515
1-1425 Phillip Murray Ave.,
Oshawa ON L1J 8L4

Retirees Chapter Room

905-728-8600
email retirees@local222.ca
website www.local222retirees.ca

Unifor Dental Centre

905-579-8730
website www.unifordental.ca
2-1425 Phillip Murray Ave.,
Oshawa ON L1J 8L4

Unifor Legal Services

905-433-4242
1-800-387-6592
Executive Tower Oshawa Centre
419 King St. W. Suite 603
Oshawa, ON L1J 7J1
website <https://uniforlsp.com>

\$100,000 PSW Support Available for GM Retirees

GM HOURLY RETIREES ARE ELIGIBLE FOR PSW SUPPORT once the red tape is successfully completed. Navigating this benefit can be intimidating or frustrating for our retirees. Local 222 is committed to service our retirees and help them any way we can. The PSW support could potentially help our retirees stay in the home they love, longer, in a comfortable surrounding. We have very knowledgeable benefit reps, here at Local 222 that

will, if necessary, or possible, come to your home and sit with you, or you and your family and guide you through this process. Please do not hesitate to contact Tim Rankine, Mike Rafuse, Don Thompson or Devon Dickhout. Local 222 is committed to our retirees. We will never forget what you have done for our union, our local. Local 222 has the largest retiree chapter in Canada. We are so proud of the legacy that our past members created. 🍁



UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Loblaws Distribution Centre (Ajax)
TFT Global (Oshawa)
Durham Region Transit
Armada Automotive (Lindsay)
St Marys Cement (Bowmanville)
BEST Service Pros (Oshawa/Whitby)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)

Robinson Solutions - Building Services (Oshawa)
Robinson Solutions - Facilities Maintenance (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Kerr Industries (Oshawa)
MPS Facility Services (Oshawa)
Durham College Students Inc. (Oshawa)
Ontario Tech Student Union (Oshawa)
Canada Cartage (Oshawa)

Oakley Industries (Oshawa)
Securitas Canada (Oshawa)
Signify Canada (Markham)
Lear Corp. (Oshawa)
Auto Warehousing Canada (Oshawa)
Android Industries (Oshawa)
Wiebe Transport (Oshawa)
Masterfeeds (Peterborough)
Doughty Masonry (Peterborough)
Flex-N-Gate (Beaverton)

EXECUTIVE BOARD

President - Jeff Gray
Financial Secretary - Rob Romano
First Vice President - Andrew McGill
Second Vice President - Kyla Quilty-Piccott
Recording Secretary - Mike Mutimer
Sergeant-At-Arms - Sean Crane
Guide - Ryan Northam
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Mike Rafuse ■ Tim Rankine ■ Tyler Hamel

Board Members At Large
Ian Sinnott (Durham Region Transit)
Nikki Anderson (Android Industries)
Kirk Hinchey (Lear Oshawa)
Kyle Coughlan (Loblaws Ajax)
Kirk Sanders (TFT Global)
Board Member At Large (Balance of Local) - John McVey

Female Board Member At Large - Michelle Kimble
Black Indigenous Worker of Colour Member At Large - Darrell Colley
LGBTQ Member At Large - Nikki Lawrence
Youth Worker Member At Large - Samantha Chinelli
Retirees' Representative - Peter Johnston



Editor: Dave Sutton

Editorial Board: Jeff Gray ■ Rob Romano ■ Andrew McGill

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number.

The Oshaworker reserves the right to edit material submitted.

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1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
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Local 222 Oshawa Membership is GM's Most Highly Skilled, Committed Workforce

AS THIS BEING THE FIRST OSHAWORKER SINCE THE SUMMER break, I hope everyone had a great summer and enjoyed some down time with family and loved ones.

On June 23 Unifor/GM Intra-Corporation Council met, with the Unifor Auto Council meeting the next day in London Ontario. We discussed the ongoing trade talks and the attack on the entire Canadian Auto Manufacturing footprint. We had our executive elections for Unifor/GM Council; I would like to congratulate Trevor Longpre from Local 199 St. Catharines on being elected as Chair of GM Master Bargaining, and our President Jeff Gray on being elected as Trustee. I would like to thank the Council delegates for their support in electing me as Vice Chair of Unifor/GM Master Bargaining Committee, as well as the entire Auto Council for their support in electing me as Trustee.

Quarterly Business Review

On July 30, the Union and Company met for the Quarterly Business Review. In light of the American leadership's threats to Canada's auto industry, the Union remains committed to our position to protect our membership's future employment. In addition, we raised the issue of the most aggressive PIP in North America. We are tired of hearing that this is solely due to automation-the truth is, it's profit before people. This is a company initiative, not a Union one. We reminded the company that Unifor's Oshawa membership is GM's most highly skilled, committed workforce, in the corporation. Our membership continues to exceed all expectations for quality, productivity, and safety.

Eliminating a shift is unacceptable. The Company needs to provide specific details around the expected timeline, impact to membership, product volume/ratio, and more. Meetings between the Union and Company continue.

Third Shift Update

There have been many questions about the notice of termination for the third shift. The official date remains Nov. 2-this has not changed.

We are aware that TFT posted a termination date of Sept. 26, 2025 for their workforce; however, this is not the case for General Motors.



Chris Waugh

Chairperson GM Oshawa
Vice Chair of Unifor / GM Master Bargaining Committee

Plant News

The Company has not provided the Union with notice of additional down weeks for Truck Assembly. The Truck Plant continues to experience parts shortages, which has led to shift cancellations.

The Union successfully secured the current trades numbers. No skilled trade members will be indefinitely laid off.

Construction

Construction of the Supercell continues in CCA, with trials currently being run through the cells.

Construction in the Body Shop for the next generation Heavy Duty Truck continues.

During the summer shutdown, General Motors invested \$64-million in updating equipment, replacing conveyance and repairing stamping bays.

For additional updates and communications, stop by our Facebook page, Unifor 222 GM Oshawa (www.facebook.com/groups/unifor222gmshawa). You will be asked to provide your badge number or GMIN to join the group.

Unifor Local 222 general membership meetings are held on the first Thursday of the month. GM unit meetings are held on the third Thursday of the month. Both meetings are held at the Unifor Local 222 Union Hall, 1425 Philip Murray Ave. at 3 pm. All members are welcome and it's a great way to get involved with your Union.

I encourage everyone to continue supporting each other during these challenging times, and to continue building high quality trucks and parts for our customers.

Stay united. Stay strong. Support each other.

I can be reached at chris.waugh@gm.com. 🍁

Check out Local 222's website at:

www.local222.ca

GM Trades Reminded to Work Safely

HELLO EVERYONE. I HOPE EVERYONE HAD AN ENJOYABLE summer. I would like to thank everyone for their contributions over the shutdown in getting our facility ready for startup.

First and foremost, I want to assure you that your plant committee continues to try and reverse the company's decision to cancel production on our third shift. As you should be aware, there will be no indefinite layoffs in the trades due to the possible reduction of production on third shift. That being said, we are still in discussions as to what any trades movement or placements within our facility might look like should production cease on third shift. Once I receive finalized information, I will be sure to communicate it with everyone as soon as possible. I realize that the not-knowing is stressful,



Scott Pearce

General Motors Skilled Trades District Committeeperson

as I feel the same, but be assured that we continue to work on it as fast as possible.

The Unifor Oshawa and Eastern Ontario Area Skilled Trades Council will resume meeting on Sept. 25. These meetings are held at 3pm on the fourth Thursday of the month at our Local 222 Union Hall and are open to all units in our area. Hope to see you there.

As always, work safely. Concentrate on one job at a time and complete it to the best of your ability and never be afraid to ask for help.

In Solidarity. 🍁

A Summer of Solidarity

WELCOME BACK WE HOPE YOU HAD A SAFE AND enjoyable summer spent with friends and family. Over the past few months, we were privileged to take part in many amazing Unifor events celebrating diversity, inclusion, and community—Durham & Toronto Pride, Emancipation Day, and Indigenous Days among others. These moments reminded us how strong we are when we come together and support the true meaning of solidarity.

This summer was about more than events—it was about connections. Every conversation, every act of support, and every moment of solidarity reminds us why this work matters. As your equity team, our goal is to ensure everyone feels included, respected, and valued.

We are currently experiencing many in-plant challenges so if you feel your voice hasn't been heard make sure to put in a call for your union representative. If we don't know there is a problem we can't fix it. Also do not forget to utilize your EAP or Employee Assistance Program which offers immediate assistance in the event you are struggling and need to speak to someone. Call toll free 1-877-207-8833 or visit online at one.telushealth.com Username GMCANADA, Password: English

As we enter a new season, we will continue to advocate on your behalf in the workplace ensuring all matters are handled with compassion and understanding. Never be afraid to come forward and voice your concern all calls are kept 100% confidential with a no retaliation policy in place.

Michelle Kimble 905-744-3217 or michelle.kimble@gm.com



Michelle Kimble

GM Human Rights Representative,
Female Member-at-Large Local 222 Executive



Maria Chinelli

GM Women's Advocate

Maria Chinelli 289-685-1716 or maria.chinelli@gm.com
In Solidarity. 🍁

Change of Address

Before you move, please notify Unifor Local 222 of your new address by calling 905-723-1187 and pressing 11 (one one) or emailing local222@local222.ca.

If you leave a message when you phone, please make sure to include your badge/employee number, spell your last name, refer to your old address and leave the complete new address.

Editions of the **Oshaworker** can be read online at www.local222.ca/the-oshaworker/

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Adding a New Spouse-Widowed GM Retiree Wishing to Re-Marry

IT IS VERY IMPORTANT TO NOTE THAT YOU ONLY HAVE a one year window of opportunity from the time of marriage and or cohabitation to take out the survivor's option to add a new spouse as a survivor on your pension.

This means you have one year to make application of intent to add a spouse.

In the 13th month, payments will be deducted off your pen-



Mike Rafuse
Service Representative



Tim Rankine
Service Representative



Don Thompson
Service Representative



Devon Dickhout
Service Representative

sion and your survivor will be entitled to a survivor's benefit after you pass away.

If you exceed the one year window of opportunity after marriage and or cohabitation without making application of intent, the Company will not accept it. 🍁

Challenges Presented by the Current Administration of the United States From the Editor

AS WE CONTINUE TO FACE THE CHALLENGES PRE-sented by the current administration of the United States, we need to continue to stand united. There are lots of uncertainties and rumors going around our shop floors and social media. The media (especially the US) is so focussed on partisan views that they create their own truths. They use rage baiting techniques to elicit comments and reactions on their threads. Because the money is in the clicks and comments. Clicks and comments bring in the ad revenues for these corporations.

We are also dealing with someone who acts like a 3rd rate military general. The one thing this person doesn't understand is that a strong military general respects the chain of command. Another thing this person doesn't understand is that a good leader must learn how to follow in order to establish true leadership qualities.

On Thursday June 19th I had the pleasure of attending the 2024 Oshawa Rotary Club Walk of Fame presentation. The



Dave Sutton
The Oshaworker Editor

Local 222 Women's Family Auxiliary were officially inducted into the Walk of Fame and a stone was set at the 4 Corners of downtown Oshawa. It was a well-attended event that started off at the Regent Theatre which then ended outside on the busy streets of downtown Oshawa. It's always a pleasure to attend these events as it showcases the strong presence of our Local.

With all the events since the last publication taking place, I want to thank all the standing committees for their hard work and dedication. It's great hearing positive feedback on the shop floor regarding these events.

In Solidarity 🍁



unifor
Local222

TFT Members Have the Support of Their Union Reps

SISTERS AND BROTHERS. HOPE EVERYONE HAD A GREAT holiday. Some longer than others with the 5 weeks off. I'd like to address the people who are going to be laid off. September 26th is the date that the company has put on your letters. This is just the legality to the Ontario government. They had to by law give us so many weeks' notice. Just because we got the notice of termination (which we are working on changing to permanent layoff) for this date doesn't mean that the company can't extend this date to meet General Motors obligations. The Company did this so there would be no severance to anyone leaving. There is also no penalty for extending all of you longer than this date. The bottom line is when General Motors 3rd shift is finished, so are our members.

The company is starting to understand that we are a UNIONIZED shop. We have 3rd step grievances now set up going

forward for every month.

Please try to do your jobs safely and follow your SOI's.

I can't stress this enough. The company is looking for ways to save money and cut jobs. If you see management watching you and there's no Union representative present (Health and Safety) you can ask to see a union rep. Remember, all of us on the floor are the union, if we don't know about it, we can't fight it.

If you call me or text me, please let me know who I'm speaking with. I get many phone calls and texts a day. If I don't get back to you within three days please just send me a friendly reminder. Avi, Kevin and myself represented you all the last week in August in Vancouver at the Unifor Canadian Convention..

Once again I am only a phone call away.

In Solidarity. 🍁



Kirk Sanders
TFT Global Chairperson

TFT Members Reminded About Safety: Ontario Workers Have Right to Know; Right to Participate; Right to Refuse Unsafe Work

SISTERS AND BROTHERS, AS UNIONIZED WORKERS YOU have the right to representation, if you need a Union Health and Safety Representative insist on us being called. If you have questions or concerns, contact us.

- Shift#1 Cindy Kemperle 289-688-1834
- Shift#2 Tracy Gray 905-261-7657
- Shift#3 Lori Williams 905-261-7679

Health and Safety Chair Kevin Craggs
unionsafetychair@tftglobal.com 289-688-7443

If you see or hear of an accident or injury that's happened. Don't assume we have been contacted. Call or text to let us know.

I want to take a moment to remind everyone of their rights, that every single worker has in Ontario.

1. Right to Know
2. Right to Participate
3. Right to Refuse Unsafe Work

In Solidarity. 🍁



Kevin Craggs
TFT Global Health and Safety Chair



Dr. Michael Bryant & Dr. Sharon Lamson

Insurance coverage for eye exams and eyewear (glasses, sunglasses, contact lenses) are directly submitted by our office for all major providers.

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905-434-EYES (3937)

www.eyeseeoptymetry.ca

Lear Oshawa Preparing for 2025 Bargaining

AS OCTOBER IS QUICKLY APPROACHING THE MEMBERSHIP have been submitting their top four proposals to the Bargaining Committee.

We will be having a Lear Unit meeting at the Union Hall in early September and the committee is hoping to see 300-plus members attend.

Union continues to push Lear management to get all jobs posted rather than members just slotted in open jobs.

Management continue to be reminded that Union reps need to be present when any form of discipline is taking place.

The Social Committee continues to do great things for the



Kirk Hinchey

Lear Oshawa Chairperson

local schools here in the area, with the latest being a back-to-school supply drive. During the school year each week a 50/50 draw is held with half the proceeds going toward pizza lunches for the schools.

Lear Family BBQ was held on Aug. 16th here at Lear with lots of activities for the kids, also plant tours were held.

In closing once again should anyone have any questions / concerns my door is always open.

In Solidarity. 🍁



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AGS Among Those Hopeful for New Fair Trade Agreement for Canada

HELLO AGAIN EVERYONE, AND A WARM WELCOME TO THE new hires that came on in mid-August. These new hires were brought in to prepare for the students leaving in September; five senior employees' upcoming retirement; as well as to make up for poor attendance hovering around the 10% mark.

This is an ongoing concern with the company who have on several occasions had to shut down one operation to prioritize another to meet customer demand. This has forced them into scheduling overtime to make up for lost production. The start of July, there was a spike in absenteeism due to the reset of PPHs. As per Article 13.02 of the CBA, employees must give 5 days notice in writing to use a PPH.

In our 2020 Agreement, we bargained that employees could use a PPH for a personal emergency without pre-booking. So far up until this year that has worked out well. The company has been lenient as to what would be considered an emergency. This year, with new work being brought in, the Bezels as well as the Rear Service Bumpers normally plated in our Sterling Heights Michigan facility, lack of manpower has become an issue. Employees were calling in and saying that they were taking a PPH. The company was honouring this for a while until it got to be too much. The company is no longer allowing this practice, and you must state that you are using a personal emergency PPH and you could be required to show some form of proof as to your emergency. There are several examples spelled out in Letter of Understanding #22 of your CBA.

As of Sept. 1st, all employees with 6 years of service will have received their final raise for this CBA. All other employees will continue to receive their annual increases on their anniversary of hire. Our sister plant in Cambridge is most likely in negotiations now as their CBA expires this December and the Windsor plant's expires in February 2026. With the uncertainty of the Trump Tariffs and production moving to the States from GM Oshawa as well as Mexico to the States I don't envy either side, the company, or the Union, in bargaining these new agreements. The one plus for the Union, is that they should make some gains

by catching up to our last agreement. We'll have the benefit of reviewing their agreements prior to going into negotiations September 2026. Hopefully, there will be a fair trade agreement negotiated by then to keep our Canadian automotive jobs in Canada.

I hope everyone enjoyed their summer, and whatever is left of the warm weather. Our production numbers look good up until December. I'm hearing GM Oshawa as well as the truck assembly plant in Flint Michigan will be down for a few weeks at Christmas, so there could likely be a layoff here. So be prepared, you might want to hang on to any vacation hours as well as PPHs that you have left. I'll reach out to our Service reps down at the Union Hall prior to any layoff to help employees with any E.I. claims.

If anyone has any questions or concerns, you can visit the Union office between 11am and 3pm. I can be reached via email at bobbr@AGSautomotive.com and our phones are 905-571-2121 ext. 6402 for myself, Keedron Wright ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Jeff Milley our substance abuse rep ext. 6400.

In Solidarity. 🍁



Bob Bryant
AGS Automotive Chairperson

Unifor Co-Operating Lawyers in

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Collective Bargaining is on the Horizon

GOOD DAY EVERYONE, I HOPE YOU ALL HAD AN ENJOYABLE summer and fall is fast approaching. What is also fast approaching is the end of our Collective Bargaining Agreement with Armada Automotive on Oct. 31, 2025.

We as a Bargaining Committee welcome any suggestions from the membership so we can properly prepare for negotiations. There is a Union Bargaining Suggestion box outside the Unifor Office located beside the lobby doors just in front of the Assembly Department. The more input from the membership the better prepared we will be. If you have any questions about bargaining you can ask anyone on the Bargaining Committee. The Bargaining Committee consists of myself, Michael LeMoire on days, Heidi Hublal on midnights and since we do not have a Bargaining Committeeperson on afternoons, you can talk to Ben Lacroix (Afternoons Steward).

We will be handing out a survey labelled Unifor Local 222 Armada Automotive Contract Proposals 2025 for members to fill out their top four priority bargaining issues for these negotiations. When completed your survey you will have three options to submit them. One, you can submit the survey to a Bargaining Committeeperson or Afternoon Steward Ben Lacroix. Two, you

can submit the survey in the Union Bargaining Suggestion Box. Or Three, you can submit the survey at

the General Unit Meeting that we are having on Saturday, Sept. 20, 2025 at 11 am at the Royal Canadian Legion in Lindsay. The address is 12 York Street North, Lindsay. I encourage all members to attend this meeting. There are a lot of new members that were not here when we negotiated the last contract, your voice is needed to be heard as well. We as brothers and sisters need to show our Solidarity and be united as we approach our next Collective Bargaining Agreement.

I anticipate this to be a hard negotiation with Armada Automotive, with the tariffs implemented by the United States and CUSMA starting to be negotiated in February 2026. This negotiation will mostly be about language changes but also keep in mind inflation and the cost of living. We as a Bargaining Committee will be working diligently on your behalf and are up to the task at hand.

I wish you all good health and happiness and hope you all have a good day.

In Solidarity. 🍁



Dan DeSousa

Armada Automotive Chairperson

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Ian Sinnott

Durham Region Transit Chairperson

MEMBERS, WE ARE COMING OFF ONE OF THE STRONGEST rounds of bargaining we have ever had. The new language will improve working conditions and the pay increase is the largest our members have ever received.

I want to thank and congratulate our membership on the solidarity and strong resolve you showed throughout this difficult round of bargaining.

I would also like to thank the bargaining committee on the very long hours they put in and the unwavering conviction and commitment to improve our members' quality of life.

The last round of negotiations brought changes to our overtime distribution in operations. It went from a system of rotation overtime, or blocking system on statutory holidays, to a seniority-based overtime.

There are several reasons for this. Due to the amount of members we now have working in operations, the old systems were becoming unworkable. The other reason is that we are a seniority-based unit and members were recognizing this and calling for the overtime to be distributed that way.

Another change to the overtime practice is that as long as there are no violations to the hours of work agreement, a member will be offered up to 16 hours of overtime work at one time.

There was a challenge to the prior overtime distribution practice and the argument was, that by offering only one piece of work to the member who was next on the rotation list for overtime, instead of all pieces they qualified for based on the Hours of Work Agreement was a violation of their right to do all the work that is entitled to them. This argument held merit which is why that portion of overtime distribution has changed.

We have just gone through our first board picks where there were some unexpected changes in the operators' Statutory Holiday sign up.

The Union was not part of these decisions where the distribution of work was previously performed by dispatch to having the operator pick the work at the time of their board period sign up.

The changes to the pick and how we were to pick our holiday work without violating the Hours of Work Agreement were not communicated to the Union or our members and this has resulted in many violations. The employer knew about the violations early in the pick, however would not stop the pick to discuss the issues. On the week I had to submit this article the pick was still ongoing. However, how the employer handles the violations at the end of the pick will either result in a re-pick of the Statutory Holiday Pick or there will have been grievances filed based on the violations.

There have also been changes to the schedules in the Maintenance and Equipment Department where both Division's schedules will reflect the same working hours. There are now 10-hour shifts in both Divisions for the members in service and more weekends off for full-time employees.

The employer said the changes to the hours were based on what they believe is necessary for the operations of the place. However the employer did say they were open to changes in the schedule, to make for better working hours, as long as there is no impact to operations. There will be ongoing discussions on this issue.

The new Truck/Coach apprenticeship program is well on its way. We now have four successful candidates filling those positions and due to the changes in the Apprenticeship Program language that your Committee negotiated, two of those apprentices were hired internally.

The new Maintenance and Cross Division Work/Contracting language is already having positive results. As a result of the hard work from our members and the employer ensuring that our work, when necessary, goes across divisions until both garages are caught up has kept all of our work in-house and has kept us on schedule. Hopefully this keeps up and in the near future mechanics will have the ability to do transmissions and engine rebuilds.

The new rules for spareboard are now in effect and this should bring a lot more consistency in the hours of work spareboard operators are receiving.

We are having ongoing issues with supervisors meeting up with operators, without Union Representation, about incidents that are leading to discipline. If a supervisor approaches you about an incident that you believe could lead to a disciplinary action, ask the supervisor if this is a non-disciplinary discussion and do you need a Union Representative. It is fully within your right to respectfully decline to talk to them until they provide you with Union Representation. Do not be afraid to use this right.

In Solidarity. 🍁

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Loblaw DC Ajax Members Continue to Excel in Logistics Network

HELLO BROTHERS SISTERS AND SIBLINGS WE HOPE everyone had a fun safe summer. Over at Loblaw we have been doing exceptionally well. We have continued to be top of the network.

Also, we have have new equipment installed in the facility to bag citrus for all of Canada.

We have also diversified our work, which in turn has created 20-plus preferred jobs in the warehouse.



Kyle Coughlan
Loblaw Distribution
Centre Chairperson

We look forward to our annual golf tournament organized by Chris Peck and Raymond Foote on Sept. 8, 2025. A special thanks to everyone who helped make this happen for us as it is always appreciated and a great experience.

In Solidarity. 🍁

Signify Canada Members Know the Need to Protect Canadian Jobs

THE UNJUSTIFIED TARIFFS IMPOSED ON CANADA BY the felon POTUS have negatively impacted Signify's lighting and fixtures businesses.

The summer months at Signify typically are leaner in sales of lighting/ballast products. On the positive side, Cooper lighting has maintained steady sales volume with regular peaks on the fixtures end of the business.

However, with the decreased volume on the Signify end of the business, several layoffs of our members have occurred as a result.



Jim Johnston
Signify Chairperson

Lighting season is approaching and I remain optimistic that the volume of sales will increase, requiring our laid-off members to get recalled.

Canadians from coast to coast to coast are standing united in defending our sovereignty as a nation, ensuring our economy becomes resilient and, most importantly, that we protect Canadian jobs.

ELBOWS UP 🍁

Always a Good Idea to Check on the Wellness of Those Around Us

I HOPE ALL OUR RETIREES ARE ENJOYING THE WARM SUM-mer days! Please remember to stay hydrated by drinking plenty of fluids—especially water. It's essential for good health and can help prevent heat-related illnesses such as heat stroke.

Let's also look out for one another. If you notice a neighbour—particularly a senior—hasn't been around, isn't picking up their mail, or their home seems unusually quiet, take a moment to check in. Call or knock on their door, and if there's no answer, call out or speak with other neighbours to see if they've been seen recently. A quick check can make a big difference.

I'm looking forward to seeing everyone at our Appreciation Day at Ajax Downs on Wed., Sept. 17th from 12:00 noon to 4:00 p.m. If you haven't signed up yet, the deadline is Monday, Sept. 8th. It's always a fun event and a great chance to reconnect with fellow retirees we may not see often.

I won't get into the details of the tariffs recently placed on



Lyle Hargrove
Unifor Local 222 Retirees' Chapter Chairperson

Canada by the U.S. government—we've all read plenty about them. Our President, Jeff Gray, will keep us updated. I will say, though, that I never expected such actions from our neighbours and supposed friends across the border. Unfortunately, when millionaires are elected to government, it's often working people who feel the impact.

My heartfelt thanks go out to all our committees in the Unifor Retirees Chapter for their excellent work in organizing programs and activities at the hall—job well done! Thanks also to the Local 222 Executive for providing Unifor members to lend a hand when we're short-handed, it's truly appreciated.

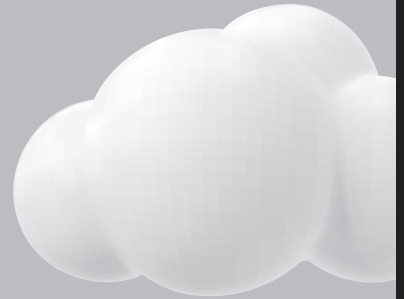
Enjoy the rest of your summer and the coming fall season. Just a friendly reminder our first retirees membership meeting is Sept. 8th at 1pm. I hope to see many of you there and in Port Elgin!

In Solidarity. 🍁



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"In the Event of a Death"

THERE ARE MANY GM RETIREES AND THEIR FAMILIES who are prepared with their "final arrangements."

However... there are many who are not, based on the calls received by the Union Hall when our GM members die.

The Union wants our members and their families to be as prepared as possible while they're under no stress.

Here's a checklist:

- ☐ confirm address that GM has on record

All pensions are processed through the GM Canada Benefits Centre.

It's important to keep all information up-to-date with the GM Canada Benefits office.

- ☐ confirm current spouse/beneficiary
- ☐ confirm the surviving spouse pension payment amount, if applicable
- ☐ confirm the life insurance amount. Remember it decreases with age.

The GM Benefits Centre's online portal is a useful tool for getting your information: www.gmcanadabenefits.com

If you haven't been online, update your security questions by calling 1-877-442-4625. Have your SIN and birthdate ready to punch into the phone system to speak with a representative.

- ☐ Secure (not secret) place for SIN card and birth certificate

"My spouse did everything"

- ☐ Share the load. Make sure your spouse and/or a trusted family member has the information detailed in this article.
- ☐ Passwords. It's a new world. If your family wants to shut down your email, Facebook account, or switch the utility bills to the surviving spouse's name, they need your passwords.

"It's all paperwork & grief"

The service reps at the Union Hall can help. We need a copy of the death certificate, plus the name and phone number of the person reporting the death. This information can be emailed to local222@local222.ca or faxed to the Union Hall at 905-436-9515.

All the relevant paperwork from GM Canada Benefits Centre, Green Shield and Sun Life comes to the address

on file by Canada Post. These take about 15 business days.

"What's dad's number?"

Everybody needs a current will. Unifor Legal Services (905-433-4242/1-800-387-6592) prepares wills. Legal Services will ask for the member's GM badge number or GMIN. The Union Hall staff can provide the number if needed.

If the residence with the address on file with the GM Canada Benefits Centre is being sold, we strongly recommend the Executor put at least one year's forward with Canada Post to make sure all appropriate tax slips are received for the estate filing.

- ☐ Original will: Where it's kept
- ☐ Marriage certificate, birth certificate of spouse and of any dependent children.
- ☐ List of the deceased's financial institutions. These ask for a copy of the will and an original death certificate when the estate trustee is ready to close the accounts.
- ☐ Location of safety deposit box.
- ☐ Certificates for all investments held by the deceased.
- ☐ Life insurance policies, other than the one with Sun Life from GM.
- ☐ Details of debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).
- ☐ Real estate titles
- ☐ Vehicle owners slip

The following need to be dealt with:

- ☐ insurances (house, cottage, trailer, car, renter)
- ☐ cancel any government benefit payments
- ☐ cancel drivers licence/transfer vehicle ownership
- ☐ cancel miscellaneous automatic banking withdrawals: i.e. magazine subscriptions, club memberships
- ☐ check for credit card insurance with credit card company; cancel cards

"There's a Union death benefit"

There is no death benefit through the union. This common myth is likely from a time when the Local would help process the federal CPP death benefit. The majority of funeral homes/crematoriums assist with this now. 🍁

Forum on Addictions & Mental Health

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We Shall Remember

It is with great sadness that we note the passing of the following members:

Names will only appear in the We Shall Remember column upon direct notification to Unifor Local 222 with a death certificate.

Bert Boumans	GM Retiree	Greenbank	May 20, 2025	John R. McConkey	GM Retiree	Oshawa	June 27, 2025
Emil Bozzo	GM Retiree	Ajax	June 23, 2025	Frank A. McPhee	GM Retiree	Oshawa	May 19, 2025
Terry B. Cook	GM Retiree	Oshawa	Aug. 9, 2025	Stanley A. Moffatt	GM Retiree	Oshawa	July 8, 2025
Donald K. Corey	GM Retiree	Oshawa	July 5, 2025	Gary J. Munroe	GM Retiree	Ajax	Aug. 10, 2025
Lynn Davidson	GM Retiree	Omeme	April 18, 2025	Robert Nesbitt	AGS Retiree	Newtonville	Jan. 28, 2025
Douglas W. Davis	GM Retiree	Brighton	July 29, 2025	Brian R. Ogden	GM Retiree	Oshawa	May 23, 2025
John S. Doorenspleet	GM Retiree	Whitby	May 20, 2025	Christopher W. Parish	GM Retiree	Port Hope	July 27, 2025
Wayne H. Fitzpatrick	GM Retiree	Port Hope	April 6, 2025	Emerson Pipher	GM Retiree	Whitby	May 27, 2025
Joachim Floegel	GM Retiree	Ajax	July 10, 2025	James R. Sarginson	GM Retiree	Brighton	May 27, 2025
Ronald R. Freeburn	GM Retiree	Peterborough	May 15, 2025	John G. Sharp	GM Retiree	Oshawa	June 16, 2025
John R. Freeman	GM Retiree	Oshawa	June 28, 2025	Kenneth L. Shobbrook	GM Retiree	Oshawa	May 12, 2025
Alfred C. Gay	GM Retiree	Scarborough	May 27, 2025	Matthew A. Sidorkiewicz	Lear Retiree	Courtice	Aug. 9, 2025
Bruce M. Gibson	GM Retiree	Belleville	July 14, 2025	James I. Smale	GM Retiree	Oshawa	June 14, 2025
Armin E. Gronke	GM Retiree	Oshawa	May 28, 2025	Douglas L. Smith	GM Retiree	Peterborough	June 30, 2025
Robert M. Hackney	GM Retiree	Belleville	July 12, 2025	Rienk Snyder	GM Retiree	Whitby	July 7, 2025
Nora J. Hanlan	GM Retiree	Peterborough	July 13, 2025	Terrance G. Tennant	GM Retiree	St. Catharines	June 10, 2025
George J. Horner	GM Retiree	Oshawa	July 14, 2025	Frederick J. Thompson	GM Retiree	Oshawa	July 31, 2025
Alexander S. Kantor	GM Retiree	Oshawa	May 13, 2025	David B. Thorogood	GM Retiree	Pickering	July 23, 2025
Raymond Kent	GM Retiree	Oshawa	June 23, 2025	Harry Van Beek	GM Retiree	Peterborough	April 24, 2025
Edward G. Lawrence	GM Retiree	LaScie NL	May 22, 2025	Johannus P. Van Heiningen	GM Retiree	Whitby	May 11, 2025
Thomas D. Lees	GM Retiree	Combermere	June 4, 2025	James P. Walsh	GM Retiree	Oshawa	July 22, 2025
Lisa M. Lehti	GM Retiree	Ashburn	Aug. 5, 2025	James M. Whalen	GM Retiree	Lindsay	June 26, 2025
Helga A. Love	GM Retiree	Fenelon Falls	July 27, 2025				

Fall Healthcare Coalition Report

WE WOULD LIKE TO THANK THE MEMBERSHIP ON sending us to the Health Coalition Summit in Haliburton at the same time all the Premiers and Prime Minister were there. We attended classrooms about different issues that are common all across Canada and this needs to be corrected.

One of the issues that should concern us is the closures of ERs and small hospitals. For example, if you live in the Minden area or have a cottage in the area and something happens to you or someone in your family, you have no ER or hospital in Minden. You would then need to travel to Haliburton to get treated which is a half hour or more drive.

And for people who have retired and moved to small towns, the hospitals have been closing their ERs over the



Lance Livingstone

Durham Ontario Health
Coalition Chairperson



Ron Van De Walker

Durham Ontario Health
Coalition Member

weekend or even closing the hospitals. This causes hardship on the seniors who have to drive sometimes over an hour away.

This is so wrong and we would like the membership to get in contact with your MPP and MP to have this corrected. Also the elected MPPs and MPs need to make sure that the monies the Provinces receive on Health Transfer need to be fully used only on Public Health Care and not the for profit healthcare Services. 🍁

Canada and the World Realize that Trump Cannot be Appeased

Retirees Political Action

With the end of summer and a change of seasons upon us one thing that hasn't changed for Canadians is the ongoing tariff attack on Canada by Donald Trump.

Since his inauguration Trump seems to be fixated with tariffs, and this has been especially true when it comes to our country. When no deal was struck with the U.S. by the arbitrary August 1 deadline for a trade deal, Trump executed by executive order Amended to Duties to Address the Flow of Illicit Drugs Across our Northern Border. This was the emergency excuse by Trump to raise tariffs to 35% on Canadian goods exported to the U.S. and not covered by the CUSMA agreement. He did this even though less than 1% of fentanyl entering the U.S. comes from Canada and Canada is not even listed as a drug trafficking threat by the U.S. Drug Enforcement Administration.

When Trump increased the tariffs to 35% there were suggestions that perhaps it was time to strike a deal with the U.S. but increasingly evidence shows that no deal is better than a bad deal when it comes to negotiating with Donald Trump.

The so-called trade deals Trump has made with eight other countries are in fact not trade deals at all. They are not binding treaties, they will not be ratified by Congress, and in no way will they prevent further unilateral tariff actions on whatever 'emergency' pretext Trump may devise.

Trump's statements that the U.S. subsidizes Canada through unfair trade are false. In a report from Jim Stanford from the Centre for Future Work and former chief economist for the CAW, "Canada is America's largest export market, accepting \$440 billion (U.S.) worth of goods and services exports in 2024. That's more than twice the value of U.S. exports to China.

"The U.S. sold \$90 billion (U.S.) worth of services in Canada in 2024, second only to the U.K. And that does not include many billions of dollars in services (especially digital and tech services) not counted in official trade statistics, nor does it include profits generated within Canada by U.S.-based technology and service firms."

Now is not the time for our governments or Canadians to be complacent or concessionary when it comes to dealing with the U.S. Experience has already shown that conceding to U.S. demands (on border security, defense spending, the Digital Services Tax, or other matters) has no impact on Trump's aggression in trying to extract further concessions.

By now Canada and the world has realized that Trump cannot be appeased, and that Canadians must prepare themselves for a challenging chapter in our economic and political history. We must be willing to realize that no deal is better than a bad deal when it comes to Trump. It truly is time for Elbows Up Brothers and Sisters Elbows Up! 🍁



Bob Linton

Local 222 Retirees' Chapter Political Action Committee Chairperson



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All GM Members Welcome!

GM Unit meetings are held on the
3rd Thursday each month at 3:00 pm
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Stop by our Facebook page
Unifor 222 GM Oshawa
for current updates



Find us at www.facebook.com/groups/unifor222gmoshawa

You will be asked to provide your badge number or GMIN to join the group

222 REC Full Speed Ahead!

THE LOCAL 222 RECREATION COMMITTEE HAS BEEN BUSY right from the start of the year expanding our local events to reach more of our members and their families. Keeping the momentum rolling from 2024, the committee has been determined to expand and grow our events to the next level!



We kicked off the year with a bang, or a loud goal horn if you will. Hosting our first-ever Oshawa Generals "Good Old Hockey Game" event. On January 5th Local 222 rolled into the Tribute Communities Centre to witness a scoring clinic put on by the Oshawa Generals, beating the Flint Firebirds 7-0! While the pucks were filling the net, our group was enjoying the views from our Medallion Lounge Suite. For this event we had lots of Osh-



awa Generals swag to give out as door prizes, as well as everyone in attendance going home with an Oshawa Generals Union Night winter



Jason Matthews

Local 222 Recreation Committee



toque! The pizza, popcorn, party platter, as well as our 50/50 raffle only added to the good vibes in the building. Stay tuned for another Oshawa Generals event coming this winter!

St. Patrick's brought on another outstanding Bean Bag Toss tournament at our Union Hall. With over 75 people in attendance, the music was bumping, bags were flying, lots of laughs, and lots of prizes to go around! The popularity of this event continues to increase after each tournament. Special thanks to Keaton from Rude Rebel Cornhole for setting up, as well as running the scoreboards for us. We would also like to thank all of those who donated or helped us with prizeing for the tournament, as well as door prizes during the event: Local 222, Three-Six Kitchen, Oshawa Generals, Android Industries, BASF, Local 222 Women's Committee, Loblaw DC, BDO Canada.

This spring we raised the bar hosting the first annual "Local 222 Spring Championship" golf tournament. We had 20 teams compete at Bowmanville Golf Course during an absolute beautiful sunny day. This tournament was a special one, as we debuted the "Jeremy Pooler Memorial Trophy" to the winning team. It

continues on next page





was an honour to have the Pooler family in attendance, and by our side to award the trophy to the winning team. Congratulations to Jason Butler, Jason McCue, Derek Butler and Sam Brown. We also had Full Wedge Golf on site to kick off the tournament giving every member an opportunity to pick out a golf polo and a can koozie. Full Wedge had everyone feeling like a winner before we even teed off!

Congratulations to all our other winners from the day!

- ★ Men's Longest Drive - Ryan Barnes
- ★ Woman's Longest Drive - Jackie Sobil
- ★ Men's Closest to the Pin - Shawn Shalla
- ★ Hole in One contest - Better luck next year ;)

With the Toronto Blue Jays being red hot this summer, Local 222 took over the WestJet Flight Deck for our second annual "Blue Jay's Social Event"! Our group got to witness a great ball game as the Blue Jays beat the Kansas City Royals 4-2 on Aug. 2. Our members filled a coach bus chartered to the Rogers

Centre while enjoying some Local 222 swag giveaways, 50/50 raffle, and of course lots of snacks and drinks. This event was a perfect opportunity for our members to enjoy a beautiful summer day, a great afternoon of baseball, as well as a space to socialize and meet other local members and some of our Unifor National family. Special thanks to Len Poirier, Niki Lundquist, Shayne



Fields and Corey Dalton for joining us at one of our biggest events of the year. Go Jays Go!

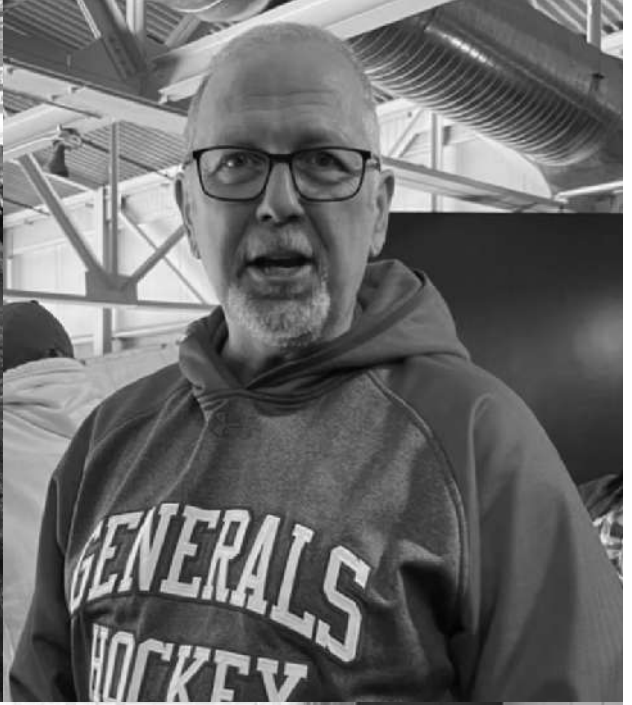
Keep an eye out on the Local 222 social pages for more upcoming event announcements. Also feel free to join our Facebook group to stay up to date with the Local 222 Recreation Committee.

Scan the QR code for link to our page.



Local 222 Recreation Committee
Jason Matthews, Raymond Foote, Ryan Northam, Cory Wilson,
Terry Cornish 🍁







unifor
Local 222

COMMUNITY PAGE



Canadian Blood Services
it's in you to give

Oshawa Permanent Blood Donor Clinic

Approximately every minute of every day, someone in Canada needs blood. In fact, according to a recent poll, 52 per cent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment.

There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North.

Please call 1-888-2-DONATE (1-888-236-6283)

to book an appointment.
Walk-ins also welcome.

OSHAWA CLINIC HOURS

Monday	3 p.m. – 7 p.m.
Tuesday	1 p.m. – 7 p.m.
Wednesday	10 a.m. – 2 p.m.
Thursday	1 p.m. – 7 p.m.
Friday	9 a.m. – 1 p.m.
Saturday	8 a.m. – 2 p.m.



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Habitat For Humanity Durham

If you are interested in volunteering, whether on a build, in the ReStore, administratively, or at an event, please visit habitatdurham.com/ volunteer for more information.

Play a significant role in building a stronger community.

Your assistance is needed and greatly appreciated.



Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around.

Call them at 905-430-5613 or visit communitycaredurham.on.ca



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helps people cope

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or 1-800-452-0688

KidsHelpPhone.ca
1 800 668 6868

Kids Help Phone

24/7 phone and
online counselling available at:
1-800-668-6868
or KidsHelpPhone.ca

Retirees Golf League Been Enjoying a Summer of Stellar Weather

WE ARE WELL PAST THE HALFWAY POINT OF OUR SEASON, and by all accounts, it has been a lot of fun.

On August 12, we had our Summer Scramble Tournament at Ashbrook. The weather was stellar, and so was the golf. Congratulations go to Sandra McArthur, Steve Collins, Tom Fardy and Andy Hiemstra on taking the top prize with a score of -9!

Check out our website for league information, including scores, tournament winners and weekly winners:



Doug Heming
Chairperson Retirees Golf League

<https://222retireegolf.com/wp/>

As always, please contact me about any questions you may have concerning our league by email or cell: dwheming@gmail.com or 905-243-4323.

In Solidarity. ♣



"A" Champs Celebrate Hockey Victory; New Season Starts Oct. 7

ONTARIO MOTOR SALES WON THE A CHAMPIONSHIP THIS year, big upset over Steve's Leather who had finished in first place. A celebratory pool party was held at my house in July. The attendees were from the winning team and also from all the other OMS winning championship teams over the years. Missing from the photos are Justin Bennett and Taylor Battams.

League info:

This year we would like to welcome four new reps, to the Truck/Car Hockey League. :

- Tommy Pohjolainen 905-375-4973
- Charlie Edwards 416-902-7713
- Brick Emmerson 905-441-3155
- Cory McGraw 289-688-2863

Reps will draft the teams for the upcoming season, on Sept. 23, 2025.



John Perrault
Unifor Local 222 Truck-Car Hockey League

The new season will start Tuesday, Oct. 7, 2025. Games are Tuesdays and Thursdays at 11am and 12 noon, Shift 2.

Chuck Bickle, Steve Wilson and John Perrault will still be running the Truck/Car Hockey League.

Steve's Leather, Molson's, Durham Medical, OMS remain as the sponsors for the upcoming season.

We are always looking for players and spares to join the league. You can contact one of the new reps, or Chuck Bickle 905-242-5019, Dave King 905-786-2621 or myself 905-259-3825.

Thanks, and hope that everyone has had a great summer. Remember to keep your stick on the ice, the goalies the puck out. ♣



Back from Summer: Ready for the Fight Ahead



Maria Chinelli
Union in Politics
Committee



Jamar Henry
Union in Politics
Committee



John McVey
Union in Politics
Committee

JULY AND AUGUST MAY BE A BREAK FROM OUR REGULAR membership meetings, but that doesn't mean the world stops turning. Over the summer, political and economic events kept moving—and their effects are already being felt in our workplaces and communities.

The reality is clear: the political climate has a direct impact on our jobs, our working conditions, and our future. Policy changes, trade shifts, and government priorities all influence the stability of our industries. That's why even when meetings aren't in session, union work continues—advocating for our members, defending our rights, and keeping the issues that matter to workers front and centre.

As we return from the summer break, our focus must be on the road ahead. The months to come will bring important decisions that could shape our future for years. Staying informed, engaged, and united is the best way to ensure our voices are heard and our interests protected.

Solidarity isn't just a slogan—it's the foundation of our strength. When we stand together, we can face any challenge, influence the decisions that affect us, and protect what we've built. This fall, let's commit to being active, educated, and ready to support one another.

Because we all know: United, we are strong.

In Solidarity Always. 🍁

Union Visits

For those in Lakeridge Health Oshawa only:
Anyone wishing a visit by the Retirees'
Sick & Visiting Committee should call the
Retirees Chapter at 905-728-8600.

**This applies to both active and retired
members of Unifor Local 222.**

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Retirees Dances



Friday Nights:

Tickets are \$10 per person, available in advance at Reception at the Union Hall

October 17

Then & Now Sounds

November 21

Mike Pantalleresco

December 12

John Anderson

January 16

Then & Now Sounds

February 20

*Mike
Pantalleresco*

March 20

John Anderson

April 17

Step By Step



Local 222 Retired Workers Chapter

Christmas Dinner & Dance

Friday, Dec. 12, 2025

Cocktails 5:00pm • Dinner 6:00pm • DJ John Anderson

Tickets \$30.00 per person • Limit 120 tickets

**Tickets on sale Monday, Nov. 10th at 8:00 am
at the Unifor Local 222 Union Hall Reception Desk**



the OshaWORKER classifieds

FOR SALE

1,480 interlocking bricks, salmon colour; selling as one lot only; no cracks or chips. Call: 905-431-2049

1993 Honda Goldwing Trike, runs very well, needs rear brake and right front direction light harness, \$2500 obo. Call: 905-809-1071

20 gallon, 5hp compressor, Campbell Hausfeld, almost new, barely used \$350 obo. Call 705-320-7678

Carlsberg beer illuminated wall mounted sign \$20, Snap-on ¾ drive sockets, 1 1/16 – 1 7/8 ratchet, 8" extension 1/2" - 3/4" adapter, 2 ¼" proto socket \$1500. Call: 905-723-0114

Stationary bike Sole b54 add-ons heart monitor etc. like new \$300. Call: 705-760-9117

Golf balls, used, brand names, \$4.00 per dozen. Call: 905-579-2094

2-6' 500lb steel ramps bifold \$100, Troybilt 4 cyl gas branch trimmer \$150, Kelvinator dehumidifier KD40 \$75, sledge/axe 5lb \$40 bow saw 30" \$20. Call: 905-240-2345

GM 40-year service ring, \$500 firm. Call: 289-927-4903

WANTED

VCR tape player; 500gal propane tank; 4 post car hoist, any condition; 4 rims 5x7. Call: 705-277-9495



MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

**All meetings are held
at the Unifor Local 222
Union Hall
1425 Phillip Murray Ave.,
Oshawa**



**DEADLINE FOR THE FALL 2025 ISSUE IS
FRIDAY, NOV. 14, 2025 AT 12 NOON**

the OshaWORKER classifieds

**NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD,
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PLEASE PRINT YOUR AD BELOW:

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Phone #: _____ Name: _____ Serial #: _____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4;
OR by fax to 905-436-9515; OR by email to local222@local222.ca



Members Market

Saturday, Nov. 15, 2025

12 noon to 4:00pm

Unifor Local 222 Union Hall

1-1425 Phillip Murray Ave. Oshawa

Local 222 members! Send your name,
contact information and a brief
description of what you create and sell
by email to: **frontdesk@local222.ca**

Deadline to sign up is Fri. Sept. 26@12noon

Entry fee is \$25.00

Market Open to the Public Nov 15th



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NOV
15



12PM
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